

MID PENN BANCORP, INC. AND SUBSIDIARIES

CODE OF ETHICS

Board Approved: June 25, 2003
Last Review Date: December 22, 2025
Last Revision Date: January 26, 2022

Introduction

The Board of Directors of Mid Penn Bancorp, Inc. (together with its subsidiaries, the “Company”) has adopted this Code of Ethics (the “Code”) in order to:

- promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest;
- promote full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission (the “SEC”) and in other public communications made by the Company;
- promote compliance with applicable governmental laws, rules and regulations;
- promote the protection of Company assets, including corporate opportunities and confidential information;
- promote fair dealing practices;
- deter wrongdoing; and
- ensure accountability for adherence to the Code.

All directors, officers and employees are required to be familiar with this Code and related human resources and compliance policies, comply with their provisions and report any suspected violations as described below under *Reporting of Questionable Activity and Violations of the Code of Ethics*.

Heightened Scrutiny of Insiders

The Directors, the CEO, the CFO, and the other employees and individuals designated as “Insiders” of the Company for purposes of the Company’s Insider Trading Policy hold a particularly important and elevated role in corporate governance. They are vested with both the responsibility and authority to protect and preserve the interests of all of the Company’s constituents, including employees, shareholders, customers and members of the communities in which the Company conducts business. The maintenance of extremely high standards of honest, ethical and impartial conduct of such persons is essential to create a culture of integrity, to assure the proper performance of the Company’s business and to maintain the trust of its constituents.

General Rules

This Code prescribes certain policies and procedures to be employed and enforced in the Company's operations.

- It is your responsibility to comply with the law and behave in a professional, honest and ethical manner. This responsibility cannot be delegated or assumed by the Company.
- This Code cannot anticipate every possible situation or cover every topic in detail. From time-to-time the Company may establish compliance programs to address specific subjects, or you may find certain topics also covered in the Employee Reference Handbook or other compliance policies and procedures with which you should be familiar. If you are unclear about a situation, seek guidance before taking action.
- The standards in this Code do not necessarily take into account all legal requirements. Where more restrictive local laws or requirements exist, those take precedence.
- You must comply with all applicable governmental laws, rules and regulations. Failure to obey laws and regulations violates this Code and may expose both you and the Company to criminal or civil prosecution. Any violation of this Code or other compliance programs may result in corrective action, up to and including termination. The Company may also seek civil remedies from you and even refer criminal misconduct to law enforcement agencies.
- You are responsible for reporting suspected violations of this Code to the Company's Corporate Compliance Officer or the Company's Board of Directors, as described below under *Reporting of Questionable Activity and Violations of the Code of Ethics*, or by following the procedures in the Whistleblower Policy located in the Company's Employee Reference Handbook.
- If you have a question about a topic covered in this Code, please review the Company's Employee Reference Handbook, Insider Trading Policy, and other compliance policies in effect. If you still have a question or concern regarding any potentially unethical or illegal conduct, please contact the Company's Corporate Compliance Officer as described below or follow the procedures in the Whistleblower Policy located in the Company's Employee Reference Handbook.
- A subsidiary of the Company may be required by rule or regulation to adopt its own code of ethics. In such event, this Code shall be deemed to supplement such other code of ethics. In the event of a conflict between codes, the terms of the code applicable to the subsidiary shall control.

Conflicts of Interest

A "conflict of interest" exists any time you face a choice between what is in your (or a family member's) personal interest (financial or otherwise) and the interest of the Company. These situations are not always easy to avoid, and the identification of potential conflicts of interest requires the exercise of sound judgment and adherence to high standards of integrity.

When a potential conflict of interest arises, it is important that you act with great care to avoid even the appearance that your actions were not in the best interest of the Company. If you find yourself in a position where your objectivity may be questioned because of individual interest or family or personal relationships, notify the Company's Corporate Compliance Officer immediately. If you are an Insider of the Company, determinations regarding the existence of a conflict of interest shall be made by the Board of Directors.

Ownership Interests

Board of Directors approval is required for the Company to do business with a company in which an Insider or a family member of an Insider owns – directly or indirectly – an interest (other than an interest arising from the ownership of securities issued by a SEC reporting company, provided, that such interest does not exceed 5% of the total outstanding voting shares of such company).

