

Investor Meetings
March 2024



This presentation is made as of the date hereof and contains “forward-looking statements” as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy’s and Consumers Energy’s Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections of CMS Energy’s and Consumers Energy’s most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy’s and Consumers Energy’s “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections are incorporated herein by reference and discuss important factors that could cause CMS Energy’s and Consumers Energy’s results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

The presentation also includes non-GAAP measures when describing CMS Energy’s results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

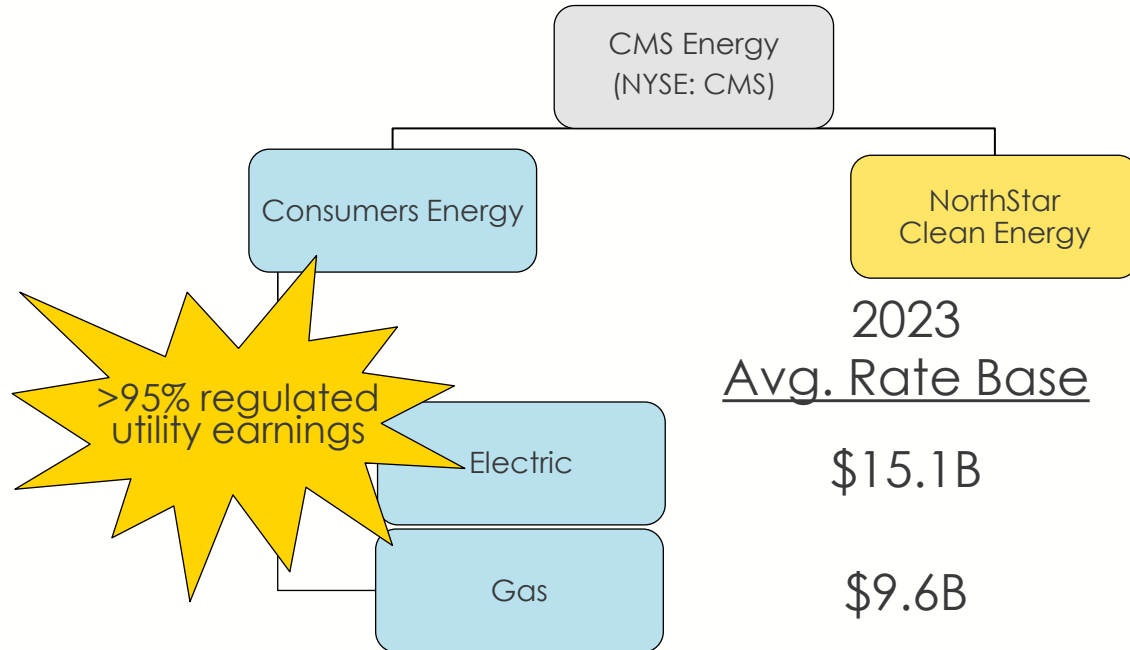
Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Presentation endnotes are included after the appendix.

CMS Energy Overview



Corporate Structure



2023
Avg. Rate Base
\$15.1B
\$9.6B

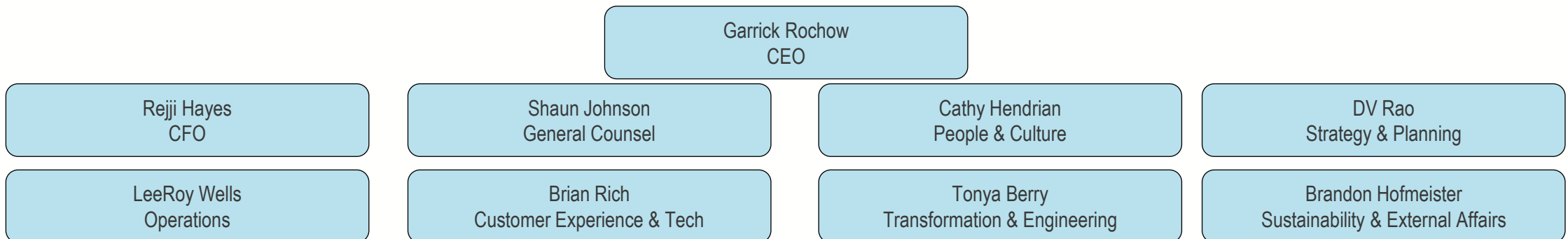
Key Information

2023 Financial Statistics

Based in Jackson, MI

| | |
|-------------------|--|
| >8,300 | Employees (44% unionized) ^a |
| \$7.5B | Revenue |
| \$907M | Adjusted net income ^b |
| 21 years | Industry-leading financial performance |
| 6% to 8% | Long-term adj. EPS ^b growth |
| ~60% ^c | Payout ratio over time |

Senior Management Team



Consumers Energy Positioned Well . . .



