

Waste Management Policy

Grupo Supervielle S.A.

January 9, 2026

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1. INTRODUCTION

This Waste Management Policy establishes the guidelines and commitments of Grupo Supervielle to ensure the responsible and sustainable management of all waste generated in the course of its operations.

At Grupo Supervielle, we understand that proper waste management is a fundamental pillar of our sustainability commitment, the well-being of our employees, and the care of the community and the environment.

All waste — recyclable, organic, and electronic — shall be managed separately and disposed of through duly authorized operators, ensuring traceability, compliance with applicable regulations, and the adoption of environmental best practices.

The implementation and monitoring of this Waste Management Policy are aligned with

the United Nations Sustainable Development Goals (SDGs), particularly those related to responsible consumption and production and climate action.

The indicators defined under this Policy constitute relevant inputs for Grupo Supervielle's Integrated Report, enabling the assessment of the environmental impact of its operations, the monitoring of progress in responsible resource management, and the strengthening of data-driven decision-making.

Likewise, such indicators may be used to develop impact metrics aimed at measuring waste reduction, increased material recovery, and the continuous improvement of Grupo Supervielle's environmental practices, in line with its sustainability strategy and long-term value creation.

2. OBJECTIVES

This Policy aims to:

- Comply with applicable national, provincial, and municipal waste regulations.
- Promote the responsible use of resources by minimizing waste generation across Grupo Supervielle's operations.
- Ensure the proper separation, storage, transportation, and final disposal of generated waste.
- Raise awareness among employees, suppliers, and third parties regarding their role and responsibility in proper waste management.
- Contribute to the development of a circular economy by promoting material reuse and recycling whenever possible.

3. GOVERNANCE

The Board of Directors of Grupo Supervielle S.A. shall be responsible for reviewing and approving amendments to this Policy, taking into consideration the recommendations made by the Ethics, Compliance, and Corporate Governance Committee.

The Sustainability Management Department shall be responsible for the execution, coordination, and dissemination of this Policy, jointly with the Architecture and Maintenance Department, which shall be responsible for the operational implementation of the actions required to achieve its objectives.

4. SCOPE

The provisions contained in this Policy are mandatory for all Grupo Supervielle employees, including all staff members, fixed-term employees, individuals performing duties during probationary periods, members of the Board of Directors,

external advisors, suppliers, and any third party who, by virtue of the nature of their relationship with Grupo Supervielle, may impact the reputation of Grupo Supervielle or any of its entities and subsidiaries.

5. SUPERVIELLE COMMITMENT

Grupo Supervielle, as a responsible waste generator, undertakes the following commitments:

- Regulatory compliance
Manage all waste generated in accordance with applicable national, provincial, and municipal regulations, ensuring proper record-keeping, documentation, and traceability of each waste stream.
- Source separation
Implement source separation systems through the provision of differentiated bins and containers for each waste stream, ensuring proper identification and accessibility.

The waste categories that shall be managed separately are as follows:

Recyclable	Paper, cardboard, PET plastic bottles, aluminum cans, plastic cutlery, disposable trays, plastic bags, plastic seals, plastic caps, Tetra Pak containers, expanded polystyrene (EPS), glass bottles, remittance plastics, plastic sacks, card plastic.
Non-recyclable	Bathroom paper products, thermal paper receipts, rubber bands, office and cafeteria organic waste.
Special	Waste from electrical and electronic equipment (WEEE), ATM and TAS batteries, UPS batteries, out-of-service furniture, coffee capsules, banners, batteries, cartridges/toners, water containers, energy-saving or fluorescent lamps.

- Final disposal: Engage exclusively duly authorized operators and transporters, prioritizing worker cooperatives.
- Reduction: Promote operational practices that minimize unnecessary waste generation and foster efficient resource use.
- Reuse and recycling: Prioritize reuse, recycling, and material recovery of recyclable materials, as well as the recovery of organic waste whenever technically and operationally feasible.
- Training and awareness: Develop periodic training and awareness initiatives for employees, suppliers, and third parties, encouraging their active participation in proper waste management.
- Continuous improvement: Periodically review and optimize internal waste management procedures, incorporating best practices and operational improvements on an ongoing basis.

6. CIRCULAR ECONOMY PRINCIPLES

Grupo Supervielle adopts the principles of the Circular Economy as a guiding framework for its waste management, promoting practices that reduce environmental impact and optimize resource use throughout their lifecycle.

