RESOLUTIONS PROPOSED BY THE BOARD OF DIRECTORS

ITEM 4

AGENDA

- 1. Opening of the Meeting.
- 2. Election of a Chairman for the Meeting.
- 3. Establishment and approval of the register of shareholders.
- 4. Approval of the agenda.
- 5. Election of one or two members to verify the minutes.
- 6. Determination of whether the meeting has been duly convened.
- 7. Statement by the CEO.
- 8. Presentation of the Annual Report and the Auditors' Report together with the Consolidated Financial Statement and Consolidated Auditors' Report.
- 9. Resolutions concerning:
 - a) the adoption of the income statement and balance sheet together with the consolidated income statement and consolidated balance sheet,
 - b) the appropriation of the company's profit on the basis of the balance sheet adopted,
 - c) discharge to the members of the Board and the CEO for their activities during the financial year, and
 - d) the record date, if the AGM approves the profit distribution proposal.
- 10. Determination of the number of members of the Board and deputy Board members.
- 11. Approval of the Board of Directors' and the auditor's remuneration.
- 12. Election of Chairman and members of the Board.
- 13. Election of auditors.
- Approval of policies for remuneration and terms of employment for the members of the management team.
- 15. Approval of remuneration report.
- 16. Approval of policies regarding the composition of the Nominating Committee.
- 17. Resolution to authorise the Board of Directors to buy back and transfer shares of the company.
- 18. Resolution to authorise the Board of Directors to resolve on new share issues.
- 19. Other business.
- 20. Closing of the meeting

Östersund, March 2022

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The Board of Directors