

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-K

(Mark One)

☒ **Annual report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the fiscal year ended: **January 30, 2016**

or

☐ **Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-21360

**Shoe Carnival, Inc.**

*(Exact name of registrant as specified in its charter)*

**Indiana**

*(State or other jurisdiction of  
incorporation or organization)*

**35-1736614**

*(IRS Employer Identification Number)*

**7500 East Columbia Street  
Evansville, IN**

*(Address of principal executive offices)*

**47715**

*(Zip code)*

**(812) 867-6471**

*(Registrant's telephone number, including area code)*

Securities registered pursuant to Section 12(b) of the Act:

**Common Stock, \$.01 par value**

*(Title of Each Class)*

**The NASDAQ Stock Market LLC**

*(Name of Each Exchange on Which Registered)*

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

☐ Yes

☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act.

☐ Yes

☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

☒ Yes

☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

☒ Yes

☐ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

☐ Large accelerated filer

☒ Accelerated filer

☐ Non-accelerated filer

☐ Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

☐ Yes

☒ No

The aggregate market value of the voting stock held by non-affiliates of the registrant based on the last sale price for such stock at August 1, 2015 (the last business day of the registrant's most recently completed second fiscal quarter) was approximately \$420,969,417 (assuming solely for the purposes of this calculation that all Directors and executive officers of the registrant are "affiliates").

Number of Shares of Common Stock, \$.01 par value, outstanding at March 30, 2016 was 19,807,545.

DOCUMENTS INCORPORATED BY REFERENCE

Certain information contained in the Definitive Proxy Statement for the Annual Meeting of Shareholders of the Registrant to be held on June 16, 2016 is incorporated by reference into PART III hereof.

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**Shoe Carnival, Inc.  
Evansville, Indiana**

Annual Report to Securities and Exchange Commission  
January 30, 2016

**PART I**

**Cautionary Statement Regarding Forward-Looking Information**

This annual report contains forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995, that involve a number of risks and uncertainties. A number of factors could cause our actual results, performance, achievements or industry results to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements. These factors include, but are not limited to: general economic conditions in the areas of the continental United States and Puerto Rico in which our stores are located; the effects and duration of economic downturns and unemployment rates; changes in the overall retail environment and more specifically in the apparel and footwear retail sectors; our ability to generate increased sales at our stores; the potential impact of national and international security concerns on the retail environment; changes in our relationships with key suppliers; the impact of competition and pricing; our ability to successfully manage and execute our marketing initiatives and maintain positive brand perception and recognition; changes in weather patterns, consumer buying trends and our ability to identify and respond to emerging fashion trends; the impact of disruptions in our distribution or information technology operations; the effectiveness of our inventory management; the impact of hurricanes or other natural disasters on our stores, as well as on consumer confidence and purchasing in general; risks associated with the seasonality of the retail industry; the impact of unauthorized disclosure or misuse of personal and confidential information about our customers, vendors and employees; our ability to manage our third-party vendor relationships; our ability to successfully execute our growth strategy, including the availability of desirable store locations at acceptable lease terms, our ability to open new stores in a timely and profitable manner, including our entry into major new markets, and the availability of sufficient funds to implement our growth plans; higher than anticipated costs associated with the closing of underperforming stores; our ability to successfully grow our e-commerce business; the inability of manufacturers to deliver products in a timely manner; changes in the political and economic environments in China, Brazil, Europe and East Asia, where the primary manufacturers of footwear are located; the impact of regulatory changes in the United States and the countries where our manufacturers are located; the continued favorable trade relations between the United States and China and the other countries which are the major manufacturers of footwear; the resolution of litigation or regulatory proceedings in which we are or may become involved; and our ability to meet our labor needs while controlling costs. See ITEM 1A. RISK FACTORS of this report.

**ITEM 1. BUSINESS**

Shoe Carnival, Inc. is one of the nation's largest family footwear retailers, providing the convenience of shopping at any of our over 400 store locations or online. We offer customers a broad assortment of moderately priced dress, casual and athletic footwear for men, women and children with emphasis on national and regional name brands. We differentiate our retail concept from our competitors' by our distinctive, fun and promotional marketing efforts. On average, our traditional stores are 11,000 square feet, generate approximately \$2.4 million in annual sales and carry inventory of approximately 27,100 pairs of shoes per location. As of January 30, 2016, we operated 405 stores in 34 states and Puerto Rico and offered online shopping at [www.shoecarnival.com](http://www.shoecarnival.com).

We are an Indiana corporation that was initially formed in Delaware in 1993 and reincorporated in Indiana in 1996. References to "we," "us," "our" and the "Company" in this Annual Report on Form 10-K refer to Shoe Carnival, Inc. and its subsidiaries.

**Key Competitive Strengths**

We believe our financial success is due to a number of key competitive strengths that make Shoe Carnival a destination of choice for today's retail consumer.

### ***Distinctive shopping experience***

Our stores combine competitive pricing with a promotional, in-store marketing effort that encourages customer participation and injects fun and surprise into every shopping experience. We promote a high-energy retail environment by decorating with exciting graphics and bold colors, and by featuring a stage and mic-person as the focal point in each store. With a microphone, this mic-person announces current specials supplied by our centralized merchandising staff, organizes contests and games, and assists and educates customers with the features and location of merchandise. Our mic-person offers limited-duration promotions throughout the day, encouraging customers to take immediate advantage of our value pricing. We believe this fun and promotional atmosphere results in various competitive advantages, including increased multiple unit sales; the building of a loyal, repeat customer base; the creation of word-of-mouth advertising; and enhanced sell-through of in-season goods. A similar customer experience is reflected in our e-commerce site through special promotions and limited time sales, along with relevant fashion stories featured on our home page.

### ***Broad merchandise assortment***

Our objective is to be the destination retailer-of-choice for a wide range of consumers seeking value priced, current season name brand and private label footwear. Our product assortment includes dress and casual shoes, sandals, boots and a wide assortment of athletic shoes for the entire family. Our average store carries approximately 27,100 pairs of shoes in four general categories – women’s, men’s, children’s and athletics – which are organized within the store by category and brand, thus fashioning strong brand statements within the aisles. We engage our customers by presenting creative branded merchandise statements and signage upon entering our stores. Key brands are further emphasized by prominent displays on end caps, focal walls, and within the aisles. These displays may highlight a product offering of a single vendor, highlight sales promotions, advertise promotional pricing to meet or beat competitors’ sale prices or may make a seasonal or lifestyle statement by highlighting similar footwear from multiple vendors. These visual merchandising techniques make it easier for customers to shop and focus attention on key name brands. Our e-commerce site offers customers an opportunity to choose from a large selection of products in all of the same categories of footwear, and introduces our concept to consumers who are new to Shoe Carnival, in both existing and new markets. Customers who enroll in our loyalty program (“Shoe Perks”) or register on our website receive periodic personalized e-mail communication from us. This communication affords us additional opportunity to highlight our broad product assortment and promotions.

### ***Value pricing for our customers***

Our marketing effort targets moderate income, value conscious consumers seeking name brand footwear for all age groups. We believe that by offering a wide selection of popular styles of name brand merchandise at competitive prices, we generate broad customer appeal. Additionally, the time conscious customer appreciates the convenience of one stop shopping for the entire family, whether it is at any of our over 400 store locations or online at shoecarnival.com. We also believe our fun and promotional shopping environment contributes to a reputation of value pricing.

### ***Efficient store level cost structure***

Our cost efficient store operations and real estate strategy enable us to price products competitively. We achieve low labor costs by housing merchandise directly on the selling floor in an open stock format, allowing customers to serve themselves, if they choose. This reduces the staffing required to assist customers and reduces store level labor costs as a percentage of sales. We locate stores predominantly in open-air shopping centers in order to take advantage of lower occupancy costs and maximize our exposure to value oriented shoppers.

### ***Heavy reliance on information technology***

We have invested significant resources in information technology. Our proprietary inventory management and advanced point-of-sale (“POS”) systems provide corporate management, buyers and store managers with the timely information necessary to monitor and control all phases of operations. The POS provides, in addition to other

features, full price management (including price look-up), promotion tracking capabilities (in support of the spontaneous nature of the in-store price promotions), real-time sales and gross margin by product category at the store level and customer tracking. Using the POS, store managers are able to monitor sales and gross profit margins on a real-time basis throughout the day. Reacting to sales trends, our mic-people use POS reports to choose from among a number of product promotions supplied by our centralized merchandising staff.

Our centralized network connects our corporate office to our distribution center and retail stores via a wide area network, providing up-to-date sales and inventory information as required. Our data warehouse enables our merchandising and store operations staff to analyze sales, margin and inventory levels by location, by day, down to the size of shoe. Using this information, our merchandise managers meet regularly with vendors to compare their product sales, gross margins and return on inventory investment against previously stated objectives. We believe timely access to key business data has enabled us in the past to drive annual comparable store sales increases, manage our markdown activity and improve inventory turnover.

## Growth Strategy

Our goal is to continue to grow our net sales and earnings by opening additional stores throughout the United States and growing our e-commerce business. As of January 30, 2016, we operated 405 stores located across 34 states and Puerto Rico. Our traditional stores averaged approximately 11,000 square feet, ranging in size from 6,000 to 26,500 square feet. Our current traditional store prototype utilizes between 7,500 and 11,000 square feet. Store size depends upon, among other factors, the location of the store and the population base we expect the store to service. Our stores are located predominantly in open-air shopping centers. The sales area of most stores is approximately 87% of the gross store size.

We believe there is opportunity to expand into new, and fill-in existing, markets over the next several years with small-market stores. We opened our first small-market concept store in October 2015 and our second small-market concept store in early November 2015. Our small-market stores provide consumers in local communities with a convenient shopping experience with greater accessibility to our moderately priced, branded footwear. Our current small-market store prototype utilizes between 4,000 and 6,000 square feet.

| Fiscal Years                             | Historical Store Count |      |      |      |      |
|------------------------------------------|------------------------|------|------|------|------|
|                                          | 2015                   | 2014 | 2013 | 2012 | 2011 |
| Stores open at the beginning of the year | 400                    | 376  | 351  | 327  | 314  |
| New store openings                       | 20                     | 31   | 32   | 31   | 17   |
| Store closings                           | 15                     | 7    | 7    | 7    | 4    |
| Stores open at the end of the year       | 405                    | 400  | 376  | 351  | 327  |
| Stores relocated                         | 2                      | 3    | 9    | 6    | 9    |
| Percentage of store base remodeled       | 7%                     | 7%   | 9%   | 5%   | 8%   |

### *Expanding our store base both in number of stores, as well as geographic footprint*

Increasing market penetration by opening new stores is a key component of our growth strategy. We believe our strong unleveraged financial position provides a solid platform for additional growth. For fiscal 2015, we opened 20 new stores and closed 15 stores. Approximately 65% of these new store locations served to fill in certain existing markets with additional stores, with the goal of increasing the performance of the overall market. The majority of the remaining 35% of our new store openings were in new major markets. For fiscal 2016, we expect to open approximately 20 stores. Our planned new store expansion for fiscal 2016 includes six small-market concept stores, with the remainder primarily serving to fill-in existing markets.

Critical to the success of opening new stores in larger markets or geographic areas is our ability to cluster stores. In larger markets (populations greater than 400,000), clustering involves opening two or more stores at approximately the same time, and in smaller markets that can only support a single store, clustering involves seeking locations in reasonably close proximity to other existing markets. This strategy creates cost efficiencies by enabling us to

leverage store expenses with respect to advertising, distribution and management costs. We believe the advantages of clustering stores in existing markets will lead to cost efficiencies and overall incremental sales gains that should more than offset any adverse effect on sales of existing stores.

We lease all store locations, as we believe the flexibility afforded by leasing allows us to avoid the inherent risks of owning real estate, particularly with respect to underperforming stores. Before entering a new market, we perform a market, demographic and competition analysis to evaluate the suitability of the potential market. Potential store site selection criteria include, among other factors, market demographics, traffic counts, tenant mix, visibility within the center and from major thoroughfares, overall retail activity of the area and proposed lease terms. The time required to open a store after signing a lease depends primarily upon the property owner's ability to deliver the premises. After we accept the premises from the property owner, we can generally open a turnkey store within 60 days and open an 'as-is' store within up to 115 days.

### **Multi-Channel Strategy**

We are committed to establishing Shoe Carnival as a world class multi-channel retailer. The foundation of our multi-channel strategy is to make available the breadth and depth of our entire store-level inventory to customers shopping by whatever channel they prefer for that particular transaction. We believe over time the majority of our customers will utilize more than one of our available channels to purchase footwear or accessories based on their needs at that time. Our e-commerce business continues to grow and in fiscal 2015 we continued to make enhancements to capitalize on our increasing website traffic and optimize conversion rates. Our "ship from store" program is a core element of our multi-channel strategy. This program allows stores to fulfill online orders. As of the end of fiscal 2015, this program had been implemented on a chain wide basis (with limited exceptions). Another important part of our multi-channel strategy is our Shoes 2U program, which we launched in fiscal 2015. This program enables us to ship product from any store to a customer's home if they are unable to find the size, color or style of a shoe in the store in which they are shopping. This creates an endless aisle experience for our customers in which our chain-wide inventory is accessible to any store customer. A third component of our multi-channel strategy is our mobile app. Our mobile app was redesigned during 2015 and introduced e-commerce functionality directly from the app. Product offerings on the app correspond to our online assortment and customers now have the ability to scan UPC codes to find sizes that may not be available in our stores. Overall, we believe that our ongoing multi-channel initiatives represent the cornerstone for our long-term growth and are in-line with rapidly changing consumer trends and expectations.

### **Merchandising and Pricing**

We offer a large selection of value priced footwear for the entire family. Our traditional stores carry an average of approximately 27,100 pairs of shoes featuring a broad assortment of current-season name brand footwear, supplemented with private label merchandise. Our stores also carry complementary accessories such as socks, belts, shoe care items, handbags, jewelry, scarves and wallets. The mix of merchandise and the brands offered in a particular store reflect the demographics of each market, among other factors. Our e-commerce site offers customers an opportunity to choose from a large selection of products in all of the same categories of footwear, and introduces our concept to consumers who are new to Shoe Carnival, in both existing and new markets. Due to our multi-channel retailer strategy, we view our e-commerce sales as an extension of our physical stores.

Initial pricing levels are typically established in accordance with the manufacturer's suggested retail pricing structure. Subsequent to this initial pricing, our buying staff manages our markdown cadence based on product-specific sell-through rates to achieve liquidation of inventory within the natural lifecycle of the product. We emphasize our value proposition to customers by combining current season name brand product with promotional pricing. Our promotions include both advertised limited time sale offerings in addition to in-store and online timed specials.

The table below sets forth our percentage of sales by product category:

| Fiscal Years          | 2015 | 2014 | 2013 | 2012 | 2011 |
|-----------------------|------|------|------|------|------|
| <b>Non-Athletics:</b> |      |      |      |      |      |
| Women's               | 27   | 27   | 27   | 26   | 26   |
| Men's                 | 14   | 14   | 15   | 15   | 15   |
| Children's            | 5    | 5    | 5    | 5    | 5    |
| Total                 | 46   | 46   | 47   | 46   | 46   |
| <b>Athletics:</b>     |      |      |      |      |      |
| Women's               | 16   | 16   | 16   | 17   | 17   |
| Men's                 | 22   | 21   | 21   | 21   | 21   |
| Children's            | 12   | 13   | 12   | 12   | 12   |
| Total                 | 50   | 50   | 49   | 50   | 50   |
| Accessories           | 4    | 4    | 4    | 4    | 4    |
| Total                 | 100% | 100% | 100% | 100% | 100% |

Women's, men's and children's non-athletic footwear categories are further divided into dress, casual, sport, sandals and boots. We classify athletic shoes by functionality, such as running, basketball or fitness shoes.

We continue to focus on growing our women's category at a rate higher than the balance of our other footwear categories, with the long term goal of expanding our women's non-athletic sales to 30% of our total sales. We believe that development of new brands traditionally found in department stores plays a vital role in achieving this goal, and during fiscal 2015, our women's better brands were sold in 171 stores. By the end of fiscal 2016, we plan to expand our better brands initiative to approximately 195 stores, primarily by including our better brands in new stores opening in fiscal 2016.

#### **Building Brand Awareness**

Our goal is to communicate a consistent brand image across all aspects of our operations. We utilize a blend of advertising mediums and marketing methods to communicate who we are and the values we offer. Special emphasis is made to highlight brands as well as specific styles of product, and visual graphics are used extensively in our stores to emphasize the lifestyle aspect of the styles we carry. The use of social media has become an increasingly important medium in our digital marketing efforts, allowing us to directly communicate with, as well as advertise to, our core customers. For fiscal 2015, approximately 53% of our total advertising budget was directed to television, radio and digital media. Print media (including inserts, direct mail and newspaper advertising) and outdoor advertising accounted for the balance. We make a special effort to utilize the cooperative advertising dollars and collateral offered by vendors whenever possible. We utilize television advertising, including national cable advertising, to deliver a balanced mix of both branding and seasonal product messaging across the year beginning with the Easter selling season. Moreover, it enables us to provide a message of offering value-priced, current season footwear.

In addition to a dynamic, lively and fun shopping experience, we offer our customers our Shoe Perks rewards program. This program provides customers with a heightened shopping experience, which includes exclusive offers and personalized messaging. Rewards are earned by making purchases either in-store or online and through participating in other point earning opportunities that facilitate engagement with our brand.

Continuing an initiative began in 2013, we remain highly focused on expanding Shoe Perks enrollment. In fiscal 2015, our Shoe Perks rewards program membership increased by approximately 50%, with purchases from Shoe Perks members increasing to 55% of our net sales. We believe our Shoe Perks program affords us tremendous opportunity to communicate, build relationships, and engage with our most loyal shoppers and increase our customer touch points, which we believe will result in long-term sales gains.

We strive to make each store opening a major retail event. Major promotions during grand openings and peak selling periods feature contests and prize giveaways. We believe our grand openings help establish the high-energy, promotional atmosphere that develops a loyal, repeat customer base and generates word-of-mouth advertising.

## **Distribution**

We operate a single 410,000 square foot distribution center located in Evansville, Indiana. Our facility is leased from a third party and can support the processing and distribution needs of a minimum of 460 stores to facilitate future growth. We have the right to expand the facility by 200,000 square feet, which would provide us processing capacity to support approximately 650 stores.

Our distribution center is equipped with state-of-the-art processing and product movement equipment. The facility utilizes cross docking/store replenishment and redistribution methods to fill store product requirements. These methods may include count verification, price and bar code labeling of each unit (when not performed by the manufacturer), redistribution of an order into size assortments (when not performed by the manufacturer) and allocation of shipments to individual stores. Throughout packing, allocating, storing and shipping, our distribution process is essentially paperless. Merchandise is typically shipped to each store location once per week. For stores within the continental United States, a dedicated carrier, with occasional use of common carriers, handles the majority of shipments. Our shipments to Puerto Rico are loaded for containerized overseas shipment, with final delivery by a third party provider.

During the third quarter of fiscal 2014, we brought fulfillment of our e-commerce orders in-house, utilizing the inventory in our physical stores. By fulfilling e-commerce orders from our store level inventory, we are able to minimize out-of-stocks, offer our customers an expanded online assortment, and leverage store level inventory and overhead. At January 30, 2016, except for a few limited exceptions, all of our store locations had the capability of fulfilling e-commerce orders on a daily basis. During peak sales periods, e-commerce orders for certain key items and promotional product are fulfilled from our distribution center.

## **Buying Operations**

Maintaining fresh, fashionable merchandise is critical to our success. Our buyers stay in touch with evolving trends by subscribing to an industry leading trend service, shopping fashion-leading markets, attending national trade shows, gathering vendor input and monitoring the current styles shown in leading fashion and lifestyle magazines. Management of the purchasing function is the responsibility of our Executive Vice President - General Merchandise Manager. Management encourages store operations personnel to provide input to our merchandising staff regarding market specific fashion trends.

We purchase merchandise from approximately 170 footwear vendors. In fiscal 2015, two branded suppliers, Nike, Inc. and Skechers USA, Inc., collectively accounted for approximately 43% of our net sales. Nike, Inc. accounted for approximately 31% of our net sales and Skechers USA, Inc. accounted for approximately 12%. Name brand suppliers also provide us with cooperative advertising and visual merchandising funds. A loss of any of our key suppliers in certain product categories or our inability to obtain name brand or other merchandise from suppliers at competitive prices could have a material adverse effect on our business. As is common in the industry, we do not have any long-term contracts with our suppliers.

## **Competition**

The retail footwear business is highly competitive. We believe the principal competitive factors in our industry are merchandise selection, price, fashion, quality, location, shopping environment and service. We compete with department stores, shoe stores, sporting goods stores, online retailers and mass merchandisers. Our specific competitors vary from market to market. We compete with most department stores and traditional shoe stores by offering competitive prices. We compete with off-price retailers, mass merchandisers and discount stores by offering a wider and deeper selection of merchandise.

Many of our competitors are significantly larger and have substantially greater resources. However, we believe that



our distinctive retail format, in combination with our wide merchandise selection, competitive prices and low operating costs, enables us to compete effectively.

## **Store Operations**

Management of store operations is the responsibility of our Executive Vice President - Store Operations, who is assisted by divisional managers, regional directors, regional managers and the individual store general managers. Generally, each store has a general manager and up to three store managers, depending on sales volume. Store operations personnel make certain merchandising decisions necessary to maximize sales and profits primarily through merchandise placement, signage and timely clearance of slower selling items. Administrative functions are centralized at the corporate headquarters. These functions include accounting, purchasing, store maintenance, information systems, advertising, human resources, distribution and pricing. Management oversight for e-commerce is also located at our corporate headquarters.

## **Employees**

At January 30, 2016, we had approximately 5,500 employees, of which approximately 3,100 were employed on a part-time basis. The number of employees fluctuates during the year primarily due to seasonality. No employees are represented by a labor union.

