

Europe Investor Meetings
March 2024



This presentation is made as of the date hereof and contains “forward-looking statements” as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy’s and Consumers Energy’s Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections of CMS Energy’s and Consumers Energy’s most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy’s and Consumers Energy’s “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections are incorporated herein by reference and discuss important factors that could cause CMS Energy’s and Consumers Energy’s results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

The presentation also includes non-GAAP measures when describing CMS Energy’s results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

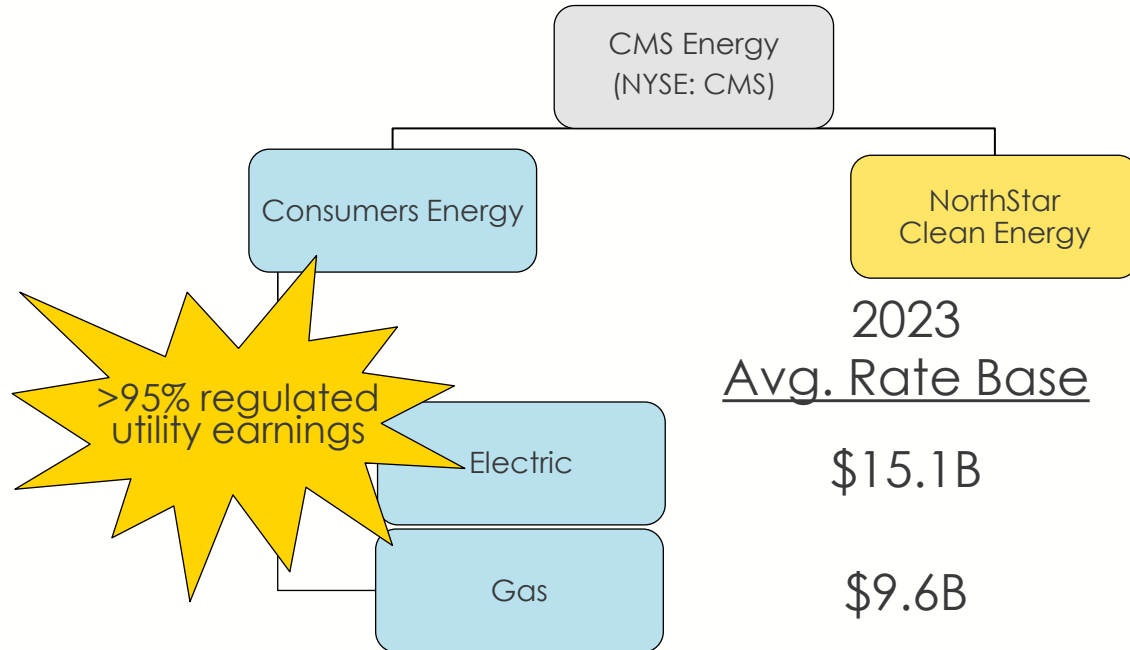
Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Presentation endnotes are included after the appendix.

CMS Energy Overview



Corporate Structure



2023
Avg. Rate Base

\$15.1B

\$9.6B

Key Information

2023 Financial Statistics

Based in Jackson, MI

>8,300 Employees (44% unionized)^a

\$7.5B Revenue

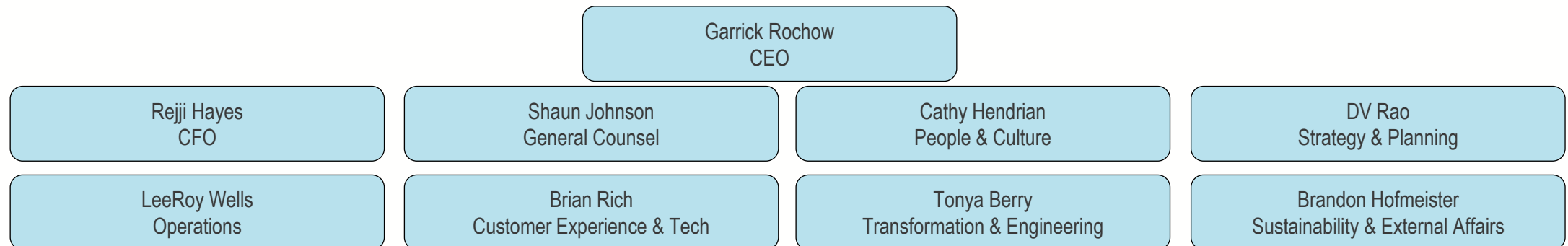
\$907M Adjusted net income^b

21 years Industry-leading financial performance

6% to 8% Long-term adj. EPS^b growth

~60%^c Payout ratio over time

Senior Management Team



Consumers Energy Positioned Well . . .



