November 5, 2026

Action Required: Signet To Cease Sourcing Goods from the Democratic Republic of the Congo

Dear Valued Business Partners,

Signet is committed to sourcing products responsibly and respecting human rights throughout our global supply chain. Our Signet Responsible Sourcing Protocol (SRSP) explains what we require from our suppliers. Materials supplied to Signet must be responsibly managed, respect human rights, and not support conflict or serious human rights abuses. Suppliers must also review and map their own supply chains, identify where material originates, inform Signet of identified risks, and take appropriate steps to address them.

Because of ongoing documented human rights concerns in the Democratic Republic of the Congo (DRC), Signet will cease sourcing goods, materials and components originating from the country beginning February 1, 2027, the start of Signet's Fiscal 2028. This decision follows the standards, policies and procedures in our SRSP.

Action Required

All suppliers must review their supply chains, as required by the SRSP, to identify any goods, materials, or components that come from the DRC.

Beginning February 1, 2027, Signet will not accept any goods from the DRC. If your wider supply chain includes DRC-origin materials, you must clearly identify and segregate them from products supplied to Signet. These requirements also apply to your subcontractors and all other participants in your supply chain.

Note

Signet recognizes that limited, independently verifiable supply chains may operate within the DRC. **If you believe you have access to a secure, independently verifiable DRC supply chain that meets Signet's responsible sourcing requirements, please contact Signet before supplying any associated goods, materials, or components.**

Signet is willing to discuss the specific supply chain and supporting evidence with the supplier. Such a discussion does not constitute an exception or approval. **Unless and until Signet provides prior written approval, the cessation requirement remains fully applicable.** Signet retains sole discretion to determine whether any proposed supply chain satisfies its responsible sourcing requirements.

Signet has taken similar steps when sourcing risks required stronger safeguards, including restrictions related to Myanmar in 2017 and Russia in 2022, and directed suppliers to stop providing materials from these sources after reviewing the risks and Signet's responsible sourcing standards.

Verification

Compliance with this requirement is subject to verification through our responsible sourcing reviews and audits. This may include audits that trace the origin of materials commonly sourced from the DRC. Suppliers must maintain documentation supporting the origin of relevant goods, materials, and components and provide to Signet upon request.

We understand that you may need to work with your own suppliers and subcontractors to confirm material origin and establish appropriate controls. Thank you for helping protect the integrity of Signet's supply chain and supporting responsible sourcing and human rights.

If you have questions about this requirement, or believe you have a secure and independently verifiable DRC supply chain that Signet should consider, please contact Info@SignetSRSP.com **before supplying any related product to Signet.**

Sincerely,
Stacee Johnson-Williams
Chief Merchandise Operations and Sourcing Officer

Stash Ptak
Chief Legal, Compliance and Risk Officer