We attribute a large portion of our success in various areas of cost control to our inclusion of virtually all management level employees in incentive compensation plans. We contribute all or a portion of the cost of medical, disability and life insurance coverage for those employees who are eligible to participate in Company-sponsored plans. Additionally, we sponsor retirement plans that are open to all employees who have met the minimum age and work hour requirements. All employees are eligible to receive discounts on purchases from our stores. We consider our relationship with our employees to be satisfactory.

## **Seasonality**

Our quarterly results of operations have fluctuated, and are expected to continue to fluctuate in the future, primarily as a result of seasonal variances and the timing of sales and costs associated with opening new stores. Non-capital expenditures, such as advertising and payroll, incurred prior to the opening of a new store are charged to expense as incurred. Therefore, our results of operations may be adversely affected in any quarter in which we incur pre-opening expenses related to the opening of new stores.

We have three distinct peak selling periods: Easter, back-to-school and Christmas. To prepare for our peak shopping seasons, we must order and keep in stock significantly more merchandise than we would carry during other parts of the year. Any unanticipated decrease in demand for our products during these peak shopping seasons could require us to sell excess inventory at a substantial markdown, which could reduce our net sales and gross margins and negatively affect our profitability. Our operating results depend significantly upon the sales generated during these periods.

## **Trademarks**

We own the following federally registered trademarks and service marks: Shoe Carnival<sup>®</sup> and associated trade dress and related logos, The Carnival<sup>®</sup>, Donna Lawrence<sup>®</sup>, Innocence<sup>®</sup>, Y-NOT?<sup>®</sup>, UNR8ED<sup>®</sup>, Solanz<sup>®</sup>, Cabrizi<sup>®</sup>, Shoe Perks<sup>®</sup>, SC Work Wear<sup>®</sup>, WHEN YOU WANT 2<sup>®</sup>, JUMP BACK IN<sup>®</sup>, STEP OUT OF BORING<sup>®</sup>, A SURPRISE IN STORE<sup>®</sup>, SHOES 2U<sup>®</sup>, and Laces for Learning<sup>®</sup>. We believe these marks are valuable and, accordingly, we intend to maintain the marks and the related registrations. We are not aware of any pending claims of infringement or other challenges to our right to use these marks.

## **Environmental**

Compliance with federal, state and local provisions regulating the discharge of material into the environment or otherwise relating to the protection of the environment has not had a material effect upon our capital expenditures,

earnings or competitive position. We believe the nature of our operations have little, if any, environmental impact. We therefore anticipate no material capital expenditures for environmental control facilities for our current fiscal year or for the near future.

## Available Information

We make available free of charge through the investor relations portion of our website at [www.shoecarnival.com](http://www.shoecarnival.com) our annual reports on Form 10-K, our quarterly reports on Form 10-Q, our current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as soon as reasonably practicable after we electronically file such material with, or furnish it to, the Securities and Exchange Commission. We have included our website address throughout this filing as textual references only. The information contained on, or accessible through, our website is not incorporated into this Form 10-K.

**Our annual report on Form 10-K as filed with the Securities and Exchange Commission is available without charge to shareholders, investment professionals and securities analysts upon written request. Requests should be directed to Investor Relations at our corporate address.**

## Executive Officers

| Name               | Age | Position                                                                              |
|--------------------|-----|---------------------------------------------------------------------------------------|
| J. Wayne Weaver    | 81  | Chairman of the Board and Director                                                    |
| Clifton E. Sifford | 62  | President, Chief Executive Officer and Director                                       |
| W. Kerry Jackson   | 54  | Senior Executive Vice President - Chief Operating and Financial Officer and Treasurer |
| Timothy T. Baker   | 59  | Executive Vice President - Store Operations                                           |
| Carl N. Scibetta   | 57  | Executive Vice President – Chief Merchandising Officer                                |

*Mr. Weaver* is Shoe Carnival’s largest shareholder and has served as Chairman of the Board since March 1988. From 1978 until February 2, 1993, Mr. Weaver had served as president and chief executive officer of Nine West Group, Inc., a designer, developer and marketer of women’s footwear. He has over 50 years of experience in the footwear industry. Mr. Weaver is a former director of Nine West Group, Inc. Mr. Weaver served as chairman and chief executive officer of Jacksonville Jaguars, LTD, a professional football franchise, until January 2012. During June 2014, Mr. Weaver returned to the Board of Directors of Stein Mart, Inc., a publicly traded chain of off-price retail stores. Mr. Weaver served as a director of Stein Mart, Inc. from November 2002 until April 2008.

*Mr. Sifford* has been employed as President and Chief Executive Officer and has served as a Director since October 2012. Mr. Sifford also served as Chief Merchandising Officer from October 2012 to March 2016. From June 2001 to October 2012, Mr. Sifford served as Executive Vice President – General Merchandise Manager and from April 1997 to June 2001, Mr. Sifford served as Senior Vice President – General Merchandise Manager. Prior to joining us, Mr. Sifford served as merchandise manager – shoes for Belk, Inc.

*Mr. Jackson* has been employed as Senior Executive Vice President, Chief Operating and Financial Officer and Treasurer since October 2012. From August 2004 to October 2012, Mr. Jackson served as Executive Vice President – Chief Financial Officer and Treasurer. From June 2001 to August 2004, Mr. Jackson served as Senior Vice President – Chief Financial Officer and Treasurer. From September 1996 to June 2001, Mr. Jackson served as Vice President – Chief Financial Officer and Treasurer. From January 1993 to September 1996, Mr. Jackson served as Vice President – Controller and Chief Accounting Officer. Prior to January 1993, Mr. Jackson held various accounting positions with us. Prior to joining us in 1988, Mr. Jackson was associated with a public accounting firm. He is a Certified Public Accountant.

*Mr. Baker* has been employed as Executive Vice President – Store Operations since June 2001. From March 1994 to June 2001, Mr. Baker served as Senior Vice President – Store Operations. From May 1992 to March 1994, Mr. Baker served as Vice President – Store Operations. Prior to that time, he served as one of our regional managers. From 1983 to June 1989, Mr. Baker held various retail management positions with Payless ShoeSource.

Mr. Scibetta has been employed as Executive Vice President – Chief Merchandising Officer since March 2016. From December 2012 to March 2016, Mr. Scibetta served as General Merchandise Manager. Prior to joining us, Mr. Scibetta served as Vice President, Divisional Merchandise Manager– Footwear for Belk, Inc. since 2008. From 2004 to 2007, Mr. Scibetta served as Vice President, Divisional Merchandise Manager– Footwear for Parisian Department Stores. From 1998 to 2000, Mr. Scibetta served as Vice President, Divisional Merchandise Manager for Shoe Corporation of America. Mr. Scibetta began his retail career with Wohl Shoe Company in 1980.

Our executive officers serve at the discretion of the Board of Directors. There is no family relationship between any of our Directors or executive officers.

#### ITEM 1A. RISK FACTORS

Carefully consider the following risk factors and all other information contained in this annual report before making an investment decision with respect to our common stock. Investing in our common stock involves a high degree of risk. If any of the following risks actually occur, we may not be able to conduct our business as currently planned and our financial condition and operating results could be materially and adversely affected. See PART I “Cautionary Statement Regarding Forward-Looking Information” at the beginning of this Annual Report on Form 10-K.

***Economic conditions and unemployment rates may adversely affect consumer spending and may significantly harm our business.*** The success of our business depends to a significant extent upon the level of consumer spending. A number of factors may affect the level of consumer spending on merchandise that we offer, including, among other things:

- general economic, industry and weather conditions;
- unemployment trends and salaries and wage rates;
- energy costs, which affect gasoline and home heating prices;
- the level of consumer debt;
- consumer credit availability;
- real estate values and foreclosure rates;
- consumer confidence in future economic conditions;
- interest rates;
- health care costs;
- tax rates and policies; and
- war, terrorism, other hostilities and security concerns.

The merchandise we sell generally consists of discretionary items. Adverse economic conditions and unemployment rates, and any related decrease in consumer confidence and spending may result in reduced consumer demand for discretionary items. Any decrease in consumer demand could reduce traffic in our stores, limit the prices we can charge for our products and force us to take inventory markdowns, which could have a material adverse effect on our business, results of operations and financial condition. Reduced demand may also require increased selling and promotional expenses. Reduced demand and increased competition could increase the need to close underperforming stores, which could result in higher than anticipated closing costs.

***We face significant competition in our markets and we may be unable to compete favorably.*** The retail footwear industry is highly competitive with few barriers to entry. We compete primarily with department stores, shoe stores, sporting goods stores, online retailers and mass merchandisers. Many of our competitors are significantly larger and have substantially greater financial and other resources than we do. Economic pressures on or bankruptcies of our competition could result in increased pricing pressures. This competition could adversely affect our results of operations and financial condition in the future.

***Failure to successfully manage and execute our marketing initiatives could have a negative impact on our business.*** Our success and growth is partially dependent on generating customer traffic in order to gain sales momentum in our stores and drive traffic to our website. Successful marketing efforts require the ability to reach customers through their desired mode of communication, utilizing various media outlets. Media placement

decisions are generally made months in advance of the scheduled release date. Our inability to accurately predict our consumers' preferences, to utilize their desired mode of communication, or to ensure availability of advertised products could adversely affect our business and operating results.

***Our failure to identify fashion trends could result in lower sales, higher markdowns and lower gross profits.*** Our success depends upon our ability to anticipate and react to the fashion tastes of our customers and provide merchandise that satisfies consumer demand. Our failure to anticipate, identify or react appropriately to changes in consumer fashion preferences may result in lower sales, higher markdowns to reduce excess inventories and lower gross profits. Conversely, if we fail to anticipate or react to consumer demand for our products, we may experience inventory shortages, which would result in lost sales and could negatively affect our customer goodwill, our brand image and our profitability. Moreover, our business relies on continuous changes in fashion preferences. Stagnating consumer preferences could also result in lower sales and would require us to take higher markdowns to reduce excess inventories.

***A failure to increase sales at our existing stores may adversely affect our stock price and affect our results of operations.*** A number of factors have historically affected, and will continue to affect, our comparable store sales results, including:

- competition;
- timing of holidays including sales tax holidays;
- general regional and national economic conditions;
- inclement weather and/or unseasonable weather patterns;
- consumer trends, such as less disposable income due to the impact of higher prices on consumer goods;
- fashion trends;
- changes in our merchandise mix;
- our ability to efficiently distribute merchandise;
- timing and type of, and customer response to, sales events, promotional activities or other advertising;
- the effectiveness of our inventory management;
- new merchandise introductions; and
- our ability to execute our business strategy effectively.

Our comparable store sales results have fluctuated in the past, and we believe such fluctuations may continue. The unpredictability of our comparable store sales may cause our revenue and results of operations to vary from quarter to quarter, and an unanticipated decline in revenues or operating income may cause our stock price to fluctuate significantly.

***We would be adversely affected if our distribution or information technology operations were disrupted.*** We currently operate a single, 410,000 square foot distribution center in Evansville, Indiana. Virtually all merchandise received by our stores is and will be shipped through our distribution center. We fulfill our e-commerce orders primarily from our store locations. During peak sales periods, e-commerce orders for certain key items and promotional product are fulfilled from our distribution center. Our corporate computer network is essential to our distribution process. If our distribution center is shut down for any reason, such as a natural disaster, power outage or terrorist attack, or if our information technology systems do not operate effectively, or if we are the target of attacks or security breaches, we could incur significantly higher costs and longer lead times associated with distributing our products to our stores. Our insurance only covers costs relating to specified, limited matters such as a shutdown due to fire and windstorms, as well as certain cyber security incidents, but does not cover other events such as acts of war or terrorist attacks. Even in the event of a shutdown due to covered matters our insurance may not be sufficient, or the insurance proceeds may not be paid to us in a timely fashion. Shutdowns or information technology disruptions could have an adverse effect on our operating and financial performance.

***Failure to protect the integrity and security of individually identifiable data of our customers and employees could expose us to litigation and damage our reputation.*** We receive and maintain certain personal, sensitive and confidential information about our customers, vendors and employees. The collection and use of this information is regulated at the international, federal and state levels, and is subject to certain contractual restrictions in third party contracts. Although we have implemented processes to collect and protect the integrity and security of this personal

information, there can be no assurance that this information will not be obtained by unauthorized persons, or collected or used inappropriately, including as a result of cyber-security breaches, acts of vandalism, computer viruses, credit card fraud or phishing. If our security and information systems or the systems of our employees or external business associates are compromised or our employees or external business associates fail to comply with these laws and regulations and this information is obtained by unauthorized persons, or collected or used inappropriately, it could negatively affect our reputation, as well as our operations and financial results, and could result in litigation or regulatory action against us or the imposition of costs, fines or other penalties. As privacy and information security laws and regulations change, we may incur additional costs to remain in compliance.

***We outsource certain business processes to third-party vendors and have certain business relationships that subject us to risks, including disruptions in business and increased costs.*** We outsource some of our business processes to third party vendors. We make a diligent effort to ensure that all providers of these outsourced services are observing proper internal control practices; however, there are no guarantees that failures will not occur. Failure of third parties to provide adequate services or our inability to arrange for alternative providers on favorable terms in a timely manner could disrupt our business, increase our costs or otherwise adversely affect our business and our financial results.

***Failure to maintain positive brand perception and recognition could have a negative impact on our business.*** Maintaining a good reputation is critical to our business. The considerable expansion in the use of social media over recent years has increased the risk that our reputation could be negatively impacted in a short amount of time. If we are unable to quickly and effectively respond to any incidents negatively impacting our reputation, we may suffer declines in customer loyalty and traffic and we may experience vendor relationship issues and other issues, all of which could negatively affect our financial results.

***We will require significant funds to implement our growth strategy and meet our other liquidity needs.*** We may not continue to generate sufficient cash flow from operations or obtain sufficient borrowings under our existing credit facility to finance our growth strategy and meet our other liquidity needs. In fiscal 2016, capital expenditures are expected to range from \$19 million to \$20 million. Our actual costs may be greater than anticipated. We also require working capital to support inventory for our existing stores. Failure to generate or raise sufficient funds may require us to modify, delay or abandon some of our future growth or expenditure plans. We utilize our existing credit facility to issue merchandise and special purpose standby letters of credit as well as to fund working capital requirements, as needed. Significant decreases in cash flow from operations could result in our borrowing under the credit facility to fund operational needs. If we borrow funds under our credit facility and interest rates materially increase from present levels, our results could be adversely affected.

***Various risks associated with our e-commerce business may adversely affect our business and results of operations.*** We launched our e-commerce business during the third quarter of 2011, selling shoes and related accessories through our website at [www.shoecarnival.com](http://www.shoecarnival.com). We fulfill e-commerce orders from our store locations and, during peak periods, from our distribution center. Although our e-commerce operations are not at this time material in relation to our total sales, we anticipate that the percentage of our sales through our e-commerce site will grow and thus the risks associated with these operations could have an impact on our overall operations. Our e-commerce operations may not, however, achieve growing sales and profitability. Our e-commerce operations are subject to numerous risks, including unanticipated operating problems, reliance on third party computer hardware, software and service providers, and the need to invest in additional computer systems. Any significant interruptions in the operations of these third party providers, over which we have no control, could have a material adverse effect on our e-commerce business. Our e-commerce operations involve additional potential risks that could have an impact on our results of operations including hiring, retaining and training personnel to conduct our e-commerce operations, diversion of sales from our stores, our ability to manage any upgrades or other technological changes, exposure to potential liability for online content, risks related to the failure of the computer systems that operate our e-commerce site and its related support systems, including computer viruses, telecommunication failures and cyber-attacks and break-ins and similar disruptions, and security risks related to our electronic processing and transmission of confidential customer information. Any breach involving our customer information could materially harm our reputation or result in liability including, but not limited to, fines, penalties and costs of litigation, any of which could have a material adverse effect on our operating results, financial position and cash flows.

***An increase in the cost or a disruption in the flow of imported goods may decrease our sales and profits.*** We rely on imported goods to sell in our stores. Substantially all of the footwear product we sell is manufactured overseas, including the merchandise we import directly from overseas manufacturers and the merchandise we purchase from domestic vendors. The primary footwear manufacturers are located in China, East Asia, Bangladesh, Brazil and Europe. A disruption in the flow of imported merchandise or an increase in the cost of those goods may decrease our sales and profits. In addition, we do not control our vendors or their labor and business practices. The violation of labor, product safety or other laws by one of our vendors could have an adverse effect on our business.

If imported merchandise becomes more expensive or unavailable, the transition to alternative sources may not occur in time to meet our demands. Products from alternative sources may be of lesser quality and more expensive than those we currently import. Other risks associated with our use of imported goods include:

- disruptions in the flow of imported goods because of factors such as electricity or raw material shortages, work stoppages, strikes, political unrest and natural disasters;
- problems with oceanic shipping, including shipping container shortages and piracy;
- port congestion at arrival ports causing delays;
- additional oceanic shipping costs to reach non-congested ports;
- inland transit costs and delays resulting from port congestion;
- economic crises and international disputes;
- currency exchange rate fluctuations;
- increases in the cost of purchasing or shipping foreign merchandise resulting from the failure to maintain normal trade relations with source countries;
- import duties, import quotas, tariffs, anti-dumping duties, and other trade sanctions;
- increases in shipping rates imposed by the trans-Pacific shipping cartel; and
- compliance with the laws and regulations, and changes to such laws and regulations, in the United States and the countries where our manufacturers are located, including but not limited to requirements relating to shipping security, product safety testing, environmental requirements and anti-corruption laws.

***We may not be able to successfully execute our growth strategy, which could have a material adverse effect on our business, financial condition and results of operations.*** We intend to open new stores as a part of our growth strategy. We may not be able to open all of the new stores contemplated by our growth strategy and the new stores that we open may not be as profitable as existing stores.

The complexity of our operations and management responsibilities will increase as we grow. Our growth strategy requires that we continue to expand and improve our operating and financial systems and expand, train and manage our employee base. In addition, as we open new stores, we may be unable to hire a sufficient number of qualified store personnel or successfully integrate the new stores into our business.

The success of our growth strategy will depend on a number of other factors, many of which are out of our control, including, among other things:

- our ability to locate suitable store sites and negotiate store leases (for new stores and renewals) on favorable terms;
- the acceptance of the Shoe Carnival concept in new markets;
- our ability to provide adequate distribution to support growth;
- our ability to source sufficient levels of inventory to meet the needs of new stores;
- particularly in new markets, our ability to open a sufficient number of new stores to provide the critical mass needed for efficient advertising and effective brand recognition;
- the availability of financing for capital expenditures and working capital requirements;
- our ability to improve costs and timing associated with opening new stores; and
- the impact of new stores on sales or profitability of existing stores in the same market.

Due to the risks involved, we may be unable to open new stores at the rates expected. If we fail to successfully implement our growth strategy, it could have a material adverse effect on our business, financial condition or results of operations.

***We depend on our key suppliers for merchandise and advertising support and the loss of key suppliers could adversely affect our business.*** Our business depends upon our ability to purchase fashionable, name brand and other merchandise at competitive prices from our suppliers. In fiscal 2015, two branded suppliers, Nike, Inc. and Skechers USA, Inc., collectively accounted for approximately 43% of our net sales. Nike, Inc. accounted for approximately 31% of our net sales and Skechers USA, Inc. accounted for approximately 12% . Name brand suppliers also provide us with cooperative advertising and visual merchandising funds. A loss of any of our key suppliers in certain product categories or our inability to obtain name brand or other merchandise from suppliers at competitive prices could have a material adverse effect on our business. As is common in the industry, we do not have any long-term contracts with our suppliers.

***Our quarterly operating results will fluctuate due to seasonality and other factors.*** Our quarterly results of operations have fluctuated, and are expected to continue to fluctuate in the future, primarily as a result of seasonal variances and the timing of sales and costs associated with opening new stores. Other factors that may affect our quarterly results of operations include:

- fashion trends;
- calendar shifts of holiday or seasonal periods;
- the effectiveness of our inventory management;
- weather conditions;
- changes in general economic conditions and consumer spending patterns; and
- actions of competitors or co-tenants.

We have three distinct peak selling periods: Easter, back-to-school and Christmas. To prepare for our peak shopping seasons, we must order and keep in stock significantly more merchandise than we would carry during other parts of the year. Any unanticipated decrease in demand for our products during these peak shopping seasons could require us to sell excess inventory at a substantial markdown, which could reduce our net sales and gross margins and negatively affect our profitability. Our operating results depend significantly upon the sales generated during these periods.

We also increase our inventory levels to offer styles particularly suited for the relevant season, such as sandals in the early summer season and boots during the winter season. If the weather conditions for a particular season vary significantly from those typical for such season, such as an unusually cold early summer or an unusually warm winter, consumer demand for the seasonally appropriate merchandise that we have available in our stores could be adversely affected and negatively impact net sales and margins. Lower demand for seasonally appropriate merchandise may leave us with an excess inventory of our seasonally appropriate products, forcing us to sell these products at significantly discounted prices and adversely affecting our net sales margins and operating cash flow. Conversely, if weather conditions permit us to sell our seasonal product early in the season, this may reduce inventory levels needed to meet our customers' needs later in that same season. Consequently, our results of operations are highly dependent on somewhat predictable weather conditions and our ability to react to changes in weather conditions. If our future quarterly results fail to meet the expectations of research analysts, then the market price of our common stock could decline substantially.

***If our long-lived assets become impaired, we may need to record significant non-cash impairment charges.*** Periodically, we review our long-lived assets for impairment whenever economic events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. Significant negative industry or general economic trends, disruptions to our business and unexpected significant changes or planned changes in our use of the assets (such as store relocations or closures) may result in impairment charges. Any such impairment charges, if significant, would adversely affect our financial position and results of operations.

