

ESG Commitments & Goals

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Disclaimer

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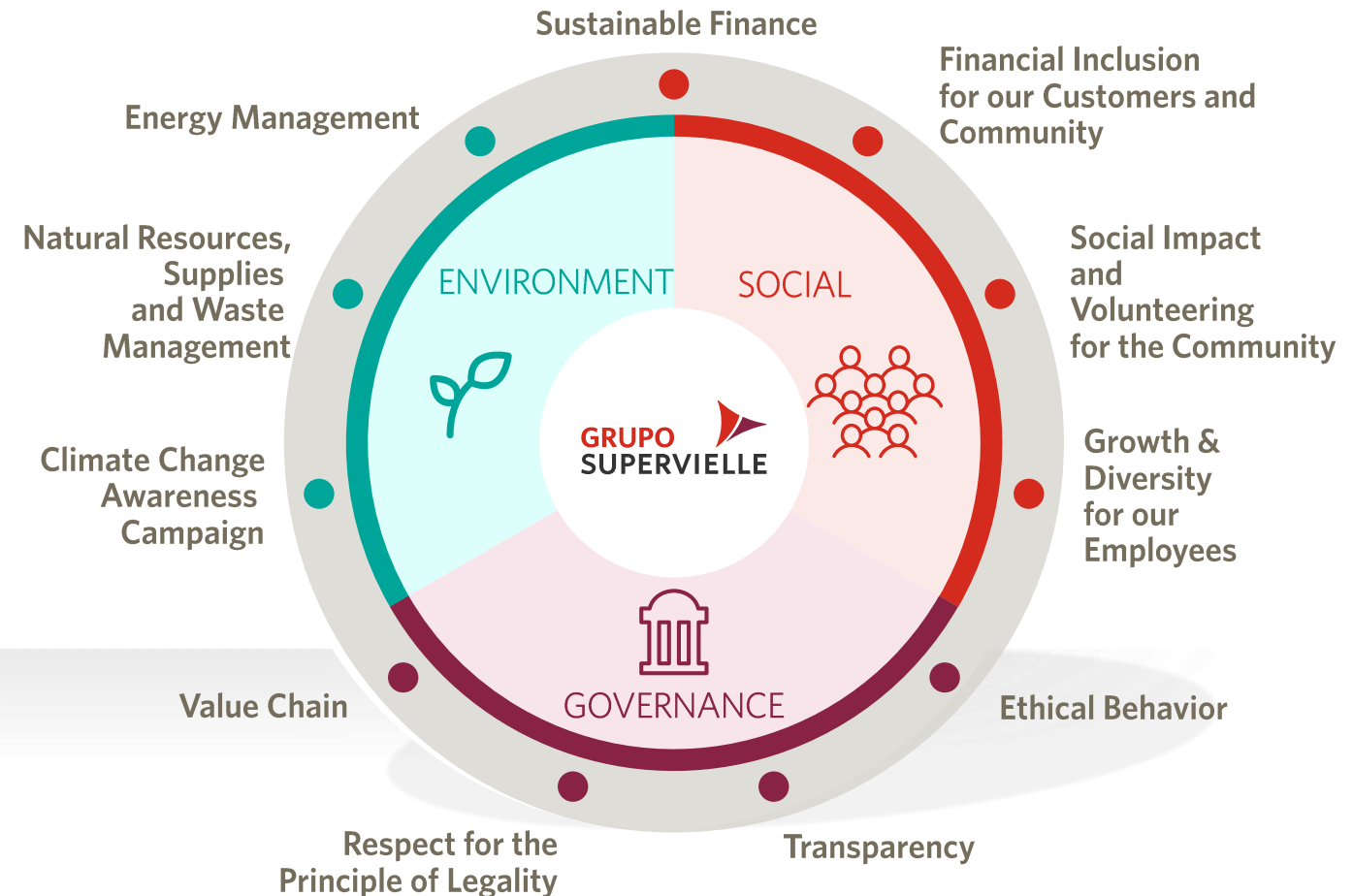
Statements about the effect of the Covid-19 pandemic on the firm’s business results, financial position and liquidity as well as on Argentina and worldwide economies are subject to the risk that the actual impact may differ, possibly materially, from what is currently expected. Unless otherwise indicated, all financial information of our company included in this presentation is stated in terms of the measuring unit current at the end of the reporting period.

