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BankPlus Recognized by American Banker as a “Best Bank to Work For” for 11th Consecutive Year

RIDGELAND, MISS. (December 13, 2023) – For the 11th consecutive year, BankPlus has been named one of the **2023 Best Banks to Work For** by American Banker. Since the program’s inception in 2013, BankPlus is one of only six banks throughout the country to have been selected as a *Best Bank to Work For* all 11 years of the program. This year, 90 banks earned a spot in the ranking.

American Banker partnered with Best Companies Group to identify banks across the United States that excel at creating positive and supportive workplaces for employees based on an anonymous employee survey and a thorough review of the benefits, work cultures, and perks offered. The full 2023 **Best Banks to Work For** list is on www.americanbanker.com.

“The banks recognized on this list are trying hard to create workplaces that employees want to join,” said Chana R. Schoenberger, Editor-in-Chief of American Banker. “Especially during this moment when companies are experiencing a shift in how, where, and how much employees work, banks are paying attention to how they can best retain their people.”

Determining the **Best Banks to Work For** involved a two-step process. The first consisted of evaluating each participating bank’s workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the final ranking.

“For BankPlus to be recognized as a *Best Bank to Work For* 11 years in a row speaks to how deeply we care about the kind of environment we foster for our employees. We have created something really special,” said Jack Webb, BankPlus President and CEO. “This recognition is awarded to us from the feedback our team has provided. For that, I am truly grateful and feel honored to work with such talented and driven people each day.”

To be considered for participation, banks had to have at least 50 employees working in the U.S. and been in business for a minimum of one year. Best Companies Group managed the registration and survey process and analyzed the data to determine the final ranking.

“As a team, we are constantly revisiting our purpose and mission to ensure we remain true to our core beliefs,” said Alison Tyler, BankPlus Executive Vice President and Chief Human Resources Officer. “I am proud we can help offer great people great opportunities within our company. BankPlus is on a remarkable path, and I am proud to provide our team with an environment in which they can grow and thrive.”

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About BankPlus

Founded in 1909, BankPlus is one of the Southeast's premier regional banks serving consumers and businesses with the latest technology through a full suite of financial services, including retail banking, commercial banking, mortgage lending and wealth management. With over \$7.5 billion in total assets, BankPlus operates over 80 financial centers throughout Mississippi, Alabama, Louisiana, and Florida. For more information about BankPlus, visit www.bankplus.net.

About *American Banker*

American Banker empowers banking professionals with unique analysis and insight into the ideas transforming their business and industry. Across its journalism, events, research, and benchmarking, it helps drive the way forward through the complexity of business innovation, retail and commercial disruption, technology, regulation and reform. With a banking community 850M strong, American Banker's content connects leaders online, in person and in print every day.

About Best Companies Group

Since 2004, Best Companies Group has specialized in identifying and recognizing great employers to work for. We are an independent research firm that ranks companies based on our established research methodology. Our surveys provide actionable, hard-to-obtain data that companies use to improve employee recruitment and retention.