RPM REPORTS FISCAL 2019 FIRST-QUARTER FINANCIAL RESULTS

- Sales increase 8.5% to first-quarter record
- Raw material costs and restructuring expenses affect profitability
- Operating improvement plan implementation continues to streamline costs
- Comprehensive plan update to be provided at November 28 investor day

Medina, Ohio – October 3, 2018 – <u>RPM International Inc.</u> (NYSE: RPM) today reported financial results for its fiscal 2019 first quarter ended August 31, 2018.

First-Quarter Results

Fiscal 2019 first-quarter net sales were a record \$1.46 billion, up 8.5% over the \$1.35 billion reported a year ago. Including the impact of restructuring charges, first-quarter net income was \$69.8 million versus \$116.4 million in the year-ago period, and diluted earnings per share (EPS) were \$0.52 compared to \$0.86 in the year-ago quarter. Income before income taxes (IBT) was \$91.9 million compared to \$155.3 million reported in the fiscal 2018 first quarter. RPM's consolidated earnings before interest and taxes (EBIT) were \$113.9 million compared to \$177.6 million reported in the fiscal 2018 first quarter. The fiscal 2019 first quarter included asset write-offs and other restructuring-related expenses of \$39.8 million. Excluding these charges, RPM's adjusted EBIT was \$153.7 million and diluted EPS was \$0.76.

"We saw strong top-line sales growth in the first quarter, with organic sales growth up 7.8%, while profitability continued to be adversely affected by rising raw material costs. In addition, bottom-line results reflected the impact of restructuring charges, higher legal and advertising costs in our consumer segment, and the adverse effect of transactional foreign exchange," stated Frank C. Sullivan, RPM chairman and chief executive officer.

"Our team is focused on driving increased profitability, long-term growth and enhanced value for our shareholders, and we are making good progress in executing on our operating improvement plan, which is specifically designed to increase margins, reduce working capital, and improve overall operating efficiency. During the quarter, we continued our strategic restructuring initiatives, including the reduction of more than 150 positions and the announced closure of four manufacturing facilities, all in line with our 2020 Margin Acceleration Plan," stated Sullivan.

First-Quarter Segment Sales and Earnings

The company's industrial segment net sales increased 7.2%, to \$782.0 million from \$729.8 million reported a year ago, reflecting organic growth of 6.7% and acquisitions contributing an additional 1.6%. Foreign currency translation reduced sales by 1.1%. Industrial segment IBT was \$69.1 million compared with \$88.9 million a year ago. EBIT was \$71.5 million compared to \$91.5 million in the fiscal 2018 first quarter. Adjusted EBIT, which excludes the charges mentioned earlier, increased 2.5% to \$93.8 million from the year-ago period.

"The industrial segment benefited from especially strong performance in North American waterproofing and a healthy recovery in our businesses serving the oil and gas sector. Leverage to the bottom line was

masked by unfavorable transactional foreign exchange expense resulting from the strengthening of the dollar versus certain international currencies," stated Sullivan. "In the process of realigning our global brands, we adjusted our leadership structure, initiated the closure of two plants and discontinued certain international product lines."

RPM's consumer segment generated a 13.6% increase in sales to \$485.2 million from \$427.1 million in the fiscal 2018 first quarter. Organic sales increased 12.4%, while acquisition growth contributed 1.7%. Foreign currency translation reduced sales by 0.5%. Consumer segment IBT was \$51.3 million compared with \$72.4 million in the prior-year period. EBIT was \$51.5 million compared to \$72.6 million in the fiscal 2018 first quarter. Excluding asset write-offs and other restructuring-related expenses, adjusted EBIT was \$52.9 million versus the prior period.

"Consumer segment sales were strong due to new accounts and market share gains, particularly in wood stains and automotive finishes," stated Sullivan. "As previously discussed during our fiscal 2018 fourth-quarter conference call, we anticipated that the fiscal 2019 first quarter would be the high-water mark for margin erosion in the consumer segment. We responded with price increases late in the first quarter to help address this. In addition, legal costs accounted for nearly half of the EBIT decline for the quarter, with much of the remainder resulting from stepped up advertising to support recent market share gains."

