

BUILDING
OUR
FUTURE



IDACORP 2023 Annual Meeting

Welcome

May 18, 2023



Lisa Grow
President &
Chief Executive Officer

Board of Directors



Odette
Bolano



Richard
Dahl



Annette
Elg



Ron
Jibson



Judi
Johansen



Dennis
Johnson



Nate
Jorgensen



Jeff
Kinneeveauk



Susan
Morris



Richard
Navarro



Dr. Mark
Peters



Lisa
Grow



Nate
Jorgensen



Susan
Morris



Tom
Carlile

IDACORP & Idaho Power Officer Team



Lisa Grow



Brian Buckham



Jeff Malmen



Adam Richins



**Ryan
Adelman**



**Mitch
Colburn**



**Sarah
Griffin**



**Bo
Hanchey**



**Pat
Harrington**



**Julia
Hilton**



**Jason
Huszar**



**Debra
Leithauser**



**Ken
Petersen**



**Tim
Tatum**

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Clean today.
Cleaner tomorrow.®

100% CLEAN ENERGY BY 2045.

idahopower.com/clean



100% clean energy by 2045.

Reliability



WE KEEP THE LIGHTS ON
99.97%
OF THE TIME



RVE

160
512















MONTANA

WASHINGTON

IDAHO

Snake River

OREGON

WYOMING

Payette

Boise

Pocatello

Twin Falls

2.4%
GROWTH

The Meta logo, featuring a blue infinity symbol and the word "Meta" in white, is positioned in the top left corner of the image.

Meta











WILDFIRE MITIGATION PLAN

Version 5 - Updated December 2023

2023



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APRIL 2023

ESG 2022 REPORT

 ENVIRONMENTAL
 SOCIAL
 GOVERNANCE







President's **AWARD** FOR SAFETY

In recognition of exceptional employee performance
and commitment to safety, this award is presented to:

8 Employees

Safety4Life

Lisa Grow
LISA GROW
President and CEO



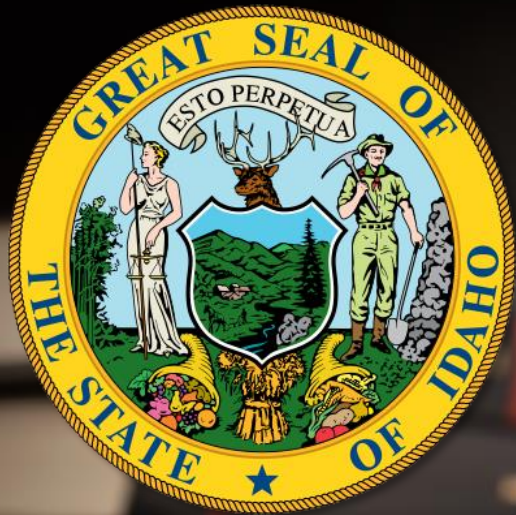
Brian Buckham
Senior Vice President &
Chief Financial Officer