***We are subject to periodic litigation and other regulatory proceedings, which could result in the unexpected expenditure of time and resources.*** We are a defendant from time to time in lawsuits and regulatory actions relating to our business. Due to the inherent uncertainties of litigation and regulatory proceedings, we cannot accurately predict the ultimate outcome of any such proceedings. An unfavorable outcome could have a material adverse impact on our business, financial condition and results of operations. In addition, regardless of the outcome of any

litigation or regulatory proceedings, such proceedings are expensive and will require that we devote substantial resources and executive time to defend, thereby diverting management's attention and resources that are needed to successfully run our business.

***Our failure to manage key executive succession and retention and to continue to attract qualified personnel could adversely affect our business.*** Our success depends largely on the continued service of our executive management team. Our business would be adversely affected if we fail to adequately plan for the succession and retention of our executive management team. While we have succession plans in place for members of our executive management team, and continue to review and update those plans, and we have employment agreements with certain key executive officers, these plans and agreements do not guarantee that the services of our executive officers will continue to be available to us or that we will be able to find suitable management personnel to replace departing executives on a timely basis.

Furthermore, our strategy requires us to continue to train, motivate and manage our employees and to attract, motivate and retain additional qualified managerial and merchandising personnel. The ability to meet our labor needs while controlling costs is subject to external factors such as unemployment levels, prevailing wage rates, health care and minimum wage legislation and changing demographics. If we are unable to attract and retain quality sales associates and management, the ability to meet growth goals or to sustain expected levels of profitability may be compromised.

***Our stock price may be volatile and could decline substantially.*** The stock market has, from time to time, experienced extreme price and volume fluctuations. Many factors may cause the market price for our common stock to decline, including:

- operating results failing to meet the expectations of securities analysts or investors in any quarter;
- downward revisions in securities analysts' estimates;
- material announcements by us or our competitors; and
- the other risk factors cited in this annual report.

In the past, companies that have experienced volatility in the market price of their stock have been the subject of securities class action litigation. If we become involved in a securities class action litigation in the future, it could result in substantial costs and diversion of management attention and resources, thus harming our business.

***We cannot guaranty that we will continue to make dividend payments or that we will continue to repurchase stock pursuant to our stock repurchase program.***

Our Board of Directors determines if it is in our best interest to pay a dividend to our shareholders and the amount of any dividend, and declares all dividend payments. In the future, our results of operations and financial condition may not allow for a dividend to be declared or the Board of Directors may decide not to continue to declare dividends. In addition, our current share repurchase program authorizes the purchase of up to \$50 million of our common stock through December 31, 2016. However, we are not obligated to make any purchases under the share repurchase program and the program may be amended, suspended or discontinued at any time.

***Failure to maintain effective internal control over financial reporting could result in a loss of investor confidence in our financial reports and have a material adverse effect on our stock price.*** We must continue to document, test and evaluate our internal control over financial reporting in order to satisfy the requirements of Section 404 of the Sarbanes-Oxley Act of 2002, which requires annual reports by management regarding the effectiveness of our internal control over financial reporting and a report by our independent registered public accounting firm attesting to the effectiveness of our internal control over financial reporting. We have expended, and expect that we will continue to expend, significant management time and resources documenting and testing our internal control over financial reporting. If we conclude in future periods that our internal control over financial reporting is not effective, it could result in lost investor confidence in the accuracy, reliability and completeness of our financial reports. Any such events could have a material adverse effect on our stock price.

***We are controlled by our principal shareholder.*** J. Wayne Weaver, our Chairman of the Board of Directors and principal shareholder, and his spouse together own approximately 25.4% of our outstanding common stock. Accordingly, Mr. Weaver is able to exert substantial influence over our management and operations. In addition, his



interests may differ from or be opposed to the interests of our other shareholders, and his control may have the effect of delaying or preventing a change in control that may be favored by other shareholders.

**Provisions of our organizational documents and Indiana law might deter acquisition bids for us.** Our Restated Articles of Incorporation, our By-Laws and Indiana corporate laws contain provisions that may discourage other persons from attempting to acquire control of us, including, without limitation, a Board of Directors that has staggered terms for its members, supermajority voting provisions, restrictions on the ability of shareholders to call a special meeting of shareholders and procedural requirements in connection with shareholder proposals or director nominations. The Board of Directors has the authority to issue preferred stock in one or more series without the approval of the holders of our common stock. Further, Indiana corporate law contains business combination provisions that, in general, prohibit for five years any business combination with a beneficial owner of 10% or more of our common stock unless the holder's acquisition of the stock was approved in advance by our Board of Directors. Indiana corporate law also contains control share acquisition provisions that limit the ability of certain shareholders to vote their shares unless their control share acquisition is approved. In certain circumstances, the fact that corporate devices are in place that inhibit or discourage takeover attempts could reduce the market value of our common stock.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### ITEM 2. PROPERTIES

We lease all existing stores and intend to lease all future stores. Approximately 98% of the leases for our existing stores provide for fixed minimum rentals and approximately 49% provide for contingent rental payments based upon various specified percentages of sales above minimum levels. Certain leases also contain escalation clauses for increases in minimum rentals, operating costs and taxes.

The following table identifies the number of our stores in each state and Puerto Rico as of January 30, 2016:

| State/Territory |    | State/Territory |     |
|-----------------|----|-----------------|-----|
| Alabama         | 13 | New Jersey      | 2   |
| Arkansas        | 11 | New York        | 2   |
| Arizona         | 4  | North Carolina  | 19  |
| Colorado        | 4  | North Dakota    | 3   |
| Florida         | 29 | Ohio            | 21  |
| Georgia         | 17 | Oklahoma        | 8   |
| Idaho           | 4  | Pennsylvania    | 14  |
| Iowa            | 12 | Puerto Rico     | 9   |
| Illinois        | 29 | South Carolina  | 11  |
| Indiana         | 26 | South Dakota    | 2   |
| Kansas          | 4  | Tennessee       | 19  |
| Kentucky        | 12 | Texas           | 46  |
| Louisiana       | 14 | Utah            | 5   |
| Michigan        | 16 | Virginia        | 7   |
| Missouri        | 20 | Wisconsin       | 3   |
| Mississippi     | 7  | West Virginia   | 5   |
| Montana         | 3  | Wyoming         | 2   |
| Nebraska        | 2  | Total Stores    | 405 |

In February 2006, we entered into an operating lease with an independent third party to lease our 410,000 square foot distribution center located in Evansville, Indiana. The lease has an initial term of 15 years, expiring in 2021. We have the right to extend the initial lease term for up to three additional periods of five years each, and to expand the facility by up to 200,000 square feet.

In June 2006, we entered into an operating lease with an independent third party to lease our corporate headquarters for an initial term of 15 years, expiring in 2021. We have the right to extend the initial lease term for up to three additional periods of five years each, and to expand the facility by up to 30,000 square feet.

For additional information with respect to our properties, see ITEM 1. BUSINESS – “Growth Strategy” and “Distribution” as well as PART II, ITEM 7. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS – “Executive Summary” of this report.

### ITEM 3. LEGAL PROCEEDINGS

From time to time, we are involved in certain legal proceedings in the ordinary course of conducting our business. While the outcome of any legal proceeding is uncertain, we do not currently expect that any such proceedings will have a material adverse effect on our financial position or results of operations.

### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

## PART II

### ITEM 5. MARKET FOR THE REGISTRANT’S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### Market Information and Holders

Our common stock has been quoted on The NASDAQ Stock Market, LLC under the trading symbol “SCVL” since March 16, 1993. As of March 30, 2016, there were approximately 160 holders of record of our common stock. We did not sell any unregistered equity securities during fiscal 2015.

The quarterly intraday high and low trading prices, in addition to dividends per share, were as follows:

| Fiscal 2015    | High     | Low      | Dividends Per Share |
|----------------|----------|----------|---------------------|
| First Quarter  | \$ 29.79 | \$ 22.20 | \$ 0.06             |
| Second Quarter | 30.00    | 25.51    | 0.065               |
| Third Quarter  | 28.59    | 22.03    | 0.065               |
| Fourth Quarter | 25.17    | 17.36    | 0.065               |
| Fiscal 2014    |          |          |                     |
| First Quarter  | \$ 27.44 | \$ 21.71 | \$ 0.06             |
| Second Quarter | 22.98    | 17.30    | 0.06                |
| Third Quarter  | 22.59    | 16.68    | 0.06                |
| Fourth Quarter | 26.84    | 18.30    | 0.06                |

#### Cash Dividends

The declaration and payment of any future dividends are at the discretion of the Board of Directors and will depend on our results of operations, financial condition, business conditions and other factors deemed relevant by our Board of Directors. Our credit agreement permits the payment of dividends as long as the dividends distributed do not exceed 30% of our consolidated net income for the preceding fiscal year, and in no event may the total distributions in any fiscal year exceed 25% of the prior year’s ending net worth.

On March 15, 2016, the Board of Directors approved the payment of a cash dividend to our shareholders in the first quarter of fiscal 2016. The quarterly cash dividend of \$0.065 per share will be paid on April 18, 2016 to shareholders of record as of the close of business on April 4, 2016.

### Issuer Purchases of Equity Securities

Throughout fiscal 2015, we issued treasury shares to employees for the exercise of stock options and for the issuance of restricted stock awards. We also repurchased 3,404 shares of common stock as a result of our withholding shares or allowing our employees to deliver shares to us for the income taxes resulting from the vesting of certain restricted stock awards. It is our intention to continue these practices as they relate to the issuance of treasury shares.

On December 9, 2015, our Board of Directors authorized a new share repurchase program for up to \$50 million of outstanding common stock, effective January 1, 2016. The purchases may be made in the open market or through privately negotiated transactions, from time-to-time through December 31, 2016, and in accordance with applicable laws, rules and regulations. On January 21, 2016, we entered into a stock repurchase plan for the purpose of repurchasing shares of our common stock in accordance with guidelines specified under Rule 10b5-1 of the Exchange Act (the “Rule 10b5-1 Plan”). The Rule 10b5-1 Plan was established pursuant to, and as part of, our share repurchase program and permits shares to be repurchased in accordance with pre-determined criteria when repurchases would otherwise be prohibited, such as during self-imposed blackout periods, or under insider trading laws. The share repurchase program may be amended, suspended or discontinued at any time and does not commit us to repurchase shares of our common stock. We have funded, and intend to continue to fund, the share repurchase program from cash on hand, and any shares acquired will be available for stock-based compensation awards and other corporate purposes. The actual number and value of the shares to be purchased will depend on the performance of our stock price and other market conditions. As of January 30, 2016, approximately 188,000 shares at an aggregate cost of \$4.3 million had been repurchased under the new share repurchase program.

The new share repurchase program replaced the prior \$25 million share repurchase program that was authorized in December 2014 and expired in accordance with its terms on December 31, 2015. At its expiration, we had purchased approximately 621,000 shares at an aggregate cost of \$14.5 million under the prior repurchase program.

The following table summarizes repurchase activity during the fourth quarter of fiscal 2015:

### Issuer Purchases of Equity Securities

| Period                                | Total Number<br>of Shares<br>Purchased <sup>(1)</sup> | Average<br>Price Paid<br>per Share | Total Number<br>Of Shares<br>Purchased<br>as Part<br>of Publicly<br>Announced<br>Programs <sup>(2)</sup> | Approximate<br>Dollar Value<br>of Shares<br>that May Yet<br>Be Purchased<br>Under<br>Programs <sup>(2)</sup> |
|---------------------------------------|-------------------------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| November 1, 2015 to November 28, 2015 | 154                                                   | \$ 22.27                           | 0                                                                                                        | \$14,819,000                                                                                                 |
| November 29, 2015 to January 2, 2016  | 193,486                                               | \$ 22.70                           | 191,873                                                                                                  | \$50,000,000                                                                                                 |
| January 3, 2016 to January 30, 2016   | 188,051                                               | \$ 22.80                           | 188,051                                                                                                  | \$45,713,000                                                                                                 |
|                                       | <u>381,691</u>                                        |                                    | <u>379,924</u>                                                                                           |                                                                                                              |

(1) Total number of shares purchased includes 1,767 shares delivered to or withheld by us in connection with employee payroll tax withholding upon the vesting of certain restricted stock awards.

(2) On December 9, 2015, our Board of Directors authorized a new share repurchase program for up to \$50 million of our outstanding common stock, effective January 1, 2016 and expiring on December 31, 2016. The new share repurchase program replaced the prior \$25 million share repurchase program that was authorized in December 2014, and expired in accordance with its terms on December 31, 2015.

### Securities Authorized for Issuance Under Equity Compensation Plans

The information required by this Item concerning securities authorized for issuance under our equity plans has been incorporated by reference into PART III, ITEM 12 of this report.

## ITEM 6. SELECTED FINANCIAL DATA

The following selected financial data should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations as contained in PART II, ITEM 7 along with our consolidated financial statements and notes to those statements included in PART II, ITEM 8 of this report.

(In thousands, except per share and operating data)

| Fiscal years <sup>(1)</sup>                                        | 2015             | 2014             | 2013             | 2012             | 2011             |
|--------------------------------------------------------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Income Statement Data:</b>                                      |                  |                  |                  |                  |                  |
| Net Sales                                                          | \$ 983,968       | \$ 940,162       | \$ 884,785       | \$ 854,998       | \$ 762,534       |
| Cost of sales (including buying, distribution and occupancy costs) | 693,452          | 666,483          | 625,468          | 597,521          | 537,681          |
| Gross Profit                                                       | 290,516          | 273,679          | 259,317          | 257,477          | 224,853          |
| Selling, general and administrative expenses                       | 243,883          | 231,826          | 215,650          | 208,983          | 182,716          |
| Operating income                                                   | 46,633           | 41,853           | 43,667           | 48,494           | 42,137           |
| Interest income                                                    | (39)             | (14)             | (12)             | (32)             | (79)             |
| Interest expense                                                   | 168              | 165              | 173              | 273              | 266              |
| Income before income taxes                                         | 46,504           | 41,702           | 43,506           | 48,253           | 41,950           |
| Income tax expense                                                 | 17,737           | 16,175           | 16,635           | 18,915           | 15,568           |
| Net income                                                         | <u>\$ 28,767</u> | <u>\$ 25,527</u> | <u>\$ 26,871</u> | <u>\$ 29,338</u> | <u>\$ 26,382</u> |
| <b>Net income per share:</b>                                       |                  |                  |                  |                  |                  |
| Basic <sup>(4)</sup>                                               | \$ 1.45          | \$ 1.27          | \$ 1.33          | \$ 1.44          | \$ 1.32          |
| Diluted <sup>(4)</sup>                                             | \$ 1.45          | \$ 1.27          | \$ 1.32          | \$ 1.43          | \$ 1.31          |
| <b>Weighted average shares:</b>                                    |                  |                  |                  |                  |                  |
| Basic <sup>(4)</sup>                                               | 19,417           | 19,777           | 19,926           | 19,911           | 19,524           |
| Diluted <sup>(4)</sup>                                             | 19,427           | 19,791           | 19,947           | 19,972           | 19,694           |
| Dividends declared per share                                       | \$ 0.255         | \$ 0.24          | \$ 0.24          | \$ 1.15          | \$ 0.00          |
| <b>Selected Operating Data:</b>                                    |                  |                  |                  |                  |                  |
| Stores open at end of year                                         | 405              | 400              | 376              | 351              | 327              |
| Square footage of store space at year end (000's)                  | 4,465            | 4,419            | 4,147            | 3,823            | 3,554            |
| Average sales per store (000's) <sup>(2)</sup>                     | \$ 2,407         | \$ 2,390         | \$ 2,425         | \$ 2,478         | \$ 2,390         |
| Average sales per square foot <sup>(2) (5)</sup>                   | \$ 224           | \$ 221           | \$ 223           | \$ 229           | \$ 221           |
| Comparable store sales <sup>(2)(3)</sup>                           | 3.0%             | 1.8%             | 0.0%             | 4.5%             | 0.7%             |
| <b>Balance Sheet Data:</b>                                         |                  |                  |                  |                  |                  |
| Cash and cash equivalents                                          | \$ 68,814        | \$ 61,376        | \$ 48,253        | \$ 45,756        | \$ 70,602        |
| Total assets                                                       | \$ 481,093       | \$ 465,016       | \$ 436,851       | \$ 407,196       | \$ 386,562       |
| Long-term debt                                                     | \$ 0             | \$ 0             | \$ 0             | \$ 0             | \$ 0             |
| Total shareholders' equity                                         | \$ 339,802       | \$ 331,198       | \$ 316,872       | \$ 292,368       | \$ 283,684       |

(1) Our fiscal year is a 52/53 week year ending on the Saturday closest to January 31. Unless otherwise stated, references to years 2015, 2014, 2013, 2012, and 2011 relate respectively to the fiscal years ended January 30, 2016, January 31, 2015, February 1, 2014, February 2, 2013, and January 28, 2012. Fiscal year 2012 consisted of 53 weeks and the other fiscal years consisted of 52 weeks.

(2) Selected Operating Data for fiscal 2012 has been adjusted to a comparable 52-week period ended January 26, 2013. The 53rd week in fiscal 2012 caused a one-week shift in our fiscal calendar. To minimize the effect of this fiscal calendar shift on comparable store sales, our reported annual comparable store sales results for fiscal 2013 compare the 52-week period ended February 1, 2014 to the 52-week period ended February 2, 2013. Comparable store sales for fiscal 2012 compare the 52-week period ended January 26, 2013 to the 52-week period ended January 28, 2012.

- (3) Comparable store sales for the periods indicated include stores that have been open for 13 full months after such store's grand opening prior to the beginning of the period, including those stores that have been relocated or remodeled. Therefore, stores opened or closed during the periods indicated are not included in comparable store sales. Our e-commerce sales were included in comparable sales starting with fiscal 2013. We include e-commerce sales in our comparable store sales. Due to our multi-channel retailer strategy, we view the e-commerce sales as an extension of our physical stores.
- (4) On March 23, 2012, our Board of Directors authorized a three-for-two stock split of the shares of our common stock, which was effected in the form of a stock dividend. All share and per share amounts in this table give effect to the stock split and have been adjusted retroactively for all periods presented.
- (5) Average sales per square foot includes net e-commerce sales for fiscal years 2015, 2014, 2013 and 2012. We include e-commerce sales in our average sales per square foot as a result of our multi-channel retailer strategy. Due to our multi-channel retailer strategy, we view the e-commerce sales as an extension of our physical stores.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion of our financial condition and results of operations should be read together with our consolidated financial statements and notes to those statements included in PART II, ITEM 8 of this report.

### Overview of Our Business

Shoe Carnival, Inc. is one of the nation's largest family footwear retailers, providing the convenience of shopping at any of our over 400 store locations or online at shoe carnival.com. Our stores combine competitive pricing with a fun and promotional, in-store marketing effort that encourages customer participation and injects fun and surprise into every shopping experience. We believe this fun and promotional atmosphere results in various competitive advantages, including increased multiple unit sales; the building of a loyal, repeat customer base; the creation of word-of-mouth advertising; and enhanced sell-through of in-season goods. A similar customer experience is reflected in our e-commerce site through special promotions and limited time sales, along with relevant fashion stories featured on our home page.

Our objective is to be the destination retailer-of-choice for a wide range of consumers seeking value priced, current season name brand and private label footwear. Our product assortment includes dress and casual shoes, sandals, boots and a wide assortment of athletic shoes for the entire family in four general categories - women's, men's, children's and athletics. Our traditional store carries approximately 27,100 pairs of shoes. In addition to footwear, our stores carry selected accessory items such as socks, belts, shoe care items, handbags, jewelry, scarves and wallets. Our e-commerce site offers customers an opportunity to choose from a large selection of products in all of the same categories of footwear with a depth of sizes and colors that may not be available in some of our smaller stores, and introduces our concept to consumers who are new to Shoe Carnival, in both existing and new markets.

Our fiscal year is a 52/53 week year ending on the Saturday closest to January 31. Unless otherwise stated, references to years 2015, 2014 and 2013 relate respectively to the fiscal years ended January 30, 2016, January 31, 2015, and February 1, 2014, all of which consisted of 52 weeks.

### Executive Summary

#### Fiscal 2015

Despite a challenging start to fiscal 2015 with unseasonable weather patterns and lingering west coast port issues, as the year progressed our customers responded favorably to our product assortment and we ended the year with solid top and bottom line performance. We also benefited from an ongoing focus on multi-channel initiatives which helped drive higher conversion rates, average unit retail and average sales per transaction. During fiscal 2015, we achieved earnings per diluted share of \$1.45, a 14% increase over the \$1.27 earned in fiscal 2014. This increase resulted from a combination of top-line sales growth, gross profit improvement and our ability to maintain tight control over selling expenses. Additional highlights for the year include:

- Net sales increased \$43.8 million for fiscal 2015 compared to the same period last year primarily as a result of store growth and a 3.0% increase in comparable store sales. Although overall store traffic was down during the year, we still experienced increases in our conversion rates, average unit retail and average sales per transaction. We believe this favorable growth was primarily due to the strength of our inventory selection, which resulted in broad based comparable store sales increases in all of our major categories. This was especially true in our women's fashion boot and sandal categories, which posted high single digit comparable store sales increases, and our adult athletics and men's boots categories, which posted mid-single digit increases.
- Our gross profit margin increased to 29.5% in fiscal 2015 from 29.1% in prior year. Our merchandise margin increased 0.1 percent while buying, distribution and occupancy costs, as a percentage of sales, decreased 0.3 percent due to leveraging expenses against a higher sales base. Selling, general and administrative expenses, as a percentage of sales, were 24.8 percent for fiscal 2015 compared to 24.6 percent last year. Although we were able to maintain tight control over selling expenses, we experienced increases in incentive compensation and self-insured health care costs during the year which caused a slight deleveraging effect of selling, general and administrative expenses against sales.
- We opened 20 stores and closed 15 stores during fiscal 2015, ending the year with 405 stores. Total capital expenditures decreased \$5.6 million compared to the prior year and we ended the fiscal year with \$68.8 million in cash and cash equivalents and no interest bearing debt.
- During the year we increased membership in our Shoe Perks customer loyalty program by an additional 3 million members. For fiscal 2015, member sales accounted for 55% of our total business and members spent 29% more per transaction than non-members. We believe our Shoe Perks program affords us tremendous opportunity to communicate, build relationships and engage with our most loyal shoppers, which we believe will result in long-term sales gains.
- During fiscal 2015 we added over 100 additional stores to our "ship-from-store" program, which allows stores to fulfill online orders. As of the end of fiscal 2015, this program had been implemented on a chain wide basis (with limited exceptions). This serves to further expand the selection of styles as well as depth of sizes available to our online customer.
- During the year we launched our Shoes 2U program. This program enables us to ship product from any store to a customer's home if they are unable to find the size, color or style of a shoe in the store in which they are shopping. This creates an endless aisle experience for our customers in which the vast majority of our inventory assortment is accessible to any store customer.
- During the fourth quarter of fiscal 2015 we re-launched our mobile app. This re-launch represented a complete redesign and introduced e-commerce functionality directly from the app. Product offerings on the app correspond to our online assortment and customers now have the ability to scan UPC codes to find sizes that may not be available in our stores.
- We opened our first small-market concept store in October 2015 and our second small-market concept store in early November 2015. We believe there is opportunity to expand into new, and fill-in existing, markets over the next several years with smaller stores ranging in size from 4,000 to 6,000 square feet. This will provide consumers and local communities with a convenient shopping experience that builds upon our strong track record of delivering moderately priced branded footwear for the entire family.

