We work to provide housing that improves our residents’ quality of life and to operate mindfully to ensure a positive impact on the communities and planet where we work.

**Building for the Future**

**Our newly constructed homes are designed to use nearly 40% less energy**
We utilize certified third-party raters and the Home Energy Rating System (“HERS”) to track the energy efficiency of all our newly built homes against the 2006 “reference home” standard.

**Launched renewable energy program**
Initiated solar panel pilot projects at two of our amenity facilities.

**Environmentally-friendly construction**
Our newly constructed and renovated homes utilize long-lasting flooring, LED lighting, low-flow water fixtures, and other features designed for durability.

**Environmental management system**
Implemented an EMS for our AMH Development homebuilding operations.

**Fostering Strong Communities**

**Robust training and development programs**
Launched a Tuition Reimbursement Program that complements our professional development program, through which we provided an average of 43 hours of training per employee in 2021.

**Employee Resource Groups**
Our ERGs are designed to promote belonging, equity, and inclusion by offering networking, development, cultural awareness, and allyship opportunities.

**Resident support and satisfaction focus**
Launched a third-party resident satisfaction survey, as we further increased our lifetime Google review score to 3.98 out of 5 in 2021.

**Leading with Integrity**

**Sustainability leadership and oversight**
Formal Environmental, Social and Governance (ESG) responsibilities are designated to our SVP of Sustainability, ESG Committee, and our Board of Trustees.

**Our Sustainability Report utilizes the SASB and TCFD frameworks**