



GRANT REQUEST POLICY AND PROCEDURES

GRANT OVERVIEW:

Signet Love Inspires Foundation believes in being a good corporate citizen in the communities in which we operate. The Foundation's community impact philosophy is to provide funding for nonprofit organizations that join us in our Mission to create an equitable and sustainable world, with a focus on underserved women and children, and/or social change advocacy in the communities where we live and work.

CRITERIA FOR ELIGIBILITY:

To be eligible for a Grant, an organization must meet the following criteria:

- A nonprofit, tax-exempt entity recognized by the U.S. Internal Revenue Service under Section 501(c)3.
- A charitable organization based in the U.S.
- Focuses its efforts on underserved women and children, and/or social change advocacy.
- Aligned with the United Nations Sustainable Development Goals (SDGs).

ORGANIZATIONS THAT ARE INELIGIBLE FOR SUPPORT:

Signet Love Inspires Foundation does not provide community impact support for:

- Organizations that are not public charities and/or trade organizations – tax-exempt under paragraph 501(c)3 of the U.S. Internal Revenue Code.
- Organizations that discriminate against people because of their age, race, creed, gender identity, sexual orientation, ethnicity or national origin.
- Organizations that could harm the reputation of the Foundation, Signet Jewelers, and/or its Banners.
- Religious organizations.
- Organizations/events associated with suppressing individuals who have experienced gender-based violence.
- Political or partisan organizations.
- Political contributions for candidates, committees, or organizations.
- Schools (unless registered with the IRS as 501(c)3).
- Athletes, teams, sporting events or tournaments of any kind (amateur, professional), including charity golf tournaments.
- Organizational operating funds of any kind.
- Conferences and seminars.

- Event tickets and goodwill advertising.
- Signet's Business Resource Groups (BRGS). All organizations must be a nonprofit, tax-exempt entity recognized by the U.S. Internal Revenue Service under Section 501(c)3.

For additional information regarding criteria and guidelines, please review the [Frequently Asked Questions \(FAQs\)](#).

GRANT PROCESS:

STEP 1: Read the Grant guidelines and eligibility requirements in this document to ensure that all required qualifications are fulfilled.

STEP 2: Complete the [Grant Application](#).

STEP 3: Submit the Grant Application, along with a copy of the organization's 501(c)3 IRS Tax Exemption Letter and most recent Internal Revenue Service (IRS) Form 990 and Form W-9.

Applicant will receive a confirmation email when the completed application is received. If additional information is needed, the applicant will be contacted.

If a proposal meets specific guidelines and our strategic goals and objectives, it will be considered for funding.

After applicant's application is reviewed, the Community Impact Coordinator will notify the applicant of the Foundation's decision.

LIMITATIONS:

There is no dollar limitation. Please note: Submission of an application does not guarantee funding. After the Foundation reviews the application, the Community Impact Coordinator will notify the applicant of the Foundation's decision which will be made at the Foundation's sole discretion.

TIMELINE:

Proposals are accepted on a rolling basis throughout the year. The Grant Review Committee, Officers, and Board of Directors of the Foundation review Grant proposals quarterly. (April, July, October, January) Please allow up to 120 days for processing.

QUESTIONS?

If you are seeking support from Signet Love Inspires Foundation, please review the [Frequently Asked Questions \(FAQs\)](#). If you still have questions, please email communityimpact@signetjewelers.com