



GLOBAL CODE ON CONDUCT AND ETHICS – REVISION HISTORY*

Date	Summary of Substantive Changes
August 23, 2021	• Changes related to EU privacy law updates, which are designed to allow Snowflake to meet obligations under the Binding Corporate Rules • Changes to reflect updates to Snowflake’s processes and related policies
August 22, 2022	• Add “Respectful Communications” and “Social Media Guidelines” sections • Reflect application to majority-owned but non-wholly owned subsidiaries • Changes to reflect updates to Snowflake’s processes and related policies
August 21, 2023	• Administrative changes to reflect updates to Snowflake’s processes and related policies, including, insider trading prevention, public statements on behalf of Snowflake, and conflicts of interest
August 19, 2024	• Updates to examples of potential conflicts of interest • Clarifications around personal investments in private companies
August 25, 2025	• Updates to data and privacy compliance, including with respect to artificial intelligence • Clarifications around communications outside of Snowflake
February 23, 2026	• Add a “Prediction Markets” section
August 28, 2026	• Administrative changes related to the data and privacy compliance, local whistleblower procedures outside the U.S., gifts and entertainment guidelines, and export control guidelines.

*Only revisions that have been approved since Snowflake Inc.’s initial public offering in September 2020 are reflected herein.