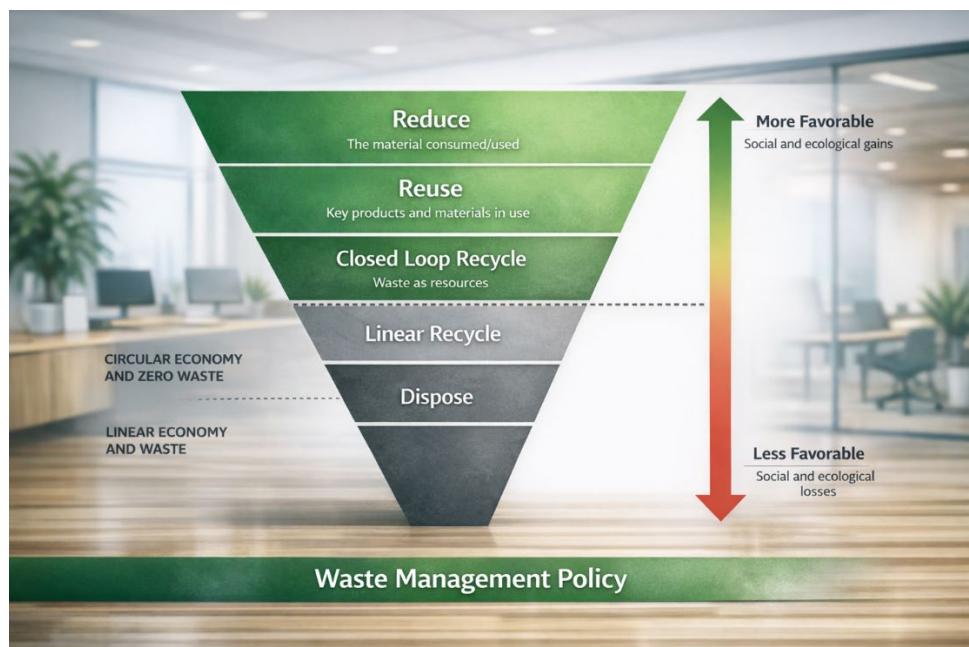
In this regard, Grupo Supervielle commits to:

- Responsibly manage waste, prioritizing source reduction by minimizing the use of plastics, packaging, and disposable materials.
- Keep materials in use for as long as possible by promoting the reuse of supplies, the donation of materials in adequate condition, and the adoption of responsible procurement criteria.

WASTE MANAGEMENT HIERARCHY

The internationally recognized hierarchy shall apply:

1. Prevention and reduction.
2. Reuse.
3. Recycling.
4. Linear recycling (single recovery).
5. Safe final disposal.



7. ROLES AND RESPONSIBILITIES

Sustainability Management Department:

- Design, coordinate, and promote the implementation of this Policy.
- Provide training and raise awareness among employees and relevant stakeholders regarding waste management.
- Monitor the performance of the Policy and periodically report results.
- Drive continuous improvement in Grupo Supervielle's waste management practices.

Architecture and Maintenance Department:

- Implement source separation and final disposal of waste.
- Record and document waste streams generated (weight, quantity, and type of waste).
- Provide necessary supplies (containers, bags, signage, among others) and ensure their proper maintenance.
- Request disposal certificates from cooperatives, operators, and transporters.

Employees:

- Comply with signage, internal procedures, and the provisions set forth in this Policy.
- Adhere to source separation guidelines and adopt practices that contribute to reducing waste generation in the workplace.

Suppliers and Contractors:

- Comply with the guidelines established in this Policy and in applicable contracts and agreements.
- Provide, when applicable, documentation evidencing the proper management and disposal of waste under their responsibility.

8. MONITORING AND CONTINUOUS IMPROVEMENT

Grupo Supervielle shall maintain systematic records of the volumes and types of waste managed in order to assess the performance of this Policy and the level of achievement of its objectives.

This Policy and its associated procedures shall be reviewed periodically, identifying additional opportunities for source reduction, reuse, recycling, and waste recovery, thereby promoting the continuous improvement of the Group's environmental management practices.

For the purpose of monitoring the implementation and effectiveness of this Policy, Grupo Supervielle shall consider, at a minimum, the following management indicators, which may be adjusted or expanded in accordance with evolving practices and the Group's needs:

- Total volume of waste generated by waste type.

- Percentage of waste recovered (recycled, reused, or otherwise recovered) relative to total waste generated.
- Amount of waste sent to final disposal through authorized operators.
- Level of source separation coverage, measured by the availability of differentiated containers across facilities.
- Percentage reduction in paper consumption.
- Number of formalized cooperatives engaged as destination partners.
- Number of training and awareness initiatives conducted on waste management.

The results of these indicators may be consolidated and used as input for the periodic evaluation of this Policy, the identification of improvement opportunities, and the preparation of internal sustainability reports.

9. MANDATORY PROCEDURE FOR EMPLOYEES

Grupo Supervielle employees must mandatorily comply with the following waste management guidelines:

- Properly separate waste according to the designated containers for each waste type.
- Avoid the unnecessary use of disposable materials and promote reusable alternatives whenever possible.
- Ensure that recyclable materials are clean and in suitable condition prior to disposal in the corresponding containers.

- Comply with signage, procedures, and the provisions set forth in this Policy.

Failure to comply with the provisions established in this Policy may result in the adoption of the corresponding sanctions, in accordance with Grupo Supervielle's applicable internal regulations, without prejudice to any responsibilities that may arise under applicable law.

10. ETHICS & VALUES LINE

Any breach of this Policy may be reported to the Ethics & Values Line:

0800-777-7813

www.eticagruposuperviellelineaseticas.com

User: Supervielle

Password: Supervielle

QR:

