

COMPID = 0473211  
 UNITID = 0473211

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2020 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. IDACORP INC  
 1221 WEST IDAHO STREET  
 BOISE, ID 83702

2.a. IDACORP INC  
 1221 WEST IDAHO STREET  
 BOISE, ID 83702

c. EIN= 820130980

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS=006927271

**SECTION E – ESTABLISHMENT INFORMATION**  
 NAICS: 221122 - Electric Power Distribution

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	1	35	0	0	2	0	1	20	0	0	0	0	0	59
First/Mid Officials & Mgrs	5	4	153	0	0	3	0	1	43	0	0	0	0	1	210
Professionals	13	7	353	1	1	9	0	1	134	0	0	7	0	1	527
Technicians	5	0	134	0	0	3	0	1	18	0	0	0	0	0	161
Sales Workers	4	0	67	0	1	1	0	0	14	0	0	0	0	0	87
Administrative Support	3	32	58	0	1	0	1	0	159	0	3	6	0	0	263
Craft Workers	11	0	457	1	0	1	2	0	3	0	0	0	0	0	475
Operatives	10	0	117	0	1	0	1	1	1	0	0	0	0	0	131
Laborers & Helpers	0	0	17	1	0	0	0	0	6	0	0	0	0	0	24
Service Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Total	51	44	1391	3	4	19	4	5	400	0	3	13	0	2	1939
Previous Year Total	48	42	1440	5	3	17	4	5	414	0	3	11	0	2	1994

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 10/3/2020 THRU 10/16/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 7/6/2021 6:32 PM

CERTIFYING OFFICIAL: SEAN GATFIELD  
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