15th Consecutive Year of Earnings Growth



IDAHO PUBLIC UTILITIES COMMISSION Administration





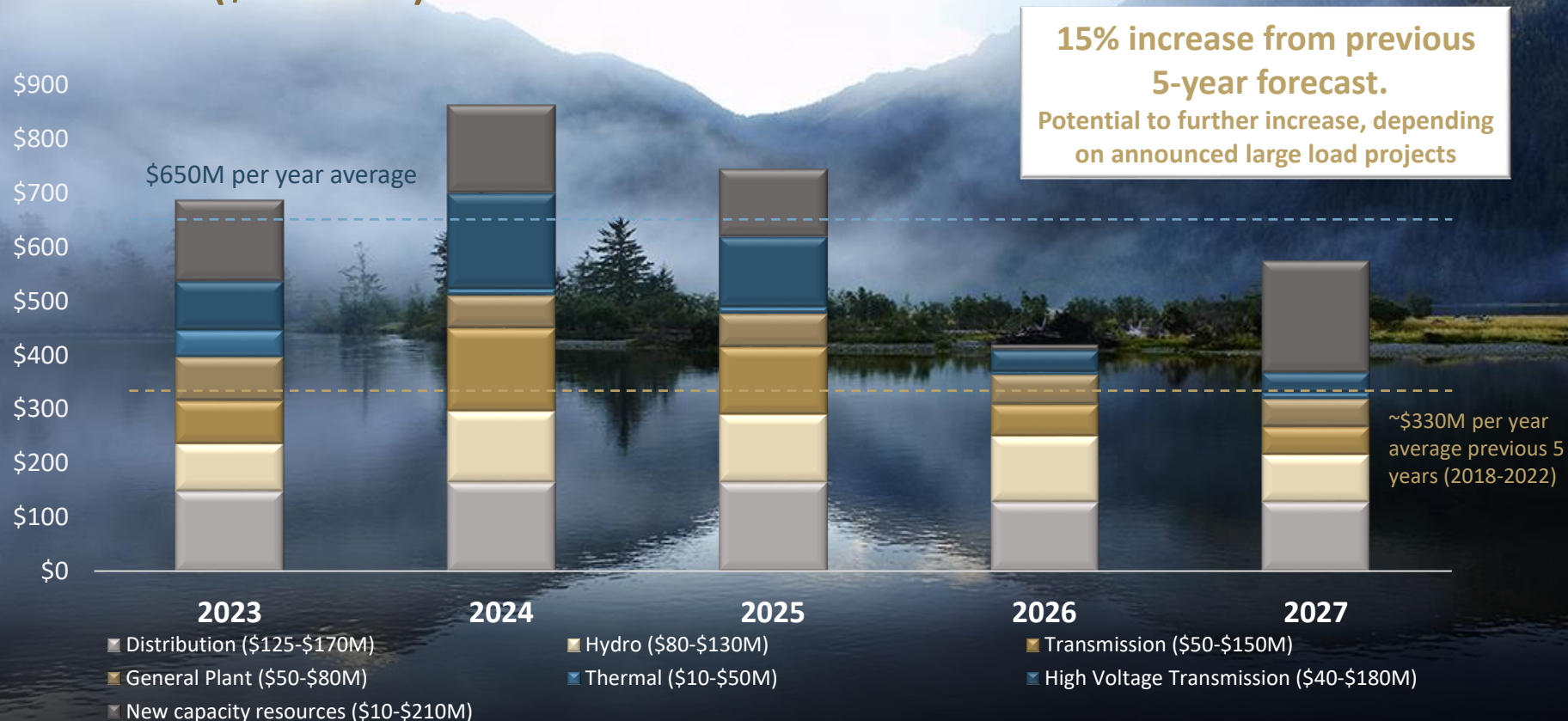


Customer Count Increase

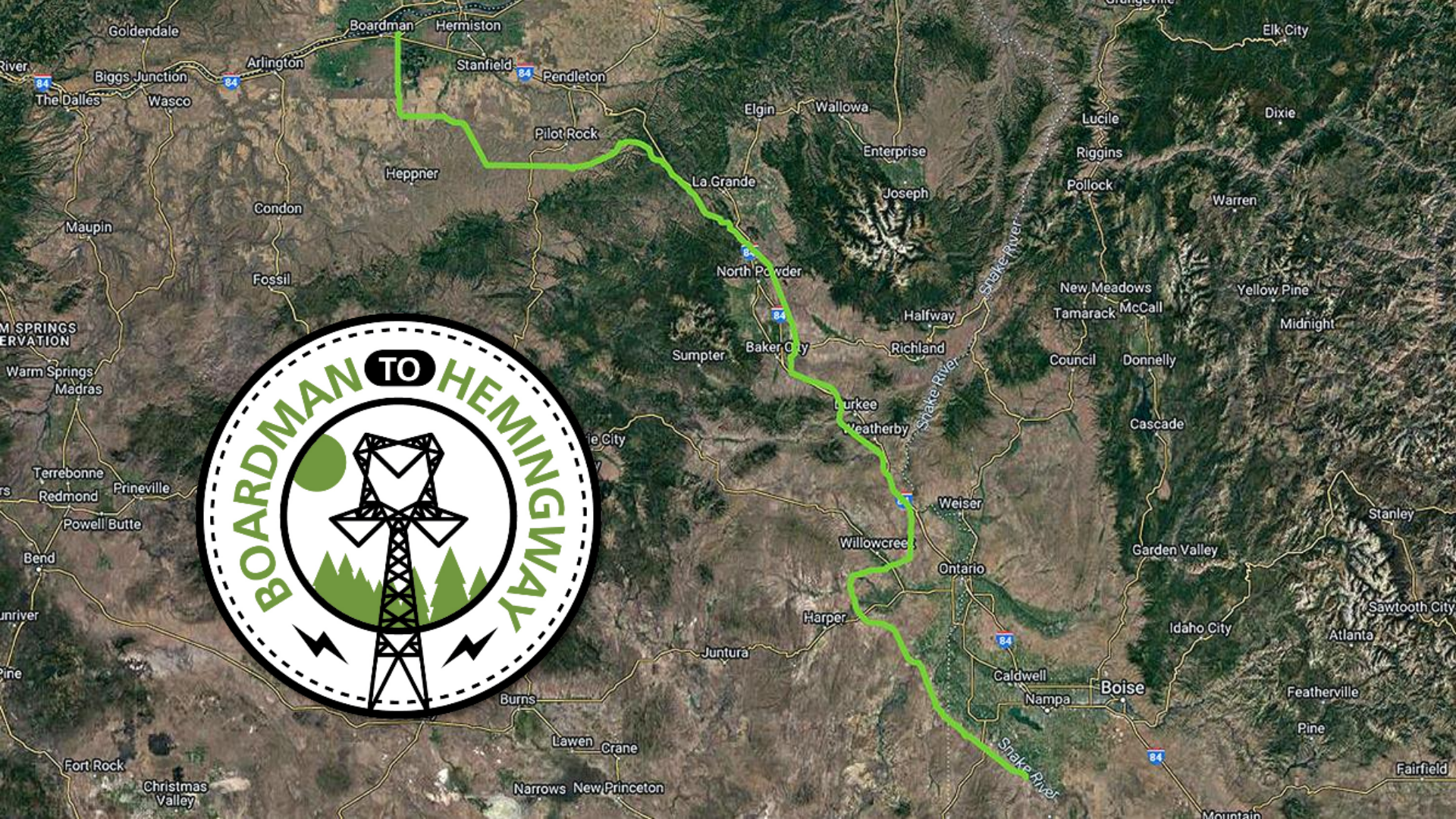
23%

Capital Expenditures Forecast⁽¹⁾

2023 – 2027 (\$ Millions)



⁽¹⁾ As of February 16, 2023. See page 56 of IDACORP's 2022 Form 10-K for a