

atec™

FORWARD LOOKING STATEMENTS

This presentation may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainty. Such statements are based on management's current expectations and are subject to a number of risks and uncertainties that could cause actual results to differ materially from those described therein. Forward-looking statements include references to the Company's ability to create clinical distinction, compel surgeon adoption and earn market share; the Company's planned commercial launches, product introductions and product integration; and the Company's expectations with respect to future revenue and growth. The important factors that could cause actual operating results to differ significantly from those expressed or implied by such forward-looking statements include, but are not limited to: the uncertainty of success in developing new products or products in the Company's pipeline; failure to achieve acceptance of the Company's products by the surgeon community; failure to obtain FDA or other regulatory clearance or approval for new products, or unexpected or prolonged delays in the process; continuation of favorable third party reimbursement for procedures performed using the Company's products; the Company's ability to compete with other products and emerging new technologies; product liability exposure; patent infringement claims; and the impact of the COVID-19 on our business and the economy. The words "believe," "will," "should," "expect," "intend," "estimate," "look forward" and "anticipate," variations of such words and similar expressions identify forward-looking statements, but their absence does not mean that a statement is not a forward-looking statement. A further list and description of these and other factors, risks and uncertainties can be found in the Company's most recent annual report, and any subsequent quarterly and current reports, filed with the Securities and Exchange Commission. ATEC disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, unless required by law.

REVOLUTIONIZING THE APPROACH TO SPINE SURGERY



**OUR BUSINESS
IS IN THE O.R.**

*α*tec™

MAKING SPINE SURGERY BETTER

WHAT MAKES US DIFFERENT?



Spine-only

Curious & Committed

Creating Predictability

atec™

SPINE-ONLY



Our existence is fully dependent on clinical performance.
Our attention is focused solely on making spine surgery better.
We do not dilute the focus to support other businesses.

SPINE-ONLY

Every decision we make is about spine.

Innovation comes from
the operating room

Not the board room

Medtronic

atec™

SPINE-ONLY

We are not a division of a division of a division.

ZIMMER BIOMET

stryker

NUVASIVE

DePuySynthes
part of the Johnson & Johnson family of companies

GLOBUS
MEDICAL

Medtronic

atec™

SPINE-ONLY

WATCH OUT FOR “BUSINESS EXPERTS”

Transactional experts making decisions based upon financial algorithm.

ZIMMER BIOMET

stryker
NUVASIVE

DePuySynthes
part of the Johnson & Johnson family of companies

GLOBUS
MEDICAL

Medtronic

atec™

SPINE-ONLY



The reason the business experts think spine surgery is commoditized is that they are no longer students of the requirements.

SPINE-ONLY

“

Most people think they are above learning the gritty and relentless details of life that allow the creation of success. They leave it to the experts. But in general, you join the 1 percent of the 1 percent not by leaving it to the experts but by creating new expertise, not by knowing what the experts know but by learning what they think is beneath them.

”

– George Gilder, Knowledge & Power

A photograph of two men in suits seated on a stage. The man on the right is speaking into a microphone and gesturing with his hand. The man on the left is listening. The background is a blurred stage setting with blue and green lighting.

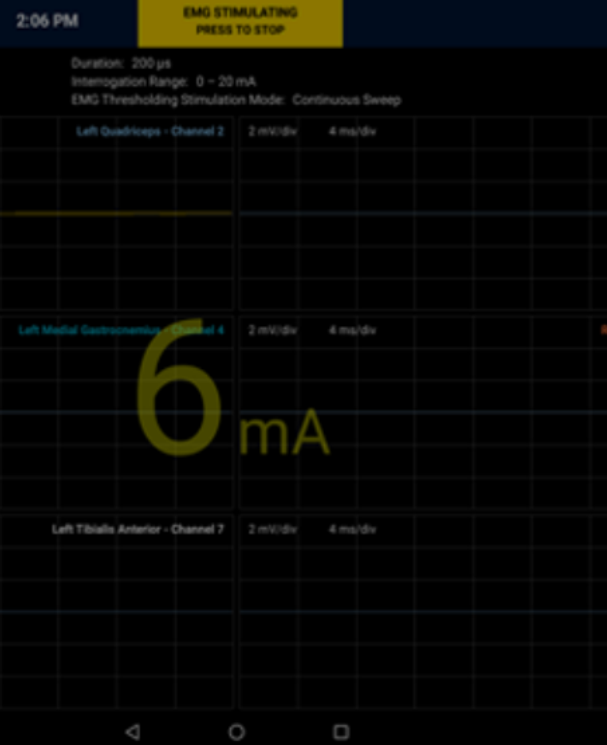
CURIOUS

Working to advance surgery.
Making previous efforts obsolete.