RPM's specialty segment reported sales growth of 2.3%, to \$192.8 million from \$188.5 million in the fiscal 2018 first quarter. Organic growth contributed 2.0%, while acquisition growth was 0.4%. Foreign currency translation reduced sales by 0.1%. Specialty segment IBT was \$27.8 million compared with \$33.2 million in the prior-year period. EBIT was \$27.7 million compared to \$33.0 million in the fiscal 2018 first quarter. Adjusted EBIT, which excludes restructuring-related expenses, was \$30.5 million in the fiscal 2019 first quarter.

"Specialty segment first-quarter results for the prior year were elevated by our water damage restoration businesses' response to Hurricane Harvey, which created tougher year-over-year comparisons. Also, the first quarter of fiscal 2019 is the last quarter of negative comparisons related to the NatureSeal patent expiration last August," Sullivan stated.

Cash Flow and Financial Position

During the fiscal 2019 first quarter, cash used from operations was \$7.1 million compared to \$26.1 million a year ago. Capital expenditures were \$28.3 million in the quarter, compared to \$17.5 million in the year-ago period.

Total debt at August 31, 2018 of \$2.27 billion compares to \$2.17 billion at May 31, 2018 and \$2.12 billion at the end of last year's first quarter. Net (of cash) debt-to-total capital was 56.2%, versus 54.7% at the end of last year's first quarter and 54.2% at the end of the prior fiscal year. Total liquidity, including cash and long-term available credit, was \$868.9 million, compared to \$1.0 billion a year ago and \$1.0 billion at May 31, 2018.

Business Outlook

"Our businesses will continue to aggressively pursue price increases to protect our gross profit margins in the face of continued raw material cost escalation. With asbestos trust payments now behind us, we are implementing strategic initiatives to enhance shareholder value through operational improvements and RPM Reports Fiscal 2019 First-Quarter Financial Results October 3, 2018 Page 3 of 4

improved capital allocation. The current phase of our restructuring program is proceeding as scheduled with recently announced plant closings and leadership realignment. We will share a comprehensive update on our plan at an investor day on November 28, which will be webcast via the RPM website at www.rpminc.com," stated Sullivan.

Webcast and Conference Call Information

Management will host a conference call to discuss the quarter's results beginning at 10:00 a.m. EDT today. The call can be accessed by dialing 888-771-4371 or 847-585-4405 for international callers. Participants are asked to call the assigned number approximately 10 minutes before the conference call begins. The call, which will last approximately one hour, will be open to the public, but only financial analysts will be permitted to ask questions. The media and all other participants will be in a listen-only mode.

For those unable to listen to the live call, a replay will be available from approximately 12:30 p.m. EDT today until 11:59 p.m. EDT on October 10, 2018. The replay can be accessed by dialing 888-843-7419 or 630-652-3042 for international callers. The access code is 47510575. The call also will be available both live and for replay, and as a written transcript, via the RPM website at www.rpminc.com.

About RPM

RPM International Inc. owns subsidiaries that are world leaders in specialty coatings, sealants, building materials and related services across three segments. RPM's industrial products include roofing systems, sealants, corrosion control coatings, flooring coatings and other construction chemicals. Industrial companies include Stonhard, Tremco, illbruck, Carboline, Flowcrete, Euclid Chemical and RPM Belgium Vandex. RPM's consumer products are used by professionals and do-it-yourselfers for home maintenance and improvement and by hobbyists. Consumer brands include Rust-Oleum, DAP, Zinsser, Varathane and Testors. RPM's specialty products include industrial cleaners, colorants, exterior finishes, specialty OEM coatings, edible coatings, restoration services equipment and specialty glazes for the pharmaceutical and food industries. Specialty segment companies include Day-Glo, Dryvit, RPM Wood Finishes, Mantrose-Haeuser, Legend Brands, Kop-Coat and TCI. Additional details can be found at www.rpminc.com and by following RPM on Twitter at www.twitter.com/RPMintl.

For more information, contact Russell L. Gordon, vice president and chief financial officer, at 330-273-5090 or rgordon@rpminc.com.