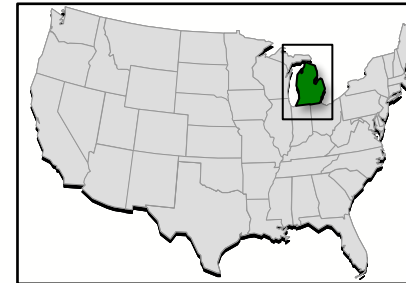
Service Territory

- Electric Utility
1.9M electric customers
9,260 MW of capacity
- Gas Utility
1.8M gas customers
309 Bcf gas storage
- Serving 6.8M Michigan residents

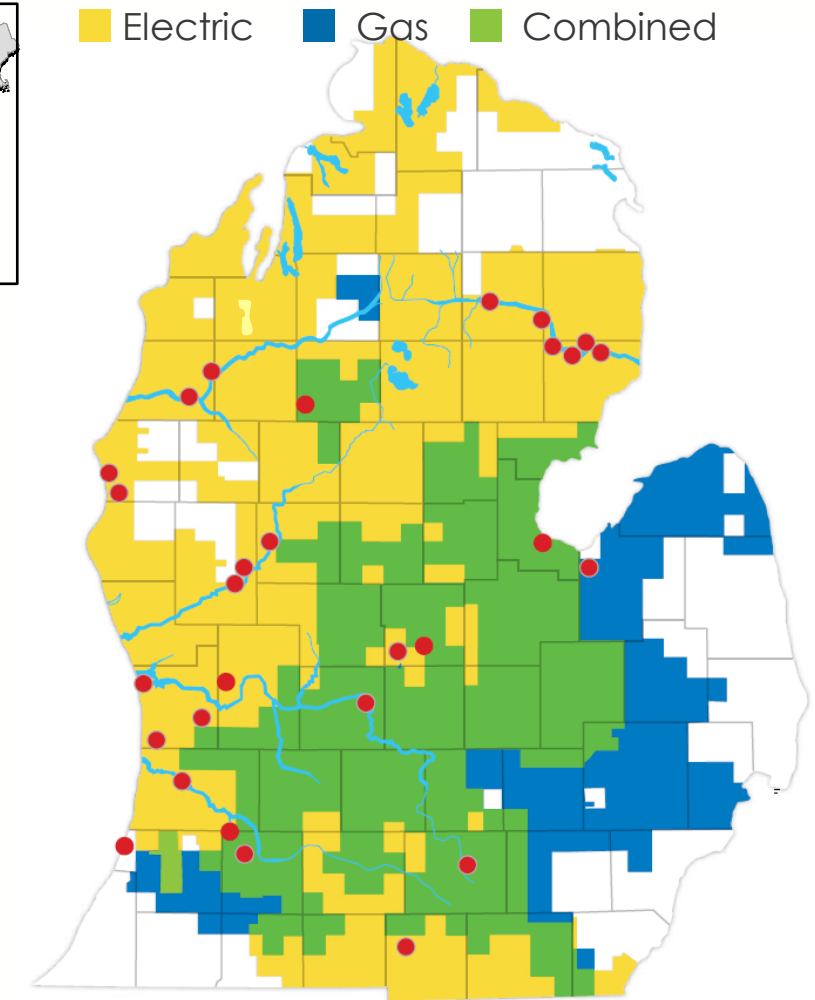
Planet Goals^a

- Exit coal in 2025
- Net zero methane emissions by 2030
- Net zero carbon emissions by 2040
- Net zero GHG emissions by 2050

Presentation endnotes are included after the appendix.



Attracted
>1,300
MW
of new or
expanding
load since
2015^b



● Electric generation and battery storage facilities

. . . for decarbonization and to lead the Clean Energy Transformation.

NorthStar Clean Energy^a Provides Clean Solutions . . .

CMS ENERGY

Renewable Platform

- 368 MW of wind (OH, TX)
- 64 MW of biomass (MI, NC)
- 210 MW of solar (AR, MI, WI)

Dearborn Industrial Generation (DIG) & Other

- >1,000 MW in MI (including DIG & Peakers)
- Upside: tightening capacity markets with future retirements



Presentation endnotes are included after the appendix.

. . . to help companies meet their decarbonization targets.

