

# Communication and Investor Relations Policy

HusCompagniet A/S, CVR-no. 36972963

## **1 Introduction**

1.1 This Communication and Investor Relations Policy (the “Policy”) is established by the Board of Directors of HusCompagniet A/S, CVR no. 36972963 (the “Company”) and sets the framework for the Company’s communication with investors, analysts and certain financial media.

## **2 Overall purpose and objectives**

2.1 The overall purpose of this Policy is to pursue the following objectives:

- Creating visibility and accessibility for current and potential investors by communicating through the Company website, company announcements, press releases, conference calls, investor presentations, and direct communication and dialogue with investors, analysts and certain financial media;
- Ensuring equal access to relevant information by communicating in an adequate, accurate and timely manner to facilitate regular trading and fair pricing of the Company’s shares;
- Ensuring that the Company operates according to good corporate governance and complies with the rules and regulation for companies listed on Nasdaq Copenhagen A/S; and
- Ensuring that the Board of Directors and the Executive Management, as applicable, are briefed on relevant information received based on dialogue with investors, analysts or other relevant capital market stakeholders.

## **3 Communication**

3.1 The Company’s communication strives to be professional and effective and the Company will ensure a good, equal and sound relationship with investors, analysts and other relevant capital market stakeholders.

3.2 To achieve this objective, the Company will communicate in a way that is:

- Open, honest, responsible and consistent, clear and understandable;
- Adequate and timely; and
- Consistent with the core values and strategy of the Company.

## **4 Investor Relations Strategy**

4.1 The Company’s key priorities in relation to investor relations are to:

- Seek to obtain coverage by analysts and to be well known among institutional investors, as well as among Danish private investors;
- Communicate with investors, analysts and other stakeholders through company announcements, website, conference calls and other activities directed at investors, analysts and the financial media;
- Hold presentations for investors and analysts; and
- Hold frequent investor meetings, including road shows.

## **5 Investor Relations Practices**

5.1 Authorised spokespersons

The following persons are authorised to communicate with the investment community:

- The Chairperson of the Board of Directors
- the CEO
- the CFO
- the IRO (Investor Relations officer).

In addition, other persons may communicate with the investment community on a specific matter if they are instructed and authorised to do so by the above mentioned persons.

Investors and other stakeholders should only rely on statements made by the above mentioned persons.

Investor relations should participate in all interactions between the Company's representatives and capital market stakeholders.

## 5.2 Company announcements and financial reporting

Company announcements are published in accordance with applicable law and regulation and the rules for companies listed on Nasdaq Copenhagen A/S and will be made available simultaneously on the Company's website when released through an authorised wire service.

Annual reports, interim reports and trading updates for Q1 and Q3 will be published according to the financial calendar of the Company, and will be made available simultaneously on the Company's website immediately when released through an authorised wire service.

Financial reports and trading updates will be published in English and, if decided by the Board of Directors, in Danish.

## 5.3 Quiet period

For a period of four weeks prior to release of the annual and interim financial reports and trading updates for Q1 and Q3, the Company maintains a quiet period and therefore does not comment on or discuss any matters related to financial results or expectations.

## 5.4 Conference calls

Upon the release of financial reports and other major news, the Company will host conference calls with participation of Executive Management. Participant will be given the opportunity to ask questions to Executive Management and the end of such conference calls.

## 5.5 Presentations

Presentations from conference calls, may be made available on the Company's website as soon as possible after the conference call.

## 5.6 Capital markets days and similar events

The Company may arrange Capital Markets Days and similar events as needed. All relevant investor relations stakeholders are invited to these events. Information about upcoming events is published on the Company's website and corresponding presentations will be made available on the website from the start of the event or as soon as possible thereafter.

## 5.7 Meetings with investors and analysts

On a regular basis, the Company holds group meetings and one-to-one meetings with investors and analysts. In these meetings, the communication will be based solely on publically available information.

#### 5.8 Investor Relations website

The Company has an investor relations section on its website, which will include share and investor related information, company announcements, financial calendar, financial reports (including trading updates), presentations as well as a number of other investor related matters. It will be possible to subscribe to company announcements, press releases and other news on the investor relations section on the Company's website.

This Policy has been approved by the Board of Directors of HusCompagniet on 5 November 2020.