



AMERICAN EAGLE  
OUTFITTERS

NEWS RELEASE

# American Eagle Outfitters Responds to the Use of On-Call Shifts

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PITTSBURGH--(BUSINESS WIRE)-- American Eagle Outfitters, Inc. (NYSE:AEO) is committed to providing our associates with a positive working environment. We decided in November 2015 to cease the use of “on-call shifts” and advised our stores. We are taking steps to reinforce and assure adherence to this policy across our store fleet.

## About American Eagle Outfitters, Inc.

American Eagle Outfitters, Inc. (NYSE: AEO) is a leading global specialty retailer offering high-quality, on-trend clothing, accessories and personal care products at affordable prices under its American Eagle Outfitters® and Aerie® brands. The company operates more than 1,000 stores in the United States, Canada, Mexico, China, Hong Kong and the United Kingdom, and ships to 81 countries worldwide through its websites. American Eagle Outfitters and Aerie merchandise also is available at 146 international stores operated by licensees in 22 countries. For more information, please visit [www.ae.com](http://www.ae.com).

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Helga Ying, 412-432-4500