

The Aaron's Company, Inc.

Environmental Policy

Aaron's®

**BrandsMart
USA®**

**BrandsMart
LeasingSM**


Woodhaven®

1.0 PURPOSE/OBJECTIVE

This Environmental Policy sets forth The Aaron's Company, Inc.'s ("Company") commitment to environmental compliance and to environmentally sustainable business operations.

2.0 SCOPE

This Environmental Policy applies to the Company's business operations and locations in the United States and Canada. Covered activities include manufacturing operations, retail business, and logistics that occur at or in connection with the Company-operated retail stores, fulfillment centers, services centers, hubs, and store support centers.

3.0 POLICY STATEMENT

The Company is committed to responsible and sustainable environmental conduct and will continuously strive to improve its environmental performance and to minimize its environmental footprint. This Environmental Policy will form the centerpiece of the Company's environmental compliance and performance programs.

4.0 POLICY

4.1 *Environmental Principles.* The Company's key environmental principles will guide its environmental commitments and goals. The key principles are as follows:

(a) *Regulatory Compliance:* The Company is committed to compliance with all applicable environmental laws and regulations and will implement programs and procedures to assure compliance.

(b) *Environmental Sustainability:* The Company will develop and implement management systems designed to identify reasonable opportunities to improve environmental performance, including options for waste minimization, increased recycling, reduced energy, water, fuel and other resource consumption, use of renewable energy, and adoption of sustainable business practices.

(c) *Continuous Improvement:* The Company will identify environmental targets for its prevention and sustainability programs and will implement auditing, tracking and reporting systems to support continuous improvement and accountability in environmental performance.

4.2 *Implementation.* The key environmental principles will be implemented through the Company's compliance and operational programs. These programs include employee education, initiatives, and supplier policies that promote environmentally compliant and sustainable business practices.

5.0 COMPLIANCE, REPORTING AND REVIEW CYCLE.

Environmental performance under this Policy will be assessed through the Company's continuous improvement programs, such as auditing, tracking and reporting of environmental results. This Environmental Policy will be reviewed by the Environmental, Social and Governance Committee at least annually following its initial adoption. Review will include identifying needed modifications and opportunities to improve this Policy.

This page will be redacted from public version on Aarons.com.

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Authorized By:	Environmental, Social and Governance Committee
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Related Documents:	