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Use of Non-GAAP Financial Information

To supplement the financial information presented in accordance with Generally Accepted Accounting Principles in the United States ("GAAP") in this earnings release, we use EBIT, adjusted EBIT, adjusted net income and adjusted earnings per share, which are all non-GAAP financial measures. EBIT is defined as earnings (loss) before interest and taxes, with adjusted EBIT, adjusted net income and adjusted earnings per share provided for the purpose of adjusting for one-off items impacting revenues and/or expenses that are not considered by management to be indicative of ongoing operations. We evaluate the profit performance of our segments based on income before income taxes, but also look to EBIT as a performance evaluation measure because interest expense is essentially related to acquisitions, as opposed to segment operations. For that reason, we believe EBIT is also useful to investors as a metric in their investment decisions. EBIT should not be considered an alternative to, or more meaningful than, income before income taxes as determined in accordance with GAAP, since EBIT omits the impact of interest in determining operating performance, which represent items necessary to our continued operations, given our level of indebtedness. Nonetheless, EBIT is a key measure expected by and useful to our fixed income investors, rating

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agencies and the banking community all of whom believe, and we concur, that this measure is critical to the capital markets' analysis of our segments' core operating performance. We also evaluate EBIT because it is clear that movements in EBIT impact our ability to attract financing. Our underwriters and bankers consistently require inclusion of this measure in offering memoranda in conjunction with any debt underwriting or bank financing. EBIT may not be indicative of our historical operating results, nor is it meant to be predictive of potential future results. See the financial statement section of this earnings release for a reconciliation of EBIT to income before income taxes.

Forward-Looking Statements

This press release contains "forward-looking statements" relating to our business. These forward-looking statements, or other statements made by us, are made based on our expectations and beliefs concerning future events impacting us, and are subject to uncertainties and factors (including those specified below) which are difficult to predict and, in many instances, are beyond our control. As a result, our actual results could differ materially from those expressed in or implied by any such forwardlooking statements. These uncertainties and factors include (a) global markets and general economic conditions, including uncertainties surrounding the volatility in financial markets, the availability of capital and the effect of changes in interest rates, and the viability of banks and other financial institutions; (b) the prices, supply and capacity of raw materials, including assorted pigments, resins, solvents and other natural gas- and oil-based materials; packaging, including plastic containers; and transportation services, including fuel surcharges; (c) continued growth in demand for our products; (d) legal, environmental and litigation risks inherent in our construction and chemicals businesses and risks related to the adequacy of our insurance coverage for such matters; (e) the effect of changes in interest rates; (f) the effect of fluctuations in currency exchange rates upon our foreign operations; (g) the effect of non-currency risks of investing in and conducting operations in foreign countries, including those relating to domestic and international political, social, economic and regulatory factors; (h) risks and uncertainties associated with our ongoing acquisition and divestiture activities; (i) risks related to the adequacy of our contingent liability reserves; and (j) other risks detailed in our filings with the Securities and Exchange Commission, including the risk factors set forth in our Annual Report on Form 10-K for the year ended May 31, 2018, as the same may be updated from time to time. We do not undertake any obligation to publicly update or revise any forward-looking statements to reflect future events, information or circumstances that arise after the date of this release.

CONSOLIDATED STATEMENTS OF INCOME

IN THOUSANDS, EXCEPT PER SHARE DATA (Unaudited)

August 31, 2018 2017 **Net Sales** \$ 1,459,989 1,345,394 Cost of sales 865,947 773,386 572,008 Gross profit 594,042 394,409 Selling, general & administrative expenses 459,742 Restructuring charges 20,076 Interest expense 26,773 24,406 Investment (income), net (2,433)(4,453)Other expense (income), net 313 (5) Income before income taxes 91,938 155,284 Provision for income taxes 21,752 38,381 Net income 70,186 116,903 Less: Net income attributable to noncontrolling interests 422 487 Net income attributable to RPM International Inc. Stockholders 69,764 \$ 116,416 Earnings per share of common stock attributable to **RPM International Inc. Stockholders:** Basic 0.87 0.52 Diluted 0.52 \$ 0.86 Average shares of common stock outstanding - basic 131,861 131,236 Average shares of common stock outstanding - diluted 136,430 135,720

