

Investor Meetings

January 2021

















This presentation is made as of the date hereof and contains "forward-looking statements" as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy's and Consumers Energy's Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections of CMS Energy's and Consumers Energy's most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy's and Consumers Energy's "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections are incorporated herein by reference and discuss important factors that could cause CMS Energy's and Consumers Energy's results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

The presentation also includes non-GAAP measures when describing CMS Energy's results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking modeling on an adjusted basis. During an oral presentation, references to "earnings" are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, regulatory items from prior years, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

Investors and others should note that CMS Energy routinely posts important information on its website an and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

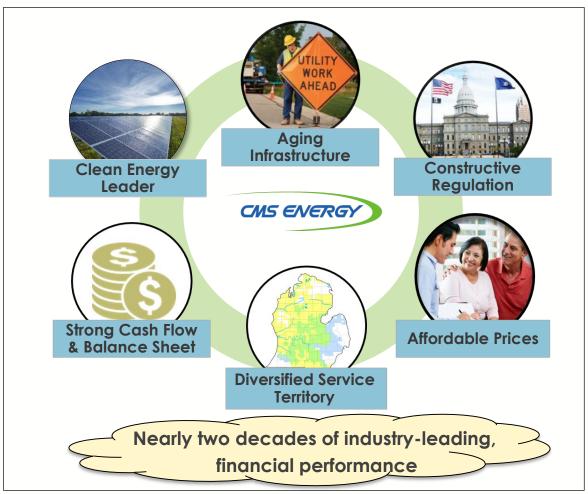


Investment Thesis

Investment Thesis . . .



Investment Thesis



Takeaways

- √Operational Excellence and Track Record
 - Deep bench with proactive succession planning
 - Increased productivity driven by the CE Way
 - Sustainable savings and agile mindset
- √ Strong ESG Leadership
 - Net zero carbon (2040) and net zero methane (2030)^a
 - Robust DE&I strategy with diverse Board and leadership team
- ✓ Visible and Executable 10-yr Capital Plan (\$25 Bn)
 - ~85% of projects are less than \$200 MM
 - Renewable projects on track
- √ Top-Tier Regulatory Construct
 - Forward-looking test years
 - 10-month rate cases
- ✓ Prudent Liquidity Management
 - Superb execution of financings in 2020

^aMethane emissions from our natural gas delivery system and carbon emissions company-wide

Large and Aging System . . .



Electric distribution system is older than peers



Aging coal fleet replaced with 6,000 MW of added solar by 2040







>2,400 miles of gas transmission pipeline; most built in the WWII era

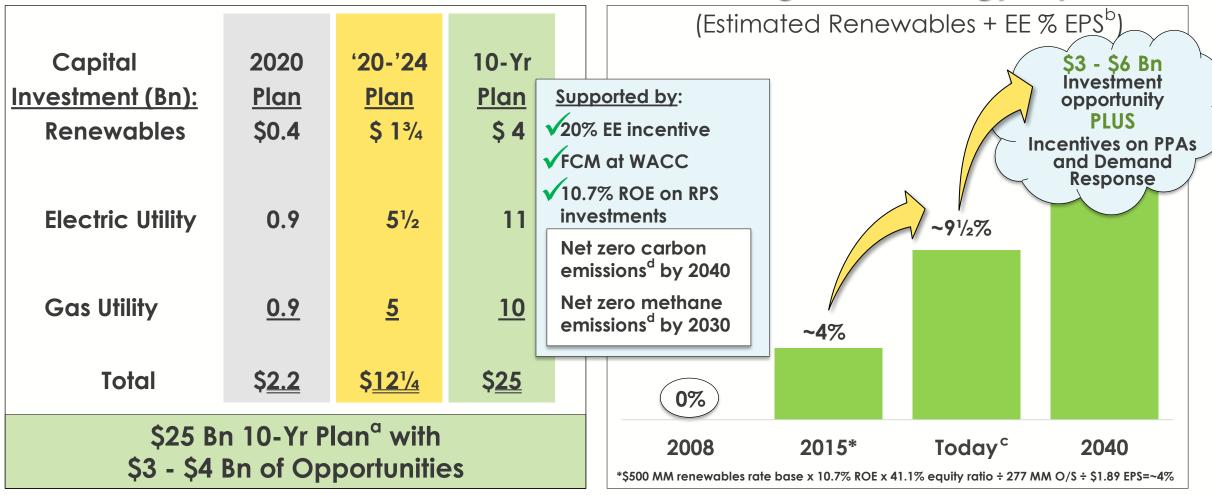
25 years of main replacement through our Enhanced Infrastructure Replacement Program

Utility Customer Investment...



Investment Plans

Increasing Clean Energy Exposure



^a10-yr plan: 2019-2028 ^bAdjusted (non-GAAP) ^cIncludes ~\$45 MM of EE spend in 2020 ^dMethane emissions from natural gas delivery system and carbon emissions company-wide

... focused on safety, reliability & affordability with incentives for decarbonization.

Michigan Regulatory Environment . . .





- Bipartisan Energy Law (2016 enhanced 2008 law)
- Forward-looking test year (10-month rate case)
- Energy efficiency incentive (20% of spend)
- Renewable Portfolio Standard (RPS)
- Constructive ROEs
- Appointed Commissioners with staggered terms
- Ranked Tier I regulatory environment per UBS Research since 2013

Michigan Public Service Commission



Dan Scripps (D), Chair Term Ends: July 2, 2023



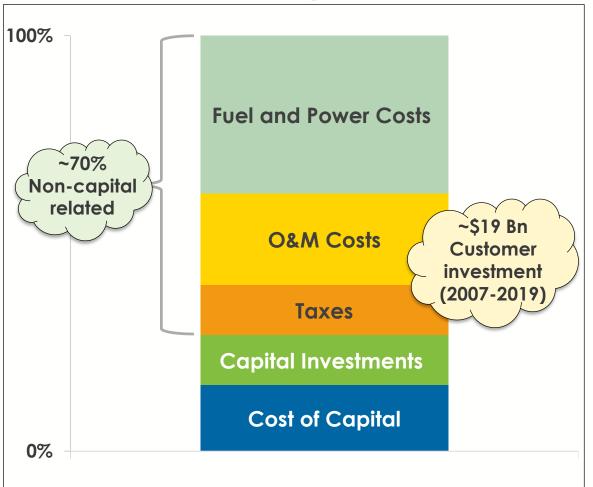
Tremaine Phillips (D)
Term Ends: July 2, 2025



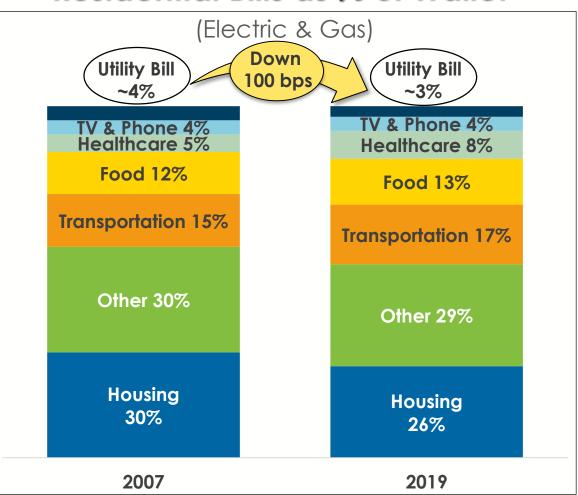
Our Entire Cost Structure . . .



Cost Components



Residential Bills as % of Wallet^a

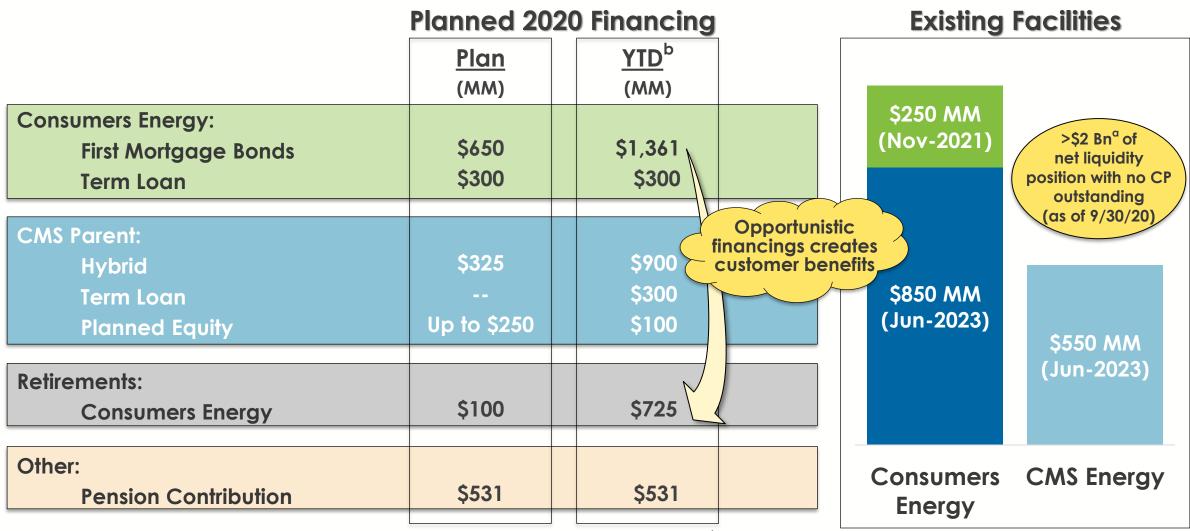


^aConsumers Energy bill as % of Michigan household income, in current dollars. Source: Fred.stlouisfed.org, Bls.gov, Consumers internal bills; percentages may not total 100% due to rounding.

... offers cost reduction opportunities to maintain customer affordability.

Financing Plan Largely Completed . . .





^a\$1,637 MM in available revolvers + \$519 MM of unrestricted cash - \$139 MM of cash at EnerBank and other ^bAs of 12/01/2020

Credit Metrics Maintained . . .