Our Commitment to Sustainability . . .



SUSTAINALYTICS

a Morningstar company

**TOP QUARTILE FOR
GLOBAL UTILITIES**

MSCI
ESG RATINGS



| | | | | | | |
|-----|---|----|-----|---|-----------|-----|
| CCC | B | BB | BBB | A | AA | AAA |
|-----|---|----|-----|---|-----------|-----|

DOUBLE A RATED

GRESB Public Disclosure Level



Global Average: **C**

Comparison Group Average: **B**

2023 MSCI ESG Leaders
Indexes Constituent

. . . continues to be recognized globally.

ESG Disclosures are Transparent . . .



- [CMS Energy & Consumers Energy Websites](#)
- SEC Filings ([10-K](#) & [Proxy](#))
- Carbon Disclosure Project
 - [Report Scope 1, 2 & 3 Emissions](#)
 - [Water](#)
- [Climate Assessment Report](#)
 - Considers TCFD Guidelines
- [Biodiversity Report](#)
- [Sustainability Report](#)
- [DE&I Website](#)
- [EEO1 Report](#)
- [SASB Index \(Electric Utilities & Power Generation\)](#)
- [SASB Index \(Gas Utilities & Distributors\)](#)
- [TCFD Index](#)
- [Global Reporting Initiative \(GRI\) Index](#)
- [Global Reporting Initiative \(GRI\) Human Capital Data](#)
- [Political Engagement](#)
- [Climate Change Risk, Vulnerability and Resiliency Report](#)

. . . and align with SASB, TCFD and CDP reporting frameworks.



INVESTMENT THESIS

Investment Thesis . . .



- ✓ Industry-leading net zero commitments
- ✓ Excellence through the ***CE WAY***
- ✓ Top-tier regulatory jurisdiction^a
- ✓ **Premium total shareholder return**
6% to 8% adjusted EPS growth + ~3% dividend yield

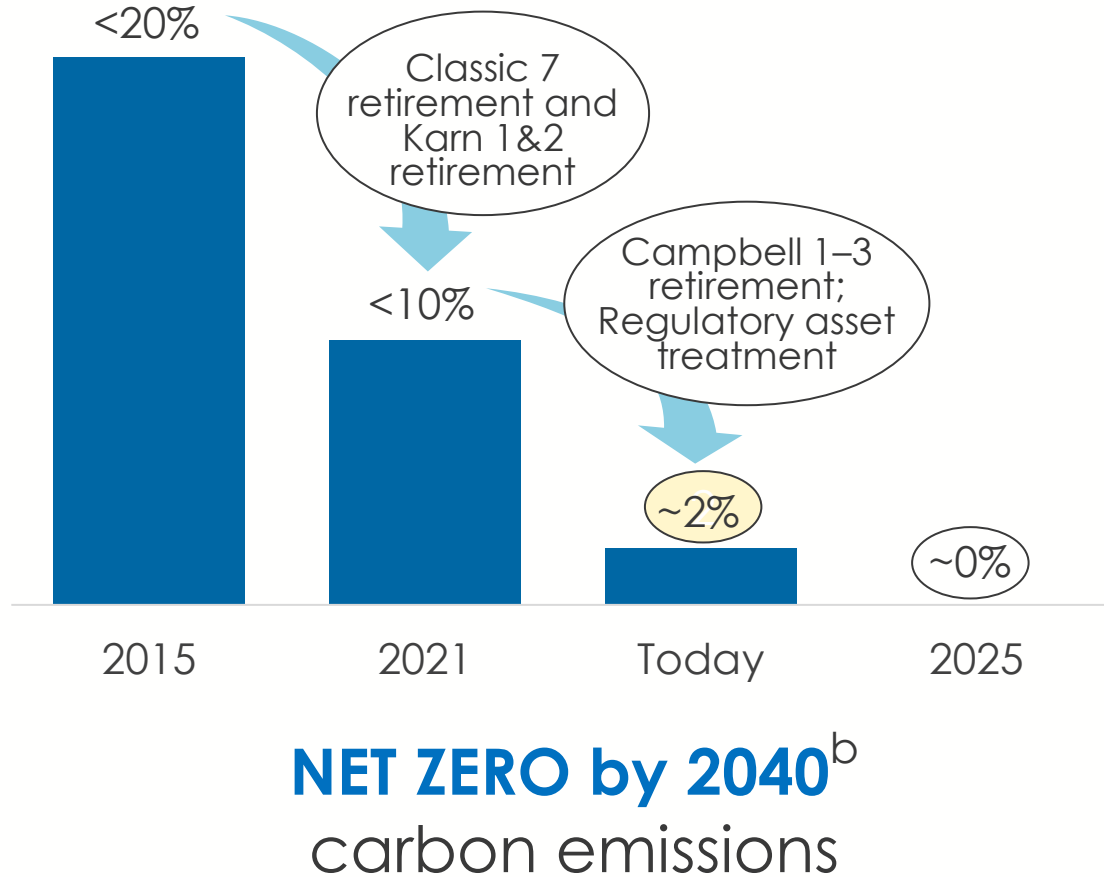
Presentation endnotes are included after the appendix.

