

# Technology Committee Charter

Adopted by the Board on August 27, 2025



*This charter is intended as a component of the flexible framework within which the Board of Directors, assisted by its committees, directs the affairs of the Company. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Company's Memorandum of Association and Bye-laws, it is not intended to establish by its own force any legally binding obligations.*

## **I. Purpose**

The Technology Committee (the "Committee") shall assist the Board of Directors (the "Board") of Signet Jewelers Limited (the "Company") in fulfilling its oversight responsibilities by: (a) overseeing the Company's cybersecurity and data privacy risks and protocols; and (b) overseeing and providing guidance to management on technology matters relating to the Company as an omnichannel enterprise, including, as applicable, matters pertaining to eCommerce, information technology, digital capabilities, artificial intelligence and data analytics.

## **II. Membership**

Members of the Committee shall be appointed by the Board.

The Committee shall be made up of at least three members of the Board, each of whom the Board has selected and determined to be "independent" in accordance with the Board's definition of "independence" and applicable rules of the New York Stock Exchange.

Any action duly taken by the Committee shall be valid and effective, whether or not the members of the Committee at the time of such action are later determined not to have satisfied the requirements for membership provided herein.

Appointments to the Committee shall be for a period of up to one year, which may be extended annually, provided the director continues to satisfy the criteria for membership on the Committee. Any member may be removed by the Board, with or without cause, at any time.

The Board shall appoint the Committee Chair. In the absence of the Committee Chair and/or an appointed deputy, the remaining members present shall elect one of themselves to chair the meeting.

## **III. Secretary**

The Corporate Secretary or their nominee shall act as the Secretary of the Committee.

## **IV. Quorum**

The quorum necessary for the transaction of business shall be two. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

## **V. Meetings**

The Committee shall meet at least twice a year and additionally as circumstances dictate. Only members of the Committee and the Secretary of the Committee have the right to attend Committee meetings. However, other individuals such as the Chairman of the Board or the Chief Executive Officer and external advisers may be invited to attend for all or part of any meeting, as and when appropriate as determined by the Committee in its discretion.

Subject to the Company's Bye-laws, the Committee may also act by a resolution signed by all members of the Committee.

## **VI. Notice of Meetings**

Meetings of the Committee shall be summoned by the Secretary of the Committee at the request of the Committee Chair or any other member of the Committee.

Unless otherwise agreed, notice of each meeting confirming the venue, time and date, together with an agenda of items to be discussed, shall be forwarded to each member of the Committee, and any other person required to attend, no later than five working days before the date of the meeting, or some shorter period in circumstances where providing notice of at least five working days is not practicable. Supporting papers shall be sent to Committee members and to other attendees as appropriate, at the same time.

## **VII. Minutes of Meetings**

The Secretary shall minute the proceedings and resolutions of all Committee meetings, including the names of those present and in attendance.

Minutes of Committee meetings shall be circulated for review and approval to all Committee members.

## **VIII. Annual General Meeting**

The Chair of the Committee shall attend the Annual General Meeting prepared to respond to any appropriate shareholder questions on the Committee's activities.

## **IX. Authority**

The Committee is authorized to seek any information it requires from any employee of the Company in order to perform its duties and has access to all books, records, facilities and personnel of the Company.

The Committee is authorized to form, and delegate any of its responsibilities to, a subcommittee so long as such subcommittee is solely comprised of one or more members of the Committee.

The Committee is authorized to obtain, at the Company's expense, outside legal or other professional advice to assist it in carrying out its activities. The Committee has the sole authority to retain, compensate, direct, oversee and terminate counsel, consultants, and other advisers hired to assist the Committee (including sole authority to approve the fees payable to such advisers and other retention terms), who shall be accountable ultimately to the Committee.

## **X. Responsibilities and Duties**

The following responsibilities are set forth as a guide to fulfilling the Committee's purposes with the understanding that the Committee may diverge as appropriate given the circumstances. The Committee is authorized to carry out these and such other responsibilities as directed by the Board from time to time, and take any actions reasonably related to the mandate of this charter.

The Committee shall:

1. oversee, review and discuss with management the Company's information security program, including the adequacy of the Company's information technology, cybersecurity and data privacy reports, program safeguards, training efforts, protocols, policies, procedures, and incident response plans, and report to the Board as appropriate;
2. review and discuss with management any significant cybersecurity, data privacy and other technology risks, threats and exposures, and assess the steps and processes management has implemented to monitor, mitigate and control such risks, threats and exposures;
3. oversee compliance with information security and data protection laws;
4. oversee the Company's achievement of objectives in eCommerce, information technology, digital and data analytics activities, and other technology and data strategies and reviewing how such matters support the Company's overall business strategy, operations and performance;
5. monitor existing, emerging and future trends, opportunities and related risks regarding technology and data matters that may affect the Company, including in eCommerce, information technology, digital capabilities, artificial intelligence and data analytics, and the applicability of such matters to the Company;
6. review the Company's budget, investments, financial and non-financial benefits, insurance, training and staffing as they relate to technology and data matters, including cybersecurity, data privacy, eCommerce, information technology, digital capabilities and information systems;
7. review and report regularly to the Board on Committee findings, recommendations and any other matters the Committee deems appropriate or the Board requests;
8. review and approve the cybersecurity risk oversight and any other technology related disclosures that may be required by applicable rules and regulations of the Securities and Exchange Commission to be included in the Company's Annual Report on Form 10-K or proxy statement, as applicable;
9. review and discuss any matters reported to the Committee by the Cybersecurity Incident Materiality Committee, as applicable, and, if appropriate, consult with the Audit Committee regarding the effectiveness of such committee with respect to its role in cybersecurity risk management; and
10. review annually its charter and its own effectiveness and compliance with its charter, and recommend any changes to the Board.