



## Hanger announces Diversity and Inclusion Pledge aimed at building a more inclusive healthcare profession

September 8, 2020



# Diversity & Inclusion

EMPOWERED BY OUR DIFFERENCES

**AUSTIN, Texas – Sept. 8, 2020** – In an effort to enact meaningful change against racism and inequality, Hanger has pledged to take actionable steps that promote diversity and inclusion within the company and in the broader healthcare community.

“At Hanger, we stand for inclusion and respect for all,” says Hanger President and CEO Vinit Asar. “In our [Diversity & Inclusion Pledge](#), we are reaffirming our belief that our differences make us stronger healthcare providers and better members of our communities. We are also committing to taking thoughtful, tangible actions to help build a more inclusive profession that will ultimately better serve all.”

The Diversity & Inclusion Pledge outlines five initial areas of focus for the company’s efforts:

1. Dedicating clinical research to studying higher amputation rates among people of color.
2. Committing to being part of attracting more diverse candidates to O&P graduate programs.
3. Establishing the Hanger Diversity & Inclusion Council, chaired by President and CEO Vinit Asar.
4. Expanding on the company’s unconscious bias training throughout the organization.
5. Continuing to encourage participation in employee affinity groups for individuals with disabilities, people of color, the LGBTQ community, veterans, and women, as well as launching new groups.

Hanger will continue to expand on these efforts, with the newly created Hanger Diversity & Inclusion Council focusing on identifying next steps and additional focus areas.

The Pledge also encourages other healthcare and O&P organizations to join Hanger in embarking on similar, impactful actions.

“There is a lot of work to be done to dismantle racism and remove inequalities across the United States,” says Hanger’s Director of Talent Management, Inclusion and Engagement Lisa Lodyga-Uhl. “Driving change must be a community effort, and every organization can play an integral role in that change by taking steps within their own workplaces to create cultures of inclusion and empathy that ensure all team members feel seen, valued, respected, developed and heard.”

Hanger’s full Diversity & Inclusion Pledge can be read at: [www.hanger.com/diversity](http://www.hanger.com/diversity). Organizations interested in joining Hanger in this endeavor can send questions to Lisa Lodyga-Uhl at: [LLodyga@Hanger.com](mailto:LLodyga@Hanger.com), and also read Lodyga-Uhl’s recommendations for fostering diversity and inclusion within organizations on the [Hanger Clinic blog](#).

**About Hanger, Inc.** – Hanger, Inc. (NYSE: HNGR) delivers orthotic and prosthetic (O&P) patient care, and distributes O&P products and rehabilitative solutions to the broader market. Hanger’s Patient Care segment is the largest owner and operator of O&P patient care clinics with [approximately 800](#) locations nationwide. Through its Products & Services segment, Hanger distributes branded and private label O&P devices, products and components, and provides rehabilitative solutions. With nearly 160 years of clinical excellence and innovation, Hanger’s vision is to lead the orthotic and prosthetic markets by providing superior patient care, outcomes, services and value. For more information on Hanger, visit [www.hanger.com](http://www.hanger.com).

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Krisita Burket, Hanger, Inc.  
904-239-4627, [kburket@hanger.com](mailto:kburket@hanger.com)

Meghan Williams, Hanger, Inc.  
512-777-3701, [megwilliams@hanger.com](mailto:megwilliams@hanger.com)