Gifts, Meals, Services and Entertainment

You should not request or accept anything that might be used as a means to influence, or even appear to influence, you against the Company's best interests. Personal gifts should not be accepted other than those considered common business courtesies and for which you would reasonably expect to give something similar in return in the normal course of business.

You must not borrow, accept gifts, trips, entertainment, or favors from a customer, potential customer, supplier, or potential supplier of goods or services to the company, unless what is given is of nominal value and refusal to accept it would be discourteous or otherwise harmful to the Company. Anything of any amount that could affect, or would appear to affect, a person's business decision must be reported in writing to your supervisor and the Compliance Officer. In all instances, the offer or receipt of anything of value over \$250 must be reported to the Compliance Officer.

Safeguarding Company Assets/Accuracy of Books and Records

The Company maintains internal controls to protect Company assets and ensure financial accountability. The controls are based upon the following principles.

Do not:

- Make personal use of Company assets that creates any additional costs for the Company, interferes with work duties or violates any Company policies;
- Allow Company property to be used to help carry out illegal acts;
- Make, or ask others to make, a false or misleading entry or report;
- Manipulate, or ask others to manipulate, financial accounts, records or reports;
- Maintain off-the-book accounts; or

- Violate any law or regulation.

Do:

- Ensure effective internal controls and procedures are designed and implemented;
- Prepare project budget proposals with accurate information;
- Maintain books, accounts and records according to generally accepted accounting principles, using enough detail to reflect accurately and fairly Company transactions;
- Record transactions in a timely manner, so that no misleading financial information is created. (These transactions include, but are not limited to, income, expense, indebtedness, obligation, reserves and acquisition or disposition of assets, etc.);
- Give full, fair, accurate, timely, and understandable disclosure in any and all periodic reports filed with the SEC and other public communications made by the Company; and
- Respond honestly and candidly when dealing with the Company's independent and internal auditors, regulators and attorneys.

Use of Bank Facilities, Property and Personnel

From time to time, directors, officers and employees, and their related interests, may request the use of the Company's facilities, property, and personnel for non-Company related matters. It shall be the general policy of the Company to allow the use of Company facilities, property, and personnel in instances that have no greater than nominal costs to the Company (e.g., basic utilities required for reasonable use of a Company conference room, etc.), are not disruptive to Company operations or incongruent with Company security standards, and do not result in any detriment to the Company. However, management reserves the right to subjectively evaluate all such requests, each on its own merits, and permit or reject the request. No one should expect the Company's assets to be at their disposal. Further, requests that become excessive, time-consuming, or frequent may be rejected on such a basis. No employee of the Company should feel bound or obligated to participate in any non-Company activity or perform any non-Company service or task requested by an Insider of the Company, though persons may freely choose to do so of their own volition. All persons bound by this Code should disclose any use of Company property that they believe to be excessive, abusive, or causing undue costs to the Company to their supervisor, Corporate Compliance Officer, or through the Company's Whistleblower Hotline.

Prohibition on Hedging and Trading in Derivatives

All members of the Board of Directors, officers and employees (and members of their immediate family who share the same household or are reliant on such person for financial support) are prohibited from day trading or short-selling the Company's securities and from engaging in transactions in any derivative of the Company's securities (other than securities issued under a Company compensation plan), including buying and writing options. For this purpose, "immediate family member" means any child, stepchild, grandchild, parent, stepparent,

grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, and shall include adoptive relationships.

Safeguarding Confidential Information

Trade secrets and other proprietary information of the Company and its customers and suppliers, employee data, information about the Company's customers and suppliers, and all other non-public information that might be of use to the Company's competitors or harmful to the Company or its customers, if disclosed, is confidential information. Confidential information should be protected by all directors, officers and employees and, except to the extent legally required or specifically authorized by an appropriate representative of the Company, should not be disclosed to persons inside or outside the Company who do not have a legitimate, work-related need to know such information. The loss of this information through inadvertent or improper disclosure could be harmful to the Company and its customers and suppliers. Unauthorized use or distribution of this information is prohibited and could also be illegal and result in civil or criminal penalties. As a general rule, you should assume that all information learned in connection with your service with the Company is confidential.

