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Rockland Trust Appoints Tamina O’Neill as Chief Risk Officer

Hanover, Massachusetts. August 12, 2025 – Rockland Trust Company today announced the appointment of Tamina O’Neill as EVP/Chief Risk Officer (CRO) of Rockland Trust and its bank holding company parent, Independent Bank Corp. (NASDAQ Global Select Market: INDB). An industry veteran of more than thirty years, O’Neill brings a wealth of experience in operational and enterprise risk management, corporate and commercial banking compliance, and corporate governance that she has acquired throughout her many senior leadership roles across multiple mid-size and large banks. O’Neill will serve on the Bank’s executive leadership team, reporting to Jeffrey Tengel, President and Chief Executive Officer.

As CRO, O’Neill will be responsible for the enterprise-wide monitoring, controls, measurement, and reporting of all major risk types as well as for expanding on the Bank’s existing Enterprise Risk Management (ERM) infrastructure to help the organization mitigate risks and maintain colleague, customer, community, shareholder, and regulatory confidence.

“We are pleased to welcome Tamina to our leadership team,” said Tengel. “Her proven expertise in managing risk at large financial institutions, coupled with her commitment to fostering strong, collaborative relationships, makes her an excellent fit for our organization. By strengthening our risk management framework, she will help ensure that we continue to serve our communities responsibly and sustainably, supporting their growth and well-being.”

“I am excited to join an institution that places such a strong emphasis on relationships and community,” said O’Neill. “I look forward to working with the talented team at Rockland Trust to enhance our risk management strategies and contribute to the Bank’s continued growth and success.”

Before joining Rockland Trust, O’Neill served as Executive Vice President and Chief Risk Officer at Heartland Financial USA. Prior to that, she worked at MB Financial, now Fifth Third Bank, as the Director of Enterprise & Operations Risk Management. O’Neill has also held various senior leadership roles at Cole Taylor Bank, PrivateBancorp, Inc., and Bank of America.

O’Neill earned her bachelor’s degree from Dominican University and her Master of Business Administration from the University of Chicago Booth School of Business. In 2024, O’Neill was recognized as one of the Top 50 Women Chief Risk Officers by Women We Admire.

About INDB/Rockland Trust

Independent Bank Corp. (NASDAQ Global Select Market: INDB) is the holding company for Rockland Trust Company, a full-service commercial bank headquartered in Massachusetts. With

retail branches in Eastern Massachusetts, Worcester County, and Southern New Hampshire as well as commercial banking and investment management offices in Massachusetts, New Hampshire, and Rhode Island, Rockland Trust offers a wide range of banking, investment, and insurance services to individuals, families, and businesses. Rockland Trust also offers a full suite of mobile, online, and telephone banking services. Rockland Trust is an FDIC member and an Equal Housing Lender.