



GLOBAL CODE ON CONDUCT AND ETHICS – REVISION HISTORY*

| Date | Summary of Substantive Changes |
|-------------------|---|
| August 23, 2021 | <ul style="list-style-type: none">• Changes related to EU privacy law updates, which are designed to allow Snowflake to meet obligations under the Binding Corporate Rules• Changes to reflect updates to Snowflake’s processes and related policies |
| August 22, 2022 | <ul style="list-style-type: none">• Add “Respectful Communications” and “Social Media Guidelines” sections• Reflect application to majority-owned but non-wholly owned subsidiaries• Changes to reflect updates to Snowflake’s processes and related policies |
| August 21, 2023 | <ul style="list-style-type: none">• Administrative changes to reflect updates to Snowflake’s processes and related policies, including, insider trading prevention, public statements on behalf of Snowflake, and conflicts of interest |
| August 19, 2024 | <ul style="list-style-type: none">• Updates to examples of potential conflicts of interest• Clarifications around personal investments in private companies |
| August 25, 2025 | <ul style="list-style-type: none">• Updates to data and privacy compliance, including with respect to artificial intelligence• Clarifications around communications outside of Snowflake |
| February 23, 2026 | <ul style="list-style-type: none">• Add a “Prediction Markets” section |

*Only revisions that have been approved since Snowflake Inc.’s initial public offering in September 2020 are reflected herein.