ESG Strategy & Sustainable Growth

OUR COMMITMENTS

- Sustainable growth—protection of the environment and pursuance of our business strategy in a socially responsible manner
- Good governance practices, diversity and inclusion are key factors
- Integration of ESG strategy into business model
- Open and transparent report of our non-financial performance.
- **HOW** not just **WHAT** matters in the business value creation process
- We recognize the materiality of Non Financial Information for our investors

OUR FOCUS AREAS



ESG Recent Highlights



OUR ENVIRONMENTAL RESPONSIBILITY

- 2.469 TonCO₂eq Carbon Footprint Calculation for the 2022 period considering Scope 1 and Scope 2.
- 100% carbon footprint offset in 2022. Acquired 2.469 carbon bonds to prevent deforestation and planted 3000 native trees.
- Avoided 600 TonCO₂eq emissions in our 2022 daily operations.
- We participated in 32% of social, green and sustainability bond issuances for \$38.8 billion.
- 36% customers comprised by the Social Environmental Risk policy.
- 8667 beneficiaries of +600 obsolete IT equipment donated to schools, community kitchens and NGOs in 2022.



OUR SOCIAL RESPONSIBILITY

- 101,138 customers trained in financial education and digital literacy.
- 53% digitized customers.
- 41% senior citizen clients digitized. Achieved a better experience due to greater functionalities of the senior citizens app and the extension of the 24-hour lobbies.
- Women account for 21% of senior executive positions. Currently working on a DIB's strategy to increase this ratio.
- Extended our parental leave up to 30 days for fathers.
- 17.8 average training hours per person



OUR RESPONSIBILITY WITH GOOD GOVERNANCE & ETHIC AND INTEGRITY CULTURE

- 5 consecutive years as part of the BYMA Corporate Governance Panel.
- 92,7% employees took the Code of Ethics course.
- 74,8% Employees took the Integrity Program for the Prevention of Corrupt Practices course.
- In 2022, Grupo Supervielle's Board of Directors approved the Sustainability Policy. Establishes the basic principles and framework for the management of our sustainability agenda.

TRANSPARENCY AND DISCLOSURE STANDARDS OF THE SUSTAINABILITY STRATEGY

Sustainability Report based on international standards (GRI and SASB) published since 2015, with independent validation from Price Waterhouse & Co. S.R.L In 2022 we presented our first Integrated Report.

GC level in the BYMA Corporate Governance Panel—first admitted financial group (includes those companies that voluntarily incorporate corporate governance practices in line with the best international standards)

Sustainability Index—for the fifth consecutive year Grupo Supervielle integrates the first sustainability index of the Argentine market created by BYMA jointly with IDB

Disclosed our **ESG Commitments and Goals** up to 2024.

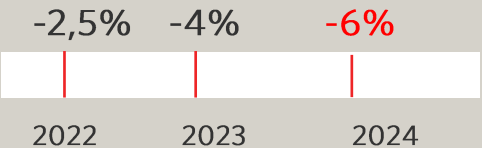
EXTERNAL VALIDATION ASSURANCE

ESG Goals 2024

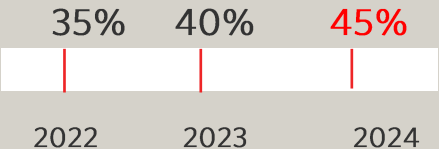


ENVIRONMENT

CARBON EMISSIONS AND COMPENSATION
Goal: -6% REDUCTION AND 50% OFFSET

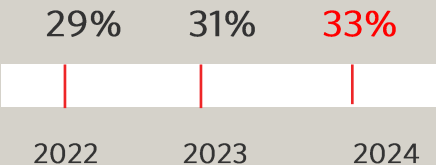


ENVIRONMENTAL & SOCIAL RISK POLICY
Goal: 45% OF TOTAL PORTFOLIO



SOCIAL

% OF WOMEN IN SENIOR EXECUTIVE POSITIONS
Goal: 33%



NUMBER OF PEOPLE WHO ATTENDED FINANCIAL EDUCATION PROGRAMS
Goal: 120,000

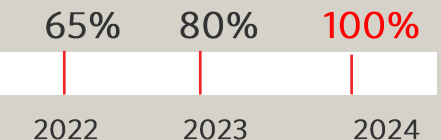


GOVERNANCE

DISCLOSURE OF SUSTAINABILITY REPORT (GRI)
Goal: Full Integration



STRATEGIC SUPPLIERS SUBMITTED A SELF-EVALUATION FORM RELATED TO SUSTAINABILITY
Goal: 100%



Thank You!