. . . is simple, clean and lean.

Our Clean Energy Transformation . . .



Exit Coal in 2025... (Coal % PP&E^a)



...While Ensuring Reliability

- Purchase ~1.2 GW of existing gas capacity (Covert)
- Maintain ~1.2 GW of peaking capacity through 2031 (Karn 3&4)
- Ongoing Energy Efficiency and Demand Response efforts
- Add 8 GW of solar and >0.5 GW of battery storage by 2040 through IRP
- 100% clean energy mandate by 2040 (includes renewables, gas w/ CCS and nuclear)

Presentation endnotes are included after the appendix.

. . . eliminates coal in 2025 and maintains resource adequacy . 10

Infrastructure Renewal is Necessary . . .



\$7B Electric
Reliability Roadmap

5-yr plan
Including up to 400
miles per year of
undergrounding



New Energy Legislation

Provides capital opportunity to meet 60%
Renewable Portfolio Standard by 2035 and
100% Clean Energy Standard by 2040



Acquisition of ~1.2 GW of existing gas
Zero coal generation beyond 2025
Add ~800 MW of battery storage by 2030

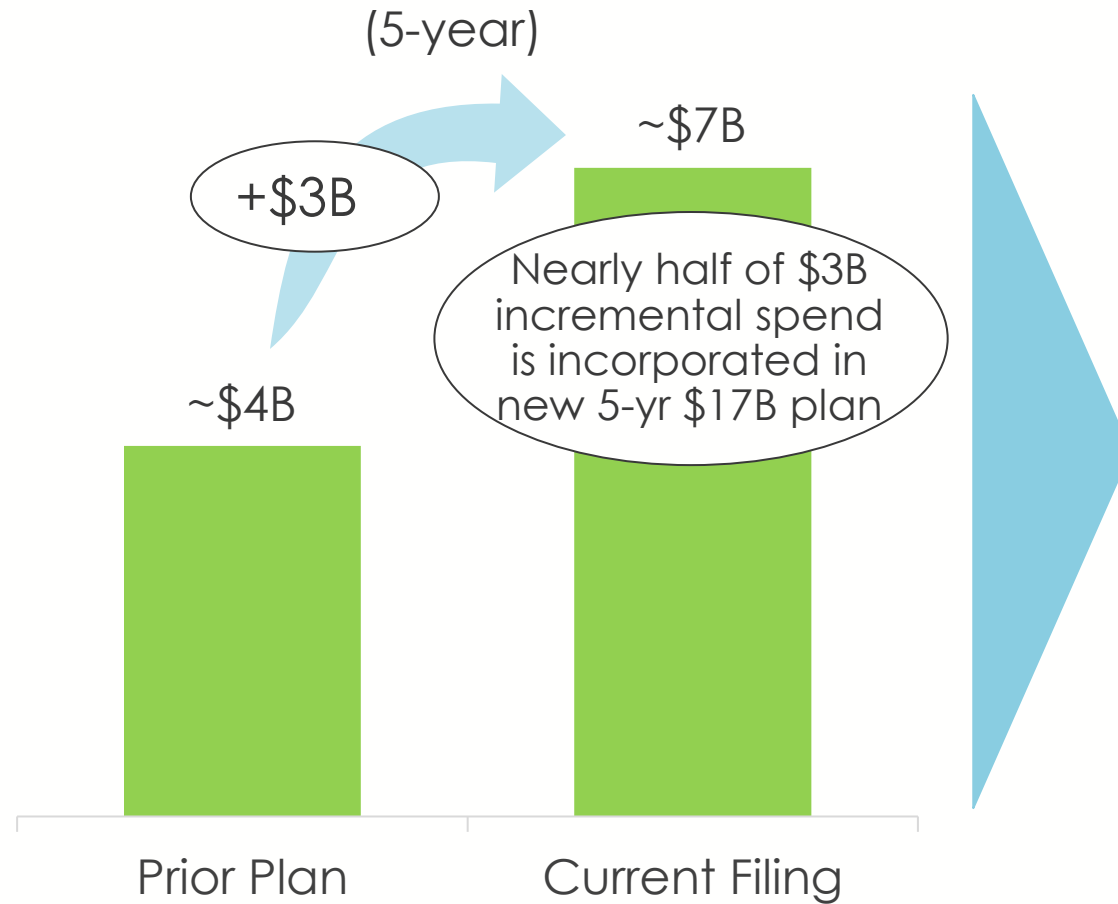
25 years of
main replacement
through our
Enhanced Infrastructure
Replacement Program

