



AGENDA
2023 ANNUAL MEETING OF SHAREHOLDERS
REPUBLIC BANCORP, INC.

1. Welcoming Remarks
2. Call to Order; Meeting Formalities
3. Proposal 1: Election of 16 directors to serve until the 2024 Annual Meeting of Shareholders and until their successors have been duly elected and qualified
4. Proposal 2: Non-binding advisory vote on the compensation of Republic Bancorp, Inc.'s named executive officers
5. Proposal 3: Non-binding advisory vote on the frequency of future non-binding advisory votes on the compensation of Republic Bancorp, Inc.'s named executive officers
6. Proposal 4: Ratification of appointment of Crowe LLP as Republic Bancorp, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023
7. Adjournment of Meeting
8. Management Presentation; Q&A