

Our Commitment to a Sustainable Future

*We have a passion to protect the planet and
to improve the communities we serve.*

At CMS Energy, we are committed to our Triple Bottom Line — people, planet and prosperity. We are working to deliver world-class performance delivering hometown service for generations to come. Our co-workers come to work every day with hearts of service and a passion to protect the planet and improve their communities.

In 2021, we outlined a sweeping proposal to be an industry leader in sustainability through accelerating the planned closures of all of our coal-fired generating facilities.

Our Clean Energy Plan, which relies on more clean energy sources like solar, wind and batteries will help us reach our zero coal and net zero carbon goals. Our plan promises to give customers more control of their energy bills and invites them to become a Force of Change for Michigan and our planet.

This past year, we also rose to meet the challenges posed by COVID-19 pandemic through increased giving and adopting new safety protocols to keep our customers and co-workers safe.

Amid incidents of racial injustice across the country, we worked even harder to make our company inclusive and show all employees that they are seen and belong.

We are creating a sustainable future for generations to come, and we are proud to share our most recent achievements.



Learn more on the next page



Helping PEOPLE

- Our company, co-workers, retirees and the Consumers Energy Foundation gave more than \$19 million to non-profits to help families during the pandemic.
- We increased our commitment to diversity, equity and inclusion (DE&I) by accelerating co-worker education, improving our processes and working to embed DE&I in everything we do for our co-workers, customers and communities.
- Our successes in DE&I were recognized through various awards celebrating our

commitment to an inclusive workforce for women, minorities, people with disabilities and veterans.

- Since 2008, we've achieved a 70% decrease in safety incidents through our strong safety culture. We are also working hard to reduce cyber-security threats.
- We committed to a just transition for our workforce and to support our communities as we close our remaining coal plants.



Supporting Our PLANET

- Our proposed industry-leading Clean Energy Plan to eliminate the use of coal by 2025 — 15 years earlier than planned — will help us reach our net-zero carbon emissions goal by 2040.
- We reduced water consumption by 1 billion gallons since 2018 through more sustainable processes at our facilities.
- We exceeded our five-year land goal to enhance, protect or restore 5,000 acres through projects like clean-ups, wildlife reintroductions and planting pollinator habitats.

We exceeded our waste reduction goal, eliminating waste sent to landfills by 54%, from a 2017 baseline through increased recycling and other waste-reduction efforts.

- We received the 2021 ENERGY STAR® Partner of the Year Sustained Excellence Award.
- CMS Energy earned recognition as one of Barron's 100 Most Sustainable Companies for 2020.



Fostering PROSPERITY

- Our energy efficiency programs helped customers save nearly \$700,000 on their energy bills in 2020, for a total savings of \$3.9 billion since 2009.
- We supported Michigan's electric vehicle infrastructure through our PowerMIDrive™ and PowerMIFleet™ programs that help customers save money when transitioning to EVs.
- The addition of our Crescent Wind Farm created new jobs boosted our total wind park generating capacity with enough energy to serve about 250,000 homes.
- We helped grow our local economy through raised awareness of career pathways in the energy industry.

We also increased support and advocacy for STEM education to attract emerging talent.

- We remained on track with our Pure Michigan Business Connect commitment to spend \$7.5 billion with Michigan-based suppliers over a five-year period that started in 2019.
- We added Cadillac Solar Gardens to our solar capacity, creating more affordable access to solar subscriptions for customers. We also increased options for businesses to earn renewable energy credits.



Read the Full Report at cmsenergy.com/sustainability