. . . to modernize electric and gas systems and lead the Clean Energy Transformation.

Electric Reliability Roadmap . . .



Capital Investment Opportunity



Actions & Customer Benefits

Actions:

- Vegetation management to a 7-year trim cycle
- Up to 400 miles of annual undergrounding
- Replace >20K poles per year
- Rebuild ~10% of substations within 5 years
- Updated design standards & construction
- Advanced technology & grid automation

Customer Benefits (Short & Long-Term):

- Fewer and shorter power outages
- Delivering reliability performance into the 2nd quartile of utilities^a
- No outage will affect >100K customers
- No customer will be without power for more than 24 hours

Presentation endnotes are included after the appendix.

. . . improves reliability, resiliency, and supports a modernized grid.

Michigan's Strong Regulatory Environment . . .



Supportive Energy Policy


- **Timely recovery of investments**

- ✓ Forward-looking test years/earn authorized ROEs
- ✓ 10-month rate cases
- ✓ Monthly fuel adjustment trackers (PSCR/GCR)

- **Supportive incentives**

- ✓ Constructive ROEs for Renewable Portfolio Standard
- ✓ Energy efficiency incentive
- ✓ FCM adder on PPAs

- **Appointed commissioners**

 Enhanced w/ 2023 Energy Legislation

2023

2024

Renewable Energy Plan (REP)

H2 2024: File updated REP to meet 60% renewable energy by 2035

Electric

Mar 1st:
Order
\$92M, 9.9% ROE
U-21389

Q2 2024:
File New
Rate Case

Gas

Dec. 15th: Filed
Rate Case
\$136M 10.25%
ROE
U-21490

Q4 2024:
Expected
Final Order

. . . provides constructive outcomes and forward-looking visibility.

De-risking Inflationary Pressures . . .



Near-term Risk Mitigation

| <u>Global Risks</u> | <u>Countermeasures</u> |
|---------------------|---|
| Labor | <ul style="list-style-type: none"> ✓ Manageable wage inflation (>40% unionized) ✓ ~95% non-union retention rate^a |
| Materials | <ul style="list-style-type: none"> ✓ Manageable supply chain risk ✓ ~90% of material costs capitalized ✓ Modular solar build-out |
| Commodities | <ul style="list-style-type: none"> ✓ Owned generation hedges market volatility ✓ Manageable power supply costs ✓ Leverage gas storage assets |

Episodic Cost Savings

| <u>Year</u> | <u>Event</u> | <u>Savings</u> |
|--|---|----------------|
| ✓ 2022 | Palisades retirement | >\$90M |
| ✓ 2023 | Karn 1 & 2 coal unit retirements ^b | \$30M |
| ✓ 2025 | MCV contract change | >\$60M |
| 2025 | Campbell coal unit retirements ^b | >\$60M |
| >\$200M identified future cost savings | | |

~\$220M in **CE WAY** savings since 2020

Presentation endnotes are included after the appendix.

. . . with opportunities for near- and long-term customer savings.

Expansive Economic Development Efforts . . .