Consumers Energy	S&P	Moody's	Fitch
Senior Secured	A	Aa3	A+
Commercial Paper	A-2	P-1	F-2
Outlook	Stable	Negative	Stable
CMS Energy			
Senior Unsecured	BBB	Baa1	ВВВ
Junior Subordinated	BBB-	Baa2	BB+
Outlook	Stable	Negative	Stable
Last Review	Nov. 2020	Jul. 2020	Dec. 2020

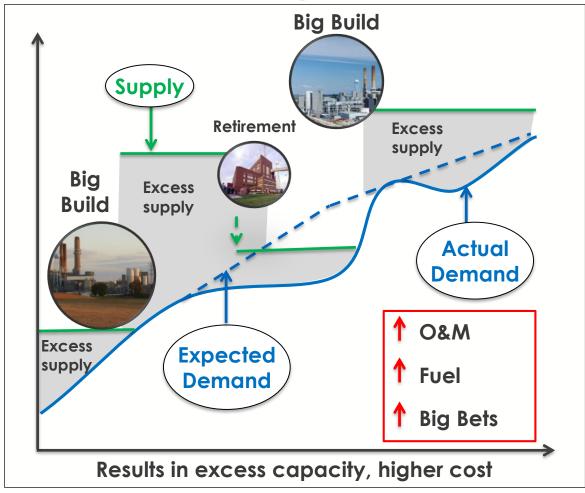
Ratings Drivers

- Strong financial position
- Growing operating cash flow
- Return on regulated investment
- Supportive regulatory environment

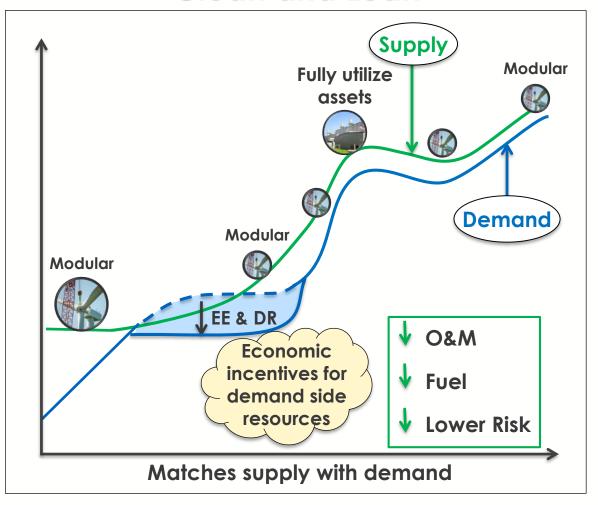
Clean and Lean . . .



Old Utility Model



Clean and Lean



Clean Energy Future . . .

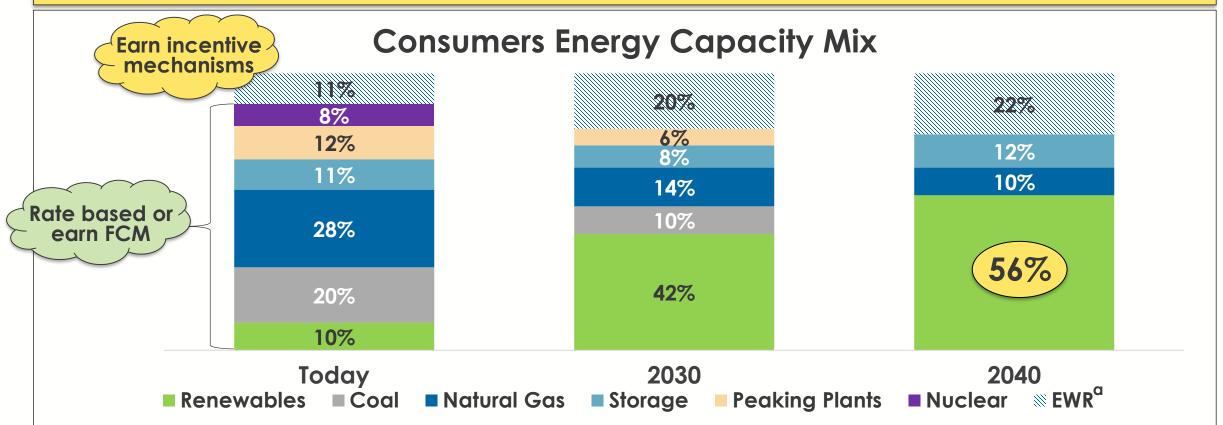




Elimination of coal

More renewable energy

Innovative energy solutions

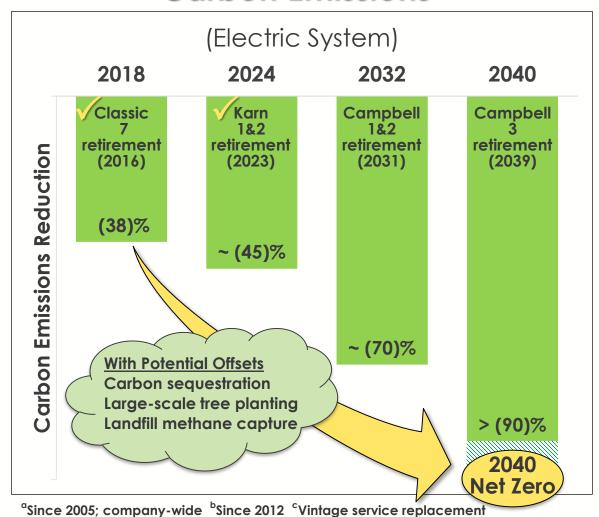


^aEnergy waste reduction

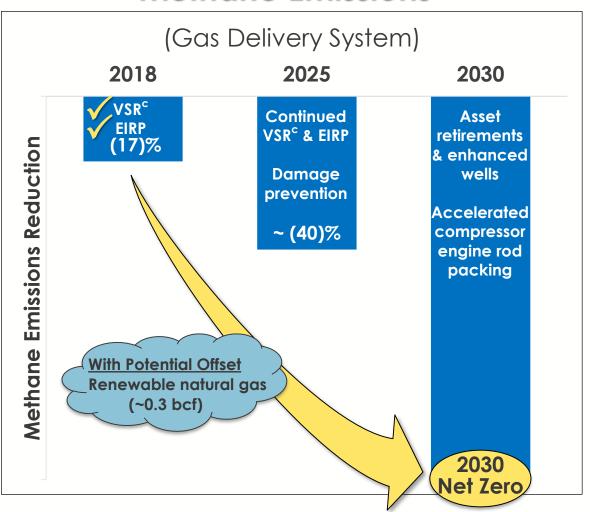
Net Zero Plans . . .



Carbon Emissions^a

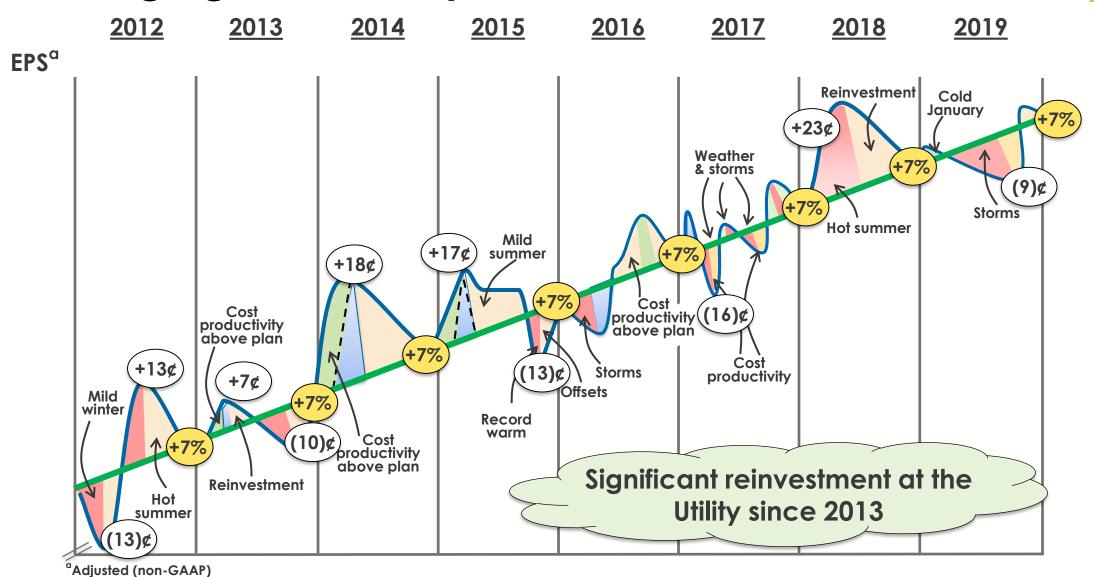


Methane Emissions^b

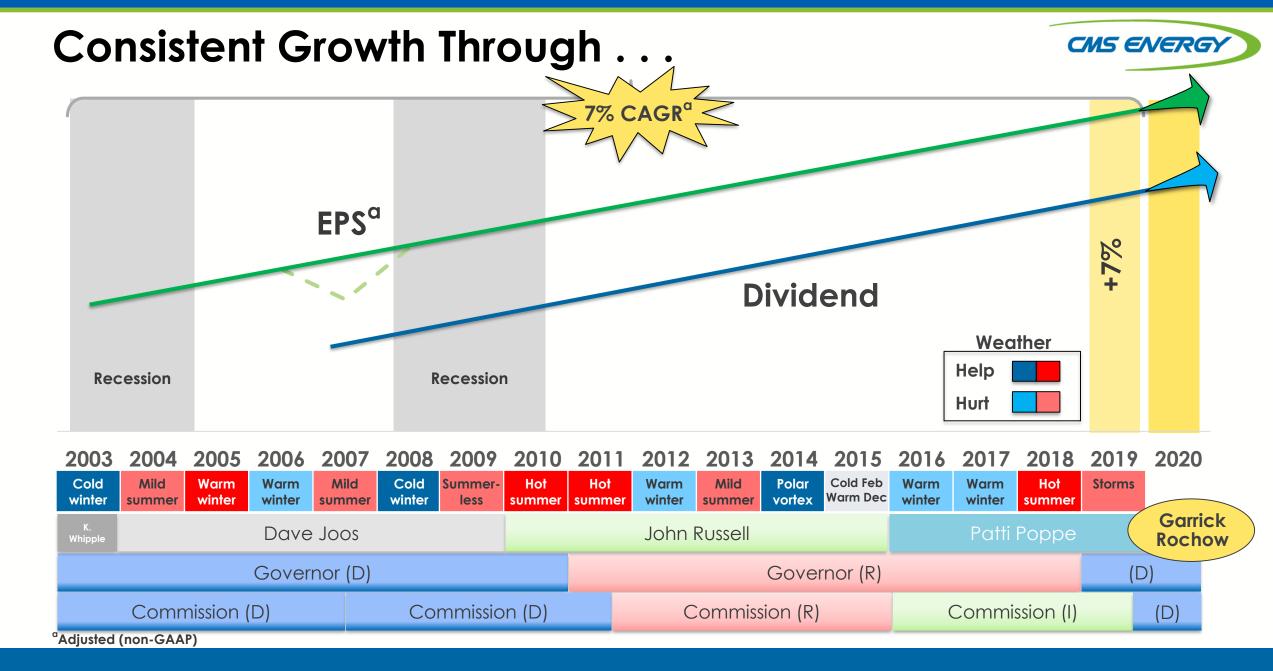


Managing Work Every Year . . .





