

Ethical Conduct

Code of Conduct and Ethics

We have long demonstrated our commitment to integrity and corporate responsibility by maintaining and adhering to four principles outlined in our Code of Conduct and Ethics:

1. Serve the best interests of First Commonwealth.
2. Act in a manner that is honest and trustworthy.
3. Preserve the confidentiality of client and company information.
4. Avoid actual or apparent conflicts of interest.

Every employee receives training on these principles and the ethical expectations of their work. Copies of our corporate governance documents, including the Code of Conduct and Ethics, can be found on the [Corporate Governance page](#) of our Investor Relations site.

Supplier Code of Conduct

In 2021, we launched our Supplier Code of Conduct. Just as we expect our employees to uphold our corporate values, we encourage those who provide us with goods and services to follow similar practices and guidelines. Our code covers topics of importance to First Commonwealth and our stakeholders, including human rights in the workplace, business ethics, sustainability, privacy and compliance with laws and regulatory requirements. First Commonwealth's Supplier Code of Conduct, please select the following link: [Supplier Code of Conduct](#).