#### Fiscal 2016

In fiscal 2016, we remain focused on growing our business through store expansion and by enhancing the Shoe Carnival brand. We expect to open approximately 20 stores in fiscal 2016, including six small-market stores, with the remainder primarily serving to fill-in existing markets. Consistent with fiscal 2015, we also plan to continue reinvesting in our existing physical store base, focusing on in-store graphics, including signage updates to focal walls and end-caps. Dependent upon successful lease negotiations, we plan to remodel approximately 5% of our existing store base.

We will continue with many of the same points of focus from fiscal 2015, including the further evolution of our national cable television advertising strategy, as well as the continued development of effective campaigns to communicate with our Shoe Perks members. Also for fiscal 2016, we plan to enhance our multi-channel capability to include "buy online, pick up in-store." Overall, we believe that our ongoing multi-channel initiatives represent the cornerstone for our long-term growth and are in line with rapidly changing consumer trends and expectations.

## Critical Accounting Policies

It is necessary for us to include certain judgments in our reported financial results. These judgments involve estimates based in part on our historical experience and incorporate the impact of the current general economic climate and company-specific circumstances. However, because future events and economic conditions are inherently uncertain, our actual results could differ materially from these estimates. The accounting policies that require the more significant judgments are included below.

*Merchandise Inventories* – Our merchandise inventories are stated at the lower of cost or market (LCM) as of the balance sheet date and consist primarily of dress, casual and athletic footwear for women, men and children. The cost of our merchandise is determined using the first-in, first-out valuation method (FIFO). For determining market value, we estimate the future demand and related sale price of merchandise in our inventory. The stated value of merchandise inventories contained on our consolidated balance sheets also includes freight, certain capitalized overhead costs and reserves.

We review our inventory at the end of each quarter to determine if it is properly stated at LCM. Factors considered include, among others, recent sale prices, the length of time merchandise has been held in inventory, quantities of the various styles held in inventory, seasonality of the merchandise, expected consideration to be received from our vendors and current and expected future sales trends. We reduce the value of our inventory to its estimated net realizable value where cost exceeds the estimated future selling price. Merchandise inventories as of January 30, 2016, and January 31, 2015, totaled \$292.9 million and \$287.9 million, respectively, representing approximately 61% and 62% of total assets. Given the significance of inventories to our consolidated financial statements, the determination of net realizable value is considered to be a critical accounting estimate. Material changes in the factors noted above could have a significant impact on the actual net realizable value of our inventory and our reported operating results.

*Valuation of Long-Lived Assets* – Long-lived assets, such as property and equipment subject to depreciation, are evaluated for impairment on a periodic basis if events or circumstances indicate the carrying value may not be recoverable. This evaluation includes performing an analysis of the estimated undiscounted future cash flows of the long-lived assets. Assets are grouped and the evaluation performed at the lowest level for which there are identifiable cash flows, which is generally at a store level.

If the estimated future cash flows for a store are determined to be less than the carrying value of the store's assets, an impairment loss is recorded for the difference between estimated fair value and carrying value. We estimate the fair value of our long-lived assets using store specific cash flow assumptions discounted by a rate commensurate with the risk involved with such assets while incorporating marketplace assumptions. Our assumptions and estimates used in the evaluation of impairment, including current and future economic trends for stores, are subject to a high degree of judgment. Assets subject to impairment are adjusted to estimated fair value and, if applicable, an impairment loss is recorded in selling, general and administrative expenses. Our net long-lived assets as of January 30, 2016, and January 31, 2015, totaled \$103.4 million and \$101.3 million, respectively, representing approximately 21% and 22% of total assets. From our evaluations performed during fiscal 2015 and fiscal 2014, we recorded impairments of long-lived assets of \$1.0 million for both years. If actual operating results or market conditions differ from those anticipated, the carrying value of certain of our assets may prove unrecoverable and we may incur additional impairment charges in the future.

We operate nine stores in Puerto Rico with combined net book value of long-lived assets of \$5.2 million. Puerto Rico is experiencing an economic crisis characterized by a deep recession and defaults on its public sector debt. Our estimate of undiscounted cash flows indicates that the carrying amounts of long-lived assets are expected to be recovered. Our estimate of cash flows might change in future periods pending further developments in the economic environment in Puerto Rico.

*Insurance Reserves* – We self-insure a significant portion of our workers' compensation, general liability and employee health care costs and also maintain insurance in each area of risk protecting us from individual and aggregate losses over specified dollar values. We review the liability reserved for our self-insured portions on a quarterly basis, taking into consideration a number of factors, including historical claims experience, severity factors, statistical trends and, in certain instances, valuation assistance provided by independent third parties. Our

self-insurance reserves include estimates of both claims filed, carried at their expected ultimate settlement value, and claims incurred but not yet reported. As of January 30, 2016 and January 31, 2015, our self-insurance reserves totaled \$3.3 million and \$2.9 million, respectively. While we believe that the recorded amounts are adequate, there can be no assurance that changes to management's estimates will not occur due to limitations inherent in the estimating process. If actual results are not consistent with our estimates or assumptions, we may be exposed to future losses or gains that could be material.

**Income Taxes** – As part of the process of preparing our consolidated financial statements, we are required to estimate our current and future income taxes for each tax jurisdiction in which we operate. Significant judgment is required in determining our annual tax expense and evaluating our tax positions. As a part of this process, deferred tax assets and liabilities are recognized based on the difference between the consolidated financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Our temporary timing differences relate primarily to inventory, depreciation, accrued expenses, deferred lease incentives and stock-based compensation. Deferred tax assets and liabilities are measured using the tax rates enacted and expected to be in effect in the years when those temporary differences are expected to reverse. Deferred tax assets are reduced, if necessary, by a valuation allowance to the extent future realization of those tax benefits are uncertain.

We are also required to make many subjective assumptions and judgments regarding our income tax exposures when accounting for uncertain tax positions associated with our income tax filings. We must presume that taxing authorities will examine all uncertain tax positions and that they have full knowledge of all relevant information. However, interpretations of guidance surrounding income tax laws and regulations are often complex, ambiguous and frequently change over time and a number of years may elapse before a particular issue is resolved. As such, changes in our subjective assumptions and judgments can materially affect amounts recognized in our consolidated financial statements. Although we believe we have adequately provided for all uncertain tax positions, tax authorities could assess tax liabilities greater or less than our accrued positions for open tax periods.

## Results of Operations

The following table sets forth our results of operations expressed as a percentage of net sales for the following fiscal years:

|                                                                     | 2015   | 2014   | 2013   |
|---------------------------------------------------------------------|--------|--------|--------|
| Net Sales                                                           | 100.0% | 100.0% | 100.0% |
| Cost of sales (including buying, distribution, and occupancy costs) | 70.5   | 70.9   | 70.7   |
| Gross profit                                                        | 29.5   | 29.1   | 29.3   |
| Selling, general and administrative expenses                        | 24.8   | 24.6   | 24.4   |
| Operating income                                                    | 4.7    | 4.5    | 4.9    |
| Interest income                                                     | (0.0)  | (0.0)  | (0.0)  |
| Interest expense                                                    | 0.0    | 0.0    | 0.0    |
| Income before income taxes                                          | 4.7    | 4.5    | 4.9    |
| Income tax expense                                                  | 1.8    | 1.8    | 1.9    |
| Net income                                                          | 2.9%   | 2.7%   | 3.0%   |

In the regular course of business, we offer our customers sales incentives including coupons, discounts, and free merchandise. Sales are recorded net of such incentives and returns and allowances. If an incentive involves free merchandise, that merchandise is recorded as a zero sale and the cost is included in cost of sales. Comparable store sales for the periods indicated below include stores that have been open for 13 full months after such store's grand opening prior to the beginning of the period, including those stores that have been relocated or remodeled. Therefore, stores opened or closed during the periods indicated are not included in comparable store sales. Our e-commerce sales were included in comparable sales starting in fiscal 2013. We include e-commerce sales in our comparable store sales as a result of our multi-channel retailer strategy. Due to our multi-channel retailer strategy, we view the e-commerce sales as an extension of our physical stores.



## 2015 Compared to 2014

### *Net Sales*

Net sales increased \$43.8 million to \$984.0 million for fiscal 2015, a 4.7% increase, from net sales of \$940.2 million for fiscal 2014. Of the \$43.8 million increase in net sales, approximately \$36.5 million was attributable to the 51 new stores we opened since the beginning of fiscal 2014 and \$26.7 million was attributable to our 3.0% increase in comparable store sales. These increases were partially offset by the loss of \$19.4 million in sales from the 22 stores closed since the beginning of fiscal 2014. Our increase included high single digit comparable store sales increases in our women's fashion boot and sandal categories as well as mid-single digit increases in men's boots and adult athletics. Additionally, we benefited from a combination of higher conversion rates, average unit retail, and average sales per transaction, which were offset by a mid-single digit decline in traffic.

### *Gross Profit*

Gross profit increased \$16.8 million to \$290.5 million in fiscal 2015. The gross profit margin in fiscal 2015 increased to 29.5% from 29.1% in the prior fiscal year. Our merchandise margin increased 0.1% while buying, distribution and occupancy costs, as a percentage of sales, decreased 0.3% due to leveraging expenses against a higher sales base.

### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses increased \$12.1 million in fiscal 2015 to \$243.9 million, primarily due to an additional \$4.8 million in incremental expense in fiscal 2015 related to the operation of new stores, net of expense reductions for stores that have closed since the beginning of fiscal 2014. Incentive compensation, inclusive of stock-based compensation, increased \$4.4 million in fiscal 2015 compared to fiscal 2014. Of this increase, \$1.8 million was attributable to higher financial performance against the defined metrics associated with our performance-based cash compensation. The remaining increase of \$2.6 million was mainly attributable to additional expense for performance-based awards granted in fiscal 2015 and our reversal of \$2.3 million of cumulative prior period expense recorded in fiscal 2014 for certain performance-based restricted stock grants that were deemed not probable to vest prior to their expiration. The reversal of expense recorded in fiscal 2014 did not recur in 2015. We also experienced an increase in self-insured health care costs of \$1.8 million in fiscal 2015 when compared to last year. Costs related to our self-insured health care programs are subject to a significant degree of volatility.

In fiscal 2015, pre-opening costs included in selling, general and administrative expenses were \$1.2 million, or 0.1% as a percentage of sales, compared to \$2.1 million, or 0.2% as a percentage of sales, for fiscal 2014. We opened 20 stores during fiscal 2015 at an average cost of \$60,000 compared to 31 stores last year at an average cost of \$68,000. Pre-opening costs, such as advertising, payroll and supplies, incurred prior to the opening of a new store are charged to expense in the period in which they are incurred. The total amount of pre-opening expense incurred will vary by store depending on the specific market and the promotional activities involved.

The portion of store closing costs and non-cash asset impairment charges included in selling, general and administrative expenses for fiscal 2015 was \$2.8 million or 0.3% as a percentage of sales. These costs related to the closing of 15 stores, non-cash asset impairment of certain underperforming stores and acceleration of expenses associated with management's determination to close certain underperforming stores in future periods. The portion of store closing costs and non-cash asset impairment charges included in selling, general and administrative expenses for fiscal 2014 was \$1.5 million or 0.2% as a percentage of sales. These costs related to the closing of seven stores, non-cash asset impairment of certain underperforming stores and acceleration of expenses associated with management's determination to close certain underperforming stores in future periods. The timing and actual amount of expense recorded in closing a store can vary significantly depending, in part, on the period in which management commits to a closing plan, the remaining basis in the fixed assets to be disposed of at closing and the amount of any lease buyout.

## *Income Taxes*

The effective income tax rate for fiscal 2015 was 38.1% compared to 38.8% for fiscal 2014. Our provision for income tax expense is based on the current estimate of our annual effective tax rate.

## **2014 Compared to 2013**

### *Net Sales*

Net sales increased \$55.4 million to \$940.2 million for fiscal 2014, a 6.3% increase, from net sales of \$884.8 million for fiscal 2013. Of the \$55.4 million increase in net sales, approximately \$50.2 million was attributable to the 63 new stores we opened since the beginning of fiscal 2013 and \$15.4 million was attributable to our 1.8% increase in comparable store sales. These increases were partially offset by the loss of \$10.4 million in sales from the fourteen stores closed since the beginning of fiscal 2013.

### *Gross Profit*

Gross profit increased \$14.4 million to \$273.7 million in fiscal 2014. The gross profit margin in fiscal 2014 decreased to 29.1% from 29.3% in the prior fiscal year. Our merchandise margin remained flat between years while buying, distribution and occupancy costs, as a percentage of sales, increased 0.2%. Buying, distribution and occupancy costs increased approximately \$8.1 million during fiscal 2014 compared to the prior fiscal year primarily as a result of the operation of additional store locations.

### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses increased \$16.2 million in fiscal 2014 to \$231.8 million, primarily due to an additional \$11.9 million in incremental expense in fiscal 2014 related to the operation of new stores, net of expense reductions for stores that have closed since the beginning of fiscal 2013. Incentive compensation, inclusive of stock-based compensation, decreased \$2.4 million in fiscal 2014 compared to fiscal 2013. This reduction was primarily attributable to our reversal of our cumulative prior period expense for performance-based awards that management deemed were not probable to vest prior to their expiration.

In both fiscal 2014 and 2013, pre-opening costs included in selling, general and administrative expenses were \$2.1 million, or 0.2% as a percentage of sales. We opened 31 stores during fiscal 2014 at an average cost of \$68,000 compared to 32 stores in fiscal 2013 at an average cost of \$66,000. Pre-opening costs, such as advertising, payroll and supplies, incurred prior to the opening of a new store are charged to expense in the period in which they are incurred. The total amount of pre-opening expense incurred will vary by store depending on the specific market and the promotional activities involved.

The portion of store closing costs and non-cash asset impairment charges included in selling, general and administrative expenses for fiscal 2014 was \$1.5 million or 0.2% as a percentage of sales. These costs related to the closing of seven stores, non-cash asset impairment of certain underperforming stores and acceleration of expenses associated with management's determination to close certain underperforming stores in future periods. The portion of store closing costs and non-cash asset impairment charges included in selling, general and administrative expenses for fiscal 2013 was \$1.2 million or 0.1% as a percentage of sales. These costs related to the closing of seven stores, non-cash asset impairment of certain underperforming stores and acceleration of expenses associated with management's determination to close a store in fiscal 2014. The timing and actual amount of expense recorded in closing a store can vary significantly depending, in part, on the period in which management commits to a closing plan, the remaining basis in the fixed assets to be disposed of at closing and the amount of any lease buyout.

## *Income Taxes*

The effective income tax rate for fiscal 2014 was 38.8% compared to 38.2% for fiscal 2013. Our provision for income tax expense is based on our annual effective tax rate.

## Liquidity and Capital Resources

Our sources and uses of cash are summarized as follows:

| (In thousands)                              | 2015      | 2014      | 2013      |
|---------------------------------------------|-----------|-----------|-----------|
| Net income                                  | \$ 28,767 | \$ 25,527 | \$ 26,871 |
| Depreciation and amortization               | 23,078    | 20,063    | 17,428    |
| Stock-based compensation                    | 3,702     | 1,064     | 3,295     |
| Deferred income taxes                       | (3,035)   | (550)     | (721)     |
| Lease incentives                            | 6,604     | 8,307     | 8,112     |
| Changes in operating assets and liabilities | 2,840     | 3,209     | (17,950)  |
| Other operating activities                  | (3,401)   | 34        | 1,585     |
| Net cash provided by operating activities   | 58,555    | 57,654    | 38,620    |
| Net cash used in investing activities       | (27,651)  | (32,457)  | (30,766)  |
| Net cash used in financing activities       | (23,466)  | (12,074)  | (5,357)   |
| Net increase in cash and cash equivalents   | \$ 7,438  | \$ 13,123 | \$ 2,497  |

We anticipate that our existing cash and cash flows from operations will be sufficient to fund our planned store expansion along with other capital expenditures, working capital needs, potential dividend payments, potential share repurchases under our share repurchase program, and various other commitments and obligations, as they arise, for at least the next 12 months.

### *Cash Flow - Operating Activities*

Our net cash provided by operating activities was \$58.6 million, \$57.7 million and \$38.6 million in fiscal years 2015, 2014 and 2013, respectively. These amounts reflect our income from operations adjusted for non-cash items and working capital changes. Working capital was \$282.1 million, \$276.0 million and \$264.9 million at January 30, 2016, January 31, 2015 and February 1, 2014, respectively. The current ratio was 4.2, 4.3 and 4.4 at January 30, 2016, January 31, 2015 and February 1, 2014.

### *Cash Flow - Investing Activities*

Our cash outflows for investing activities were primarily for capital expenditures. During fiscal 2015, we expended \$27.9 million for the purchase of property and equipment, of which \$18.2 million was for the construction and fixturing of new stores, remodeling and relocations. During fiscal 2014, we expended \$33.5 million for the purchase of property and equipment, of which \$27.2 million was for the construction and fixturing of new stores, remodeling and relocations. During fiscal 2013, we expended \$31.0 million for the purchase of property and equipment, of which \$26.3 million was for the construction of new stores, remodeling and relocations. The remaining capital expenditures in all periods were for continued investments in technology and normal asset replacement activities.

### *Cash Flow - Financing Activities*

Cash outflows for financing activities have represented cash dividend payments and share repurchases. Shares of our common stock can be either acquired as part of a publicly announced repurchase program or withheld by us in connection with employee payroll tax withholding upon the vesting of restricted stock awards. Our cash inflows from financing activities have represented proceeds from the issuance of shares as a result of stock option exercises and purchases under our Employee Stock Purchase Plan.

During fiscal 2015, net cash used in financing activities was \$23.5 million compared to net cash used in financing activities of \$12.1 million during fiscal 2014 and \$5.4 million in fiscal 2013. The increase in cash used in financing activities in fiscal 2015 was primarily attributable to the \$18.8 million of common stock repurchased under our share repurchase program in fiscal 2015. There was \$7.5 million of common stock repurchased under the share repurchase program in fiscal 2014 and no common stock repurchased under the share repurchase program during fiscal 2013.

### *Store Openings and Closings – Fiscal 2015*

We utilize a formalized review process in our evaluation of potential new store sites as well as for decisions surrounding leases on existing store locations. Our approach is both qualitative as well as quantitative in nature. We look to continually enhance this process and during fiscal 2014, we incorporated additional real estate specific software tools for portfolio analysis. With the incorporation of these additional tools, we believe we have enhanced our process in regards to identifying the best possible locations for future expansion and identifying potential store closings and relocations that will enable us to realize positive long-term financial performance of our portfolio.

In fiscal 2015, we opened 20 new stores. On a per-store basis, the initial inventory investment for stores opened averaged \$552,000, capital expenditures averaged \$493,000 and lease incentives received from landlords averaged \$170,000.

Pre-opening expenses included in cost of sales and selling, general and administrative expenses totaled approximately \$1.9 million for fiscal 2015, or an average of \$96,000 per store. Items classified as pre-opening expenses include rent, freight, advertising, salaries and supplies. During fiscal 2014 we opened 31 new stores and expended \$3.7 million, or an average of \$118,000 per store. The decrease in the average expense per new store was primarily the result of a decrease in pre-opening rent.

We closed 15 stores during fiscal 2015 and seven stores during fiscal 2014. Store closing costs for these stores totaled \$817,000 in fiscal 2015 and \$232,000 in fiscal 2014. These costs included normal costs associated with closing a store, non-cash asset impairment of certain underperforming stores and acceleration of expenses associated with management's determination to close certain underperforming stores in future periods. The timing and actual amount of expense recorded in closing an individual store can vary significantly depending, in part, on the period in which management commits to a closing plan, the remaining basis in the fixed assets to be disposed of at closing and the cost incurred in terminating the lease.

### *Capital Expenditures – Fiscal 2016*

Capital expenditures are expected to be \$19 million to \$20 million in fiscal 2016. Of our total capital expenditures, between \$9 million and \$10 million are expected to be used for new store construction and fixturing, approximately \$1 million will be used for store relocations and approximately \$6 million will be used to remodel approximately 5% of our existing store base. Lease incentives to be received from landlords are expected to range from approximately \$4 million to \$5 million. The remaining capital expenditures are expected to be incurred for various other store improvements, continued investments in technology and normal asset replacement activities. The actual amount of cash required for capital expenditures for store operations depends in part on the number of new stores opened and relocated, the amount of lease incentives, if any, received from landlords and the number of stores remodeled. The number of new store openings and relocations will be dependent upon, among other things, the availability of desirable locations, and the negotiation of acceptable lease terms and general economic and business conditions affecting consumer spending in areas we target for expansion.