Three Months Ended

SUPPLEMENTAL SEGMENT INFORMATION

IN THOUSANDS (Unaudited)

		Three Months Ended		
	<u></u>	Augu	st 31,	
		2018		2017
Net Sales:	_			
Industrial Segment	\$	781,973	\$	729,768
Consumer Segment		485,196		427,144
Specialty Segment	-	192,820		188,482
Total	\$	1,459,989	\$	1,345,394
Income Before Income Taxes:				
Industrial Segment				
Income Before Income Taxes (a)	\$	69,057	\$	88,902
Interest (Expense), Net (b)		(2,393)		(2,554)
EBIT (c)	·	71,450		91,456
Inventory-related charges (d)		4,477		,
Restructuring charges (e)		7,379		
Facility closure expense - other (f)		2,440		
Receivable reserves (g)		8,020		
Adjusted EBIT	\$	93,766	\$	91,456
Adjusted EST	<u></u>	00,700	Ψ	01,400
Consumer Segment				
Income Before Income Taxes (a)	\$	51,296	\$	72,368
Interest (Expense), Net (b)	¥	(165)	Ψ	(196)
EBIT (c)		51,461		72,564
Inventory-related charges (d)		(153)		72,504
Restructuring charges (e)		1,551		
Facility closure expense - other (f)		1,551		
	\$	52,870	\$	72,564
Adjusted EBIT	<u>\$</u>	52,670	Ф	72,564
Specialty Segment				
	\$	27,801	\$	33,167
Income Before Income Taxes (a)	Φ		Ф	
Interest Income, Net (b)		69		120
EBIT (c)		27,732		33,047
Restructuring charges (e)		2,147		
Facility closure expense - other (f)		4		
ERP consolidation plan (h)	_	659		
Adjusted EBIT	<u>\$</u>	30,542	\$	33,047
Cormovato/Othor				
Corporate/Other	¢.	(EC 016)	¢.	(20.452)
(Expense) Before Income Taxes (a)	\$	(56,216)	\$	(39,153)
Interest (Expense), Net (b)		(19,484)		(19,690)
EBIT (c)		(36,732)		(19,463)
Restructuring charges (e)		8,999		
Professional fees for negotiation of cooperation agreement (i)	_	4,297	_	(10.100)
Adjusted EBIT	\$	(23,436)	\$	(19,463)
Consolidated				
Income Before Income Taxes (a)	\$	91,938	\$	155,284
	a		Ф	
Interest (Expense), Net (b)		(21,973)		(22,320)
EBIT (c)		113,911		177,604
Inventory-related charges (d)		4,324		
Restructuring charges (e)		20,076		
Facility closure expense - other (f)		2,455		
Receivable reserves (g)		8,020		
ERP consolidation plan (h)		659		
Professional fees for negotiation of cooperation agreement (i)		4,297		
Adjusted EBIT	\$	153,742	\$	177,604

Three Months Ended

- (a) The presentation includes a reconciliation of Income (Loss) Before Income Taxes, a measure defined by Generally Accepted Accounting Principles in the United States (GAAP), to EBIT and Adjusted EBIT.
- (b) Interest income (expense), net includes the combination of interest income (expense) and investment income (expense), net.
- (c) EBIT is defined as earnings (loss) before interest and taxes, with Adjusted EBIT provided for the purpose of adjusting for one-off items impacting revenues and/or expenses that are not considered by management to be indicative of ongoing operations. We evaluate the profit performance of our segments based on income before income taxes, but also look to EBIT as a performance evaluation measure because interest expense is essentially related to acquisitions, as opposed to segment operations. For that reason, we believe EBIT is also useful to investors as a metric in their investment decisions. EBIT should not be considered an alternative to, or more meaningful than, income before income taxes as determined in accordance with GAAP, since EBIT omits the impact of interest in determining operating performance, which represent items necessary to our continued operations, given our level of indebtedness. Nonetheless, EBIT is a key measure expected by and useful to our fixed income investors, rating agencies and the banking community all of whom believe, and we concur, that this measure is critical to the capital markets' analysis of our segments' core operating performance. We also evaluate EBIT because it is clear that movements in EBIT impact our ability to attract financing. Our underwriters and bankers consistently require inclusion of this measure in offering memoranda
- in conjunction with any debt underwriting or bank financing. EBIT may not be indicative of our historical operating results, nor is it meant to be predictive of potential future results.