Insider Trading

Insider trading is a crime that can carry severe penalties. If you know material, confidential information about the Company or any company with whom the Company has a business relationship and you trade Company (or the other company's) securities, such as stocks or bonds, while in possession of that information or tell others about it before it is made public ("material nonpublic information"), you may have violated the insider trading laws. You should review and become familiar with the Insider Trading Policy and the Employee Reference Handbook regarding trading in the securities of the Company and companies with which the Company does business. It is important to understand that the test for insider trading is whether you were aware of material nonpublic information at the time of the trade, not whether you used the information in deciding to trade.

Generally speaking, material information is the type of news that would affect a reasonable investor's decision on whether or not to trade in the Company's stock. Examples include plans to issue securities, sharp changes in earnings patterns, changes in dividend rates, changes in key management personnel, mergers, acquisitions, and important regulatory actions affecting the Company. This policy forbids you from trading not only in Company stock, but also in stock of our suppliers, customers or other companies with whom the Company has a business relationship, while in possession of material nonpublic information.

All members of the Board of Directors, officers and employees are encouraged to invest in Company stock. However, if you have access to any information not readily available to the public, you must be very careful when trading stock to be sure you have not traded while in possession of material non-public information. When you have such information:

- You should not tell anyone not authorized to have the information. If you pass material nonpublic information on to someone who trades in securities related to the information (sometimes referred to as "tipping"), or even if you simply recommend the securities without actually sharing the information, you may be legally liable. Additionally, a casual remark to a friend may find its way to a broker and eventually to the entire financial

community thereby requiring the Company to make a premature or unplanned public announcement. This may be damaging to the Company.

- Pursuant to the Company's Insider Trading Policy, trading is prohibited in the Company's stock (or that of an applicable outside company) until the news has been made public for at least two (2) full trading days following its release to the general public. Circumstances suggesting the possibility of insider trading may result in an investigation by governmental authorities of the Company and stockbroker records of stock trading transactions. This investigation could damage the Company's reputation and result in liability or penalties, including criminal charges and fines against the individual and Company.
- This policy against insider trading also covers transfers into and out of the Company stock or savings plans and changes in patterns involving purchases of Company stock within the plans. However, generally, regular scheduled purchases of Company stock within plans are not prohibited.

If you are planning to effect a transaction in the Company's securities, you must contact the Corporate Compliance Officer at least two (2) business days prior to the proposed transaction to ensure that the transaction is permissible.

For a more detailed explanation of what constitutes insider trading, see the Company's Insider Trading Policy.

Bribery, Kickbacks and Other Improper Payments

The Company, its Board of Directors, officers and employees must maintain high ethical and professional standards in all dealings.

- You should not directly or indirectly promise, offer or make payment in money or anything of value to anyone, including a government official, agent or employee of a government, political party, labor organization or business entity or a candidate of a political party, with the intent to induce favorable business treatment or to improperly affect business or governmental decisions.
- This Code does not take into account all local legal requirements. Where more restrictive local laws exist, those take precedence. In general, the Company does not consider ordinary and reasonable business entertainment or gifts of insubstantial value that are customary and legal in the local market to be improper.
- You should document any entertainment of and gifts to customers and potential customers.
- Loans shall not be made by the Company to its Board members, officers or employees, and the Company shall not guarantee any loans made to such persons. Loans may be made to such persons by the Company's banking subsidiaries; provided, that such loans comply with all applicable federal and state laws, statutes and regulations, including, without limitation, Federal Reserve Regulation O.

- You should not solicit for yourself or for a third party (other than the Company itself) anything of value from anyone in return for any business, service or confidential information of the Company.
- You should not accept anything of value (other than bona fide salary, wages and fees referred to in 18 U.S.C. 215(c)) from anyone in connection with the business of the Company, either before or after a transaction is discussed or consummated. The Federal Bank Bribery Law generally prohibits accepting anything of value in connection with bank business.
- Self-dealing or otherwise trading on your position with the Company, or accepting a business opportunity not available to other persons or that is made available because of your position with the Company from someone doing or seeking to do business with the Company, is prohibited.
- The Board may approve of circumstances, on a case by case basis, not specifically identified in this Code, in which a director, officer or employee is permitted to accept something of value in connection with Company business; provided, that such approval is made by the Board upon written request, following full written disclosure of all relevant facts, and is consistent with the Federal Bank Bribery law.