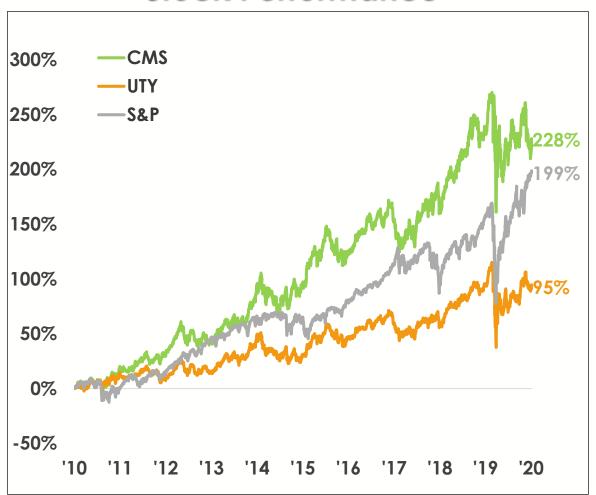
... maximizes benefits for customers and investors year-in and year-out.



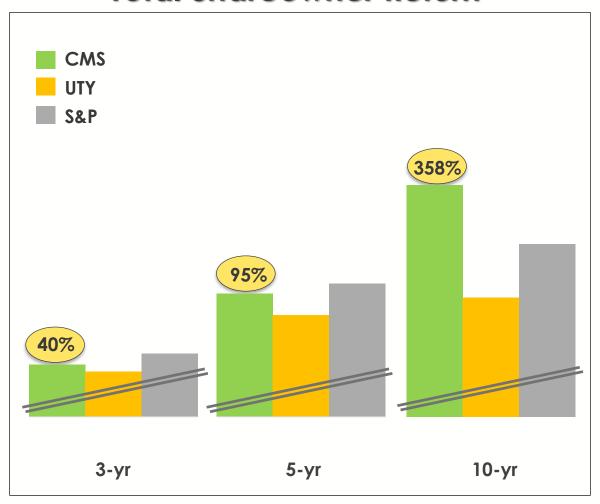
CMS' Trading Performance . . .



Stock Performance^a



Total Shareowner Return^b



^a10-year stock performance as of December 31, 2020 ^bDividends reinvested as of December 31, 2020



Top of Mind

CEO Transition...



Garrick Rochow

Background

•	CMS Energy 2003 -	- Present
	President and CEO December	er 1, 2020
	 EVP, Electric and Gas Operations SVP, Distribution – Electric and Gas (incl. Customer Operations 2016-2017) 	2020 2016 – 2020
	 Various VP Responsibilities: Distribution – Electric and Gas Customer Experience 	2010 – 2016
	Rates and RegulatoryQuality (CE Way)	
	 Manager, Business - Combustion Turbine Fleet 	2008 – 2010
	 Manager, Site Production – Campbell 	2003 – 2008
•	 Holland Board of Public Works 20+ years of utility experience across a variety of 	
•	Western Michigan University, MBA Michigan Technological University, BS	

Triple Bottom Line Focus . . .



People



Caring for Our Co-workers, Customers & Communities We Serve...

- √ Continued focus on employee and public safety
- \checkmark \$12 MM° to customers affected by **COVID-19** pandemic
- \$5 MM^a in COVID-19 relief funds through CE Foundation
- Commitment to double our spend on diverse suppliers over next 5 years

Planet



...Protecting Our Planet with Our Clean & Lean Energy Strategy...

Today:

- \checkmark ~9½%^b renewables as percent of EPS^c
- \checkmark <15% coal^a mix of rate base mix

2030:

- √ Net zero methane emissions^d
- √ <10% coal^b mix of rate base with retirement of Karn 1&2

2040:

- √ Net zero carbon emissions^d
- ✓ Zero coal in generation portfolio
- √ 6+ GWs of new renewables

Profit



...And Delivering on Our Commitment to Our Investors.

- √ 6% to 8% long-term EPS^c and DPS growth
- √ 17-years of industry-leading, financial performance



... underpinned by PERFORMANCE through the CE WAY

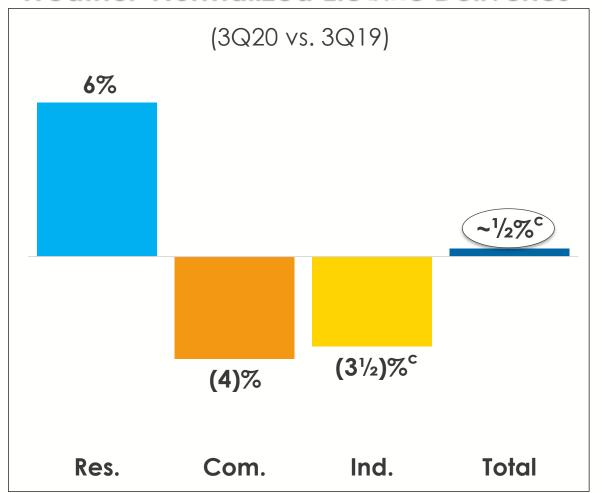


^aAs of 9/30/2020 ^bSee slide 31 ^cAdjusted (non-GAAP) ^dMethane emissions from natural gas delivery system and carbon emissions company-wide

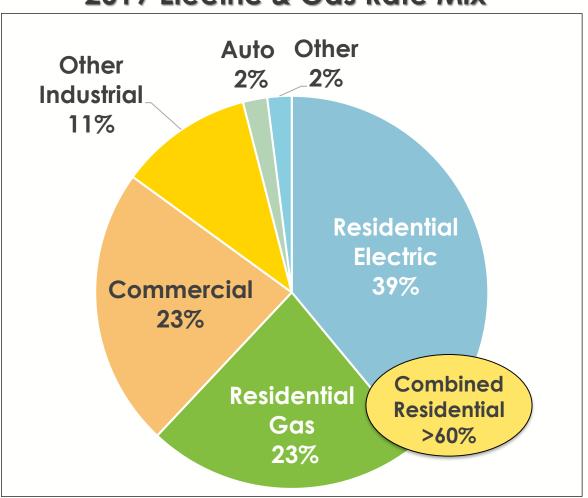
Utility Sales Continue to Recover . . .



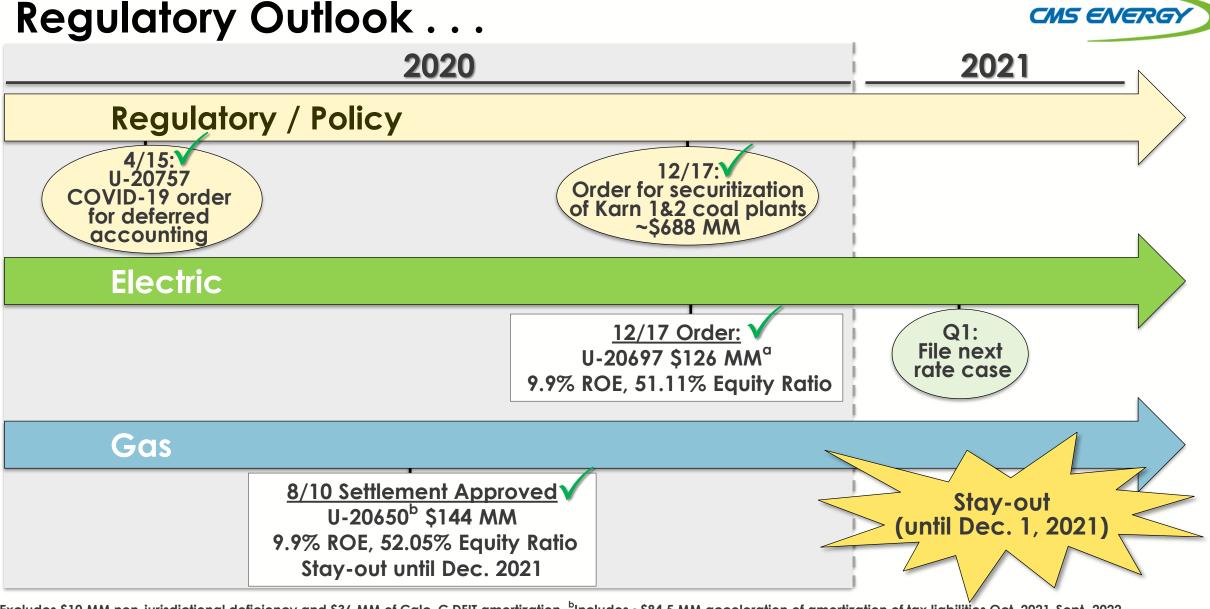
Weather-Normalized Electric Deliveries^a



2019 Electric & Gas Rate Mixb



^a2020 year over year change in GWh, excludes ROA and other ^bTariff net of PSCR and GCR ^cExcludes one large, low margin industrial customer