 (d) Inventory-related charges reflect a true-up of prior inventory write-offs at our Consumer Segment and current period inventory write-offs and disposals at our Industrial Segment, all of which have been recorded in cost of goods sold during the first quarter of fiscal 2019 in connection with our restructuring activities.
- Reflects restructuring charges, including headcount reductions, closures of facilities and accelerated vesting of equity awards in connection with key executives, all in relation to our 2020 Margin Acceleration Plan
- Includes accelerated depreciation expense related to the shortened useful lives of facilities currently operating, but are in the process of being prepared for closure. Reflects the increase in our allowance for doubtful accounts deemed uncollectible as a result of a change in market and leadership strategy.
- Includes implementation costs associated with the current phase of our ERP consolidation plan.
- Comprises professional fees incurred in connection with the negotiation of a cooperation agreement. Refer to Form 8-K as filed on June 28, 2018.

SUPPLEMENTAL INFORMATION RECONCILIATION OF "REPORTED" TO "ADJUSTED" AMOUNTS

(Unaudited)

	Three Months Ended			
	August 31,			
	2018		2017	
Reconciliation of Reported Earnings per Diluted Share to Adjusted				
Earnings per Diluted Share (All amounts presented after-tax): Reported Earnings per Diluted Share	\$	0.52	\$	0.86
Inventory-related charges (d)	Ψ	0.03	Ψ	0.00
Restructuring charges (e)		0.11		
Facility closure expense - other (f)		0.01		
Receivable reserves (g)		0.06		
ERP consolidation plan (h)		0.01		
Professional fees for negotiation of cooperation agreement (i)		0.02		
Adjusted Earnings per Diluted Share (j)	\$	0.76	\$	0.86

- (d) Inventory-related charges reflect a true-up of prior inventory write-offs at our Consumer Segment and current period inventory write-offs and disposals at our Industrial Segment, all of which have been recorded in cost of goods sold during the first quarter of fiscal 2019 in connection with our restructuring activities.
- (e) Reflects restructuring charges, including headcount reductions, closures of facilities and accelerated vesting of equity awards in connection with key executives, all in relation to our 2020 Margin Acceleration Plan initiatives.
- (f) Includes accelerated depreciation expense related to the shortened useful lives of facilities currently operating, but are in the process of being prepared for closure.
- (g) Reflects the increase in our allowance for doubtful accounts deemed uncollectible as a result of a change in market and leadership strategy.
- (h) Includes implementation costs associated with the current phase of our ERP consolidation plan.
- (i) Comprises professional fees incurred in connection with the negotiation of a cooperation agreement. Refer to Form 8-K as filed on June 28, 2018.
- (j) Adjusted EPS is provided for the purpose of adjusting diluted earnings per share for one-off items impacting revenues and/or expenses that are not considered by management to be indicative of ongoing operations.

CONSOLIDATED BALANCE SHEETS

IN THOUSANDS (Unaudited)