The Altec logo, featuring a stylized green 'a' followed by the word 'tec' in a white sans-serif font.

COMMITTED

Revolutionizing the approach to spine surgery means investing even in the “unprofitable” requirements of spine surgery.



*α*tec™

CREATING PREDICTABILITY

A surgical team in an operating room, wearing blue scrubs and purple gloves, is performing a procedure. A robotic arm is visible, holding a surgical instrument. The background shows other medical staff and equipment, creating a clinical setting.

We apply know-how to create greater clinical predictability.

atec™

A grayscale photograph of a surgical team performing a complex spine operation. Two surgeons in full sterile attire, including masks and hairnets, are focused on the patient. The patient is lying on an operating table, and various surgical instruments and equipment are visible in the background. The overall atmosphere is professional and clinical.

SPINE SURGERY IS COMPLEX

KNOWLEDGE MATTERS AND OUR TEAM HAS
THE KNOW-HOW FOR ADVANCING SPINE

SPINE EXPERIENCE COUNTS



PAT MILES
President,
Chairman &
CEO

Medtronic



CRAIG HUNSAKER
EVP, People &
Culture,
General Counsel



Columbia
Law School



TODD KONING
EVP, CFO



ERIC DASSO
EVP, Adjunctive
Technologies



BRIAN SNIDER
EVP, Marketing



KELLI HOWELL
EVP, Clinical Strategies

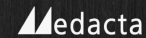
Medtronic



MARK OJEDA
EVP, Cervical &
Biologics



DAVID SPONSEL
EVP, Sales



SCOTT LISH
Sr. VP, Development



STEEPED IN CLINICAL PROWESS



MIKE DENDINGER

VP, Operations

ROBERT JUDD

VP, Finance and Accounting

MATT CURRAN

Sr. Director,
Technology Advancement

ALEX TURNER

Sr. Director,
Biomechanics
& Clinical Application

ALI SHOROOGHI

VP, Marketing,
Thoracolumbar

BRIAN BEIREIS

VP, Quality & Regulatory

JIM GHARIB

Technical Lead, SafeOp

RICHARD O'BRIEN, M.D.

Chief Medical Officer SafeOp

ROB SNOW

Chief Marketing Officer SafeOp

LUIZ PIMENTA, M.D.

Chief Medical Officer

XLIF PIONEER & RENOWNED INNOVATOR

atec[™]

