

## 2U, INC.

### CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS

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#### PURPOSE AND POLICY

The purpose of the Nominating and Corporate Governance Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of 2U, INC., a Delaware corporation (the “*Company*”), shall be to (i) oversee all aspects of the Company’s corporate governance functions on behalf of the Board, (ii) make recommendations to the Board regarding corporate governance issues, (iii) identify, review and evaluate candidates to serve as directors of the Company consistent with criteria approved by the Board and review and evaluate incumbent directors, (iv) recommend prospective director candidates to the Board for nomination to serve as directors and (v) make other recommendations to the Board regarding affairs relating to the directors of the Company, including director nominees for each committee of the Board.

#### COMPOSITION

The Committee shall consist of at least two (2) members of the Board. Each member of the Committee shall satisfy (i) the applicable independence requirements of The Nasdaq Stock Market LLC (“*Nasdaq*”) and (ii) any other qualifications determined by the Board. Members of the Committee may only receive director and committee member fees as compensation from the Company. The members of the Committee shall be appointed by the Board upon the recommendation of the Committee and may be removed by the Board in its discretion. Vacancies occurring on the Committee shall be filled by the Board. The Chair of the Committee shall be appointed by the Board or, if the Board does not do so, the Committee members shall elect a Chair by vote of a majority of the full Committee. The Chair (or in his or her absence, a member designated by the Chair) shall preside at all meetings of the Committee.

#### MEETINGS AND MINUTES

The Committee shall hold such regular or special meetings as its members deem necessary or appropriate, but in no event less than annually. Meetings of the Committee may be in person, by telephone or by other communications equipment by means of which all persons participating in the meeting can hear each other. A majority of the Committee’s members shall constitute a quorum for any meeting of the Committee. All actions of the Committee will require (i) the vote of a majority of the members present at a meeting of the Committee at which a quorum is present or (ii) a unanimous written consent of the members of the Committee then serving. Minutes of each meeting of the Committee, and each written consent, shall be prepared and placed in the Company’s minute book.

The Chair of the Committee, in consultation with the other members and management, may set meeting agendas consistent with this Charter. The Chair of the Committee shall report to the Board from time to time regarding the activities of the Committee, or whenever so requested by the Board.

#### AUTHORITY

Each member of the Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder.

The Committee shall have the authority to conduct or authorize investigations or studies and to obtain, at the Company's expense, advice and assistance from internal or external legal, accounting or other advisors and consultants.

The Committee may form and delegate authority to subcommittees as appropriate.

The approval of this Charter by the Board shall be construed as a delegation of authority to the Committee with respect to the responsibilities set forth herein.

## **RESPONSIBILITIES**

To implement the Committee's purpose and policies, the Committee shall be charged with the duties and responsibilities outlined below. The Committee's functions and procedures should remain flexible to address changing circumstances most effectively. Accordingly, the Committee may supplement and, except as otherwise required by applicable law or the requirements of Nasdaq, deviate from these activities as appropriate under the circumstances.

**1. Director Nominations.** The Committee shall have the responsibility of identifying, reviewing and evaluating candidates to serve on the Board consistent with criteria approved by the Board, including consideration of any potential conflicts of interest as well as applicable independence and experience requirements. The Committee shall have the primary responsibility for reviewing, evaluating and considering the recommendation for nomination of incumbent directors for re-election to the Board, as well as monitoring the size of the Board. The Committee shall recommend potential director candidates to the Board for nomination to serve as directors. The Committee shall have the power and authority to consider recommendations for Board nominees and proposals submitted by the Company's stockholders and to establish any policies, requirements, criteria and procedures in furtherance of the foregoing, including policies and procedures to facilitate stockholder communications with the Board, to recommend to the Board appropriate action on any such proposal or recommendation and to make any disclosures required by applicable law in the course of exercising its authority.

**2. Board and Director Assessment.** The Committee shall periodically review, discuss and assess the performance of the Board, including Board committees, seeking input from senior management, the full Board and others. The assessment shall include evaluation of the Board's contribution as a whole and effectiveness in serving the best interests of the Company and its stockholders, specific areas in which the Board and/or management believe contributions could be improved, and overall Board composition. The factors to be considered shall include whether the directors, both individually and collectively, can and do provide the integrity, experience, judgment, commitment (including having sufficient time to devote to the Company and the level of director participation), skills, diversity and expertise appropriate for the Company. In assessing the directors, both individually and collectively, the Committee may consider the current needs of the Board and the Company to maintain a balance of knowledge, experience and capability in various areas. The Committee shall also consider and assess the independence of directors, including whether a majority of the Board continues to be independent from management in both fact and appearance, as well as within the meaning prescribed by Nasdaq. The results of these reviews shall be provided to the Board for further discussion as appropriate.

**3. Board Committee Nominations.** The Committee, after due consideration of the interests, independence and experience of the individual directors and the independence and experience requirements of Nasdaq, the rules and regulations of the Securities and Exchange Commission ("**SEC**") and applicable law, shall evaluate the performance of the members of the committees of the Board, review the composition

of such committees, and recommend to the entire Board annually the chair position and membership of each such committee.

**4. Continuing Education.** The Committee shall consider the need and, if deemed necessary, develop, implement and maintain (or oversee efforts by management to develop, implement and maintain) (i) appropriate orientation and education programs and procedures for directors to familiarize new directors with the business of the Company, its management and professional advisors and (ii) continuing education policies designed to foster a more extensive knowledge of the business of the Company. The Committee shall also have the authority in its sole discretion to retain advisors and consultants to develop and institute such programs or policies.

**5. Corporate Governance Principles.** The Committee may develop and recommend to the Board, as appropriate, a set of corporate governance principles to be applicable to the Company, may periodically review and assess these principles and their application, and may recommend any changes deemed appropriate to the Board for its consideration.

**6. Code of Conduct.** The Committee shall oversee compliance with the Company's Code of Business Conduct and Ethics (the "**Code of Conduct**"), periodically review Company policy statements to determine their adherence to the Code of Conduct, and consider any request by directors or executive officers of the Company for a waiver from the Code of Conduct. Any approved waivers shall be promptly disclosed as required by applicable law and Nasdaq requirements.

**7. Procedures for Information Dissemination.** The Committee shall oversee and review the processes and procedures used by the Company to provide information to the Board and its committees. The Committee should consider, among other factors, the reporting channels through which the Board and its committees receive information and the level of access to outside advisors where necessary or appropriate, as well as the procedures for providing accurate, relevant and appropriately detailed information to the Board and its committees on a timely basis.

**8. Management Succession.** The Committee shall periodically review with the Chief Executive Officer of the Company the plans for succession to the offices of the Company's Chief Executive Officer and other key executive officers and make recommendations to the Board with respect to the identification of potential candidates to succeed to these positions.

**9. Certificate of Incorporation, Bylaws and Committee Charters.** The Committee shall review and assess the adequacy of the Company's Certificate of Incorporation and Bylaws and the charters of any committee of the Board (the "**Governing Documents**") periodically in order to ensure compliance with any principles of corporate governance developed by the Committee and recommend to the Board for its consideration any necessary modifications to the Governing Documents.

**10. Committee Self-Assessment and Charter Review.** The Committee shall review, discuss and assess its own performance at least annually and shall report the results of such assessment to the Board. The Committee shall also review and assess the adequacy of this Charter at least annually and shall recommend any proposed changes to the Board for its consideration.

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Adopted as of October 21, 2020