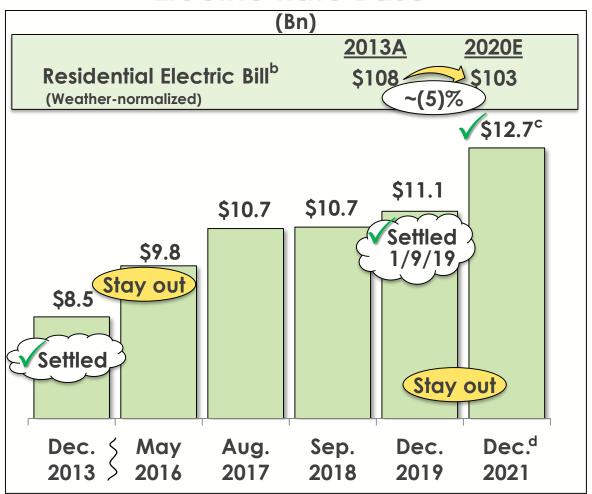


^aExcludes \$10 MM non-jurisdictional deficiency and \$36 MM of Calc. C DFIT amortization bIncludes ~\$84.5 MM acceleration of amortization of tax liabilities Oct. 2021-Sept. 2022

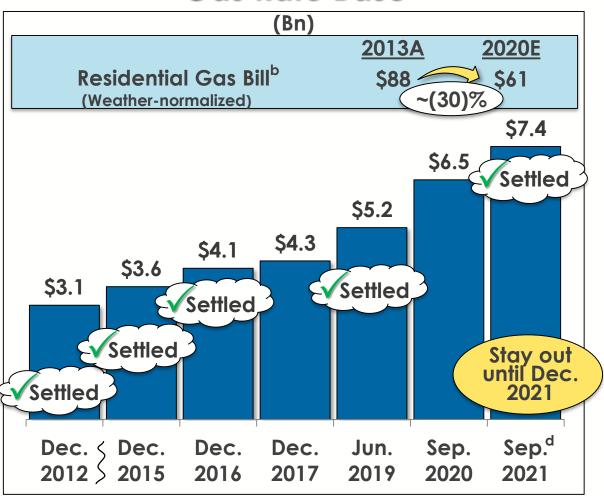
Solid Rate Case History . . .



Electric Rate Base^a



Gas Rate Base



alncludes renewables, 2021 assumes \$1Bn in RPS bource: bls.gov for historical data, Bloomberg for 2020 estimate; current dollars cReflects most recent order dData as of test-year end

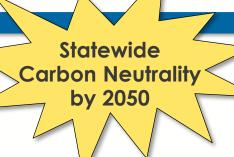
Michigan Legislative Environment . . .



Governor



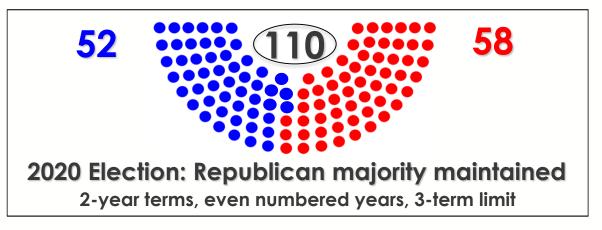
Gretchen Whitmer Democrat



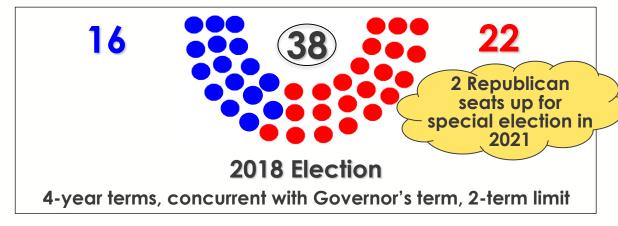
Key Issues:

- Pandemic/Health Care
- Infrastructure
- Education

State House



State Senate



Utility Renewables . . .

Renewable Portfolio Standard (15% RPS)

- 525 MWs of wind
- \$1 Bn of capital investment^a
- Approved in the REP filing
- Projects (COD):
 - Cross Winds 120 MWs (2019)
 - Gratiot 150 MWs (2020)
 - Hillsdale 166 MWs (Q1 2021)
- Supports Michigan's 15% RPS by YE 2021



Integrated Resource Plan (20-Year IRP)^b

- 1,100 MWs of solar
 - 550 MWs rate base, ~\$600 MM
 - 550 MWs PPA, earn WACC (5.88% x PPA price)
- \$600 MM of capital investment offset by ~\$688 MM Karn 1&2 recovery via securitization
- RFP tranches:

• 2019: 300 MWs for 2022

2020: 300 MWs for 2023

2021: 500 MWs for 2024

^aCapital spend reflects estimates over the life of the program ^bCapital spend for first three years approved

CMS Enterprises Continues to Perform . . .



DIG & Other

Renewable Platform

- ~1.000 MWs in MI
- DIG long-term energy (>95% contracted) & short-term capacity (100% contracted)
- Filer City PPA with the Utility
- **Upside: tightening supply with future retirements**
 - MISO Zone 7 PY '20/'21 auction cleared at CONE
 - Michigan Supreme Court Local Clearing Requirement ruling

- 27 MWs of contracted solar (MI, WI)
- 64 MWs of contracted biomass (MI, NC)
- 630 MWs of contracted wind (OH, TX)

Criteria:

- **Customer-oriented**
- **Credit-worthy counterparties**
- **Utility-like returns**



















DIG (750 MW) & Peakers (200 MW) . . .





^aAssumes 100% capacity available at \$3.00 and \$7.50/kw-month ^b\$/kw-month



ESG

Our Commitment to ESG . . .





Edison Electric S

Ranked **Top Quartile by EEI Utility Standards** in **Safety Performance**



INSTITUTE

Named 2020 Barron's 100 Most Sustainable Companies



Ranked **Top 50 globally** in **Military Times Best for Vets: Employers 2019**



#1 utility for Best Employers for Women 2020 by Forbes® Magazine



Named the #1 Michigan
Company for Diversity in 2019
by Forbes® Magazine



Named a Top U.S. utility for economic development by Business Facilities and Site Selection magazines





#3 globally for Association for Talent Development 2019 Best Award



#1 company Utility in Michigan and Top 50 Best Employers for Diversity 2020 by Forbes®
Magazine



Received 2019 Energy Star®
Partner of the Year Sustained
Excellence Award



Ranked #1 overall in the Midwest Large Segment for the 2019 Gas Residential Customer Satisfaction Study, J.D. Power and Associates



Named Gold-Level Veteran Friendly Employer by the Michigan Veterans Affairs Agency (MVAA)



^aNew or expanding load since 2015

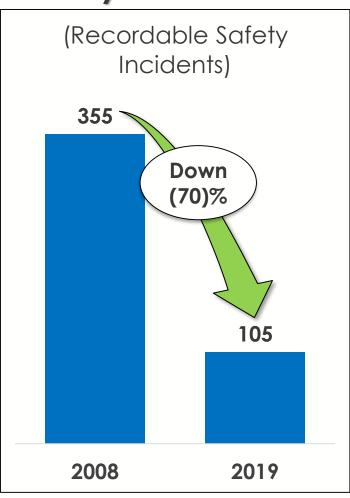
Safety in the Workplace . . .



Safety Performance

2019 Successes





- Zero fatalities
- Ranked top quartile by EEI utility standards in safety performance
- Partnered with EEI to develop a new risk-based safety model with focus on proactively avoiding serious injuries and fatalities
- Predicted and prevented safety incidents
 - >1,000 "good-catches"
 - ~200 follow up actions resulting in many systemic improvements within our safety program to prevent future incidents
- Eliminated >9,500 vintage services







Diversity, Equity & Inclusion . . .



Angela Thompkins



Vice President and Chief Diversity Officer #1 Utility company in Michigan &

Top 50 Best Employers for Diversity 2020
by Forbes® Magazine

#1 utility for Best Employers for Women 2020 by Forbes® Magazine



>20% of employees are involved in one or more Employee Resource Groups



Ranked Top 50 globally in Military Times Best for Vets: Employers 2019 and Gold-Level Veteran Friendly Employer by the Michigan Veterans Affairs Agency (MCAA)

#3 globally for Association for Talent Development 2019 Best Award











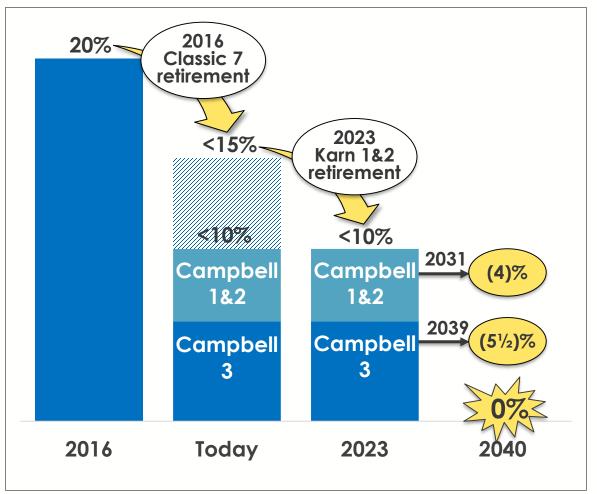




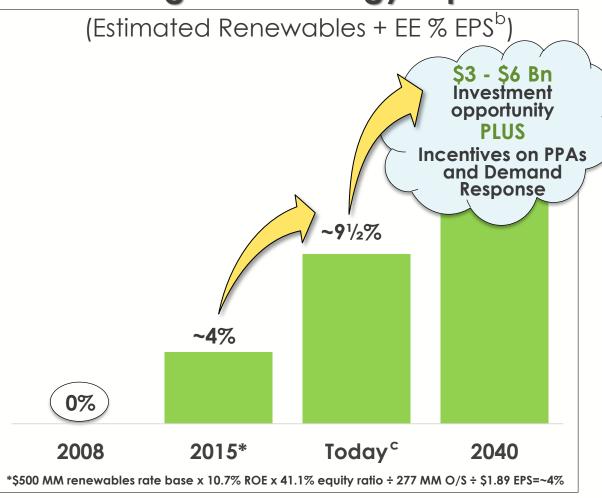
Declining Exposure to Coal . . .



Coal % of Rate Base^a



Increasing Clean Energy Exposure



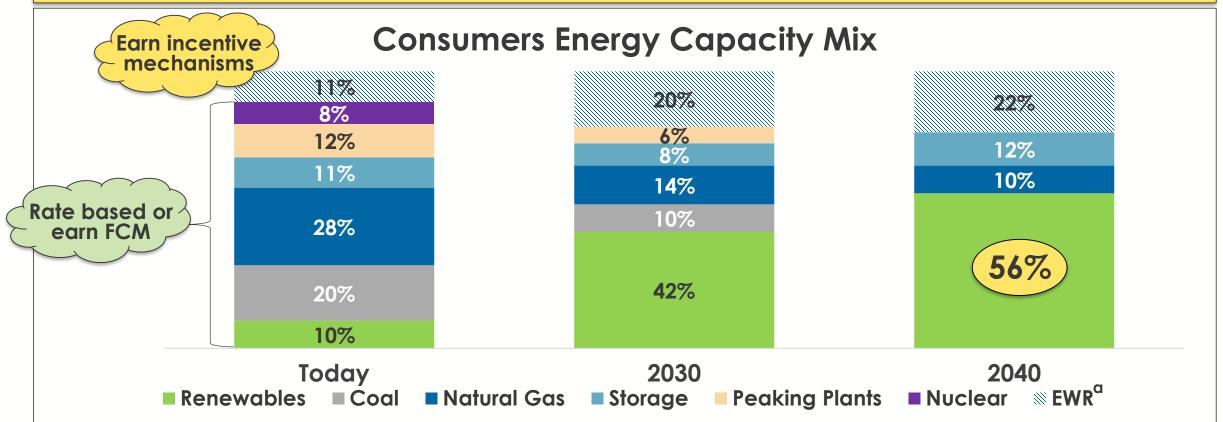
^aCoal rate base based on calendar year; total rate base based on a 13-month average ^bAdjusted (non-GAAP) ^cIncludes ~\$45 MM of energy efficiency spend for 2020.

Clean Energy Future . . .





Elimination of coal More renewable energy
Innovative energy solutions



^aEnergy waste reduction

Energy Efficiency...



Energy Efficiency Programs

- ✓ Saved customers over \$3 Bn on their energy bills since 2009
- ✓ Reduced usage by ~4,500 GWh since 2009

Equivalent to 1 power plant!^a

- √ Recycling more than 25,000 appliances each year
- ✓ Providing more than 90,000 residential rebates each year
- ✓Completing ~18,000 in home energy audits per year
- ✓ Selling more than 3 MM LEDs in stores across the state every year

Electric

- From $1\frac{1}{2}$ % to 2% annually (by 2021)
- Next 5 years:
 - Spend ~\$160 MM/yr
 - Pre-tax incentive ~\$33 MM/yr^a

Gas

- 1% annually
- Next 5 years:
 - Spend ~\$61 MM/yr
 - Pre-tax incentive ~\$14 MM/yr^a

\$1 of spend is equal to ~\$3 customer savings



















^aAssumes roughly 700 MW saved

Exceptional Governance...



Board of Directors Diverse Backgrounds

By the Numbers

11 Members

36% Women

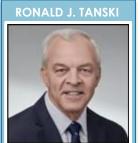
27% People of color

91% Independent









ESG Disclosures . . .





Corporate Responsibility

- **CMS Energy & Consumers Energy Websites**
- SEC Filings (10-K & Proxy)



- Report Scope 1, 2 & 3 Emissions
- Water



- Considers TCFD Guidelines
- **EEI & AGA ESG Templates**
- **Sustainability Report**
- **Civic & Political Engagement**









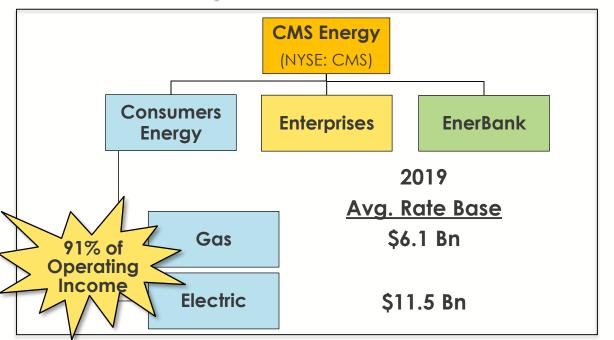


CMS Overview

CMS Energy Overview



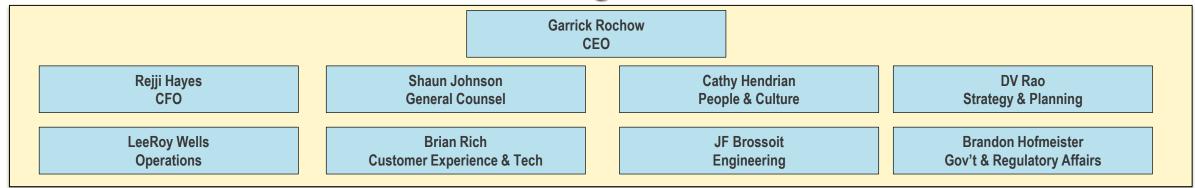
Corporate Structure



Key Information

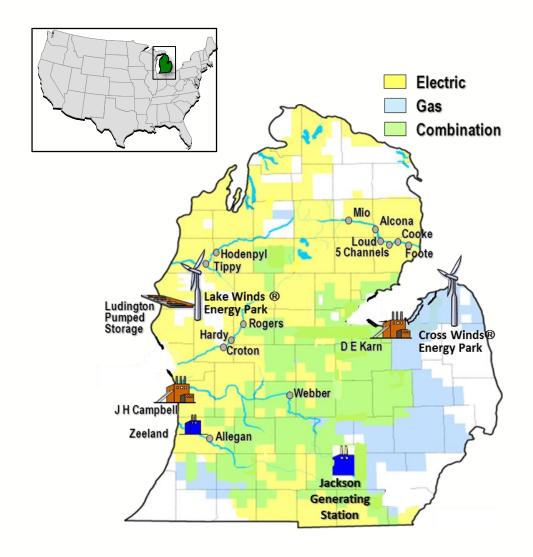
	Financial Statistics ased in Jackson, MI
~8,100	Employees (37% unionized) ^a
\$6.8 Bn	Revenue
\$708 MM	Adjusted net income ^b
7% EPS ^c	Growth for past 17 years
In line w/earnings	Dividend per share growth

Senior Management Team



Consumers Energy . . .





4th Largest Combination Utility

- **Electric Utility** 1.8 MM electric customers 8,241 MWs of capacity
- Gas Utility 1.8 MM gas customers 309 bcf gas storage (#1 in the U.S.)
- Serving 6.7 MM Michigan residents

Consumers Energy Planet Goals

Near-Term

1 Bn

gallons of H₂O saved

35%

reduction of waste to landfills

5,000

acres of MI land enhanced. restored or protected

By 2040

Net zero

carbon emissions

Zero Coal

used to generate electricity

>50%

of capacity from renewable sources

Large and Aging System . . .



Electric distribution system is older than peers



Aging coal fleet replaced with 6,000 MW of added solar by 2040







>2,400 miles of gas transmission pipeline; most built in the WWII era

main replacement through our **Enhanced Infrastructure** Replacement Program

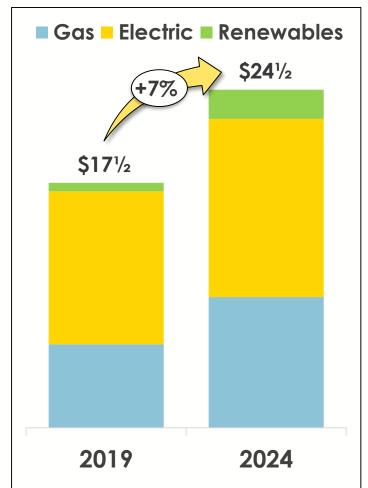
Utility Customer Investment Plan...



Investment Plan



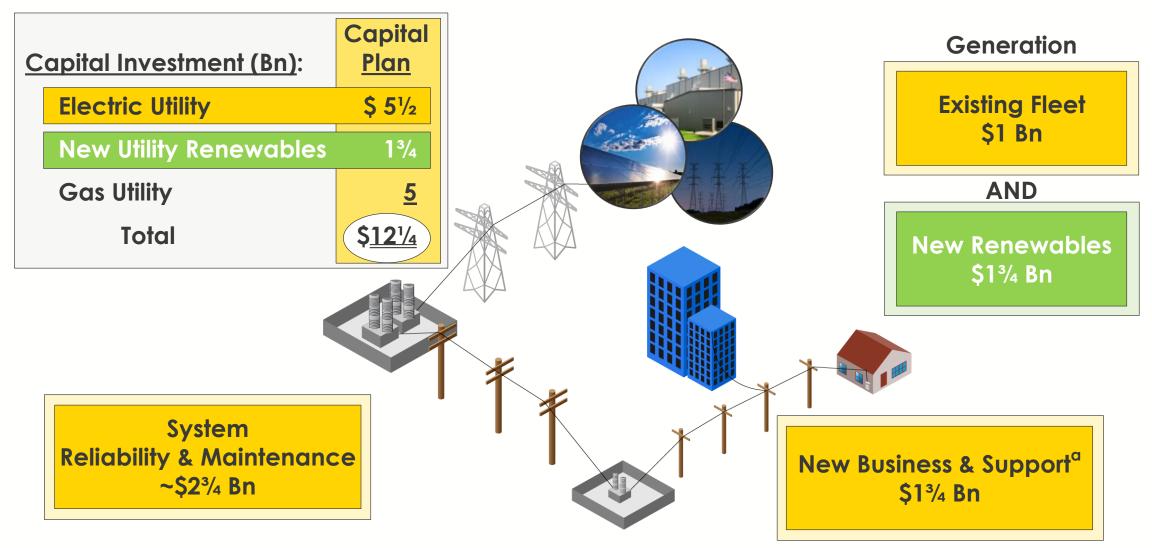
Rate Base Growth



^a10-yr plan includes years 2019 through 2028

Electric System Investment . . .