Reporting Standards

As a publicly traded company required to make filings with the SEC and bank regulators, the Company considers full, fair, accurate, and timely reporting of all financial and nonfinancial matters to be of critical importance. Annual and periodic reports to the SEC and other regulatory entities must be comprehensive, timely, and accurate. Each director, officer and employee who contributes in any way to the preparation or verification of the Company's financial statements and other financial information must ensure that the Company's books, records and accounts are accurately maintained. Each director, officer and employee must cooperate fully with the Company's accounting and internal audit departments, as well as the Company's independent public accountants and counsel.

Each director, officer and employee who is involved in the Company's disclosure process must:

- be familiar with and comply with the Company's disclosure controls and procedures and its internal control over financial reporting; and
- take all necessary steps to ensure that all filings with the SEC and all other public communications about the financial and business condition of the Company provide full, fair, accurate, timely and understandable disclosure.

Any discrepancies or shortcomings discovered through the reporting process must immediately be brought to the attention of senior management, and where appropriate, the Audit Committee and Board of Directors. In the event you feel that your reporting of these issues is not adequately resolving the issue, you should follow the procedures described in the Whistleblower Policy as contained in the Company's Employee Reference Handbook.

Workplace Free from Discrimination

The Company is committed to ensuring that it fosters a work environment that is both personally and professionally rewarding and free from conduct that can be considered discriminatory or hostile. Please review the Employee Reference Handbook, which describes the types of behavior that may be considered discriminatory or hostile. Discriminatory, harassing or hostile conduct, whether sexual in nature or based on any status or condition protected by applicable law (such as race, color, religion, age, sex, sexual orientation, gender identity, national origin, genetic information, disability, veteran status or pregnancy) is expressly prohibited by this Code. It is your obligation to review the Employee Reference Handbook for a description

of the types of conduct the Company considers to be discriminatory or hostile. Such conduct by directors, officers or employees of the Company can result in the loss of talented employees, expose the Company to costly litigation and reputational harm, and will not be tolerated. Should you become aware of any instance of harassment, such as sexual harassment or any type of unlawful discrimination, you must follow either: (a) the procedure identified in the Bank's Complaint Procedure Concerning Allegations of Harassment, Discrimination or Other Serious Misconduct (distributed and acknowledged separately by every Company employee); or (b) the procedure identified in the Reporting of Questionable Activity and Violations of the Code of Ethics provision below, whichever you prefer.

Reporting of Questionable Activity and Violations of the Code of Ethics

The Company must ensure prompt and consistent action against violations of this Code. If you become aware of or suspect any violation of the Code of Ethics by any employee, officer or director, you have a responsibility to report it immediately to your manager, Human Resources, or the Compliance Officer. If you are uncomfortable with using these channels you should report the violation using NAVEX Global EthicsPoint which is an independent, confidential, and anonymous service. The toll-free number is **(844) 406-2418**, or you may choose to enter your report electronically at <https://midpennbank.ethicspoint.com> and clicking on the "Make a Report" heading.

No director, officer or employee who, in good faith, reports a violation or suspected violation shall suffer harassment, retaliation or adverse employment consequence. Such behavior by any individual(s) will be subject to disciplinary action, up to and including termination.

The Compliance Officer will maintain a disclosure file, with, at a minimum, the following information:

- Date received
- Description
- Received from (as appropriate)
- Received by
- Resolution documentation

All reports will be promptly investigated and appropriate corrective action will be taken if warranted. All reports involving an Insider will be communicated to the Board of Directors.

Waivers

Each of the Board of Directors (in the case of a violation by a director or executive officer) and the Compliance Officer (in the case of a violation by any other person) may, in its discretion, waive any violation of this Code. Any waiver for a director or an executive officer shall be disclosed as required by SEC and Nasdaq rules.

ACKNOWLEDGEMENT

I, the undersigned, hereby acknowledge that I have received a copy of the Mid Penn Bancorp, Inc. Code of Ethics, as revised January 26, 2022. I further certify that I have reviewed the Code of Ethics, and that I understand its provisions and what they require of me. I understand that a violation of this Code of Ethics may result in the termination of my employment and/or a request to resign.

Date

Signature

PRINT NAME