



Restaurant Brands International Inc.

Public Policy Engagement Policy

August 3, 2023

Intent

Restaurant Brands International Inc. (with all direct and indirect subsidiaries the “Company” or “RBI”) engages with various governments, government bodies and elected officials from time to time, either directly or in coordination with our industry associations, in order to achieve public policy outcomes that benefit the restaurant industry, our franchisees and our long-term business interests, which may include food safety and nutrition, regulation of food service operations and practices, the franchise business model, environmental policy and tax policy. We are committed to transparency in our public policy advocacy.

Scope

The *Public Policy Engagement Policy* (the “Policy”) governs public policy advocacy expenditures, including political contributions. Unless otherwise noted, this Policy applies only to operations in Canada and the United States of America (U.S.). Political contributions and engagement in these or other jurisdictions may be subject to additional rules and restrictions, depending on local laws and regulations.

Approval and Oversight

RBI maintains procedures to ensure that its political contributions and advocacy activities comply with all relevant laws and reporting requirements. Political contributions and government advocacy expenditures must be approved in advance by the Chief Corporate Officer, the General Counsel or an individual designated by one of them, and with input from legal counsel when appropriate. The Company’s Nominating and Corporate Governance Committee (the “NCG Committee”) will review such corporate political contributions and government advocacy expenditures on an annual basis.

Employee Contributions

RBI supports employees becoming personally involved in their community and in the political process if they so choose, but does not permit the use of corporate facilities, property, logos, or Company time for personal political matters. RBI will not reimburse employees for political contributions and employees are not permitted to represent the Company in political activities without advance approval in accordance with this policy.

**Political Action Committee and political donations**

RBI does not have a Political Action Committee (PAC) in the U.S. Should RBI decide to form a PAC, the company will update this policy to reflect that decision. Franchisee associations may have PACs and may use them to engage in advocacy campaigns and lobbying.

Trade Associations

RBI supports trade associations that represent industry perspectives across multiple public policy issues and opportunities. RBI does not always agree with every position adopted by these groups and reviews its involvement with trade associations and other organizations on an ongoing basis. The fees or association dues paid by RBI are not intended to be used for political contributions, independent expenditures, electioneering communications, or ballot initiatives, as defined by applicable law.

Disclosure

RBI's annual voluntary disclosure will include a copy of this policy and information about payments to trade associations where we are members at \$50,000 per year or more.

Amendments

The NCG Committee will periodically review this Policy, and will be responsible for any changes or updates that are submitted to the Board for approval. Amendments to the Policy must be approved by the Board of Directors.