



May 2016

Dear NIRI Twin Cities Chapter Members,

After thoughtful consideration, the NIRI Twin Cities Board of Directors has elected to change the structure of its annual membership dues. The new structure will adopt an “all-inclusive” model for programs and certain social functions. As a result, the annual chapter dues will increase from \$90 to \$160. This will eliminate the \$30 fee for members to attend monthly programs. Select social programs/events may be offered for an additional (nominal) fee to offset extra event expenses. The new membership structure will be effective September 1, 2016.

The purpose of this structure change is to make it more convenient for you to attend chapter programs, simplify reimbursement administration for you and your company, encourage increased program participation and support the quality of events that we feature. This change is also consistent with trends of other NIRI chapters as more than one-third of chapters currently have an all-inclusive dues structure.

The board continues to work very hard to provide high quality programs and events that offer meaningful insight into key investor relations issues from well-respected speakers, while also allowing opportunities to interact with your local peers. We are committed to leveraging the new fee structure to maximize the value of your membership.

We appreciate your continued involvement with the NIRI Twin Cities Chapter. As always, please do not hesitate to contact me or any NIRI board member with questions or comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Justin Horstman", written in a cursive style.

Justin Horstman
President, NIRI Twin Cities Chapter