Switch

World-Renowned Data Center

Corning Incorporated

Leading Provider
of Polysilicon
~\$900M investment
~1,100 jobs

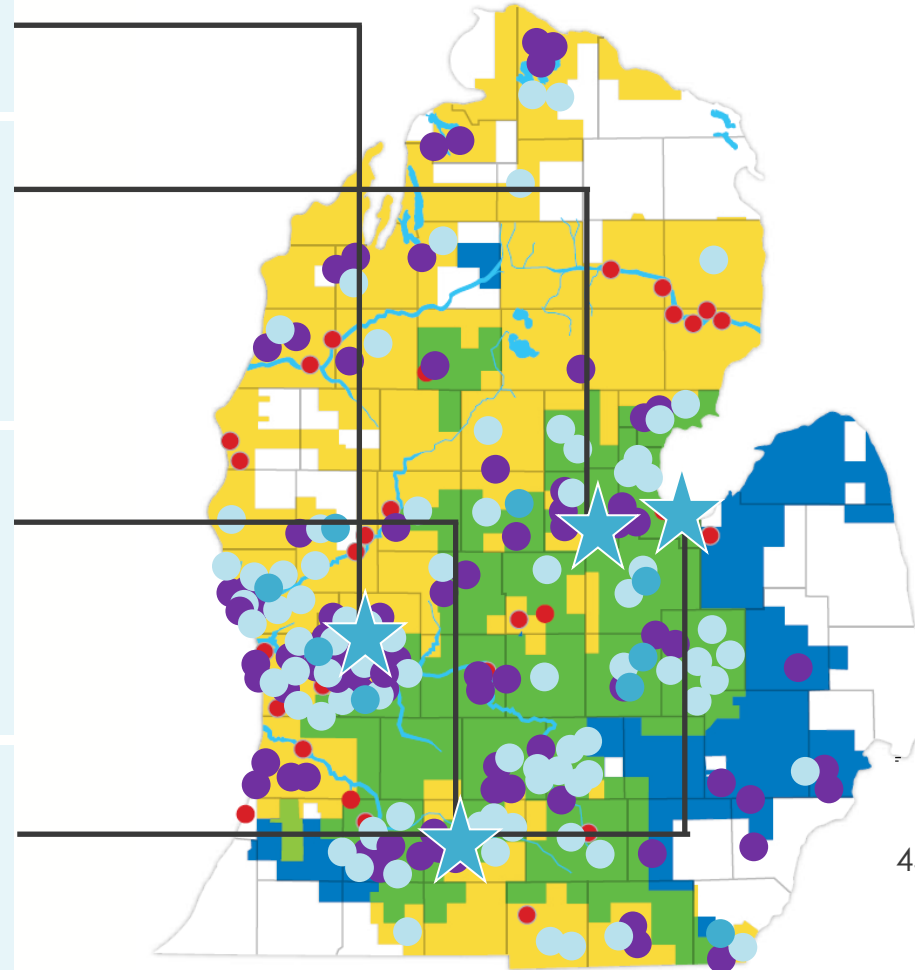
Ford Blue Oval Battery Park

Multinational Auto Manufacturer
~\$2,600M investment
~1,700 jobs

Gotion

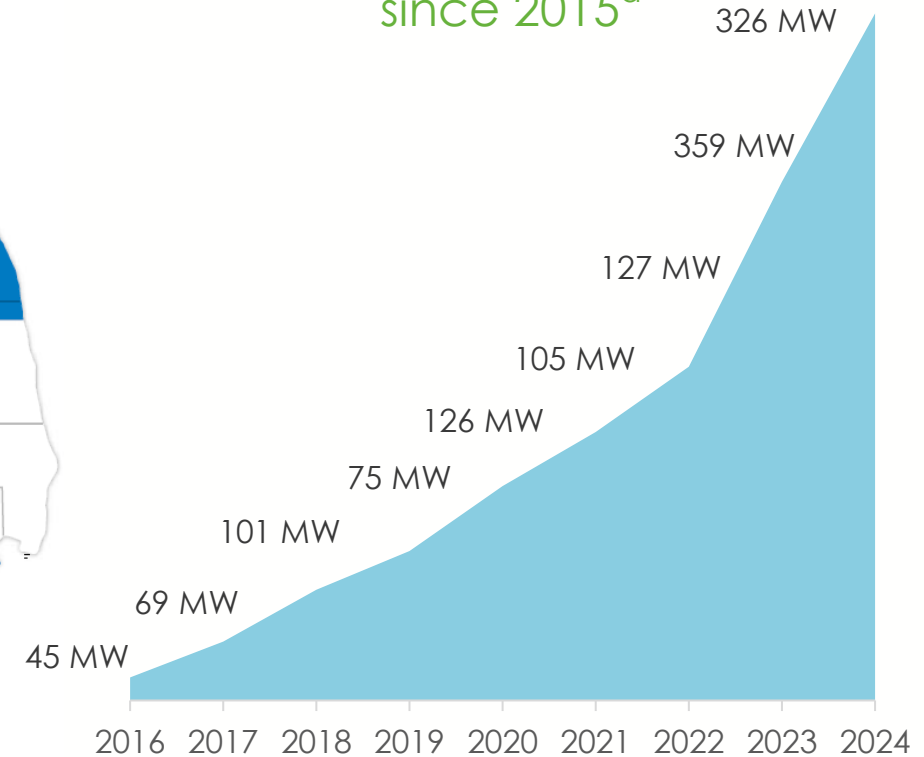
Global EV Battery
Manufacturer
~\$2,400M investment
>2,000 jobs