### *Store Openings and Closings – Fiscal 2016*

Our current traditional store prototype uses between 7,500 and 11,000 square feet and our current small-market store prototype uses between 4,000 and 6,000 square feet depending upon, among other factors, the location of the store and the population base the store is expected to service. Capital invested in new traditional stores in fiscal 2016 is expected to average approximately \$513,000 with landlord incentives averaging \$146,000. Capital invested in new small-market stores in fiscal 2016 is expected to average approximately \$134,000 with landlord incentives averaging less than \$10,000. The average initial inventory investment in our traditional stores is expected to range from \$435,000 to \$690,000 and the average initial inventory investment in small-market stores is expected to range from \$190,000 to \$220,000 depending on the size and sales expectation of the store and the timing of the new store opening. During fiscal 2016, we anticipate opening approximately 20 new stores, including six small-market stores, and relocating three store locations.

Pre-opening expenses included in cost of sales and selling, general and administrative expenses are expected to average approximately \$109,000 per store in fiscal 2016. This represents an increase of \$13,000 over our average fiscal 2015 expense and is primarily the result of an anticipated increase in advertising.

As we enter fiscal 2016, we currently expect to close approximately eight stores. Depending upon the results of lease negotiations with certain landlords of underperforming stores, we may increase the number of store closures in future periods. The timing and actual amount of expense recorded in closing a store can vary significantly depending, in part, on the period in which management commits to a closing plan, the remaining basis in the fixed assets to be disposed of at closing and the cost incurred in terminating the lease. We will continue to review our annual store growth rate based on our view of the internal and external opportunities and challenges in the marketplace.

#### *Dividends*

In fiscal 2015 four quarterly cash dividends were approved and paid. The first quarter dividend was in the amount of \$0.06 per share and the dividends paid for the remaining three quarters were increased to \$0.065 per share. During both fiscal years 2014 and 2013, four quarterly cash dividends were approved and paid each year, each in the amount of \$0.06 per share. During fiscal years 2015, 2014 and 2013, we returned \$5.0 million, \$4.8 million and \$4.9 million, respectively, in cash to our shareholders through our quarterly dividends.

The declaration and payment of any future dividends are at the discretion of the Board of Directors and will depend on our results of operations, financial condition, business conditions and other factors deemed relevant by our Board of Directors. Our credit agreement permits the payment of dividends as long as the dividends distributed do not exceed 30% of our consolidated net income for the preceding fiscal year, and in no event may the total distributions in any fiscal year exceed 25% of the prior year's ending net worth.

#### *Share Repurchase Program*

On December 9, 2015, our Board of Directors authorized a new share repurchase program for up to \$50 million of outstanding common stock, effective January 1, 2016. The purchases may be made in the open market or through privately negotiated transactions, from time-to-time through December 31, 2016, and in accordance with applicable laws, rules and regulations. On January 21, 2016, we entered into a stock repurchase plan for the purpose of repurchasing shares of our common stock in accordance with guidelines specified under Rule 10b5-1 of the Exchange Act (the "Rule 10b5-1 Plan"). The Rule 10b5-1 Plan was established pursuant to, and as part of, our share repurchase program which permits shares to be repurchased in accordance with pre-determined criteria when repurchases would otherwise be prohibited, such as during self-imposed blackout periods, or under insider trading laws. The share repurchase program may be amended, suspended or discontinued at any time and does not commit us to repurchase shares of our common stock. We have funded, and intend to continue to fund, the share repurchase program from cash on hand, and any shares acquired will be available for stock-based compensation awards and other corporate purposes. The actual number and value of the shares to be purchased will depend on the performance of our stock price and other market conditions. As of January 30, 2016, approximately 188,000 shares at an aggregate cost of \$4.3 million had been repurchased under the new share repurchase program.

The new share repurchase program replaced the prior \$25 million share repurchase program that was authorized in December 2014 and expired in accordance with its terms on December 31, 2015. At its expiration, we had purchased approximately 621,000 shares at an aggregate cost of \$14.5 million under the prior repurchase program.

## Contractual Obligations

Significant contractual obligations as of January 30, 2016 and the fiscal years in which payments are due include:

(In thousands)

| Contractual Obligations       | Payments Due By Fiscal Year |            |                |                |                   |
|-------------------------------|-----------------------------|------------|----------------|----------------|-------------------|
|                               | Total                       | 2016       | 2017 &<br>2018 | 2019 &<br>2020 | 2021 and<br>after |
| Letters of credit             | \$ 1,541                    | \$ 1,541   | \$ -           | \$ -           | \$ -              |
| Operating leases              | 396,502                     | 62,714     | 120,872        | 94,341         | 118,575           |
| Purchase commitments          | 372,294                     | 371,665    | 620            | 9              | -                 |
| Deferred compensation         | 9,612                       | 31         | 4              | -              | 9,577             |
| Total contractual obligations | \$ 779,949                  | \$ 435,951 | \$ 121,496     | \$ 94,350      | \$ 128,152        |

Our unsecured credit agreement provides for up to \$50.0 million in cash advances and commercial and standby letters of credit with borrowing limits based on eligible inventory. It contains covenants which stipulate: (1) Total Shareholders' Equity, adjusted for the effect of any share repurchases, will not fall below that of the prior fiscal year-end; (2) the ratio of funded debt plus rent to EBITDA plus rent will not exceed 2.5 to 1.0; and (3) cash dividends for a fiscal year will not exceed 30% of consolidated net income for the immediately preceding fiscal year, and in no event may the total distributions in any fiscal year exceed 25% of the prior year's ending net worth. We were in compliance with these covenants as of January 30, 2016. Should a default condition be reported, the lenders may preclude additional borrowings and call all loans and accrued interest at their discretion. There were no borrowings outstanding under the credit facility and letters of credit outstanding were \$1.5 million at January 30, 2016. Estimated interest payments on our line of credit are not included in the above table as our line of credit provides for frequent borrowing and/or repayment activities, which does not lend itself to reliable forecasting for disclosure purposes. As of January 30, 2016, \$48.5 million was available to us for additional borrowings under the credit facility.

For purposes of our contractual obligations table above, we have assumed that we will make all payments scheduled or reasonably estimated to be made under those obligations that have a determinable expiration date. We have disregarded the possibility that such obligations may be prematurely terminated or extended, whether automatically by the terms of the obligation or by agreement between us and the counterparty, due to the speculative nature of premature termination or extension. Except for operating leases, the balances included in the "2021 and after" column of the contractual obligations table includes amounts where we are not able to reasonably estimate the timing of the potential future payments.

See Note 6 – "Long-Term Debt", Note 7 – "Leases", Note 8 – "Income Taxes" and Note 9 – "Employee Benefit Plans" to our Notes to Consolidated Financial Statements contained in PART II, ITEM 8 of this report for a further discussion of our contractual obligations.

## Off-Balance Sheet Arrangements

We assigned four store operating leases to separate third parties during fiscal 2015. Based on the terms of the assignments, we are not liable to the landlords for obligations accruing after the date of these assignments in connection with these locations. Except for operating leases entered into in the normal course business, we did not have any off-balance sheet arrangements as of January 30, 2016. See Note 7 – "Leases" to our Notes to Consolidated Financial Statements contained in PART II, ITEM 8 of this report for further discussion of our lease obligations.

## **Seasonality**

Our quarterly results of operations have fluctuated, and are expected to continue to fluctuate in the future, primarily as a result of seasonal variances and the timing of sales and costs associated with opening new stores. Non-capital expenditures, such as advertising and payroll, incurred prior to the opening of a new store are charged to expense as incurred. Therefore, our results of operations may be adversely affected in any quarter in which we incur pre-opening expenses related to the opening of new stores.

We have three distinct peak selling periods: Easter, back-to-school and Christmas. To prepare for our peak shopping seasons, we must order and keep in stock significantly more merchandise than we would carry during other parts of the year. Any unanticipated decrease in demand for our products during these peak shopping seasons could require us to sell excess inventory at a substantial markdown, which could reduce our net sales and gross margins and negatively affect our profitability. Our operating results depend significantly upon the sales generated during these periods.

## **New Accounting Pronouncements**

Recent accounting pronouncements applicable to our operations are contained in Note 2 – “Summary of Significant Accounting Policies,” contained in the Notes to Consolidated Financial Statements included in PART II, item 8 of this report.

## **ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

We are exposed to market risk in that the interest payable on our credit facility is based on variable interest rates and therefore is affected by changes in market rates. We do not use interest rate derivative instruments to manage exposure to changes in market interest rates. We had no borrowings under our credit facility during fiscal 2015 or fiscal 2014.

## **ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

The information required by this item appears beginning on page 32.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of  
Shoe Carnival, Inc.  
Evansville, Indiana

We have audited the accompanying consolidated balance sheets of Shoe Carnival, Inc. and subsidiaries (the “Company”) as of January 30, 2016 and January 31, 2015, and the related consolidated statements of income, shareholders’ equity, and cash flows for each of the three years in the period ended January 30, 2016. Our audits also included the financial statement schedule listed in the Index at Item 15. These financial statements and financial statement schedule are the responsibility of the Company’s management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Shoe Carnival, Inc. and subsidiaries as of January 30, 2016 and January 31, 2015, and the results of their operations and their cash flows for each of the three years in the period ended January 30, 2016, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of January 30, 2016, based on the criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated April 4, 2016 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP  
Indianapolis, Indiana  
April 4, 2016



**Shoe Carnival, Inc.****Consolidated Balance Sheets**

(In thousands, except share data)

|                                                                                                                       | January 30,<br>2016 | January 31,<br>2015 |
|-----------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Assets</b>                                                                                                         |                     |                     |
| Current Assets:                                                                                                       |                     |                     |
| Cash and cash equivalents                                                                                             | \$ 68,814           | \$ 61,376           |
| Accounts receivable                                                                                                   | 2,131               | 2,928               |
| Merchandise inventories                                                                                               | 292,878             | 287,877             |
| Deferred income taxes                                                                                                 | 1,061               | 957                 |
| Other                                                                                                                 | 5,193               | 5,991               |
| Total Current Assets                                                                                                  | 370,077             | 359,129             |
| Property and equipment – net                                                                                          | 103,386             | 101,294             |
| Deferred income taxes                                                                                                 | 7,158               | 4,227               |
| Other noncurrent assets                                                                                               | 472                 | 366                 |
| Total Assets                                                                                                          | <u>\$ 481,093</u>   | <u>\$ 465,016</u>   |
| <b>Liabilities and Shareholders' Equity</b>                                                                           |                     |                     |
| Current Liabilities:                                                                                                  |                     |                     |
| Accounts payable                                                                                                      | \$ 72,086           | \$ 67,999           |
| Accrued and other liabilities                                                                                         | 15,848              | 15,123              |
| Total Current Liabilities                                                                                             | 87,934              | 83,122              |
| Deferred lease incentives                                                                                             | 31,971              | 29,908              |
| Accrued rent                                                                                                          | 11,224              | 10,505              |
| Deferred compensation                                                                                                 | 9,612               | 9,901               |
| Other                                                                                                                 | 550                 | 382                 |
| Total Liabilities                                                                                                     | 141,291             | 133,818             |
| Shareholders' Equity:                                                                                                 |                     |                     |
| Common stock, \$.01 par value, 50,000,000 shares authorized,<br>20,604,178 and 20,673,234 shares issued, respectively | 206                 | 207                 |
| Additional paid-in capital                                                                                            | 66,805              | 67,389              |
| Retained earnings                                                                                                     | 294,308             | 270,686             |
| Treasury stock, at cost, 955,612 and 380,890 shares, respectively                                                     | (21,517)            | (7,084)             |
| Total Shareholders' Equity                                                                                            | 339,802             | 331,198             |
| Total Liabilities and Shareholders' Equity                                                                            | <u>\$ 481,093</u>   | <u>\$ 465,016</u>   |

See notes to consolidated financial statements.

**Shoe Carnival, Inc.****Consolidated Statements of Income**

(In thousands, except per share data)

|                                                                       | January 30,<br>2016 | January 31,<br>2015 | February 1,<br>2014 |
|-----------------------------------------------------------------------|---------------------|---------------------|---------------------|
| Net sales                                                             | \$ 983,968          | \$ 940,162          | \$ 884,785          |
| Cost of sales (including buying,<br>distribution and occupancy costs) | 693,452             | 666,483             | 625,468             |
| Gross profit                                                          | 290,516             | 273,679             | 259,317             |
| Selling, general and administrative expenses                          | 243,883             | 231,826             | 215,650             |
| Operating income                                                      | 46,633              | 41,853              | 43,667              |
| Interest income                                                       | (39)                | (14)                | (12)                |
| Interest expense                                                      | 168                 | 165                 | 173                 |
| Income before income taxes                                            | 46,504              | 41,702              | 43,506              |
| Income tax expense                                                    | 17,737              | 16,175              | 16,635              |
| Net income                                                            | \$ 28,767           | \$ 25,527           | \$ 26,871           |
| Net income per share:                                                 |                     |                     |                     |
| Basic                                                                 | \$ 1.45             | \$ 1.27             | \$ 1.33             |
| Diluted                                                               | \$ 1.45             | \$ 1.27             | \$ 1.32             |
| Weighted average shares:                                              |                     |                     |                     |
| Basic                                                                 | 19,417              | 19,777              | 19,926              |
| Diluted                                                               | 19,427              | 19,791              | 19,947              |

See notes to consolidated financial statements.

**Shoe Carnival, Inc.**  
**Consolidated Statements of Shareholders' Equity**  
(In thousands)

|                                  | Common Stock |          |        | Additional         | Retained   | Treasury    | Total      |
|----------------------------------|--------------|----------|--------|--------------------|------------|-------------|------------|
|                                  | Issued       | Treasury | Amount | Paid-In<br>Capital | Earnings   | Stock       |            |
| Balance at                       |              |          |        |                    |            |             |            |
| February 2, 2013                 | 20,465       | (124)    | \$ 205 | \$ 66,533          | \$ 228,113 | \$ (2,483)  | \$ 292,368 |
| Stock option exercises           | 6            | 1        |        | 54                 |            | 15          | 69         |
| Dividends (\$0.24 per share)     |              |          |        |                    | (4,914)    |             | (4,914)    |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| income tax benefit               |              |          |        | 199                |            |             | 199        |
| Employee stock purchase          |              |          |        |                    |            |             |            |
| plan purchases                   | 5            | 5        |        | 113                |            | 96          | 209        |
| Restricted stock awards          | 6            | 164      |        | (3,322)            |            | 3,322       | 0          |
| Shares surrendered by employees  |              |          |        |                    |            |             |            |
| to pay taxes on restricted stock |              | (46)     |        |                    |            | (953)       | (953)      |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| Expense                          |              |          |        | 3,023              |            |             | 3,023      |
| Net income                       |              |          |        |                    | 26,871     |             | 26,871     |
| Balance at                       |              |          |        |                    |            |             |            |
| February 1, 2014                 | 20,482       | 0        | 205    | 66,600             | 250,070    | (3)         | 316,872    |
| Stock option exercises           | 6            | 4        |        | 1                  |            | 76          | 77         |
| Dividends (\$0.24 per share)     |              |          |        |                    | (4,911)    |             | (4,911)    |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| income tax benefit               |              |          |        | 68                 |            |             | 68         |
| Employee stock purchase          |              |          |        |                    |            |             |            |
| plan purchases                   | 2            | 9        |        | 37                 |            | 173         | 210        |
| Restricted stock awards          | 183          | 13       | 2      | (260)              |            | 258         | 0          |
| Shares surrendered by employees  |              |          |        |                    |            |             |            |
| to pay taxes on restricted stock |              | (2)      |        |                    |            | (55)        | (55)       |
| Purchase of common stock for     |              |          |        |                    |            |             |            |
| Treasury                         |              | (405)    |        |                    |            | (7,533)     | (7,533)    |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| expense                          |              |          |        | 943                |            |             | 943        |
| Net income                       |              |          |        |                    | 25,527     |             | 25,527     |
| Balance at                       |              |          |        |                    |            |             |            |
| January 31, 2015                 | 20,673       | (381)    | 207    | 67,389             | 270,686    | (7,084)     | 331,198    |
| Stock option exercises           |              | 15       |        | (125)              |            | 280         | 155        |
| Dividends (\$0.255 per share)    |              |          |        |                    | (5,145)    |             | (5,145)    |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| income tax benefit               |              |          |        | 120                |            |             | 120        |
| Employee stock purchase          |              |          |        |                    |            |             |            |
| plan purchases                   |              | 10       |        | 20                 |            | 216         | 236        |
| Restricted stock awards          | (69)         | 212      | (1)    | (3,980)            |            | 3,981       | 0          |
| Shares surrendered by employees  |              |          |        |                    |            |             |            |
| to pay taxes on restricted stock |              | (3)      |        |                    |            | (86)        | (86)       |
| Purchase of common stock for     |              |          |        |                    |            |             |            |
| Treasury                         |              | (809)    |        |                    |            | (18,824)    | (18,824)   |
| Stock-based compensation         |              |          |        |                    |            |             |            |
| expense                          |              |          |        | 3,381              |            |             | 3,381      |
| Net income                       |              |          |        |                    | 28,767     |             | 28,767     |
| Balance at                       |              |          |        |                    |            |             |            |
| January 30, 2016                 | 20,604       | (956)    | \$ 206 | \$ 66,805          | \$ 294,308 | \$ (21,517) | \$ 339,802 |

See notes to consolidated financial statements.

**Shoe Carnival, Inc.**  
**Consolidated Statements of Cash Flows**  
(In thousands)

|                                                                                   | January 30,<br>2016 | January 31,<br>2015 | February 1,<br>2014 |
|-----------------------------------------------------------------------------------|---------------------|---------------------|---------------------|
| <b>Cash Flows From Operating Activities</b>                                       |                     |                     |                     |
| Net income                                                                        | \$ 28,767           | \$ 25,527           | \$ 26,871           |
| Adjustments to reconcile net income to net cash provided by operating activities: |                     |                     |                     |
| Depreciation and amortization                                                     | 23,078              | 20,063              | 17,428              |
| Stock-based compensation                                                          | 3,702               | 1,064               | 3,295               |
| Loss on retirement and impairment of assets, net                                  | 1,770               | 1,104               | 1,180               |
| Deferred income taxes                                                             | (3,035)             | (550)               | (721)               |
| Lease incentives                                                                  | 6,604               | 8,307               | 8,112               |
| Other                                                                             | (5,171)             | (1,070)             | 405                 |
| Changes in operating assets and liabilities:                                      |                     |                     |                     |
| Accounts receivable                                                               | 588                 | 1,409               | (2,135)             |
| Merchandise inventories                                                           | (5,001)             | (3,076)             | (12,519)            |
| Accounts payable and accrued liabilities                                          | 6,530               | 6,838               | (4,158)             |
| Other                                                                             | 723                 | (1,962)             | 862                 |
| Net cash provided by operating activities                                         | 58,555              | 57,654              | 38,620              |
| <b>Cash Flows From Investing Activities</b>                                       |                     |                     |                     |
| Purchases of property and equipment                                               | (27,901)            | (33,543)            | (30,966)            |
| Proceeds from sale of property and equipment                                      | 0                   | 836                 | 0                   |
| Proceeds from note receivable                                                     | 250                 | 250                 | 200                 |
| Net cash used in investing activities                                             | (27,651)            | (32,457)            | (30,766)            |
| <b>Cash Flow From Financing Activities</b>                                        |                     |                     |                     |
| Proceeds from issuance of stock                                                   | 391                 | 287                 | 278                 |
| Dividends paid                                                                    | (5,037)             | (4,828)             | (4,867)             |
| Excess tax benefits from stock-based compensation                                 | 90                  | 55                  | 185                 |
| Purchase of common stock for treasury                                             | (18,824)            | (7,533)             | 0                   |
| Shares surrendered by employees to pay taxes on restricted stock                  | (86)                | (55)                | (953)               |
| Net cash used in financing activities                                             | (23,466)            | (12,074)            | (5,357)             |
| Net increase in cash and cash equivalents                                         | 7,438               | 13,123              | 2,497               |
| Cash and cash equivalents at beginning of year                                    | 61,376              | 48,253              | 45,756              |
| Cash and Cash Equivalents at End of Year                                          | \$ 68,814           | \$ 61,376           | \$ 48,253           |
| <b>Supplemental disclosures of cash flow information:</b>                         |                     |                     |                     |
| Cash paid during year for interest                                                | \$ 168              | \$ 166              | \$ 179              |
| Cash paid during year for income taxes                                            | \$ 20,020           | \$ 17,618           | \$ 16,892           |
| Capital expenditures incurred but not yet paid                                    | \$ 677              | \$ 1,596            | \$ 2,034            |

See notes to consolidated financial statements.

**Note 1 – Organization and Description of Business**

Our consolidated financial statements include the accounts of Shoe Carnival, Inc. and its wholly-owned subsidiaries SCHC, Inc. and Shoe Carnival Ventures, LLC, and SCLC, Inc., a wholly-owned subsidiary of SCHC, Inc. (collectively referred to as “we”, “our”, “us” or “Company”). All intercompany accounts and transactions have been eliminated. Our primary activity is the sale of footwear and related products through our retail stores in 34 states within the continental United States and in Puerto Rico. We also offer online shopping on our e-commerce site at [www.shoecarnival.com](http://www.shoecarnival.com).

**Note 2 – Summary of Significant Accounting Policies**

**Fiscal Year**

Our fiscal year is a 52/53 week year ending on the Saturday closest to January 31. Unless otherwise stated, references to years 2015, 2014, and 2013 relate respectively to the fiscal years ended January 30, 2016, January 31, 2015, and February 1, 2014 and consisted of 52 weeks.

