



## Our Commitment

At Assurant, we uphold our purpose - to help people protect what matters most - with a deep commitment as a responsible corporate citizen. Our values - common decency, common sense, uncommon thinking and uncommon results - guide the way we support our customers, how we work with others and strengthen the communities where we operate.

Operating in 21 countries globally, Assurant values diversity in our workforce, policies, practices and relationships with an inclusive base of suppliers, consultants and professional services firms. We also expect our employees to be inclusive as they make business decisions every day - including the identification and selection of the best partners to help our company succeed.

With protection and risk management solutions that benefit a wide range of customers and clients globally, we strive to engage with a diverse pool of suppliers that share our passion for innovation, exceptional service, flexibility and cost efficiency.

In 2020, we are enhancing our global Supplier Diversity & Inclusion practices, processes and program to further improve representation of certified companies owned by women, LGBTQ, minorities, military veterans and owners with disabilities. Our Supplier Diversity & Inclusion program includes tracking our progress and constantly improving to expand representation in our certified supplier base.

Our strategic focus on long-term growth inspires us to broaden our consideration of potential supplier partners. We are proud to be members of the National Minority Supplier Development Council to leverage their insights, support and network.

Our goal is for our supplier base to increasingly represent the people and communities who rely on Assurant for housing and lifestyle solutions that support, protect and connect major consumer purchases.

By working with a wide range of professionals, suppliers and consultants, we also help to strengthen the communities where Assurant operates as we create value for our shareholders.

Inclusion of certified, diverse suppliers in our selection and procurement programs is another way we are building an even stronger company for the future.