■ Electric ■ Gas ■ Combined
● 2022 New Load ● 2023 New Load ● 2024 New Load



● Electric generation and battery storage facilities

Attracted
>1,300 MW
of new or expanding load
since 2015^a



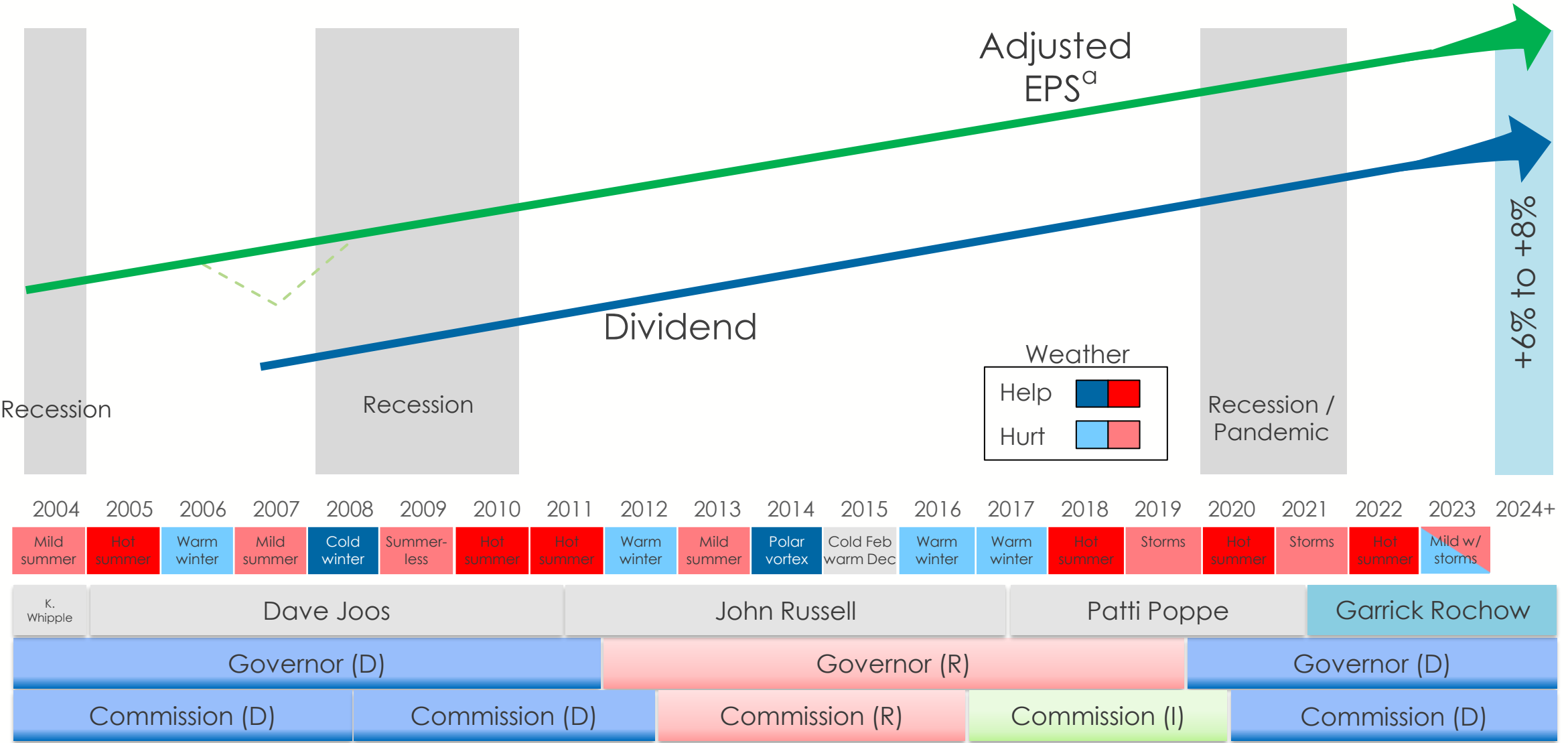
. . . drive growth across Michigan and reduce customer rates.