**Use of Estimates in the Preparation of Consolidated Financial Statements**

The preparation of our consolidated financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities as of the financial statement reporting date in addition to the reported amounts of certain revenues and expenses for the reporting period. The assumptions used by management in future estimates could change significantly due to changes in circumstances and actual results could differ from those estimates.

**Cash and Cash Equivalents**

We had cash and cash equivalents of \$68.8 million at January 30, 2016 and \$61.4 million at January 31, 2015. Credit and debit card receivables and receivables due from a third-party totaling \$5.5 million and \$7.0 million were included in cash equivalents at January 30, 2016 and January 31, 2015, respectively. Credit and debit card receivables generally settle within three days; receivables due from a third-party generally settle within 15 days.

We consider all short-term investments with an original maturity date of three months or less to be cash equivalents. As of January 30, 2016, and January 31, 2015, all invested cash was held in a money market account. While investments are not considered by management to be at significant risk, they could be impacted if the underlying financial institutions fail or are subject to other adverse conditions in the financial markets. To date, we have experienced no loss or lack of access to either invested cash or cash held in our bank accounts.

**Fair Value of Financial Instruments and Non-Financial Assets**

Our financial assets as of January 30, 2016 and January 31, 2015 included cash and cash equivalents. The carrying value of cash and cash equivalents approximates fair value due to its short-term nature. We did not have any financial liabilities measured at fair value for these periods. Non-financial assets measured at fair value included on our consolidated balance sheet as of January 30, 2016 and of January 31, 2015 were those long-lived assets for which an impairment charge has been recorded. We did not have any non-financial liabilities measured at fair value for these periods. See Note 3 – “Fair Value Measurements” for further discussion.

**Merchandise Inventories and Cost of Sales**

Merchandise inventories are stated at the lower of cost or market (LCM) using the first-in, first-out (FIFO) method. For determining market value, we estimate the future demand and related sale price of merchandise contained in inventory as of the balance sheet date. The stated value of merchandise inventories contained on our consolidated balance sheets also includes freight, certain capitalized overhead costs and reserves. Factors considered in determining if our inventory is properly stated at LCM includes, among others, recent sale prices, the length of time merchandise has been held in inventory, quantities of various styles held in inventory, seasonality of merchandise, expected consideration to be received from our vendors and current and expected future sales trends. We reduce the value of our inventory to its estimated net realizable value where cost exceeds the estimated future selling price. Material changes in the factors previously noted could have a significant impact on the actual net realizable value of our inventory and our reported operating results.

Cost of sales includes the cost of merchandise sold, buying, distribution, and occupancy costs, inbound freight expense, provision for inventory obsolescence, inventory shrink and credits and allowances from merchandise vendors. Cost of sales related to our e-commerce orders include charges paid to a third party service provider in addition to the freight expense for delivering merchandise to our customer.

**Property and Equipment-Net**

Property and equipment is stated at cost. Depreciation and amortization of property, equipment and leasehold improvements are taken on the straight-line method over the shorter of the estimated useful lives of the assets or the applicable lease terms. Lives used in computing depreciation and amortization range from two to twenty years. Expenditures for maintenance and repairs are charged to expense as incurred. Expenditures that materially increase values, improve capacities or extend useful lives are capitalized. Upon sale or retirement, the costs and related accumulated depreciation or amortization are eliminated from the respective accounts and any resulting gain or loss is included in operations.

We periodically evaluate our long-lived assets if events or circumstances indicate the carrying value may not be recoverable. The carrying value of long-lived assets is considered impaired when the carrying value of the assets exceeds the expected future cash flows to be derived from their use. Assets are grouped, and the evaluation performed, at the lowest level for which there are identifiable cash flows, which is generally at a store level. If the estimated future cash flows for a store are determined to be less than the carrying value of the store's assets, an impairment loss is recorded for the difference between estimated fair value and carrying value. Assets subject to impairment are adjusted to estimated fair value and, if applicable, an impairment loss is recorded in selling, general and administrative expenses. We estimate the fair value of our long-lived assets using store specific cash flow assumptions discounted by a rate commensurate with the risk involved with such assets while incorporating marketplace assumptions. Our assumptions and estimates used in the evaluation of impairment, including current and future economic trends for stores, are subject to a high degree of judgment. If actual operating results or market conditions differ from those anticipated, the carrying value of certain of our assets may prove unrecoverable and we may incur additional impairment charges in the future. Our evaluations resulted in the recording of non-cash impairment charges of approximately \$1.0 million in both fiscal years 2015 and 2014 and \$947,000 in fiscal year 2013.

**Insurance Reserves**

We self-insure a significant portion of our workers' compensation, general liability and employee health care costs and also maintain insurance in each area of risk, protecting us from individual and aggregate losses over specified dollar values. We review the liability reserved for our self-insured portions on a quarterly basis, taking into consideration a number of factors, including historical claims experience, severity factors, statistical trends and, in certain instances, valuation assistance provided by independent third parties. Self-insurance reserves include estimates of claims filed, carried at their expected ultimate settlement value, and claims incurred but not yet

**Shoe Carnival, Inc.****Notes to Consolidated Financial Statements - continued**

reported. As of January 30, 2016 and January 31, 2015, our self-insurance reserves totaled \$3.3 million and \$2.9 million, respectively. We record self-insurance reserves as a component of selling, general and administrative expenses in our Consolidated Statements of Income. While we believe that the recorded amounts are adequate, there can be no assurance that changes to management's estimates will not occur due to limitations inherent in the estimating process. If actual results are not consistent with our estimates or assumptions, we may be exposed to losses or gains that could be material.

**Deferred Lease Incentives**

All cash incentives received from landlords are recorded as deferred income and amortized over the life of the lease on a straight-line basis as a reduction of rental expense.

**Accrued Rent**

We are party to various lease agreements, which require scheduled rent increases over the initial lease term. Rent expense for such leases is recognized on a straight-line basis over the initial lease term beginning the earlier of the start date of the lease or when we take possession of the property. The difference between rent based upon scheduled monthly payments and rent expense recognized on a straight-line basis is recorded as accrued rent.

**Revenue Recognition**

Revenue from sales of merchandise at our store locations is recognized at the time of sale. We record revenue from our e-commerce sales, including shipping and handling fees, based on an estimated customer receipt date. Our sales are recorded exclusive of sales tax. In the regular course of business, we offer our customers sales incentives including coupons, discounts, and free merchandise. Sales are recorded net of such incentives and returns and allowances. If an incentive involves free merchandise, that merchandise is recorded as a zero sale and the cost is included in cost of sales. Gift card revenue is recognized at the time of redemption.

**Consideration Received From a Vendor**

Consideration is primarily received from merchandise vendors. Consideration is either recorded as a reduction of the price paid for the vendor's products and recorded as a reduction of our cost of sales, or if the consideration represents a reimbursement of a specific, incremental and identifiable cost, then it is recorded as an offset to the same financial statement line item.

Consideration received from our vendors includes co-operative advertising/promotion, margin assistance, damage allowances and rebates earned for a specific level of purchases over a defined period. Consideration principally takes the form of credits that we can apply against trade amounts owed.

Consideration received after the related merchandise has been sold is recorded as an offset to cost of sales in the period negotiations are finalized. For consideration received on merchandise still in inventory, the allowance is recorded as a reduction to the cost of on-hand inventory and recorded as a reduction of our cost of sales at the time of sale. Should the allowances received exceed the incremental cost then the excess consideration is recorded as a reduction to the cost of on-hand inventory and allocated to cost of sales in future periods utilizing an average inventory turn rate.

**Store Opening and Start-up Costs**

Non-capital expenditures, such as advertising, payroll and supplies, incurred prior to the opening of a new store are charged to expense in the period they are incurred.

**Advertising Costs**

Print, television, radio, outdoor and digital media costs are generally expensed when incurred. Internal production costs are expensed when incurred and external production costs are expensed in the period the advertisement first takes place. Advertising expenses included in selling, general and administrative expenses were \$42.1 million, \$41.6 million and \$37.6 million in fiscal years 2015, 2014 and 2013, respectively.

**Stock-Based Compensation**

We recognize compensation expense for stock-based awards based on the fair value of the awards. Stock-based awards may include stock options, stock appreciation rights, and restricted stock awards under our stock-based compensation plans. Additionally, we recognize stock-based compensation expense for the discount on shares sold to employees through our employee stock purchase plan. This discount represents the difference between the market price and the employee purchase price. Stock-based compensation expense is included in selling, general and administrative expense.

We apply an estimated forfeiture rate in calculating the stock-based compensation expense for the period. Forfeiture estimates are adjusted periodically based on the extent to which actual forfeitures differ, or are expected to differ, from previous estimates.

**Segment Information**

We have identified each retail store and our e-commerce store as individual operating segments. Our operating segments have been aggregated and are reported as one reportable segment based on the similar nature of products sold, merchandising and distribution processes involved, target customers and economic characteristics. Due to our multi-channel retailer strategy, we view our e-commerce sales as an extension of our physical stores.

**Income Taxes**

We compute income taxes using the asset and liability method, under which deferred income taxes are provided for the temporary differences between the financial reporting basis and the tax basis of our assets and liabilities. Deferred tax assets are reduced, if necessary, by a valuation allowance to the extent future realization of those tax benefits are uncertain. We account for uncertain tax positions in accordance with current authoritative guidance and report a liability for unrecognized tax benefits resulting from uncertain tax positions taken or expected to be taken in a tax return. We recognize interest expense and penalties, if any, related to uncertain tax positions in income tax expense.



**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

**Net Income Per Share**

The following table sets forth the computation of basic and diluted earnings per share as shown on the face of the accompanying consolidated statements of income.

|                                                                                  | Fiscal Year Ended                    |        |                        |                  |        |                        |                  |        |                        |
|----------------------------------------------------------------------------------|--------------------------------------|--------|------------------------|------------------|--------|------------------------|------------------|--------|------------------------|
|                                                                                  | January 30, 2016                     |        |                        | January 31, 2015 |        |                        | February 1, 2014 |        |                        |
|                                                                                  | (In thousands except per share data) |        |                        |                  |        |                        |                  |        |                        |
|                                                                                  | Net<br>Income                        | Shares | Per<br>Share<br>Amount | Net<br>Income    | Shares | Per<br>Share<br>Amount | Net<br>Income    | Shares | Per<br>Share<br>Amount |
| Basic Earnings per Share:                                                        |                                      |        |                        |                  |        |                        |                  |        |                        |
| Net income                                                                       | \$ 28,767                            |        |                        | \$ 25,527        |        |                        | \$ 26,871        |        |                        |
| Amount allocated to participating securities                                     | (566)                                |        |                        | (461)            |        |                        | (468)            |        |                        |
| Net income available for basic common shares<br>and basic earnings per share     | \$ 28,201                            | 19,417 | \$ 1.45                | \$ 25,066        | 19,777 | \$ 1.27                | \$ 26,403        | 19,926 | \$ 1.33                |
| Diluted Earnings per Share:                                                      |                                      |        |                        |                  |        |                        |                  |        |                        |
| Net income                                                                       | \$ 28,767                            |        |                        | \$ 25,527        |        |                        | 26,871           |        |                        |
| Amount allocated to participating securities                                     | (566)                                |        |                        | (461)            |        |                        | (468)            |        |                        |
| Adjustment for dilutive potential common shares                                  | 0                                    | 10     |                        | 0                | 14     |                        | 1                | 21     |                        |
| Net income available for diluted common shares<br>and diluted earnings per share | \$ 28,201                            | 19,427 | \$ 1.45                | \$ 25,066        | 19,791 | \$ 1.27                | \$ 26,404        | 19,947 | \$ 1.32                |

Our basic and diluted earnings per share are computed using the two-class method. The two-class method is an earnings allocation that determines net income per share for each class of common stock and participating securities according to their participation rights in dividends and undistributed earnings or losses. Non-vested restricted stock awards that include non-forfeitable rights to dividends are considered participating securities. During periods of undistributed losses however, no effect is given to our participating securities since they do not share in the losses. Per share amounts are computed by dividing net income available to common shareholders by the weighted average shares outstanding during each period. No options to purchase shares of common stock were excluded in the computation of diluted shares for the periods presented.

**New Accounting Pronouncements**

In May 2014, the Financial Accounting Standards Board (“FASB”) issued guidance on the recognition of revenue for all contracts with customers designed to improve comparability and enhance financial statement disclosures. The underlying principle of this comprehensive model is that revenue is recognized to depict the transfer of promised goods or services to customers in an amount that reflects the payment to which the company expects to be entitled in exchange for those goods or services. In August 2015, the FASB subsequently issued guidance which approved a one year deferral of the guidance for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2017. Early adoption is permitted as of the original effective date for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2016. We are evaluating the impact of this guidance on our consolidated financial position, results of operations and cash flows.

In April 2015, the FASB issued guidance simplifying the presentation of debt issuance costs, which requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. This guidance is effective for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2015.

Early adoption is permitted. We adopted the guidance in the first quarter of 2015. This adoption had no impact on our consolidated financial position, results of operations or cash flows.

In April 2015, the FASB issued guidance on accounting for fees paid in a cloud computing arrangement, which provides guidance to assist entities in determining whether a cloud computing arrangement contains a software license. The guidance states that if a cloud computing arrangement includes a software license, then the customer should account for the software license element of the arrangement consistent with the acquisition of other software licenses. If a cloud computing arrangement does not include a software license, the customer should account for the arrangement as a service contract. This guidance is effective for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2015. Early adoption is permitted. We are evaluating the impact of this guidance on our consolidated financial position, results of operations and cash flows.

In July 2015, the FASB issued guidance on simplifying the measurement of inventory, which is intended to narrow down the alternative methods available for valuing inventory. The new guidance does not apply to inventory currently measured using the last-in-first-out (“LIFO”) or the retail inventory valuation methods. Under the new guidance, inventory valued using other methods, including the first-in-first-out (“FIFO”) method, must be valued at the lower of cost or net realizable value. This guidance is effective for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2016. Early adoption is permitted. We do not believe the guidance will have a material impact on our consolidated financial position, results of operations and cash flows.

In November 2015, the FASB issued guidance which simplifies the classification of deferred taxes by requiring an entity to classify deferred tax liabilities and assets as noncurrent within a classified statement of financial position. This guidance is effective for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2016. Early adoption is permitted. We are evaluating the impact of this guidance on our consolidated financial position, results of operations and cash flows.

In February 2016, the FASB issued guidance which will replace most existing lease accounting guidance. This update requires an entity to recognize leased assets and the rights and obligations created by those leased assets on the balance sheet and to disclose key information about the entity's leasing arrangements. This guidance is effective for annual reporting periods (including interim reporting periods within those periods) beginning after December 15, 2018. Early adoption is permitted. We are evaluating the impact of this guidance on our consolidated financial position, results of operations and cash flows.

### **Note 3 – Fair Value Measurements**

The accounting standards related to fair value measurements define fair value and provide a consistent framework for measuring fair value under the authoritative literature. Valuation techniques are based on observable and unobservable inputs. Observable inputs reflect readily obtainable data from independent sources, while unobservable inputs reflect market assumptions. This guidance only applies when other standards require or permit the fair value measurement of assets and liabilities. The guidance does not expand the use of fair value measurements. A fair value hierarchy was established, which prioritizes the inputs used in measuring fair value into three broad levels.

- Level 1 – Quoted prices in active markets for identical assets or liabilities;
- Level 2 – Observable market-based inputs or unobservable inputs that are corroborated by market data;
- Level 3 – Significant unobservable inputs that are not corroborated by market data. Generally, these fair value measures are model-based valuation techniques such as discounted cash flows, and are based on the best information available, including our own data. Fair values of our long-lived assets are estimated using an income-based approach and are classified within Level 3 of the valuation hierarchy.

The following table presents assets that are measured at fair value on a recurring basis at January 30, 2016 and

**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

January 31, 2015. We have no material liabilities measured at fair value on a recurring or non-recurring basis.

| (In thousands)                          | Fair Value Measurements |         |         |          |
|-----------------------------------------|-------------------------|---------|---------|----------|
|                                         | Level 1                 | Level 2 | Level 3 | Total    |
| As of January 30, 2016:                 |                         |         |         |          |
| Cash equivalents – money market account | \$ 5,386                | \$ 0    | \$ 0    | \$ 5,386 |
| As of January 31, 2015:                 |                         |         |         |          |
| Cash equivalents– money market account  | \$ 5,279                | \$ 0    | \$ 0    | \$ 5,279 |

The fair values of cash, receivables, accounts payable, accrued expenses and other current liabilities approximate their carrying values because of their short-term nature. From time to time, we measure certain assets at fair value on a non-recurring basis, specifically long-lived assets evaluated for impairment. These are typically store specific assets, which are reviewed for impairment whenever events or changes in circumstances indicate that recoverability of their carrying value is questionable. If the expected future cash flows related to a store's assets are less than their carrying value, an impairment loss would be recognized for the difference between estimated fair value and carrying value and recorded in selling, general and administrative expenses. We estimate the fair value of store assets using an income-based approach considering the cash flows expected over the remaining lease term for each location. These projections are primarily based on management's estimates of store-level sales, gross margins, direct expenses, exercise of future lease renewal options and resulting cash flows and, by their nature, include judgments about how current initiatives will impact future performance. External factors, such as the local environment in which the store resides, including strip-mall traffic and competition, are evaluated in terms of their effect on sales trends. Changes in sales and operating income assumptions or unfavorable changes in external factors can significantly impact the estimated future cash flows. An increase or decrease in the projected cash flow can significantly decrease or increase the fair value of these assets, which would have an effect on the impairment recorded.

During the fifty-two weeks ended January 30, 2016, we recorded an impairment charge of \$1.0 million on long-lived assets held and used with a gross carrying amount of \$4.0 million, which was included in earnings for the period. Subsequent to this impairment, these long-lived assets had a remaining unamortized basis of \$1.0 million. During the fifty-two weeks ended January 31, 2015, we recorded an impairment charge of \$1.0 million on long-lived assets held and used with a gross carrying amount of \$4.3 million, which was included in earnings for the period. Subsequent to this impairment, these long-lived assets had a remaining unamortized basis of \$1.2 million.

**Note 4 – Property and Equipment-Net**

The following is a summary of property and equipment:

| (In thousands)                                 | January 30,<br>2016 | January 31,<br>2015 |
|------------------------------------------------|---------------------|---------------------|
| Furniture, fixtures and equipment              | \$ 149,341          | \$ 142,060          |
| Leasehold improvements                         | 104,220             | 98,421              |
| Total                                          | 253,561             | 240,481             |
| Less accumulated depreciation and amortization | (150,175)           | (139,187)           |
| Property and equipment – net                   | \$ 103,386          | \$ 101,294          |

**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

**Note 5 – Accrued and Other Liabilities**

Accrued and other liabilities consisted of the following:

| (In thousands)                      | January 30,<br>2016 | January 31,<br>2015 |
|-------------------------------------|---------------------|---------------------|
| Employee compensation and benefits  | \$ 9,380            | \$ 8,220            |
| Sales and use tax                   | 1,902               | 2,479               |
| Other                               | 4,566               | 4,424               |
| Total accrued and other liabilities | <u>\$ 15,848</u>    | <u>\$ 15,123</u>    |

**Note 6 – Long-Term Debt**

On April 10, 2013 we amended our current unsecured credit agreement (the “Credit Agreement”) to extend the expiration date by five years and renegotiated certain terms and conditions. The Credit Agreement continues to provide for up to \$50.0 million in cash advances and commercial and standby letters of credit with borrowing limits based on eligible inventory.

The Credit Agreement contains covenants which stipulate: (1) Total Shareholders’ Equity, adjusted for the effect of any share repurchases, will not fall below that of the prior fiscal year-end; (2) the ratio of funded debt plus three times rent to EBITDA plus rent will not exceed 2.5 to 1.0; and, (3) cash dividends for a fiscal year will not exceed 30% of consolidated net income for the immediately preceding fiscal year, and in no event may the total distributions in any fiscal year exceed 25% of the prior year’s ending net worth. Should a default condition be reported, the lenders may preclude additional borrowings and call all loans and accrued interest at their discretion. As of January 30, 2016, there were \$1.5 million in letters of credit outstanding and \$48.5 million available to us for borrowing under the Credit Agreement.

The credit facility bears interest, at our option, at (1) the agent bank’s prime rate as defined in the Credit Agreement plus 1% with the prime rate defined as the lesser of (a) the Federal Fund rate plus 0.50% or (b) the interest rate announced from time to time by the agent bank as its “prime rate” on commercial loans or (2) LIBOR plus 1.50% to 3.0%, depending on our achievement of certain performance criteria. A commitment fee is charged at 0.25% to 0.40% per annum, depending on our achievement of certain performance criteria, on the unused portion of the bank group’s commitment. The Credit Agreement expires April 10, 2018.

**Note 7 – Leases**

We lease all of our retail locations and certain equipment under operating leases expiring at various dates through fiscal 2027. Various lease agreements require scheduled rent increases over the initial lease term. Rent expense for such leases is recognized on a straight-line basis over the initial lease term beginning the earlier of the start date of the lease or when we take possession of the property. The difference between rent based upon scheduled monthly payments and rent expense recognized on a straight-line basis is recorded as accrued rent. All incentives received from landlords are recorded as deferred income and amortized over the life of the lease on a straight-line basis as a reduction of rental expense.

Certain leases provide for contingent rents that are not measurable at inception. These contingent rents are primarily based on a percentage of sales that are in excess of a predetermined level. These amounts are excluded from minimum rent and are included in the determination of total rent expense when it is probable that the expense has been incurred and the amount is reasonably estimable. Certain leases also contain escalation clauses for increases in operating costs and taxes.