DISCIPLINED APPROACH TO SERVICE



BENJAMIN PITCHER
VP, Sales North

EMORY ROONEY
VP, Sales East

WYATT STANFIELD
VP, Sales West

JOSEPH WALLAND
VP, Sales Development

BRETT HOWARD
Sales Director

JOHN MILLER
Sales Director

RYAN O'MALLEY
Sales Director

CHAD SPEAR
Sr. Sales Director

ASHLEY WARWICK
Sr. Sales Director

DARRELL WILSON
Sr. Sales Director

DAVID SPONSEL
EVP, Sales



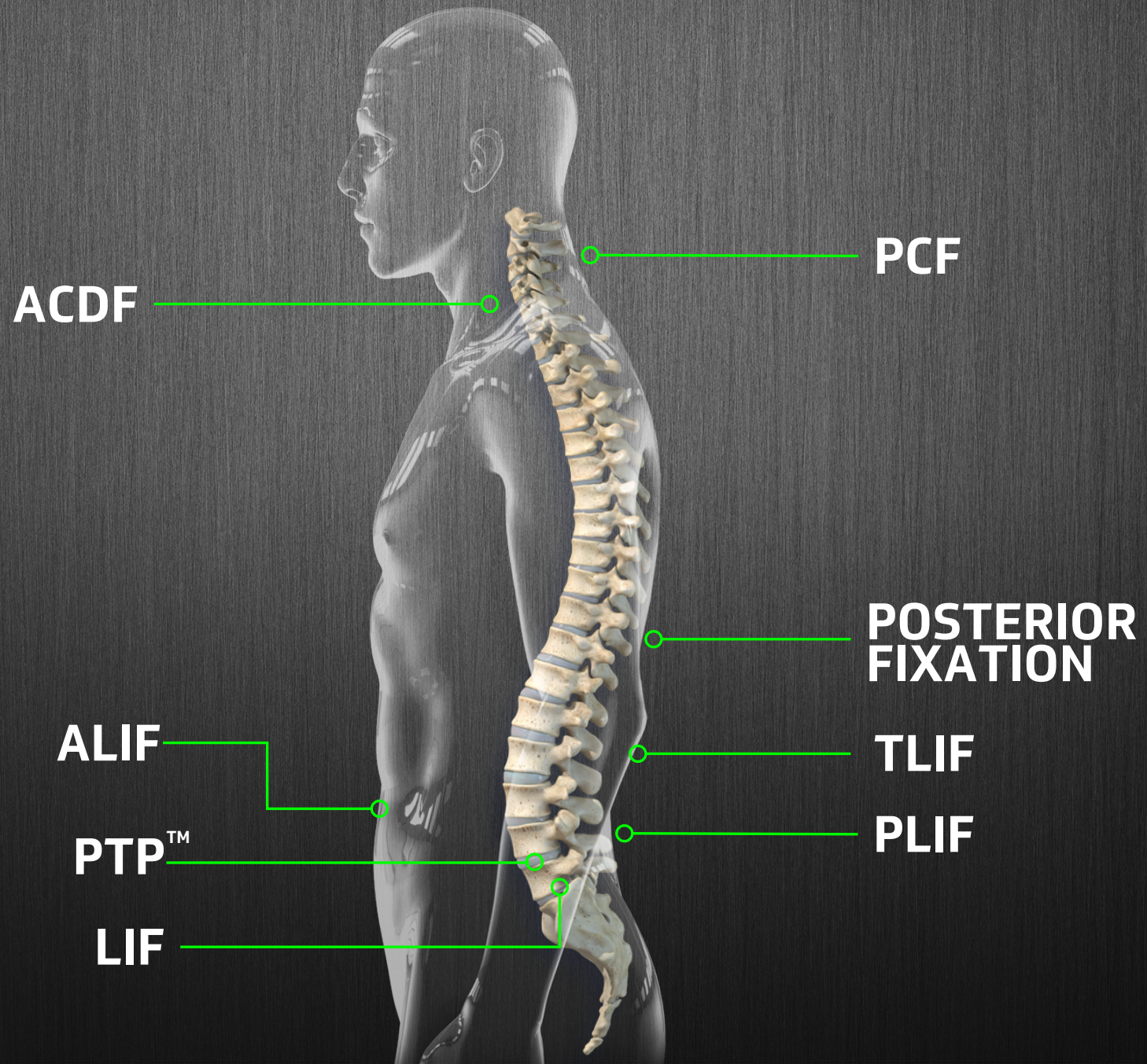
WE VALUE GRIT

MAXIMUM EFFORT FROM OUR
ENTIRE ORGANIZATION

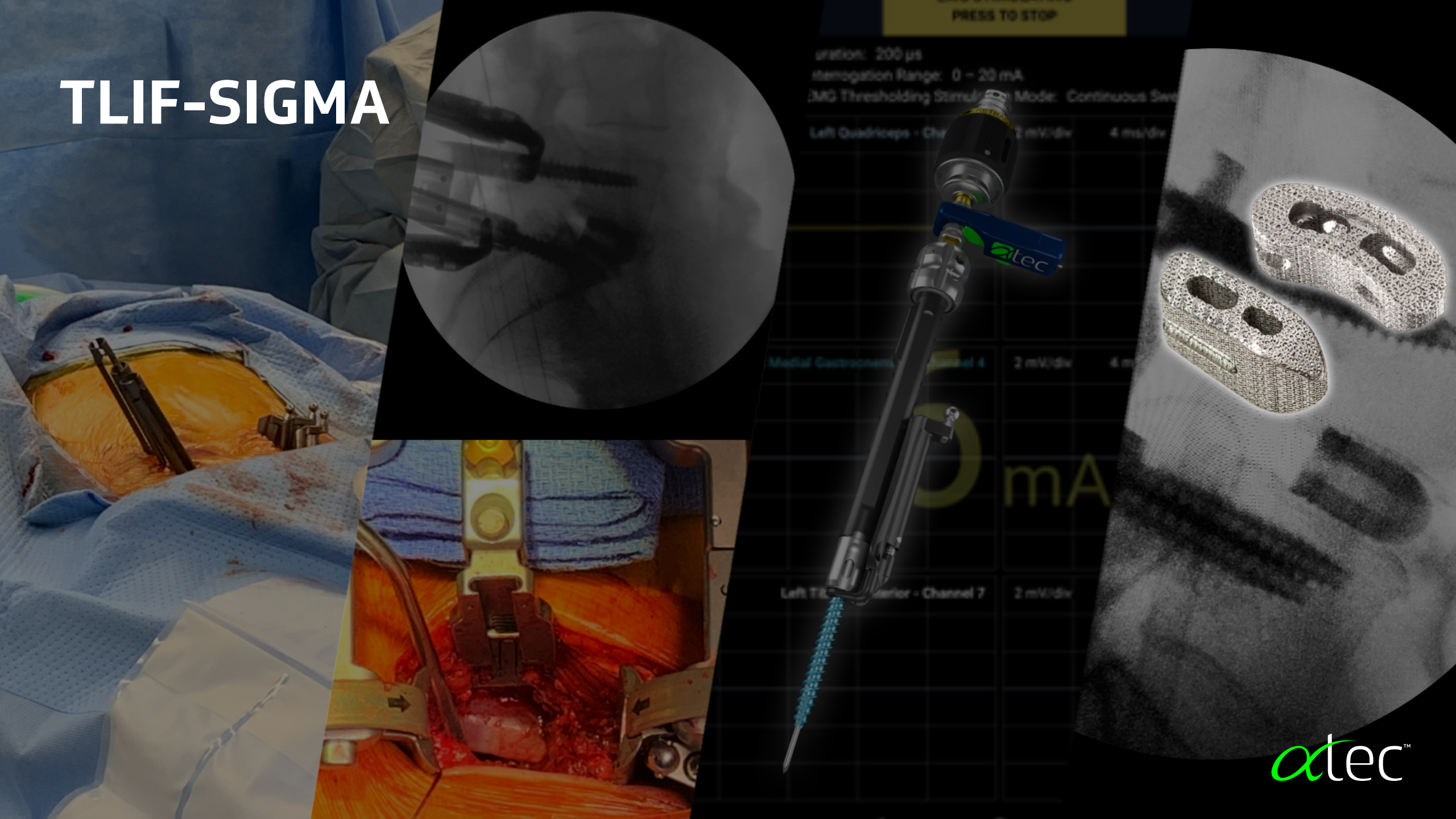
IN PURSUIT OF THE PERFECT PROCEDURE

MORE THAN PRODUCTS

Approaches that create clinical distinction



TLIF-SIGMA



uration: 200 μ s
Interrogation Range: 0 - 20 mA
IMG Thresholding Stimulus Mode: Continuous Sweep
Left Quadriceps - Channel 2 2 mV/div 4 m/div

Medial Gastrocnemius - Channel 4 2 mV/div 4 m/div

Left Tibialis Anterior - Channel 7 2 mV/div

atec™

ESTABLISH STANDARD

ESTABLISH STANDARD

DESIGN AGAINST STANDARD

MANUFACTURE TO STANDARD

ESTABLISH STANDARD ► DESIGN AGAINST STANDARD ► MANUFACTURE TO STANDARD

EVALUATE BIOMECHANICALLY

EVALUATE IN SURGICAL SETTING

THE ATEC WAY

1 MARKETING
Establish standard

2 PRODUCT DEVELOPMENT
Design against standard

**3 TECHNOLOGY
ADVANCEMENT GROUP**
Manufacture to standard

4 BIOMECHANICAL TESTING
Evaluate biomechanically

5 CADAVER LAB
Evaluate in surgical setting



**WE WANT TO
ADVANCE SPINE
SURGERY FASTER**

LIF-PTP

**Patient
Positioner**

**Nerve
Identification
& Integrity**

**Customized
Exposure**

**Orthogonality
& Navigation**

atec[™]

“

SafeOp's automated SSEP is the first technology to deliver real-time feedback about the integrity of the femoral nerve throughout the surgery, providing information I can take action on to prevent injury to that critical neural structure.