Strong Balance Sheet . . .

| Consumers Energy | S&P | Moody's | Fitch | Key Strengths |
|---------------------|-------------|------------|-------------|---|
| Senior Secured | A | A1 | A+ | ✓ Forward-looking recovery |
| Commercial Paper | A-2 | P-2 | F-2 | ✓ Constructive rate construct |
| Outlook | Stable | Stable | Stable | ✓ Strong operating cash flow generation |
| CMS Energy | | | | |
| Senior Unsecured | BBB | Baa2 | BBB | ✓ 100% fixed rate debt |
| Junior Subordinated | BBB- | Baa3 | BB+ | ✓ Hybrid debt (w/equity credit) |
| Outlook | Stable | Stable | Stable | ✓ Limited near-term maturities |
| Last Review | ✓ Aug. 2023 | ✓ May 2023 | ✓ Jan. 2023 | |

. . . maintains credit metrics and solid investment-grade ratings.

Industry-Leading Financial Performance . . .



Presentation endnotes are included after the appendix.

ENDNOTES

Presentation Endnotes



Slide 3: ^aExcludes seasonal and contract workers ^bAdjusted, (non-GAAP) ^cDividend Policy: Payout Ratio of ~60% overtime

Slide 4: ^aNet zero methane emissions for our gas delivery system, net zero carbon emissions for our electric business (includes PPAs and MISO market purchases), net zero GHG emissions for our entire business ^bNew or expanding load since 2015 as of February 2024

Slide 5: ^aRepresents the amount of capacity related to CMS Energy's ownership interest

Slide 9: ^aRRA state regulatory energy rankings, May 2023. Regulatory Research Associates, a group within S&P Global Commodity Insights

Slide 10: ^aPP&E associated with coal based on calendar year; Today refers to 2023, ~\$400M of fully depreciated total remaining utility coal assets ^bNet zero carbon emissions for our electric business (includes PPAs and MISO market purchases) from 2005 baseline

Slide 12: ^a134 minutes for IEEE benchmark year 2023, results for 2022 data in 2029

Slide 14: ^aConsumers Energy, non-union employees, average 5-yr retention rate ^bAdjusted O&M savings, excludes potential fuel savings

Slide 15: ^aNew or expanding load since 2015 as of February 2024

Slide 17: ^aExcludes discontinued operations

CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to “earnings” are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

GAAP Reconciliation

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
(Unaudited)



| | <i>In Millions, Except Per Share Amounts</i> | | | |
|--|--|-----------------|----------------------------|-----------------|
| | Three Months Ended | | Twelve Months Ended | |
| | 12/31/23 | 12/31/22 | 12/31/23 | 12/31/22 |
| Net Income Available to Common Stockholders | \$ 306 | \$ 168 | \$ 877 | \$ 827 |
| <i>Reconciling items:</i> | | | | |
| Disposal of discontinued operations (gain) loss | * | - | (1) | (5) |
| Tax impact | (*) | - | * | 1 |
| Other exclusions from adjusted earnings** | 3 | 9 | 9 | 8 |
| Tax impact | (1) | (2) | (3) | (2) |
| Voluntary separation program | * | 1 | 33 | 12 |
| Tax impact | (*) | (*) | (8) | (3) |
| Adjusted net income – non-GAAP | <u>\$ 308</u> | <u>\$ 176</u> | <u>\$ 907</u> | <u>\$ 838</u> |
| Average Common Shares Outstanding - Diluted | 292.7 | 290.1 | 291.7 | 290.0 |
| Diluted Earnings Per Average Common Share | | | | |
| Reported net income per share | \$ 1.05 | \$ 0.58 | \$ 3.01 | \$ 2.85 |
| <i>Reconciling items:</i> | | | | |
| Disposal of discontinued operations (gain) loss | * | - | (*) | (0.01) |
| Tax impact | (*) | - | * | * |
| Other exclusions from adjusted earnings** | 0.01 | 0.03 | 0.03 | 0.03 |
| Tax impact | (0.01) | (0.01) | (0.01) | (0.01) |
| Voluntary separation program | * | * | 0.11 | 0.04 |
| Tax impact | (*) | (*) | (0.03) | (0.01) |
| Adjusted net income per share – non-GAAP | <u>\$ 1.05</u> | <u>\$ 0.60</u> | <u>\$ 3.11</u> | <u>\$ 2.89</u> |

* Less than \$0.5 million or \$0.01 per share.

** Includes restructuring costs, business optimization initiative, and unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense.

Management views adjusted (non-Generally Accepted Accounting Principles) earnings as a key measure of the Company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the Company uses adjusted earnings to measure and assess performance. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for reported earnings.