**Shoe Carnival, Inc.****Notes to Consolidated Financial Statements - continued**

We assigned four store operating leases to separate third parties during fiscal 2015. Based on the terms of the assignments, we are not liable to the landlords for any future obligations that should arise in connection with these locations. Prior to this, the last two assignments of operating leases covering former store locations, which we assigned to third parties in prior years, expired during fiscal 2013.

Rental expense for our operating leases consisted of:

| (In thousands)            | 2015             | 2014             | 2013             |
|---------------------------|------------------|------------------|------------------|
| Rentals for real property | \$ 64,244        | \$ 62,727        | \$ 58,140        |
| Contingent rent           | 83               | 59               | 189              |
| Equipment rentals         | 59               | 66               | 83               |
| Total                     | <u>\$ 64,386</u> | <u>\$ 62,852</u> | <u>\$ 58,412</u> |

Future minimum lease payments at January 30, 2016 were as follows:

| (In thousands)     | Operating<br>Leases |
|--------------------|---------------------|
| 2016               | \$ 62,714           |
| 2017               | 64,739              |
| 2018               | 56,133              |
| 2019               | 51,273              |
| 2020               | 43,068              |
| Thereafter to 2027 | 118,575             |
| Total              | <u>\$ 396,502</u>   |

**Note 8 – Income Taxes**

The provision for income taxes consisted of:

| (In thousands)      | 2015             | 2014             | 2013             |
|---------------------|------------------|------------------|------------------|
| Current:            |                  |                  |                  |
| Federal             | \$ 18,366        | \$ 14,575        | \$ 15,366        |
| State               | 2,267            | 1,800            | 1,805            |
| Puerto Rico         | 249              | 350              | 185              |
| Total current       | <u>20,882</u>    | <u>16,725</u>    | <u>17,356</u>    |
| Deferred:           |                  |                  |                  |
| Federal             | (3,000)          | (1,229)          | (139)            |
| State               | (145)            | (115)            | (138)            |
| Puerto Rico         | (318)            | (1,149)          | (444)            |
| Total deferred      | <u>(3,463)</u>   | <u>(2,493)</u>   | <u>(721)</u>     |
| Valuation allowance | <u>318</u>       | <u>1,943</u>     | <u>0</u>         |
| Total provision     | <u>\$ 17,737</u> | <u>\$ 16,175</u> | <u>\$ 16,635</u> |

We realized a tax benefit of \$120,000, \$69,000 and \$199,000 in fiscal years 2015, 2014 and 2013, respectively, as a result of the exercise of stock options and the vesting of restricted stock, which is recorded in shareholders' equity.

**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

Reconciliation between the statutory federal income tax rate and the effective income tax rate is as follows:

| Fiscal years                                             | 2015  | 2014  | 2013  |
|----------------------------------------------------------|-------|-------|-------|
| U.S. Federal statutory tax rate                          | 35.0% | 35.0% | 35.0% |
| State and local income taxes, net of federal tax benefit | 2.7   | 3.1   | 3.8   |
| Puerto Rico                                              | 0.3   | 0.2   | (0.6) |
| Valuation allowance                                      | 0.7   | 4.7   | 0.0   |
| Tax benefit of foreign losses                            | (0.6) | (4.3) | 0.0   |
| Other                                                    | 0.0   | 0.1   | 0.0   |
| Effective income tax rate                                | 38.1% | 38.8% | 38.2% |

We recorded \$327,000, \$300,000 and \$346,000 in federal employment related tax credits in fiscal 2015, 2014 and 2013, respectively.

Deferred income taxes are the result of temporary differences in the recognition of revenue and expense for tax and financial reporting purposes. The sources of these differences and the tax effect of each are as follows:

| (In thousands)                                         | January 30,<br>2016 | January 31,<br>2015 |
|--------------------------------------------------------|---------------------|---------------------|
| Deferred tax assets:                                   |                     |                     |
| Accrued rent                                           | \$ 4,321            | \$ 4,045            |
| Accrued compensation                                   | 6,911               | 5,896               |
| Accrued employee benefits                              | 532                 | 523                 |
| Inventory                                              | 737                 | 740                 |
| Self-insurance reserves                                | 641                 | 592                 |
| Lease incentives                                       | 12,522              | 12,073              |
| Net operating loss carry forward                       | 2,261               | 1,943               |
| Other                                                  | 411                 | 367                 |
| Total deferred tax assets                              | 28,336              | 26,179              |
| Valuation allowance                                    | (2,261)             | (1,943)             |
| Total deferred tax assets – net of valuation allowance | 26,075              | 24,236              |
| Deferred tax liabilities:                              |                     |                     |
| Depreciation                                           | 16,671              | 17,767              |
| Capitalized costs                                      | 1,153               | 1,284               |
| Other                                                  | 32                  | 1                   |
| Total deferred tax liabilities                         | 17,856              | 19,052              |
| Net deferred tax asset                                 | 8,219               | 5,184               |
| Less current deferred income tax benefit               | (1,061)             | (957)               |
| Long-term deferred income taxes                        | \$ 7,158            | \$ 4,227            |

At the end of fiscal 2015, we estimated foreign net operating loss carry forwards of \$5.9 million, which expire between fiscal 2023 and fiscal 2025. At January 30, 2016, we had a valuation allowance of \$2.3 million. The valuation allowance relates to foreign net operating losses that would be realizable only upon the generation of future taxable income in the jurisdiction in which the losses were incurred.

Our unrecognized tax liabilities relate to tax years encompassing our fiscal years 1999 through 2015 for the tax years that remain subject to examination by major tax jurisdictions as of January 30, 2016. At January 30, 2016, January 31, 2015 and February 1, 2014, there were no unrecognized tax liabilities or related accrued penalties or interest in Other liabilities on the Consolidated Balance Sheets. In fiscal 2013, we had a \$69,000 decrease in our tax

**Shoe Carnival, Inc.****Notes to Consolidated Financial Statements - continued**

positions related to a prior period. Our policy is to record interest and penalty expense related to income taxes as a component of income tax expense in the Consolidated Statements of Income.

**Note 9 – Employee Benefit Plans****Retirement Savings Plans**

On February 24, 1994, our Board of Directors approved the Shoe Carnival Retirement Savings Plan (the “Domestic Savings Plan”). The Domestic Savings Plan is open to all employees working in the continental United States who have been employed for at least one year, are at least 21 years of age and who work at least 1,000 hours in a defined year. The primary savings mechanism under the Domestic Savings Plan is a 401(k) plan under which an employee may contribute up to 20% of annual earnings with us matching the first 4% at a rate of 50%. Our contributions to the participants’ accounts become fully vested when the participant reaches their third anniversary of employment with us. Contributions charged to expense were \$656,000, \$639,000, and \$599,000 in fiscal years 2015, 2014, and 2013, respectively.

On March 19, 2012, our Board of Directors approved the Shoe Carnival Puerto Rico Savings Plan (the “Puerto Rico Savings Plan”). The Puerto Rico Savings Plan is open to all employees working in Puerto Rico who have been employed for at least one year, are at least 21 years of age and who work at least 1,000 hours in a defined year. This plan is similar to our Domestic Savings Plan whereby an employee may contribute up to 20% of his or her annual earnings, with us matching the first 4% at a rate of 50%. Contributions charged to expense were \$10,000, \$12,000 and \$10,000 in fiscal years 2015, 2014 and 2013, respectively.

**Stock Purchase Plan**

On May 11, 1995, our shareholders approved the Shoe Carnival, Inc. Employee Stock Purchase Plan (the “Stock Purchase Plan”) as adopted by our Board of Directors on February 9, 1995. The Stock Purchase Plan reserves 450,000 shares of our common stock (subject to adjustment for any subsequent stock splits, stock dividends and certain other changes in the common stock) for issuance and sale to any employee who has been employed for more than a year at the beginning of the calendar year, and who is not a 10% owner of our common stock, at 85% of the then fair market value up to a maximum of \$5,000 in any calendar year. Under the Stock Purchase Plan, 10,000, 11,000 and 10,000 shares of common stock were purchased by participants in the plan and proceeds to us for the sale of those shares were approximately \$236,000, \$209,000 and \$209,000 for fiscal years 2015, 2014 and 2013, respectively. At January 30, 2016, there were 104,000 shares of unissued common stock reserved for future purchase under the Stock Purchase Plan.

The following table summarizes information regarding stock-based compensation expense recognized for the Stock Purchase Plan:

| (In thousands)                                                                           | 2015  | 2014  | 2013  |
|------------------------------------------------------------------------------------------|-------|-------|-------|
| Stock-based compensation expense before the recognized income tax benefit <sup>(1)</sup> | \$ 41 | \$ 37 | \$ 37 |
| Income tax benefit                                                                       | \$ 16 | \$ 14 | \$ 14 |

(1) Amounts are representative of the 15% discount employees are provided for purchases under the Stock Purchase Plan.

### Deferred Compensation Plan

In fiscal 2000, we established a non-qualified deferred compensation plan for certain key employees who, due to Internal Revenue Service guidelines, cannot take full advantage of the employer sponsored 401(k) plan. Participants in the plan elect on an annual basis to defer, on a pre-tax basis, portions of their current compensation until retirement, or earlier if so elected. While not required to, we can match a portion of the employees' contributions, which would be subject to vesting requirements. The compensation deferred under this plan is credited with earnings or losses measured by the rate of return on investments elected by plan participants. The plan is currently unfunded. Compensation income for our match and earnings on the deferred amounts was \$6,000 for fiscal 2015. Compensation expense for our match and earnings on the deferred amounts was \$856,000 and \$1.1 million for fiscal 2014 and 2013, respectively. The total deferred compensation liability at January 30, 2016 and January 31, 2015 was \$9.6 million and \$9.9 million, respectively.

### Note 10 – Stock Based Compensation

#### Compensation Plan Summaries

The 2000 Stock Option and Incentive Plan (the "2000 Plan") was approved by our Board of Directors and shareholders effective June 8, 2000. On June 14, 2012, the 2000 Plan was amended to increase the number of shares reserved for issuance from 3,000,000 to 3,900,000 (subject to adjustment for subsequent stock splits, stock dividends and certain other changes in the common stock). The 2000 Plan was also amended to revise the provision governing the payment of dividends on shares of restricted stock. No further awards may be made under the 2000 Plan after the later of ten years from date of adoption, or ten years from the approval of any amendment. At January 30, 2016, there were 570,000 shares of unissued common stock reserved for future grants under the 2000 Plan.

Stock options currently outstanding under the 2000 Plan typically were granted such that one-third of the shares underlying the stock options granted would vest and become fully exercisable on each of the first three anniversaries of the date of the grant and were assigned a 10-year term from the date of grant. Restricted stock awards issued to employees under the 2000 Plan are classified as either performance-based or service-based. Performance-based restricted stock awards typically are granted such that they vest upon the achievement of specified levels of annual earnings per diluted share during a six-year period starting from the grant date. Should the annual earnings per diluted share criteria not be met within the six-year period from the grant date, any shares still restricted will be forfeited. Service-based restricted stock awards typically are granted under one of four vesting periods: (a) one-third of the shares would vest on each of the first three anniversaries subsequent to the date of the grant; (b) the full award would vest at the end of a 5-year service period subsequent to date of grant; (c) the full award would vest at the end of a 2-year service period subsequent to date of grant; or (d) for our Directors, all restricted stock awards are issued to vest on January 2 of the year following the year of the grant. Non-vested performance-based restricted stock granted before June 14, 2012, and all shares of non-vested service-based restricted stock provide non-forfeitable rights to all dividends declared by the Company. Dividends on non-vested performance-based restricted stock granted after June 14, 2012, are subject to deferral until such times as the shares vest and are released.

#### Plan Specific Activity and End of Period Balance Summaries

##### Stock Options

No stock options have been granted since fiscal 2008. All outstanding options had vested as of the end of fiscal 2011, therefore no unrecognized compensation expense remains.



**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

The following table summarizes the stock option transactions pursuant to the stock-based compensation plans:

|                                                    | Number of<br>Shares | Weighted-<br>Average<br>Exercise Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value (in<br>thousands) |
|----------------------------------------------------|---------------------|----------------------------------------|------------------------------------------------------------------|---------------------------------------------------|
| Outstanding at January 31, 2015                    | 21,999              | \$ 9.49                                |                                                                  |                                                   |
| Granted                                            | 0                   |                                        |                                                                  |                                                   |
| Forfeited or expired                               | 0                   |                                        |                                                                  |                                                   |
| Exercised                                          | (14,999)            | 10.36                                  |                                                                  |                                                   |
| Outstanding and exercisable at<br>January 30, 2016 | 7,000               | \$ 7.63                                | 1.97                                                             | \$ 109                                            |

The following table summarizes information regarding options exercised:

| (In thousands)                                 | 2015   | 2014   | 2013   |
|------------------------------------------------|--------|--------|--------|
| Total intrinsic value <sup>(1)</sup>           | \$ 229 | \$ 146 | \$ 103 |
| Total cash received                            | \$ 155 | \$ 77  | \$ 69  |
| Associated excess income tax benefits recorded | \$ 57  | \$ 43  | \$ 28  |

(1) Defined as the difference between the market value at exercise and the grant price of stock options exercised.

Restricted Stock Awards

The following table summarizes the restricted share transactions pursuant to the 2000 Plan:

|                                      | Number of<br>Shares | Weighted-<br>Average Grant<br>Date Fair Value |
|--------------------------------------|---------------------|-----------------------------------------------|
| Restricted stock at January 31, 2015 | 705,576             | \$ 21.49                                      |
| Granted                              | 212,503             | 24.43                                         |
| Vested                               | (19,531)            | 24.49                                         |
| Forfeited                            | (69,056)            | 21.98                                         |
| Restricted stock at January 30, 2016 | 829,492             | \$ 22.13                                      |

The total fair value at grant date of restricted stock awards that vested during fiscal 2015, 2014 and 2013 was \$478,000, \$351,000 and \$2.6 million, respectively. The weighted-average grant date fair value of stock awards granted during fiscal 2014 and fiscal 2013 was \$25.50 and \$20.85, respectively.

The following table summarizes information regarding stock-based compensation expense recognized for restricted stock awards:

| (In thousands)                                                               | 2015     | 2014   | 2013     |
|------------------------------------------------------------------------------|----------|--------|----------|
| Stock-based compensation expense before<br>the recognized income tax benefit | \$ 3,340 | \$ 906 | \$ 2,985 |
| Income tax benefit                                                           | \$ 1,274 | \$ 351 | \$ 1,141 |

The \$906,000 of expense recognized in fiscal 2014 was comprised of stock-based compensation expense of \$3.2 million, partially offset by an expense reversal of \$2.3 million. The reduction in expense was attributable to the

**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

third quarter reversal of the cumulative prior period expense for performance-based awards, which were deemed by management as not probable of vesting prior to their expiration.

As of January 30, 2016, there was approximately \$8.6 million of unrecognized compensation expense remaining related to both our performance-based and service-based restricted stock awards. The cost is expected to be recognized over a weighted average period of approximately 2.6 years. This incorporates our current assumptions with respect to the estimated requisite service period required to achieve the designated performance conditions for performance-based stock awards.

**Cash-Settled Stock Appreciation Rights (SARs)**

Our outstanding Cash-Settled Stock Appreciation Rights (SARs) were granted during the first quarter of fiscal 2015 to certain non-executive employees, such that one-third of the shares underlying the SARs will vest and become fully exercisable on each of the first three anniversaries of the date of the grant and were assigned a five-year term from the date of grant, after which any unexercised SARs will expire. Each SAR entitles the holder, upon exercise of their vested shares, to receive cash in an amount equal to the closing price of our stock on the date of exercise less the exercise price, with a maximum amount of gain defined. The SARs granted during the first quarter of fiscal 2015 were issued with a defined maximum gain of \$10.00 over the exercise price of \$24.26. The SARs exercised in the first quarter of fiscal 2015 were the remaining outstanding SARs granted in the first quarter of fiscal 2012. In accordance with current authoritative guidance, cash-settled SARs are classified as Other liabilities on the Consolidated Balance Sheets.

The following table summarizes the SARs activity:

|                                 | Number of<br>Shares | Weighted-<br>Average<br>Exercise Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term (Years) |
|---------------------------------|---------------------|----------------------------------------|------------------------------------------------------------------|
| Outstanding at January 31, 2015 | 40,375              | \$ 17.17                               |                                                                  |
| Granted                         | 156,175             | 24.26                                  |                                                                  |
| Forfeited                       | (8,625)             | 24.26                                  |                                                                  |
| Exercised                       | (40,375)            | 17.17                                  |                                                                  |
| Outstanding at January 30, 2016 | 147,550             | \$ 24.26                               | 4.1                                                              |

The fair value of liability awards are remeasured, using a trinomial lattice model, at each reporting period until the date of settlement. Increases or decreases in stock-based compensation expense is recognized over the vesting period, or immediately for vested awards.

The fair value was estimated using a trinomial lattice model with the following assumptions:

|                                     | January 30, 2016 | January 31, 2015 | February 1, 2014 |
|-------------------------------------|------------------|------------------|------------------|
| Risk free interest rate yield curve | 0.22% - 1.33%    | 0.01% - 1.18%    | 0.03% - 1.49%    |
| Expected dividend yield             | 1.0%             | 1.0%             | 1.0%             |
| Expected volatility                 | 36.05%           | 37.82%           | 45.20%           |
| Maximum life                        | 4.1 Years        | 2.0 Years        | 2.99 Years       |
| Exercise multiple                   | 1.34             | 1.31             | 1.38             |
| Maximum payout                      | \$10.00          | \$6.67           | \$6.67           |
| Employee exit rate                  | 2.2% - 9.0%      | 2.2% - 9.0%      | 2.2% - 9.0%      |

The risk free interest rate was based on the U.S. Treasury yield curve in effect at the end of the reporting period. The expected dividend yield was based on our quarterly cash dividends in fiscal 2015, with the assumption that

**Shoe Carnival, Inc.****Notes to Consolidated Financial Statements - continued**

quarterly dividends would continue at the current rate. Expected volatility was based on the historical volatility of our stock. The exercise multiple and employee exit rate are based on historical option data.

The following table summarizes information regarding stock-based compensation expense recognized for SARs:

| (In thousands)                                                            | 2015   | 2014   | 2013   |
|---------------------------------------------------------------------------|--------|--------|--------|
| Stock-based compensation expense before the recognized income tax benefit | \$ 321 | \$ 121 | \$ 272 |
| Income tax benefit                                                        | \$ 123 | \$ 47  | \$ 104 |

As of January 30, 2016, approximately \$288,000 in unrecognized compensation expense remained related to non-vested SARs. This expense is expected to be recognized over a weighted-average period of approximately 1.2 years.

**Note 11 – Business Risk**

We purchase merchandise from approximately 170 footwear vendors. In fiscal 2015, two branded suppliers, Nike, Inc. and Skechers USA, Inc., collectively accounted for approximately 43% of our net sales. Nike, Inc. accounted for approximately 31% of our net sales and Skechers USA, Inc. accounted for approximately 12% . A loss of any of our key suppliers in certain product categories could have a material adverse effect on our business. As is common in the industry, we do not have any long-term contracts with suppliers.

**Note 12 – Litigation Matters**

The accounting standard related to loss contingencies provides guidance in regards to our disclosure and recognition of loss contingencies, including pending claims, lawsuits, disputes with third parties, investigations and other actions that are incidental to the operation of our business. The guidance utilizes the following defined terms to describe the likelihood of a future loss: (1) probable – the future event or events are likely to occur, (2) remote – the chance of the future event or events is slight and (3) reasonably possible – the chance of the future event or events occurring is more than remote but less than likely. The guidance also contains certain requirements with respect to how we accrue for and disclose information concerning our loss contingencies. We accrue for a loss contingency when we conclude that the likelihood of a loss is probable and the amount of the loss can be reasonably estimated. When the reasonable estimate of the loss is within a range of amounts, and no amount in the range constitutes a better estimate than any other amount, we accrue for the amount at the low end of the range. We adjust our accruals from time to time as we receive additional information, but the loss we incur may be significantly greater than or less than the amount we have accrued. We disclose loss contingencies if there is at least a reasonable possibility that a loss has been incurred. No accrual or disclosure is required for losses that are remote.

From time to time, we are involved in certain legal proceedings in the ordinary course of conducting our business. While the outcome of any legal proceeding is uncertain, we do not currently expect that any such proceedings will have a material adverse effect on our consolidated balance sheets, statements of income, or cash flows.

**Shoe Carnival, Inc.**  
**Notes to Consolidated Financial Statements - continued**

**Note 13 – Quarterly Results (Unaudited)**

Quarterly results are determined in accordance with the accounting policies used for annual data and include certain items based upon estimates for the entire year. All fiscal quarters in 2015 and 2014 include results for 13 weeks.

(In thousands, except per share data)

|                                               | First<br>Quarter | Second<br>Quarter | Third<br>Quarter | Fourth<br>Quarter |
|-----------------------------------------------|------------------|-------------------|------------------|-------------------|
| Fiscal 2015                                   |                  |                   |                  |                   |
| Net sales                                     | \$ 252,767       | \$ 227,822        | \$ 269,713       | \$ 233,666        |
| Gross profit                                  | 74,689           | 66,274            | 81,317           | 68,236            |
| Operating income                              | 17,030           | 7,877             | 15,173           | 6,553             |
| Net income                                    | 10,396           | 4,817             | 9,386            | 4,168             |
| Net income per share – Basic <sup>(1)</sup>   | \$ 0.52          | \$ 0.24           | \$ 0.47          | \$ 0.21           |
| Net income per share – Diluted <sup>(1)</sup> | \$ 0.52          | \$ 0.24           | \$ 0.47          | \$ 0.21           |
| Fiscal 2014                                   |                  |                   |                  |                   |
| Net sales                                     | \$ 235,770       | \$ 222,073        | \$ 254,687       | \$ 227,632        |
| Gross profit                                  | 69,582           | 62,219            | 76,765           | 65,113            |
| Operating income                              | 15,209           | 4,264             | 17,792           | 4,588             |
| Net income                                    | 9,151            | 2,584             | 10,817           | 2,975             |
| Net income per share – Basic <sup>(1)</sup>   | \$ 0.45          | \$ 0.13           | \$ 0.54          | \$ 0.15           |
| Net income per share – Diluted <sup>(1)</sup> | \$ 0.45          | \$ 0.13           | \$ 0.54          | \$ 0.15           |

(1) Per share amounts are computed independently for each of the quarters presented. The sum of the quarters may not equal the total year due to the impact of changes in weighted shares outstanding and differing applications of earnings under the two-class method.

