

Environmental Policy

PURPOSE AND OBJECTIVES

The Diös environmental policy is a governing document covering all environmental matters in the company. Property companies have a substantial environmental impact through both property maintenance and new construction, so it is important that we are aware and in control of our operations. Through awareness and control we can actively increase positive impacts and reduce negative impacts on the environment.

RESPONSIBILITY AND GOVERNANCE

The Executive Management Team decides upon the policy and any updates to it, and the CEO has the ultimate responsibility for ensuring adherence to the policy.

The Head of Sustainability is responsible for ensuring that the policy is updated, made available and communicated to managers. Each manager is responsible for communicating and implementing the policy in their business area. All employees must be aware of the environmental policy and work according to its guidelines.

The Diös environmental policy must be available at www.dios.se.

POLICY

We shall:

Energy

- Optimise energy consumption in all our properties
- Prioritise energy-efficient solutions in our construction projects
- Only purchase traceable renewable electricity
- Collaborate with our district heating suppliers to reduce the amount of fossil fuel used in district heating generation

Mobility

- Plan our journeys to reduce travel and make sure that we have the option to choose environmentally friendly travel alternatives
- Prioritise bicycle parking space and enable effective mobility solutions when building new properties

Chemicals

- Ensure there is systematic workplace environment management and control of our chemicals handling
- Give due consideration to the environment and health when choosing products and materials

Raw materials and supplies

- Reduce the need for virgin raw materials and increase reuse of materials
- Develop premises that are flexible and adaptable
- Place demands on our suppliers to comply with our code of conduct as well as other project-specific sustainability requirements

Waste

- Reduce waste generated and increase reuse and recycling rates
- Increase the number of waste fractions available to our tenants

Biodiversity

- Investigate and improve green areas and biodiversity in large projects and urban development strategies

Climate adaptation/resilience

- Implement climate adaptation strategies in maintenance, based on local risk analyses
- Take climate risks and climate adaptation strategies into account when building new properties

Water

- Reduce unnecessary water consumption in our properties through water-saving products, information and change in behaviours

Approved by	Date	Last revised	Responsible for document	Document name
Group Management Team	05/11/2014	20/11/2019	Sustainability director	Environmental policy