summary of project types included in the 5-year forecast.









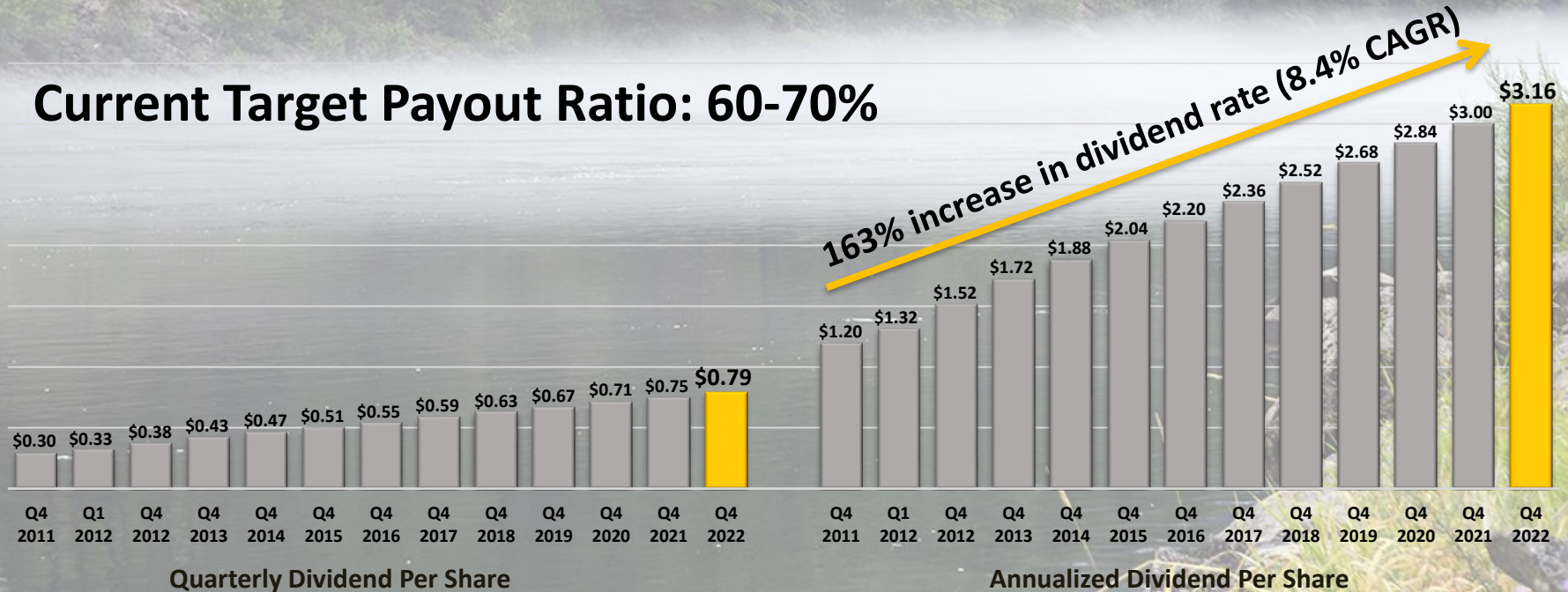






Common Stock Dividend Growth

Current Target Payout Ratio: 60-70%



⁽¹⁾ See IDACORP's most recent Annual Report on Form 10-K for a discussion of factors that may affect dividends.









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