

# Board Skills

The following chart summarizes the competences that the Board considers valuable to effective oversight of the company and illustrates how our directors individually and collectively represent these key competences. The lack of an indicator for a particular item does not mean that the director does not pose that qualification, skill or experience as we look to each director to be knowledgeable in these areas; rather, that the indicator represents that the item is a core competence that contributed to his or her nomination to the board.

	Board Members of Grupo Supervielle						Board Members of subsidiaries						
							Banco Supervielle			Supervielle Seguros	IOL invertironline		
	Julio Patricio Supervielle	Atilio María Dell'Oro Maini	Laurence Nicole Mengin de Loyer	Eduardo Pablo Braun	José María Orlando	Santiago Basso	Alejandra Naughton	Patricia Furlong	Javier Conigliaro	Eduardo Cassese	Matías Supervielle	Marcos Kantt	Daniela Espinosa
Business Strategy	●	●	●	●	●	●	●	●	●	●	●	●	●
ESG		●							●				
Culture, Talent and Remuneration	●	●	●	●		●		●			●		
Finance, Capital Market		●			●		●		●			●	
Financial report, accounting expertise			●	●				●		●	●		
Government, Legal and Regulatory Matters		●		●	●		●			●			
Industry	●		●		●	●	●	●	●	●		●	●
International Experience		●	●	●	●	●	●	●	●	●		●	●
Relationship with investors	●				●		●						●
Executive experience in public companies	●		●	●			●		●				
Risk management	●		●		●				●	●			
Innovation and Digital Transformation				●				●			●	●	●
Entrepreneurship/Startups/Deployment	●							●			●	●	●