



PROCEDURE TO REPORT VIOLATIONS OF LAW OR ACCOUNTING OR AUDIT IRREGULARITIES (WHISTLEBLOWER PROCEDURES)

Effective Date: July 2013
Amended: January 23, 2023
Approved: January 22, 2024

WHISTLEBLOWER PROCEDURES

Trustmark is committed to complying with all applicable laws, rules, and regulations, and not engaging in or encouraging fraudulent activity. Trustmark's associates, officers and directors should promptly report any violations or suspected violations of state or federal laws, rules and regulations applicable to Trustmark. In addition, Trustmark strongly encourages its associates, officers, directors and others to promptly report complaints regarding accounting, internal accounting controls or auditing matters, and concerns regarding questionable audit or accounting matters. Any such violations of law or complaints or concerns regarding accounting or auditing matters may be reported as follows:

1. **Contact our independent reporting center** at www.trustmark.ethicspoint.com. This online reporting center is staffed 24 hours a day, 7 days a week, 365 days a year by a third party hired by Trustmark to document concerns in a confidential manner about violations of law, policy and other forms of misconduct.
2. **Call the confidential Ethics and Whistleblower Hotline** at 1-866-979-3769. This independent call center is staffed 24 hours a day, 7 days a week, 365 days a year by the same third party as the online reporting center.
3. **Contact the Ethics Committee Chair** directly by calling 601-208-6867. If Trustmark's Ethics Committee Chair is believed to have participated in a violation of the Code of Ethics, the associate must notify Trustmark's Chief Audit Executive at 601-208-3999 or report the violation using the independent online reporting center, or the confidential Ethics and Whistleblower Hotline. If the Chief Audit Executive is believed to have participated in an accounting or auditing irregularity, contact the Chair of the Audit Committee of the Board of Directors or the Chief Administrative Officer at 601-208-6867.

Any reported violations or complaints will be investigated pursuant to procedures overseen by the Trustmark Audit Committee. We encourage you to provide as much detail as possible about the violation of law or the complaint or concern, since the ability to investigate the report will depend on the quality and specificity of the information. The Audit Committee may delegate authority and responsibilities to investigate and seek the resolution of any reported violations or complaints or concerns to the Chief Administrative Officer, internal auditing department, or such other persons as the committee determines to be appropriate. Also, individuals who report violations or complaints via options 1 or 2 mentioned above will be provided a tracking number that can be used to receive a response regarding how the matter was resolved.

Complaints will be treated anonymously, and confidentiality will be preserved to the fullest extent possible.

Trustmark will not retaliate in any way against an associate who, in good faith, reports any matter covered by this procedure or participates in an investigation in connection with this procedure.

This procedure is publicly distributed as required and is available on Trustmark's corporate website. Trustmark associates will receive this procedure via internal correspondence, and it will likewise be posted on the internal website.

Complaints and related documentation will be retained in a confidential file maintained in the office of the Chief Administrative Officer for a period of five years from the date the complaint is made or such other period of time determined by the Chief Administrative Officer to be consistent with applicable law.

First approved the 23rd day of July, 2013

Amended December 12, 2017

January 23, 2018

February 18, 2020

January 24, 2022

January 23, 2023

Approved

January 22, 2024

Board of Directors

Trustmark Corporation

Approved January 22, 2024