	August 31, 2018	August 31, 2017	May 31, 2018	
Assets				
Current Assets				
Cash and cash equivalents	\$ 202,183	\$ 236,191	\$ 244,422	
Trade accounts receivable	1,126,184	1,060,147	1,160,162	
Allowance for doubtful accounts	(55,558)	(45,063)	(46,344)	
Net trade accounts receivable	1,070,626	1,015,084	1,113,818	
Inventories	853,573	851,312	834,461	
Prepaid expenses and other current assets	306,333	260,361	278,230	
Total current assets	2,432,715	2,362,948	2,470,931	
Property, Plant and Equipment, at Cost	1,589,312	1,526,565	1,575,875	
Allowance for depreciation	(812,253)	(770,692)	(795,569)	
Property, plant and equipment, net	777,059	755,873	780,306	
Other Assets	<u> </u>	<u> </u>		
Goodwill	1,187,705	1,169,083	1,192,174	
Other intangible assets, net of amortization	585,056	587,274	584,272	
Deferred income taxes, non-current	21,953	22,126	21,897	
Other	218,904	211,612	222,242	
Total other assets	2,013,618	1,990,095	2,020,585	
Total Assets	\$ 5,223,392	\$ 5,108,916	\$ 5,271,822	
Liabilities and Stockholders' Equity				
Current Liabilities				
Accounts payable	\$ 500,913	\$ 469,954	\$ 592,281	
Current portion of long-term debt	3,376	254,061	3,501	
Accrued compensation and benefits	119,037	115,124	177,106	
Accrued losses	30,295	26,406	22,132	
Other accrued liabilities	224,515	229,602	211,706	
Total current liabilities	878,136	1,095,147	1,006,726	
Long-Term Liabilities				
Long-term debt, less current maturities	2,267,159	1,868,229	2,170,643	
Other long-term liabilities	360,074	491,677	356,892	
Deferred income taxes	104,644	91,660	104,023	
Total long-term liabilities	2,731,877	2,451,566	2,631,558	
Total liabilities Commitments and contingencies	3,610,013	3,546,713	3,638,284	
Stockholders' Equity				
Preferred stock; none issued				
Common stock (outstanding 133,408; 133,537; 133,647)	1,334	1,335	1,336	
Paid-in capital	992,086	961,956	982,067	
Treasury stock, at cost	(256,899)	(223,567)	(236,318)	
Accumulated other comprehensive (loss)	(493,026)	(429,382)	(459,048)	
Retained earnings	1,366,952	1,248,769	1,342,736	
Total RPM International Inc. stockholders' equity	1,610,447	1,559,111	1,630,773	
Noncontrolling interest	2,932	3,092	2,765	
Total equity	1,613,379	1,562,203	1,633,538	

CONSOLIDATED STATEMENTS OF CASH FLOWS

IN THOUSANDS (Unaudited)

Three Months Ended August 31.

