



GLOBAL CODE OF CONDUCT AND ETHICS – REVISION HISTORY*

Date	Summary of Substantive Changes
August 23, 2021	<ul style="list-style-type: none">• Changes related to EU privacy law updates, which are designed to allow Snowflake to meet obligations under the Binding Corporate Rules• Changes to reflect updates to Snowflake’s processes and related policies

**Only revisions that have been approved since Snowflake Inc.’s initial public offering in September 2020 are reflected herein.*