- William Taylor, M.D. UCSD

”

“

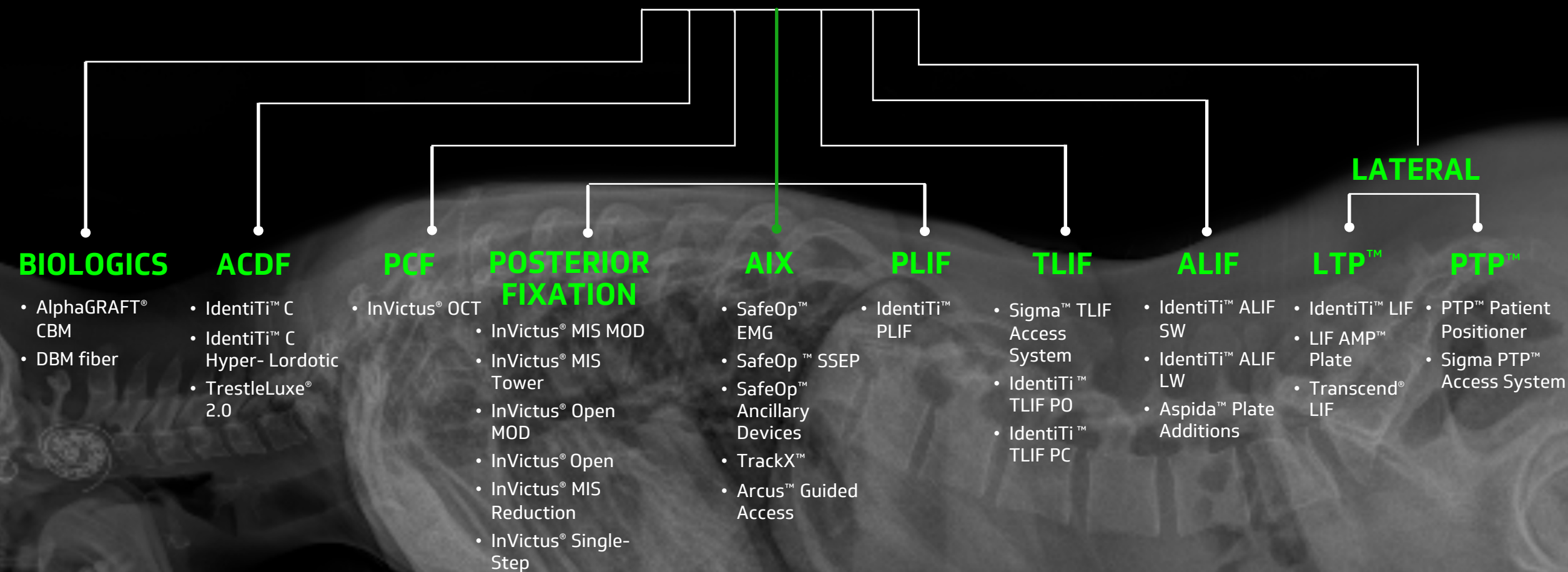
“From the ability to maximize lordosis with the patient in prone, to the unique versatility of having simultaneous access to the anterior and posterior column of the spine, PTP is truly a revolutionary leap forward. ATEC's seamless integration of the novel 2 bladed PTP retractor and patient positioner, with SafeOp technology are what make the approach reproducible.”

- Luiz Pimenta, M.D., PhD.

”

The logo for ATEC, featuring a stylized green 'a' followed by the letters 'tec' in white. A small trademark symbol (TM) is located at the top right of the 'c'.

CONTINUING TO ADVANCE FASTER



THE ATEC DIFFERENCE

**Value experience
and knowledge**

**Invest in the
entire approach**

**Make spine
surgery better**

atec[™]

**LET'S
ADVANCE FASTER.
TOGETHER.**

atec™