



## **SIGNET LOVE INSPIRES FOUNDATION (SLIF) – GRANT REQUEST FAQs**

### **Q: WHAT IS THE PURPOSE OF THE SIGNET LOVE INSPIRES FOUNDATION (SLIF)?**

**A:** Our Purpose is Inspiring Love. And it's based on a fundamental belief we hold dear: the more love there is in the world, the better the world is for all of us.

### **Q: WHAT IS THE MISSION OF THE SIGNET LOVE INSPIRES FOUNDATION?**

**A:** To provide funding for eligible non-profit organizations that join us in our Foundation's Mission to create an equitable and sustainable world, with a focus on underserved women and children, and/or social change advocacy in the communities where we live and work

### **Q: WHAT DOES SOCIAL CHANGE ADVOCACY MEAN?**

**A:** The ideas behind social advocacy relate to social justice: that idea that there is value to the society as a whole when that society defends and upholds the rights of people in the community who are not afforded the same dignity due to disadvantage or discrimination. The themes that relate to social change advocacy may include:

- Civil Rights
- Individual Rights
- Community Building
- Communication and Awareness
- Human Rights and Equal Rights Advocacy

Examples of social change advocacy include organizations that support:

- Racial Justice and Equality
  - i.e., Equal Justice Initiative, National Association for the Advancement of Colored People (NAACP), and Legal Defense Fund (LDF)
- LGBTQ+
  - i.e., Human Rights Campaign (HRC) and Gay and Lesbian Alliance Against Defamation (GLAAD)
- Gender Parity, Women and Girls
- Transforming Inclusivity Diversity Equality (TIDE)
- Veteran's Associations
- Young Professionals

### **Q: WHAT ARE THE CRITERIA FOR A GRANT REQUEST?**

**A:** To be eligible for a Grant:

- The organization must be a non-profit, tax-exempt entity recognized by the U.S. Internal Revenue Service under Section 501(c)3
- The charitable organization must be based in the U.S.
- The organization must focus its efforts on underserved women and children and/or social change advocacy.
- The organization must be aligned with the United Nations Sustainable Development Goals (SDG).

## SDG Examples:

- **Goal 3. Ensure healthy lives and promote well-being for all at all ages**
  - **Target 3.4**, Reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being.
  - **Target 3.8**, Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all.
- **Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all**
  - **Target 4.5**, By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations.
  - **Target 4.7**, By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development.
- **Goal 5. Achieve gender equality and empower all women and girls**
  - **Target 5.5**, Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.
- **Goal 10. Reduce inequality within and among countries**
  - **Target 10.2**, By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.
  - **Target 10.3**, Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.

## Q: WHO IS INELIGIBLE?

A: Signet Love Inspires Foundation does not provide charitable support for:

- Organizations that are not public charities and/or trade organizations – tax-exempt under paragraph 501(c)3 of the U.S. Internal Revenue Code.
- Organizations that discriminate against people because of their age, race, creed, gender identity, sexual orientation, ethnicity or national origin.
- Organizations that could harm the reputation of the Foundation, Signet Jewelers, and/or its Banners.
- Religious organizations.
- Organizations/events associated with suppressing individuals who have experienced gender-based violence
- Political or partisan organizations.
- Political contributions for candidates, committees, or organizations.
- Schools (unless registered with the IRS as 501(c)3).
- Athletes, teams, sporting events or tournaments of any kind (amateur, professional), including charity golf tournaments.
- Organizational operating funds of any kind.
- Conferences and seminars.
- Event tickets and goodwill advertising.

## Q: ARE SCHOOLS ELIGIBLE TO APPLY?

A: Schools that are registered with the IRS as 501(c)3 are eligible to apply for a Grant.

## Q: ARE ANY OF SIGNET'S BUSINESS RESOURCE GROUPS (BRGS) ELIGIBLE TO APPLY FOR A GRANT?

A: No. All organizations must be a non-profit, tax-exempt entity recognized by the U.S. Internal Revenue Service under Section 501(c)3.

## Q: HOW DO I APPLY FOR A GRANT?

A: The Signet Love Inspires Foundation Grant Application is online.

**STEP 1:** Read [Grant guidelines and eligibility requirements](#) to ensure that all required qualifications are fulfilled.

**STEP 2:** Complete the [Grant Application](#).

**STEP 3:** Submit the Grant Application, along with a copy of the organization's 501(c)3 IRS Tax Exemption Letter and most recent Internal Revenue Service (IRS) Form 990 and Form W-9.

You will receive a confirmation that your application was submitted successfully.

**Q: HOW DO I ATTACH THE INTERNAL REVENUE SERVICE (IRS) FORM 990 AND W-9 TO THE GRANT APPLICATION?**

**A:** The form is an electronic application. Near the bottom of the form, there is a designated box for the IRS forms. Drag and drop a copy of your documents into that box.

**Q: SHOULD WE HAVE A PROFESSIONAL GRANT WRITER PREPARE OUR APPLICATION?**

**A:** No. It's not necessary.

**Q: WHO DECIDES WHICH GRANT APPLICATIONS TO FUND?**

**A:** The Grant Review Committee, Officers, and Board of Directors of the Foundation are responsible for reviewing and evaluating all the applications received. Grant submissions are reviewed quarterly. (April, July, October, January) Please allow up to 120 days for processing.

**Q: WHEN WILL MY GRANT APPLICATION BE CONSIDERED?**

**A:** The Grant Committee, Officers, and Board of Directors meet quarterly. (April, July, October, January)

**Q: WHEN SHOULD I EXPECT TO RECEIVE A RESPONSE FROM MY APPLICATION SUBMISSION?**

**A:** The Foundation accepts Grant submissions and reviews them quarterly. (April, July, October, January) Due to time constraints and the amount of submissions, it may take up to 120 days for the Foundation to complete the reviewing process.

**Q: IS THERE A DOLLAR LIMITATION FOR ASKING FOR SUPPORT?**

**A:** No. There is no dollar limitation. After the Foundation reviews your application, the Community Impact Coordinator will notify you of the Foundation's decision which will be made at the Foundation's sole discretion.

Please note: We are unable to take part in all opportunities; an application does not guarantee funding.

**Q: HOW CAN I CHECK ON THE STATUS OF MY APPLICATION?**

**A:** You will be contacted if we need additional information. After the Foundation reviews your application, the Community Impact Coordinator will notify you of the Foundation's decision.

**Q: WHO SHOULD I CONTACT IF I HAVE ADDITIONAL QUESTIONS?**

**A:** Please contact the Foundation's Community Impact Coordinator at [communityimpact@signetjewelers.com](mailto:communityimpact@signetjewelers.com)