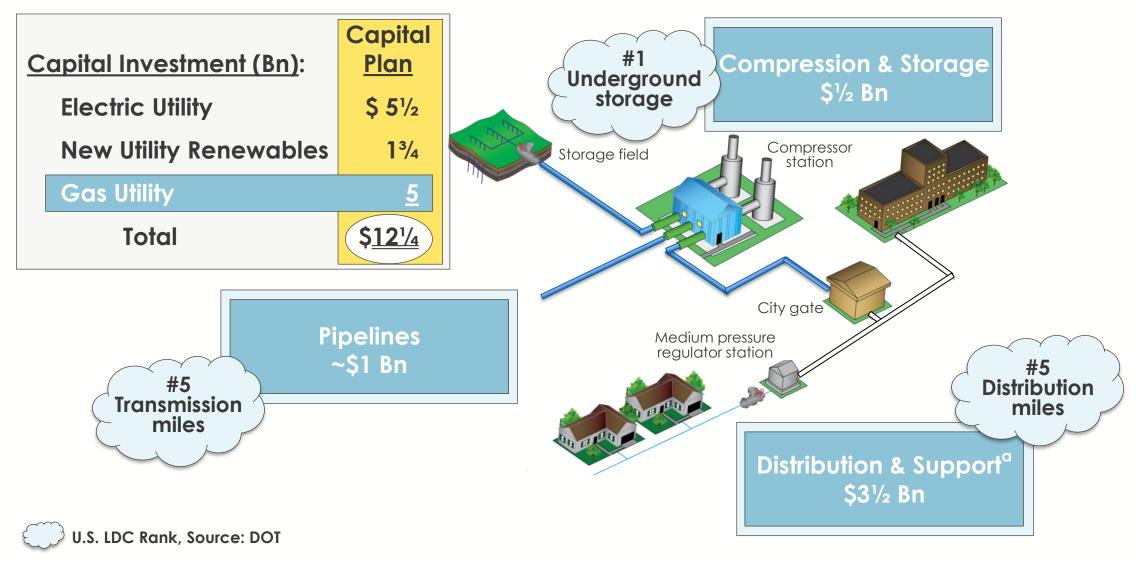




^aSupport includes IT, Fleet & Facilities, Customer Experience, Asset Relocation and Cost of Removal

Gas System Investment . . .





^aSupport includes IT, Fleet & Facilities, Customer Experience, Asset Relocation and Cost of Removal

Clean Energy Future . . .

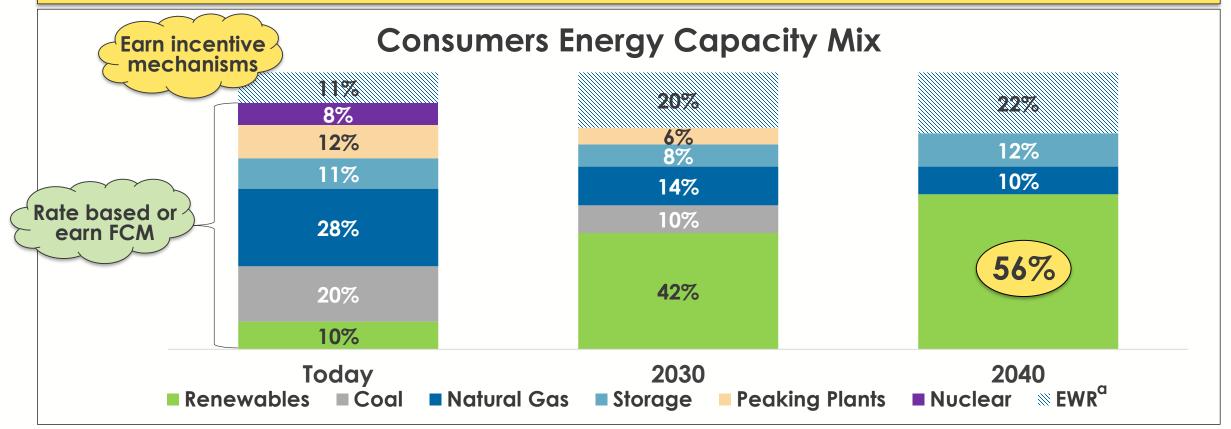




Elimination of coal

More renewable energy

Innovative energy solutions

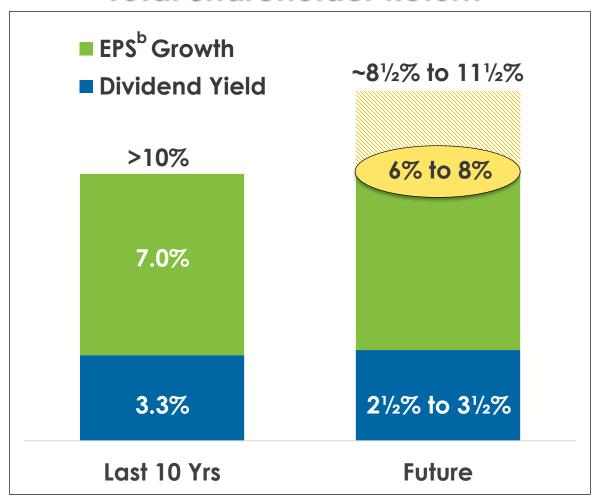


^aEnergy waste reduction

CMS Performance . . .



Total Shareholder Return^a



EPS^c Performance

	Guidance	Actual	YoY
2019	\$2.46 - \$2.50	\$2.49	+7%✓
2018	\$2.29 - \$2.33	\$2.33	+7%√
2017	\$2.13 - \$2.17	\$2.17	+7%✓
2016	\$1.97 - \$2.01	\$2.02	+7%✓
2015	\$1.85 - \$1.89	\$1.89	+7%✓
2014	\$1.73 - \$1.78	\$1.77	+7%✓
2013	\$1.63 - \$1.66	\$1.66	+7%✓
2012	\$1.52 - \$1.55	\$1.55	+7%✓
2011	\$1.44 - \$1.45	\$1.45	+7%✓
2010	\$1.35 - \$1.36	\$1.36	+8%√

^aAs of December 31, 2019 ^bAdjusted (non-GAAP) ^cOriginal guidance, adjusted (non-GAAP)



Appendix

Utility Customer Investment Plan



5-Y	ear	PI	an
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	2020	2021	2022	2023	2024	<u>Total</u>	
Renewables	\$0.4	\$0.4	\$0.3	\$0.3	\$0.4	\$1.8	
Electric Utility	0.9	1.2	1.1	1.1	1.1	5.4	
Gas Utility	0.9	1.1	0.9	1.1	1.0	<u>5.0</u>	
Total	\$ <u>2.2</u>	\$ <u>2.7</u>	\$ <u>2.3</u>	\$ <u>2.5</u>	\$ <u>2.5</u>	\$12.2	>
Depreciation & Amortization	\$1.0	\$1.1	\$1.1	\$1.2	\$1.2	\$5.6	



GAAP Reconciliation

CMS ENERGY CORPORATION

Reconciliation of GAAP EPS to Non-GAAP Adjusted EPS by Segment (Unaudited)



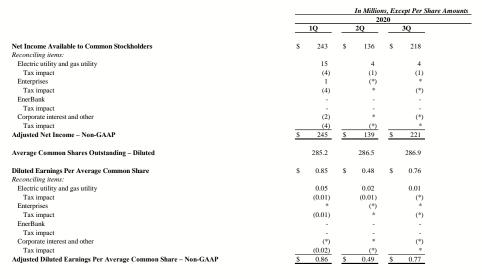
				In Million	ns, Ex	cept Per Si	hare A	mounts
		Three Mo		Ended		Nine Mon		
	9	/30/20	9	/30/19	9	/30/20	9	/30/19
Electric Utility								
Reported net income per share	\$	0.79	\$	0.78	\$	1.62	\$	1.47
Reconciling items:								
Other exclusions from adjusted earnings		0.01		-		0.03		-
Tax impact		(*)		-		(0.01)		-
Voluntary separation program		*		-		0.03		-
Tax impact		(*)	_		_	(0.01)		
Adjusted net income per share – non-GAAP	\$	0.80	\$	0.78	\$	1.66	\$	1.47
Gas Utility								
Reported net income (loss) per share	\$	0.02	\$	(0.03)	\$	0.57	\$	0.42
Reconciling items:								
Other exclusions from adjusted earnings		*		-		*		-
Tax impact		(*)		-		(*)		-
Voluntary separation program		*		-		0.01		-
Tax impact	. <u></u>	(*)				(*)		
Adjusted net income (loss) per share - non-GAAP	\$	0.02	\$	(0.03)	\$	0.58	\$	0.42
Enterprises								
Reported net income per share	\$	0.04	\$	0.03	\$	0.12	\$	0.11
Reconciling items:								
Other exclusions from adjusted earnings		(*)		*		*		*
Tax impact		*		(*)		(*)		(*)
Tax reform		-		-		(0.01)		-
Voluntary separation program		*		_		*		-
Tax impact		(*)		-		(*)		-
Adjusted net income per share – non-GAAP	\$	0.04	\$	0.03	\$	0.11	\$	0.11
EnerBank								
Reported net income per share	\$	0.04	\$	0.04	\$	0.12	\$	0.11
Reconciling items:								
Other exclusions from adjusted earnings		_		_		_		_
Adjusted net income per share – non-GAAP	\$	0.04	\$	0.04	\$	0.12	\$	0.11
	-		<u>-</u>		-		_	
Corporate Interest and Other	\$	(0.12)	\$	(0.00)	\$	(0.24)	\$	(0.20)
Reported net loss per share	\$	(0.13)	э	(0.09)	Ф	(0.34)	э	(0.30)
Reconciling items: Other exclusions from adjusted earnings		(*)		*		(*)		*
Tax impact		*		(*)		*		(*)
Tax reform				(.)		(0.02)		(.)
Adjusted net loss per share – non-GAAP	\$	(0.13)	\$	(0.09)	\$	(0.36)	\$	(0.30)
•								
Consolidated	_	0.54		0.50		2.00		
Reported net income per share	\$	0.76	\$	0.73	\$	2.09	\$	1.81
Reconciling items:		0.01		*		0.02		*
Other exclusions from adjusted earnings		0.01				0.03		
Tax impact		(*)		(*)		(0.01)		(*)
Tax reform		*		-		(0.03)		-
Voluntary separation program				-		0.04		-
Tax impact	*	(*)	<u></u>	0.72	•	(0.01)	•	1.01
Adjusted net income per share – non-GAAP	\$	0.77	\$	0.73	\$	2.11	\$	1.81
Average Common Shares Outstanding – Diluted		286.9		284.6	_	286.3	_	284.2

^{*} Less than \$0.01 per share.