Cash Flows From Operating Activities: Net income \$ 70,186 \$ 116,903 Adjustments to reconcile net income to net 24,068 118,933 Cash provided by (used for) operating activities: 24,068 19,893 Depreciation 24,068 19,893 Amortization 11,472 11,488 Deferred income taxes (561) 9,815 Stock-based compensation expense 6,68 7,465 Other non-cash interest expense 775 1,422 Realized loss (gain) on sales of marketable securities 6 (2,861) Other non-cash interest expense 32,389 1,646 Changes in assets and liabilities, net of effect 167 1,626 Changes in assets and sales of businesses: 27,207 (46,771) Decrease in recreatables 32,389 1,646 (Increase) in inventory (27,207) (46,771) (Increase) in prepaid expenses and other (18,282) (10,865) (Decrease) in accrued compensation and benefits (5,764) (69,008) (Decrease) in accrued compensation and benefits (5,765)			August 31,		
Net income			2018		2017
Net income	Cash Flows From Operating Activities:				
Adjustments to reconcile net income to net cash provided by (used for) operating activities: Depreciation		\$	70 186	\$	116 903
Cash provided by (used for) operating activities: Depreciation		Ψ	70,100	Ψ	
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Other (2,881) 702 Cash (Used For) Investing Activities (60,479) (68,483) Cash Flows From Financing Activities: Additions to long-term and short-term debt 120,702 19,125 Reductions of long-term and short-term debt (21,952) (760) Cash dividends (42,714) (40,089) Shares of common stock repurchased and shares returned for taxes (20,581) (5,346) Payments of acquisition-related contingent consideration (3,456) (3,258) Other (320) (747) Cash Provided By (Used For) Financing Activities 31,679 (31,075) Effect of Exchange Rate Changes on Cash and Cash Equivalents (6,310) 11,341 Net Change in Cash and Cash Equivalents (42,239) (114,306) Cash and Cash Equivalents at Beginning of Period 244,422 350,497	Purchase of marketable securities		(12,695)		(56,275)
Cash (Used For) Investing Activities (60,479) (68,483) Cash Flows From Financing Activities: 3 120,702 19,125 Additions to long-term and short-term debt (21,952) (760) Cash dividends (42,714) (40,089) Shares of common stock repurchased and shares returned for taxes (20,581) (5,346) Payments of acquisition-related contingent consideration (3,456) (3,258) Other (320) (747) Cash Provided By (Used For) Financing Activities 31,679 (31,075) Effect of Exchange Rate Changes on Cash and Cash Equivalents (6,310) 11,341 Net Change in Cash and Cash Equivalents (42,239) (114,306) Cash and Cash Equivalents at Beginning of Period 244,422 350,497	Proceeds from sales of marketable securities		9,758		40,792
Cash Flows From Financing Activities:Additions to long-term and short-term debt120,70219,125Reductions of long-term and short-term debt(21,952)(760)Cash dividends(42,714)(40,089)Shares of common stock repurchased and shares returned for taxes(20,581)(5,346)Payments of acquisition-related contingent consideration(3,456)(3,258)Other(320)(747)Cash Provided By (Used For) Financing Activities31,679(31,075)Effect of Exchange Rate Changes on Cash and Cash Equivalents(6,310)11,341Net Change in Cash and Cash Equivalents(42,239)(114,306)Cash and Cash Equivalents at Beginning of Period244,422350,497	Other		(2,881)		702
Additions to long-term and short-term debt 120,702 19,125 Reductions of long-term and short-term debt (21,952) (760) Cash dividends (42,714) (40,089) Shares of common stock repurchased and shares returned for taxes (20,581) (5,346) Payments of acquisition-related contingent consideration (3,456) (3,258) Other (320) (747) Cash Provided By (Used For) Financing Activities 31,679 (31,075) Effect of Exchange Rate Changes on Cash and Cash Equivalents (6,310) 11,341 Net Change in Cash and Cash Equivalents (42,239) (114,306) Cash and Cash Equivalents at Beginning of Period 244,422 350,497			(60,479)		(68,483)
Reductions of long-term and short-term debt (21,952) (760) Cash dividends (42,714) (40,089) Shares of common stock repurchased and shares returned for taxes (20,581) (5,346) Payments of acquisition-related contingent consideration (3,456) (3,258) Other (320) (747) Cash Provided By (Used For) Financing Activities 31,679 (31,075) Effect of Exchange Rate Changes on Cash and Cash Equivalents (6,310) 11,341 Net Change in Cash and Cash Equivalents (42,239) (114,306) Cash and Cash Equivalents at Beginning of Period 244,422 350,497					
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Shares of common stock repurchased and shares returned for taxes Payments of acquisition-related contingent consideration Other Cash Provided By (Used For) Financing Activities Effect of Exchange Rate Changes on Cash and Cash Equivalents Net Change in Cash and Cash Equivalents Cash and Cash Equivalents at Beginning of Period (20,581) (3,456) (3,258) (320) (747) (320) (31,075) (6,310) (11,341) (42,239) (114,306)			, ,		, ,
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Effect of Exchange Rate Changes on Cash and Cash Equivalents (6,310) 11,341 Net Change in Cash and Cash Equivalents (42,239) (114,306) Cash and Cash Equivalents at Beginning of Period 244,422 350,497					
Cash Equivalents(6,310)11,341Net Change in Cash and Cash Equivalents(42,239)(114,306)Cash and Cash Equivalents at Beginning of Period244,422350,497	Cash Provided By (Used For) Financing Activities		31,679		(31,075)
Net Change in Cash and Cash Equivalents(42,239)(114,306)Cash and Cash Equivalents at Beginning of Period244,422350,497	Effect of Exchange Rate Changes on Cash and				
Cash and Cash Equivalents at Beginning of Period 244,422 350,497	Cash Equivalents		(6,310)		11,341
	Net Change in Cash and Cash Equivalents		(42,239)		(114,306)
Cash and Cash Equivalents at End of Period \$ 202,183 \$ 236,191	Cash and Cash Equivalents at Beginning of Period		244,422		350,497
	Cash and Cash Equivalents at End of Period	\$	202,183	\$	236,191