**Note 14 – Subsequent Events**

On March 15, 2016, the Board of Directors approved the payment of a cash dividend to our shareholders in the first quarter of fiscal 2016. The quarterly cash dividend of \$0.065 per share will be paid on April 18, 2016 to shareholders of record as of the close of business on April 4, 2016.

The declaration and payment of any future dividends are at the discretion of the Board of Directors and will depend on our results of operations, financial condition, business conditions and other factors deemed relevant by our Board of Directors.

**SHOE CARNIVAL, INC.**  
**SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS**

(In thousands)

|                                                 | Balance at<br>Beginning of<br>Period | Charged to<br>Cost and<br>Expenses | Credited to<br>Costs and<br>Expenses | Balance at<br>End of<br>Period |
|-------------------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|--------------------------------|
| <u>Reserve for sales returns and allowances</u> |                                      |                                    |                                      |                                |
| Year ended February 1, 2014                     | \$ 111                               | \$ 97,399                          | \$ 97,379                            | \$ 131                         |
| Year ended January 31, 2015                     | \$ 131                               | \$ 104,511                         | \$ 104,495                           | \$ 147                         |
| Year ended January 30, 2016                     | \$ 147                               | \$ 105,258                         | \$ 105,227                           | \$ 178                         |

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**ITEM 9A. CONTROLS AND PROCEDURES**

**Management's Report on Internal Control Over Financial Reporting**

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934. Internal control over financial reporting is a process designed by, or under the supervision of, the Company's principal executive and principal financial officers and effected by the Company's board of directors, management and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risks that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of January 30, 2016. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission in Internal Control-Integrated Framework (2013). Based on its assessment, management believes that the Company's internal control over financial reporting was effective as of January 30, 2016.

The Company's internal control over financial reporting as of January 30, 2016 has been audited by its independent registered public accounting firm, Deloitte & Touche LLP, as stated in their report, which is included herein.

## **Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures and Changes in Internal Control over Financial Reporting**

Our Chief Executive Officer and Chief Financial Officer have concluded, based on their evaluation as of January 30, 2016, that our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in the reports filed or submitted by us under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by us in such reports is accumulated and communicated to our management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There has been no significant change in our internal control over financial reporting that occurred during the quarter ended January 30, 2016 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of  
Shoe Carnival, Inc.  
Evansville, Indiana

We have audited the internal control over financial reporting of Shoe Carnival, Inc. and subsidiaries (the “Company”) as of January 30, 2016, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 30, 2016, based on the criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for

the year ended January 30, 2016 of the Company and our report dated April 4, 2016 expressed an unqualified opinion on those financial statements and financial statement schedule.

/s/ DELOITTE & TOUCHE LLP  
Indianapolis, Indiana  
April 4, 2016



**ITEM 9B. OTHER INFORMATION**

None

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by this Item concerning our Directors, nominees for Director, Code of Ethics, designation of the Audit Committee financial expert and identification of the Audit Committee, and concerning any disclosure of delinquent filers under Section 16(a) of the Exchange Act, is incorporated herein by reference to our definitive Proxy Statement for the 2016 Annual Meeting of Shareholders, to be filed with the Securities and Exchange Commission pursuant to Regulation 14A within 120 days after the end of our last fiscal year. Information concerning our executive officers is included under the caption “Executive Officers” at the end of PART I, ITEM 1. BUSINESS of this Annual Report on Form 10-K. Such information is incorporated herein by reference.

We have adopted a Code of Business Conduct and Ethics (the “Code”) that applies to all of our Directors, officers and employees, including our principal executive officer, principal financial officer, principal accounting officer and controller. The Code is posted on our website at [www.shoecarnival.com](http://www.shoecarnival.com). We intend to disclose any amendments to the Code by posting such amendments on our website. In addition, any waivers of the Code for our Directors or executive officers will be disclosed in a report on Form 8-K.

**ITEM 11. EXECUTIVE COMPENSATION**

The information required by this Item concerning remuneration of our officers and Directors and information concerning material transactions involving such officers and Directors and Compensation Committee interlocks, including the Compensation Committee Report and the Compensation Discussion and Analysis, is incorporated herein by reference to our definitive Proxy Statement for the 2016 Annual Meeting of Shareholders which will be filed pursuant to Regulation 14A within 120 days after the end of our last fiscal year.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information required by this Item concerning the stock ownership of management and five percent beneficial owners and securities authorized for issuance under equity compensation plans is incorporated herein by reference to our definitive Proxy Statement for the 2016 Annual Meeting of Shareholders which will be filed pursuant to Regulation 14A within 120 days after the end of our last fiscal year.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The information required by this Item concerning certain relationships and related transactions and the independence of our Directors is incorporated herein by reference to our definitive Proxy Statement for the 2016 Annual Meeting of Shareholders, which will be filed pursuant to Regulation 14A within 120 days after the end of our last fiscal year.

**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The information required by this Item concerning principal accountant fees and services is incorporated herein by reference to our definitive Proxy Statement for the 2016 Annual Meeting of Shareholders, which will be filed pursuant to Regulation 14A within 120 days after the end of our last fiscal year.

## PART IV

### ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

1. Financial Statements:

The following financial statements of Shoe Carnival, Inc. are set forth in PART II, ITEM 8 of this report:

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets at January 30, 2016 and January 31, 2015

Consolidated Statements of Income for the years ended January 30, 2016, January 31, 2015, and February 1, 2014

Consolidated Statements of Shareholders' Equity for the years ended January 30, 2016, January 31, 2015, and February 1, 2014

Consolidated Statements of Cash Flows for the years ended January 30, 2016, January 31, 2015, and February 1, 2014

Notes to Consolidated Financial Statements

2. Financial Statement Schedule:

The following financial statement schedule of Shoe Carnival, Inc. is set forth in PART II, ITEM 8 of this report.

Schedule II Valuation and Qualifying Accounts

3. Exhibits:

A list of exhibits required to be filed as part of this report is set forth in the Index to Exhibits, which immediately precedes such exhibits, and is incorporated herein by reference.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### Shoe Carnival, Inc.

Date: April 4, 2016

By: /s/ Clifton E. Sifford  
Clifton E. Sifford  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| <u>Signature</u>                                    | <u>Title</u>                                                                                                                                               | <u>Date</u>   |
|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <u>/s/ J. Wayne Weaver</u><br>J. Wayne Weaver       | Chairman of the Board and Director                                                                                                                         | April 4, 2016 |
| <u>/s/ Clifton E. Sifford</u><br>Clifton E. Sifford | President, Chief Executive Officer and Director<br>(Principal Executive Officer)                                                                           | April 4, 2016 |
| <u>/s/ James A. Aschleman</u><br>James A. Aschleman | Director                                                                                                                                                   | April 4, 2016 |
| <u>/s/ Jeffrey C. Gerstel</u><br>Jeffrey C. Gerstel | Director                                                                                                                                                   | April 4, 2016 |
| <u>/s/ Andrea R. Guthrie</u><br>Andrea R. Guthrie   | Director                                                                                                                                                   | April 4, 2016 |
| <u>/s/ Kent A. Kleeberger</u><br>Kent A. Kleeberger | Director                                                                                                                                                   | April 4, 2016 |
| <u>/s/ Joseph W. Wood</u><br>Joseph W. Wood         | Director                                                                                                                                                   | April 4, 2016 |
| <u>/s/ W. Kerry Jackson</u><br>W. Kerry Jackson     | Senior Executive Vice President - Chief Operating<br>and Financial Officer and Treasurer (Principal Financial Officer and Principal<br>Accounting Officer) | April 4, 2016 |

# INDEX TO EXHIBITS

| Exhibit<br>No. | Description                                                                                                                                                                                                                                                       | Incorporated by Reference To |         |                        | Filed<br>Herewith |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---------|------------------------|-------------------|
|                |                                                                                                                                                                                                                                                                   | Form                         | Exhibit | Filing<br>Date         |                   |
| 3-A            | Amended and Restated Articles of Incorporation of Registrant                                                                                                                                                                                                      | 8-K                          | 3-A     | 6/14/2013              |                   |
| 3-B            | By-laws of Registrant, as amended to date                                                                                                                                                                                                                         | 8-K                          | 3-B     | 6/14/2013              |                   |
| 4-A            | Credit Agreement, dated as of January 20, 2010, among Registrant, the financial institutions from time to time party thereto as Banks, and Wachovia Bank, National Association, as Agent                                                                          | 8-K                          | 4.1     | 1/26/2010 <sup>+</sup> |                   |
| 4-B            | First Amendment to Credit Agreement dated as of April 10, 2013, by and among Registrant, the financial institutions from time to time party thereto as Banks, and Wells Fargo Bank, N.A., as successor-by-merger to Wachovia Bank, National Association, as Agent | 10-K                         | 4-B     | 4/15/2013              |                   |
| 10-A           | Lease, dated as of February 8, 2006, by and between Registrant and Big-Shoe Properties, LLC                                                                                                                                                                       | 10-K                         | 10-A    | 4/13/2006 <sup>+</sup> |                   |
| 10-B           | Lease, dated as of June 22, 2006, by and between Registrant and Outback Holdings, LLC                                                                                                                                                                             | 8-K                          | 10-D    | 6/28/2006 <sup>+</sup> |                   |
| 10-C*          | Summary Compensation Sheet                                                                                                                                                                                                                                        |                              |         |                        | X                 |
| 10-D*          | Non-competition Agreement dated as of January 15, 1993, between Registrant and J. Wayne Weaver                                                                                                                                                                    | S-1                          | 10-I    | 2/4/1993               |                   |
| 10-E*          | Employee Stock Purchase Plan of Registrant, as amended                                                                                                                                                                                                            | 10-Q                         | 10-L    | 9/15/1997 <sup>+</sup> |                   |
| 10-F*          | 2006 Executive Incentive Compensation Plan, as amended                                                                                                                                                                                                            | 8-K                          | 10-B    | 6/17/2011              |                   |
| 10-G*          | 2000 Stock Option and Incentive Plan of Registrant, as amended                                                                                                                                                                                                    | 10-Q                         | 10.1    | 6/10/2015              |                   |
| 10-H*          | Form of Notice of Grant of Stock Options and Option Agreement for incentive stock options granted under the Registrant's 2000 Stock Option and Incentive Plan                                                                                                     | 8-K                          | 10-A    | 9/2/2004 <sup>+</sup>  |                   |
| 10-I*          | Form of Notice of Grant of Stock Options and Option Agreement for non-qualified stock options granted under the Registrant's 2000 Stock Option and Incentive Plan                                                                                                 | 8-K                          | 10-B    | 9/2/2004 <sup>+</sup>  |                   |
| 10-J*          | Form of Award Agreement for restricted stock granted under the Registrant's 2000 Stock Option and Incentive Plan                                                                                                                                                  | 8-K                          | 10-C    | 3/24/2005 <sup>+</sup> |                   |
| 10-K*          | Form of Award Agreement for time-based restricted stock with cliff vesting granted under the Registrant's 2000 Stock Option and Incentive Plan                                                                                                                    | 8-K                          | 10.2    | 10/19/2012             |                   |

# **INDEX TO EXHIBITS - Continued**

| Exhibit<br>No. | Description                                                                                                                                                                                | Incorporated by Reference To |         |                         | Filed<br>Herewith |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---------|-------------------------|-------------------|
|                |                                                                                                                                                                                            | Form                         | Exhibit | Filing<br>Date          |                   |
| 10-L*          | Form of Award Agreement for performance-based restricted stock with deferred cash dividends granted under the Registrant's 2000 Stock Option and Incentive Plan                            | 10-Q                         | 10.1    | 6/13/13                 |                   |
| 10-M*          | Amended and Restated Employment and Noncompetition Agreement dated December 11, 2008, between Registrant and Timothy Baker                                                                 | 8-K                          | 10.2    | 12/17/2008 <sup>+</sup> |                   |
| 10-N*          | Amended and Restated Employment and Noncompetition Agreement dated December 11, 2008, between Registrant and Clifton E. Sifford                                                            | 8-K                          | 10.3    | 12/17/2008 <sup>+</sup> |                   |
| 10-O*          | Amended and Restated Employment and Noncompetition Agreement dated December 11, 2008, between Registrant and W. Kerry Jackson                                                              | 8-K                          | 10.4    | 12/17/2008 <sup>+</sup> |                   |
| 10-P*          | Employment and Noncompetition Agreement dated April 7, 2011, between Registrant and Kathy A. Yearwood                                                                                      | 10-K                         | 10-X    | 4/14/2011               |                   |
| 10-Q*          | Employment and Noncompetition Agreement dated December 4, 2012, between Registrant and Carl N. Scibetta                                                                                    | 10-K                         | 10-U    | 4/15/2013               |                   |
| 10-R*          | Shoe Carnival, Inc. Deferred Compensation Plan, as amended                                                                                                                                 | 10-K                         | 10-S    | 4/10/2014               |                   |
| 21             | A list of subsidiaries of Shoe Carnival, Inc.                                                                                                                                              |                              |         |                         | X                 |
| 23             | Written consent of Deloitte & Touche LLP                                                                                                                                                   |                              |         |                         | X                 |
| 31.1           | Certification of Chief Executive Officer Pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |                              |         |                         | X                 |
| 31.2           | Certification of Chief Financial Officer Pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |                              |         |                         | X                 |
| 32.1           | Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                                          |                              |         |                         | X                 |

| Exhibit<br>No. | Description                                                                                                                                                                                                                                                                                                                                                                                               | Incorporated by Reference To |         |                | Filed<br>Herewith |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---------|----------------|-------------------|
|                |                                                                                                                                                                                                                                                                                                                                                                                                           | Form                         | Exhibit | Filing<br>Date |                   |
| 32.2           | Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                                                                                                                                                                                                                                                         |                              |         |                | X                 |
| 101            | The following materials from Shoe Carnival, Inc.'s Annual Report on Form 10-K for the year ended January 30, 2016, formatted in XBRL (Extensible Business Reporting Language): (1) Consolidated Balance Sheets, (2) Consolidated Statements of Income, (3) Consolidated Statement of Shareholders' Equity, (4) Consolidated Statements of Cash Flows, and (5) Notes to Consolidated Financial Statements. |                              |         |                | X                 |
| *              | The indicated exhibit is a management contract, compensatory plan or arrangement required to be filed by Item 601 of Regulation S-K.                                                                                                                                                                                                                                                                      |                              |         |                |                   |
| +              | SEC File No. 000-21360.                                                                                                                                                                                                                                                                                                                                                                                   |                              |         |                |                   |

## SUMMARY COMPENSATION SHEET

The following summarizes certain compensation decisions taken by the Compensation Committee (the "Committee") and/or the Board of Directors ("Board") of Shoe Carnival, Inc. (the "Company"), with respect to the compensation of the Company's named executive officers and directors.

## 1. 2016 Base Salary

The Committee increased the base salaries of each of the named executive officers set forth below to keep each of their respective salaries competitive and, in the case of Mr. Scibetta, to reflect his promotion to Chief Merchandising Officer, as well as his leadership of our new product initiatives and his achievements related to successfully managing our inventories in a difficult retail environment. The following base salaries are effective for the Company's named executive officers for fiscal 2016:

| Name               | Title                                                                                | Base Salary |
|--------------------|--------------------------------------------------------------------------------------|-------------|
| Clifton E. Sifford | President and Chief Executive Officer                                                | \$ 625,000  |
| W. Kerry Jackson   | Senior Executive Vice President, Chief Operating and Financial Officer and Treasurer | \$ 535,600  |
| Timothy T. Baker   | Executive Vice President - Store Operations                                          | \$ 515,000  |
| Carl N. Scibetta   | Executive Vice President – Chief Merchandising Officer                               | \$ 450,000  |

## 2. Grants of Restricted Stock

The Committee approved grants of restricted stock to the Company's named executive officers and other key personnel under the Shoe Carnival, Inc. 2000 Stock Option and Incentive Plan (the "2000 Plan"). Grants to the Company's named executive officers were as follows:

| Name               | Time-Based<br>Restricted Shares | Performance-Based<br>Restricted Shares |
|--------------------|---------------------------------|----------------------------------------|
|                    | Awarded                         | Awarded                                |
| Clifton E. Sifford | 8,726                           | 30,281                                 |
| W. Kerry Jackson   | 4,994                           | 20,187                                 |
| Timothy T. Baker   | 4,254                           | 16,150                                 |
| Carl N. Scibetta   | 4,827                           | 16,150                                 |

The performance-based restricted shares will vest on March 31, 2019 if the Company achieves a specified level of annual earnings per diluted share in any of fiscal 2016, 2017 or 2018 and the named executive officer maintains continuous service with the Company through March 31, 2019. As a result of the improvement in the Company's financial performance and the success of its multi-channel initiatives in fiscal 2015, the time-based restricted shares were granted to recognize each named executive officer's level of performance and job responsibility in fiscal 2015 and for retention purposes. One-half of the time-based restricted shares will vest at the end of each of fiscal 2016 and fiscal 2017, provided the named executive officer maintains continuous service with the Company through that date.

### 3. Annual Incentive Compensation for Fiscal 2016

The Committee established the performance criteria and targets for the fiscal 2016 bonus payable in fiscal 2017 under the Company's 2016 Executive Incentive Compensation Plan. The performance criterion is operating income before bonus expense. Subjective factors based on an executive's individual performance can reduce an executive's bonus. As Chief Executive Officer, Mr. Sifford's bonus target is 80% of his salary but he can earn up to 125% of his salary if all performance targets are met. The bonus target for Messrs. Baker, Jackson, and Scibetta is 60% of their salary but they can earn up to 100% of their salary if all performance targets are met.

### 4. Director's Compensation

The Company pays to non-employee Directors an annual cash retainer of \$45,000. Committee chairs receive an additional annual cash retainer as follows: \$15,000 for the Audit Committee and \$7,500 each for the Compensation Committee and the Nominating and Corporate Governance Committee. The Company's Lead Director receives additional annual compensation of \$3,000. All amounts paid to the non-employee Directors are to be paid quarterly in arrears. The Company also reimburses all Directors for all reasonable out-of-pocket expenses incurred in connection with meetings of the Board.

Non-employee Directors will annually receive restricted shares valued at \$45,000 as of the date of grant under the 2000 Plan. The restrictions on the shares lapse on January 2nd of the year following the year in which the grant was made.

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SUBSIDIARIES OF SHOE CARNIVAL, INC.

| <u>Subsidiary</u>           | <u>State of<br/>Incorporation/Organization</u> | <u>Percentage of Ownership</u> |
|-----------------------------|------------------------------------------------|--------------------------------|
| SCHC, Inc.                  | Delaware                                       | 100%                           |
| SCLC, Inc.                  | Delaware                                       | 100% Owned by SCHC, Inc.       |
| Shoe Carnival Ventures, LLC | Indiana                                        | 100%                           |

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**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statements on Form S-8 (Nos. 333-183748, 333-153421, 333-117231, and 333-60114) relating to the 2000 Stock Option and Incentive Plan of Shoe Carnival, Inc., and the Registration Statement on Form S-8 (No. 33-80979) relating to the Employee Stock Purchase Plan of Shoe Carnival, Inc., of our reports dated April 4, 2016, relating to the financial statements and financial statement schedule of Shoe Carnival, Inc., and the effectiveness of Shoe Carnival Inc.'s internal control over financial reporting, appearing in this Annual Report on Form 10-K of Shoe Carnival, Inc. for the year ended January 30, 2016.

/s/ DELOITTE & TOUCHE LLP  
Indianapolis, Indiana  
April 4, 2016

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**SHOE CARNIVAL, INC.**  
**CERTIFICATION PURSUANT TO RULE 13a-14(a)/15d-14(a) OF THE SECURITIES**  
**EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE**  
**SARBANES-OXLEY ACT OF 2002**

I, Clifton E. Sifford, certify that:

1. I have reviewed this annual report on Form 10-K of Shoe Carnival, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 4, 2016

By: /s/ Clifton E. Sifford  
Clifton E. Sifford  
President and Chief Executive Officer

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**SHOE CARNIVAL, INC.**  
**CERTIFICATION PURSUANT TO RULE 13a-14(a)/15d-14(a) OF THE SECURITIES**  
**EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE**  
**SARBANES-OXLEY ACT OF 2002**

I, W. Kerry Jackson, certify that:

1. I have reviewed this annual report on Form 10-K of Shoe Carnival, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 4, 2016

By: /s/ W. Kerry Jackson  
W. Kerry Jackson  
Senior Executive Vice President  
Chief Operating and Financial Officer and Treasurer

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**CERTIFICATION PURSUANT TO 18 U.S.C.  
SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION  
906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Shoe Carnival, Inc. (the "Company") on Form 10-K for the period ending January 30, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Clifton E. Sifford, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: April 4, 2016

By: /s/ Clifton E. Sifford  
Clifton E. Sifford  
President and Chief Executive Officer

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**CERTIFICATION PURSUANT TO 18 U.S.C.  
SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION  
906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Shoe Carnival, Inc. (the "Company") on Form 10-K for the period ending January 30, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I W. Kerry Jackson, Senior Executive Vice President, Chief Operating and Financial Officer and Treasurer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: April 4, 2016

By: /s/ W. Kerry Jackson  
W. Kerry Jackson  
Senior Executive Vice President  
Chief Operating and Financial Officer and Treasurer

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