CMS ENERGY CORPORATION

Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income by Quarter

(Unaudited)



						cept Per S	hare A	mounts
				20)19			
	_	1Q	_	2Q	_	3Q	_	4Q
Net Income Available to Common Stockholders	\$	213	\$	93	\$	207	\$	167
Reconciling items:								
Electric utility and gas utility		-		-		-		6
Tax impact		-		-		-		(1)
Enterprises		(*)		*		1		(1)
Tax impact		*		(*)		(*)		*
EnerBank		-		-		-		-
Tax impact		-		-		-		-
Corporate interest and other		*		*		*		31
Tax impact		(*)		(*)		(*)		(8)
Adjusted Net Income - Non-GAAP	\$	213	\$	93	\$	208	\$	194
Average Common Shares Outstanding – Diluted		283.6		284.0		284.6		284.8
Diluted Earnings Per Average Common Share	\$	0.75	\$	0.33	\$	0.73	\$	0.58
Reconciling items:								
Electric utility and gas utility		-		-		-		0.02
Tax impact		-		-		-		(*)
Enterprises		(*)		*		*		(*)
Tax impact		*		(*)		(*)		*
EnerBank		-		-		-		-
Tax impact		-		-		-		-
Corporate interest and other		*		*		*		0.11
Tax impact	. <u></u>	(*)		(*)		(*)		(0.03)
Adjusted Diluted Earnings Per Average Common Share - Non-GAAP	\$	0.75	\$	0.33	\$	0.73	\$	0.68

^{*} Less than 0.5 million or 0.01 per share.



CMS ENERGY CORPORATION Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)



Net Income Available to Common Stockholders 8 2 18 8 207 8 20					In Million	ıs, Ex	cept Per Si	are A	mounts
Net Income Available to Common Stockholders \$ 218 \$ 207 \$ 597 \$ 513 Reconciling items: \$ 4 1 11 1 Tax impact (1) (*) (2) (*) Tax reform - - (0) - Voluntary separation program * - (1) - Tax impact * - (1) - Adjusted net income – non-GAAP * 221 * 20 * 5<		<u> </u>	Three Mo	nths F	Ended		Nine Mon	ths E	nded
Reconciling items: 4 1 11 1 Other exclusions from adjusted earnings 4 1 1 1 Tax inpact 6 - 6 9 - Youndary separation program - - 10 - Tax impact (°) - 11 - Adjusted net income – non-GAAP \$221 \$208 \$605 \$514 Adjusted net income – non-GAAP \$285.6 \$283.0 \$284.8 \$282.9 Diluted 286.9 284.6 286.2 284.8 \$282.9 Diluted 286.9 284.6 286.2 284.8 \$282.9 Basic Earnings Per Average Common Share *** *** \$2.0 \$1.81 Reported net income per share \$0.7 \$0.7 \$1.81 *** Reconciling items: *** \$0.9 \$0.0 *** Other exclusions from adjusted earnings \$0.1 *** \$0.0 *** Tax impact \$0.7 \$0.7		9	/30/20	9	/30/19	9	/30/20	9	/30/19
Other exclusions from adjusted earnings 4 1 11 2 Tax impact (1) (*) (2) (*) Tax impact - - (9) - Voluntary separation program (*) - 11 - Tax impact (*) - 13 - Adjusted net income - non-GAAP \$25.0 283.0 284.8 282.9 Average Common Shares 285.6 283.0 284.8 282.9 Diluted 285.6 283.0 284.8 282.9 Basic 285.6 283.0 284.8 282.9 Diluted 285.6 283.0 284.8 282.9 Basic Earnings Per Average Common Share 8 0.7 9.0 \$1.81 Reported net income per share 9 0.7 9.0 \$1.81 Tax impact 9 0.0 9.0 \$2.0 \$1.81 Tax impact 9 0.7 \$0.0 \$1.81 Adjusted int income per share - no	Net Income Available to Common Stockholders	\$	218	\$	207	\$	597	\$	513
Tax impact (1) (*) (2) (*) Tax reform - - (9) - Voluntary separation program - 11 - Tax impact (*) - - (3) - Adjusted net income – non-GAAP \$221 \$208 \$605 \$514 Average Common Shares Outstanding Basic 285.6 283.0 284.8 282.9 Diluted 286.9 284.6 286.3 284.8 282.9 Basic Earnings Per Average Common Share 8 2.0 286.9 284.8 282.9 Bey Containing Her Average Common Share 8 0.0 8 2.0 286.9 284.8 282.9 Bey Containing Her Average Common Share 8 0.0 8 0.0 8 2.0 8 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 </td <td>Reconciling items:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Reconciling items:								
Tax reform * * * 1 1 2 Voluntary separation program * * * 1 1 2 Tax impact * * * * 1 1 2 Adjusted net income – non-GAAP * * * * 5 2 2 2 2 2	Other exclusions from adjusted earnings		4		1		11		1
Voluntary separation program * - 11 - Tax impact (*) - 11 - Adjusted net income – non-GAAP \$221 \$208 \$605 \$514 Average Common Shares Outstanding 285.6 283.0 284.8 282.9 Basic 285.6 283.0 284.8 282.9 Diluted 286.9 284.6 283.0 284.8 282.9 Basic Earnings Per Average Common Share 8 0.7 284.6 283.0 284.8 282.9 Basic Earnings Per Average Common Share 8 0.7 286.7 286.3 284.8 282.9 Reconciling items: 8 0.7 8 0.03 2.8 1.8	Tax impact		(1)		(*)		(2)		(*)
Tax impact (*) - (3) - Adjusted net income – non-GAAP \$ 221 \$ 208 \$ 505 \$ 514 Average Common Shares Outstanding Basic 285.6 283.0 284.8 282.9 Diluted 286.9 284.0 286.3 284.2 Basic Earnings Per Average Common Share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Recording items: \$ 0.01 \$ 0.73 \$ 2.10 \$ 1.81 Recording items: \$ 0.01 \$ 0.73 \$ 0.03 \$ 8 Other exclusions from adjusted earnings 0.01 \$ 0.73 \$ 0.03 \$ 8 Tax impact \$ 0.7 \$ 0.7 \$ 0.03 \$ 0.7 Tax impact \$ 0.7 \$ 0.7 \$ 0.01 \$ 0.0 Adjusted net income per share – non-GAAP \$ 0.7 \$ 0.7 \$ 0.01 \$ 0.0 Diluted Earnings Per Average Common Share \$ 0.7 \$ 0.7 \$ 0.0 \$ 1.81 Reconciling items: \$ 0.7 \$ 0.7 \$ 0.0 \$ 0.0 \$ 0.0 \$ 0.0	Tax reform		-		-		(9)		-
Adjusted net income – non-GAAP \$ 221 \$ 208 \$ 605 \$ 514 Average Common Shares Outstanding 285.6 283.0 284.8 282.9 Basic 285.6 283.0 284.8 282.9 Diluted 286.9 284.6 286.3 284.2 Basic Earnings Per Average Common Share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact * 0.03 * 0.03 * Voluntary separation program * 0.76 * 0.73 * 2.10 * 0.73 Tax impact * 0.77 * 0.73 * 2.12 * 1.81 Diluted Earnings Per Average Common Share * 0.77 * 0.73 * 2.12 * 1.81 Reconciling items: * 0.77 * 0.73 * 2.12 * 1.81 Pilotted Earnings Per Average Common Share * 0.77 * 0.73 * 2.09 * 1.81 Reconciling items: * 0.73	Voluntary separation program		*		-		11		-
Average Common Shares Outstanding 285.6 283.0 284.8 282.9 Basic Diluted 286.9 284.6 286.3 284.2 Basic Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: 0.01 * 0.73 \$ 0.03 * Tax impact 0.01 * 0.003 - 0.03 * Tax reform * 0.73 * 0.73 0.04 - 0.00 * * 0.04 - 0.00 * * 0.01 * 0.04 - 0.00 * * 0.01 * 0.01 * 0.01 * 0.01 * 0.01 * 0.01 * 0.01 * 1.81 * 1.81 * 0.01 * 0.01 * 0.01 * 0.01 * 0.01 * 0.01 * 0.03 * * 1.81 * 0.00 * 0.01 * 0.03 * *	Tax impact		(*)			_	(3)		
Basic Diluted 285.6 286.9 284.6 283.0 284.8 282.9 284.6 286.3 284.2 Basic Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: \$ 0.01 \$ * 0.03 \$ * 0.01 Other exclusions from adjusted earnings 0.01 * 0.01 \$ * 0.03 \$ * 0.01 Tax impact \$ 0.7 \$ 0.7 \$ 0.00 \$ 0.00 * 0.00 \$ * 0.00 Voluntary separation program * 0.7 \$ 0.7 \$ 0.07 \$ 0.00 * 0.81 Tax impact \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.00 * 0.81 Adjusted net income per share — non-GAAP \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.00 * 1.81 Diluted Earnings Per Average Common Share \$ 0.7 \$ 0.7 \$ 0.7 \$ 0.0 \$ 1.81 * 1.81 Reconciling items: 0.01 \$ 0.7 \$ 0.7 \$ 0.0 \$ 0.0 \$ 1.81 * 0.0 \$	Adjusted net income – non-GAAP	<u>\$</u>	221	\$	208	\$	605	\$	514
Diluted 286.9 284.6 286.3 284.2 Basic Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: \$ 0.01 * \$ 0.03 * * Other exclusions from adjusted earnings 0.01 * \$ 0.03 * * Tax impact 0.0 * 0.00 * 0.03 * 0.00 Tax reform * 0.0 * 0.00 <td< td=""><td>Average Common Shares Outstanding</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Average Common Shares Outstanding								
Basic Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03	Basic		285.6		283.0		284.8		282.9
Reported net income per share \$ 0.76 \$ 0.73 \$ 2.10 \$ 1.81 Reconciling items: \$ 0.01 * \$ 0.03 * \$ 0.0	Diluted		286.9		284.6		286.3		284.2
Reconciling items: Context exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - 0.01) - Adjusted net income per share – non-GAAP * 0.77 * 0.73 * 2.12 * 1.81 Diluted Earnings Per Average Common Share Reported net income per share * 0.76 * 0.73 * 2.09 * 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - 0.04 - Voluntary separation program * - 0.04 - Tax impact (*) (*) 0.01) (*) <td>Basic Earnings Per Average Common Share</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Basic Earnings Per Average Common Share								
Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) - Adjusted net income per share – non-GAAP * 0.73 * 2.12 * 1.81 Diluted Earnings Per Average Common Share Reported net income per share * 0.76 * 0.73 * 2.09 * 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax impact (*) <td< td=""><td>Reported net income per share</td><td>\$</td><td>0.76</td><td>\$</td><td>0.73</td><td>\$</td><td>2.10</td><td>\$</td><td>1.81</td></td<>	Reported net income per share	\$	0.76	\$	0.73	\$	2.10	\$	1.81
Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) - Adjusted net income per share – non-GAAP \$ 0.77 \$ 0.73 \$ 2.12 \$ 1.81 Diluted Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - 0.01 -	Reconciling items:								
Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) - Adjusted net income per share – non-GAAP \$ 0.77 \$ 0.73 \$ 2.12 \$ 1.81 Diluted Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - 0.01 -	Other exclusions from adjusted earnings		0.01		*		0.03		*
Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) - Adjusted net income per share – non-GAAP \$ 0.77 \$ 0.73 \$ 2.12 \$ 1.81 Diluted Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform (*) (*) (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - 0.04 -			(*)		(*)		(0.01)		(*)
Tax impact (*) - (0.01) - Adjusted net income per share – non-GAAP \$ 0.77 \$ 0.73 \$ 2.12 \$ 1.81 Diluted Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - 0.04 - Voluntary separation program * - 0.04 - Tax impact (*) - 0.01 -	Tax reform		-		-		(0.03)		-
Adjusted net income per share – non-GAAP \$ 0.73 \$ 2.12 \$ 1.81 Diluted Earnings Per Average Common Share S 0.76 \$ 0.73 \$ 2.09 \$ 1.81	Voluntary separation program		*		-		0.04		-
Diluted Earnings Per Average Common Share Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - - 0.04 - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -	Tax impact		(*)				(0.01)		
Reported net income per share \$ 0.76 \$ 0.73 \$ 2.09 \$ 1.81 Reconciling items: \$ 0.01 * \$ 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - - 0.04 - Voluntary separation program * - 0.04 - Tax impact (*) - 0.01 -	Adjusted net income per share – non-GAAP	\$	0.77	\$	0.73	\$	2.12	\$	1.81
Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -	Diluted Earnings Per Average Common Share								
Reconciling items: Other exclusions from adjusted earnings 0.01 * 0.03 * Tax impact (*) (*) (0.01) (*) Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -	Reported net income per share	\$	0.76	\$	0.73	\$	2.09	\$	1.81
Tax impact (*) (*) (0.01) (*) Tax reform (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -									
Tax reform - - (0.03) - Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -	Other exclusions from adjusted earnings		0.01		*		0.03		*
Voluntary separation program * - 0.04 - Tax impact (*) - (0.01) -	Tax impact		(*)		(*)		(0.01)		(*)
Tax impact (*) - (0.01) -	Tax reform		-		-		(0.03)		-
•	Voluntary separation program		*		-		0.04		-
Adjusted net income per share – non-GAAP <u>\$ 0.77</u> <u>\$ 0.73</u> <u>\$ 2.11</u> <u>\$ 1.81</u>	Tax impact		(*)				(0.01)		
	Adjusted net income per share – non-GAAP	\$	0.77	\$	0.73	\$	2.11	\$	1.81

^{*} Less than \$0.5 million or \$0.01 per share.

Management views adjusted (non-Generally Accepted Accounting Principles) earnings as a key measure of the Company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the Company uses adjusted earnings to measure and assess performance. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, regulatory items from prior years, or other items detailed in these summary financial statements. Adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for reported earnings.

CMS ENERGY CORPORATION Earnings Per Share By Year GAAP Reconciliation (Unaudited)



GAAP

																		2019 over
	••••			•005		••••	•000	-010	-011				-01-	•		•040		2003
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	<u>CAGR</u>
Reported earnings (loss) per share - GAAP	(\$0.30)	\$0.64	(\$0.44)	(\$0.41)	(\$1.02)	\$1.20	\$0.91	\$1.28	\$1.58	\$1.42	\$1.66	\$1.74	\$1.89	\$1.98	\$1.64	\$2.32	\$2.39	NM
Pretax items:																		
Electric and gas utility	0.32	(0.60)	-	-	(0.06)	0.08	0.55	0.05	-	0.27	-	-	-	0.04	-	-	0.02	
Taximpact	(0.11)	0.21	-	-	(0.01)	(0.03)	(0.22)	(0.02)	-	(0.10)	-	-	-	(0.01)	0.12 (b)	0.01	(*)	
Enterprises	0.93	0.97	0.06	(0.12)	1.67	(0.02)	0.14	(0.05)	*	(0.01)	*	0.05	*	*	*	0.02	*	
Tax impact	(0.19)	(0.35)	(0.02)	0.10	(0.42)	*	(0.05)	0.02	(0.11)	*	(*)	(0.02)	(*)	(*)	0.20 (b)	(0.02)	(*)	
EnerBank	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Taximpact	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.01 (b)	*	-	
Corporate interest and other	0.25	(0.06)	0.06	0.45	0.17	0.01	0.01	*	-	*	*	*	*	0.02	0.01	*	0.11	
Taximpact	(0.09)	0.03	(0.02)	(0.18)	(0.49)	(0.03)	(*)	(*)	(0.01)	(*)	(*)	(*)	(*)	(0.01)	0.19 (b)	(*)	(0.03)	Adjusted
Discontinued operations (income) loss, net	(0.16)	0.02	(0.07)	(0.03)	0.40	(*)	(0.08)	0.08	(0.01)	(0.03)	妆	(*)	(*)	*	*	(*)	(*)	2019 over
Asset impairment charges	-	-	2.80	1.07	0.93	-	-	-	-	-	-	-	-	-	-	-	-	2003
Tax impact	-	-	(0.98)	(0.31)	(0.33)	-	-	-	-	-	-	-	-	-	-	-	-	<u>CAGR</u>
Cumulative accounting changes	0.25	0.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7 %
Taximpact	(0.09)	(0.01)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Adjusted earnings per share, including MTM - non-GAAP	\$0.81	\$0.87	\$1.39	\$0.57	\$0.84	\$1.21 (a)	\$1.26	\$1.36	\$1.45	\$1.55	\$1.66	\$1.77	\$1.89	\$2.02	\$2.17	\$2.33	\$2.49	
Mark-to-market		0.04	(0.65)	0.80														
Taximpact		(0.01)	0.22	(0.29)														
Adjusted earnings per share, excluding MTM - non-GAAP	NA	\$0.90	\$0.96	\$1.08	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

^{*} Less than \$0.01 per share.

⁽a) \$1.25 excluding discontinued Exeter operations and accounting changes related to convertible debt and restricted stock.

⁽b) Reflects the impact of tax reform.



CMS ENERGY CORPORATION Reconciliations of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)

			1	n Million	s, Exc	ept Per Sl	are A	mounts
		Three Mo	nths E	inded		Twelve Mo		
	12	/31/19	12	/31/18	12	2/31/19	12	/31/18
Net Income Available to Common Stockholders	\$	167	\$	108	\$	680	\$	657
Reconciling items:								
Other exclusions from adjusted earnings		36		8		37		9
Tax impact		(9)		(*)		(9)		(*)
Gain on assets previously sold		-		-		(*)		(4)
Tax impact		_		_		*		1
Tax reform				(4)				(4)
Adjusted net income – non-GAAP	\$	194	\$	112	\$	708	\$	659
Average Common Shares Outstanding								
Basic		283.0		282.6		283.0		282.2
Diluted		284.8		283.3		284.3		282.9
Basic Earnings Per Average Common Share								
Reported net income per share	\$	0.59	\$	0.38	\$	2.40	\$	2.33
Reconciling items:								
Other exclusions from adjusted earnings		0.13		0.03		0.13		0.03
Tax impact		(0.03)		(*)		(0.03)		(*)
Gain on assets previously sold		-		-		(*)		(0.01)
Tax impact		-		-		*		*
Tax reform				(0.02)		-		(0.02)
Adjusted net income per share – non-GAAP	\$	0.69	\$	0.39	\$	2.50	\$	2.33
Diluted Earnings Per Average Common Share								
Reported net income per share	\$	0.58	\$	0.38	\$	2.39	\$	2.32
Reconciling items:								
Other exclusions from adjusted earnings		0.13		0.03		0.13		0.03
Tax impact		(0.03)		(*)		(0.03)		(*)
Gain on assets previously sold		-		-		(*)		(0.01)
Taximpact		-		-		*		*
Tax reform				(0.01)				(0.01)
Adjusted net income per share – non-GAAP	\$	0.68	\$	0.40	\$	2.49	\$	2.33

^{*} Less than \$0.5 million or \$0.01 per share.

Management views adjusted (non-Generally Accepted Accounting Principles) earnings as a key measure of the Company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the Company uses adjusted earnings to measure and assess performance. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, regulatory items from prior years, or other items detailed in these summary financial statements. Adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for reported earnings.