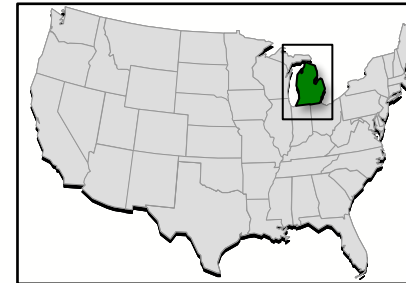
Service Territory

- Electric Utility
 - 1.9M electric customers
 - 9,260 MW of capacity
- Gas Utility
 - 1.8M gas customers
 - 309 Bcf gas storage
- Serving 6.8M Michigan residents

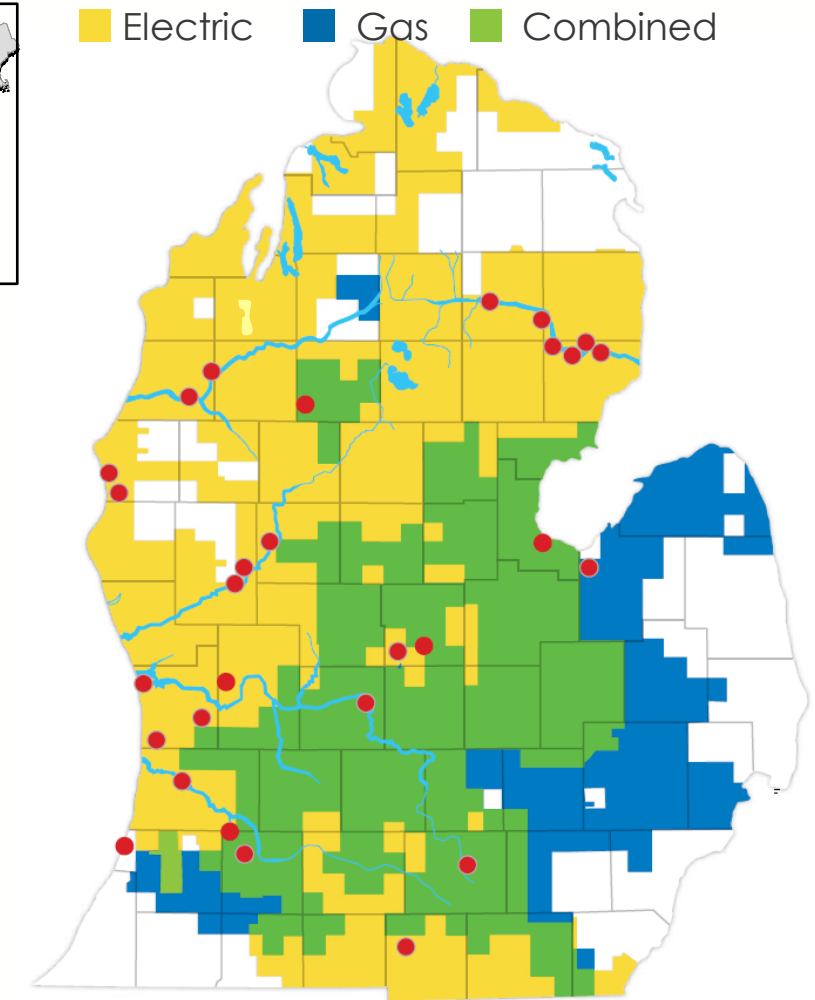
Planet Goals^a

- Exit coal in 2025
- Net zero methane emissions by 2030
- Net zero carbon emissions by 2040
- Net zero GHG emissions by 2050

Presentation endnotes are included after the appendix.



Attracted
>1,300
MW
of new or
expanding
load since
2015^b



● Electric generation and battery storage facilities

. . . for decarbonization and to lead the Clean Energy Transformation.

NorthStar Clean Energy Provides Clean Solutions . . .



Renewable Platform^a

- 368 MW of wind (OH, TX)
- 64 MW of biomass (MI, NC)
- 210 MW of solar (AR, MI, WI)

Dearborn Industrial Generation (DIG) & Other

- >1,000 MW in MI (including DIG & Peakers)
- Upside: tightening capacity markets with future retirements



Presentation endnotes are included after the appendix.

. . . to help companies meet their decarbonization targets.

Our Commitment to Sustainability . . .



SUSTAINALYTICS

a Morningstar company

**TOP QUARTILE FOR
GLOBAL UTILITIES**

MSCI
ESG RATINGS



CCC	B	BB	BBB	A	AA	AAA
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DOUBLE A RATED

GRESB Public Disclosure Level



Global Average: **C**

Comparison Group Average: **B**

2023 MSCI ESG Leaders
Indexes Constituent

. . . continues to be recognized globally.

ESG Disclosures are Transparent . . .



- [CMS Energy & Consumers Energy Websites](#)
- SEC Filings ([10-K](#) & [Proxy](#))
- Carbon Disclosure Project
 - [Report Scope 1, 2 & 3 Emissions](#)
 - [Water](#)
- [Climate Assessment Report](#)
 - Considers TCFD Guidelines
- [Biodiversity Report](#)
- [Sustainability Report](#)
- [DE&I Website](#)
- [EEO1 Report](#)
- [SASB Index \(Electric Utilities & Power Generation\)](#)
- [SASB Index \(Gas Utilities & Distributors\)](#)
- [TCFD Index](#)
- [Global Reporting Initiative \(GRI\) Index](#)
- [Global Reporting Initiative \(GRI\) Human Capital Data](#)
- [Political Engagement](#)
- [Climate Change Risk, Vulnerability and Resiliency Report](#)

. . . and align with SASB, TCFD and CDP reporting frameworks.



INVESTMENT THESIS

Investment Thesis . . .



- ✓ Industry-leading net zero commitments
- ✓ Excellence through the **CE WAY**
- ✓ Top-tier regulatory jurisdiction^a
- ✓ **Premium total shareholder return**
6% to 8% adjusted EPS growth + ~3% dividend yield

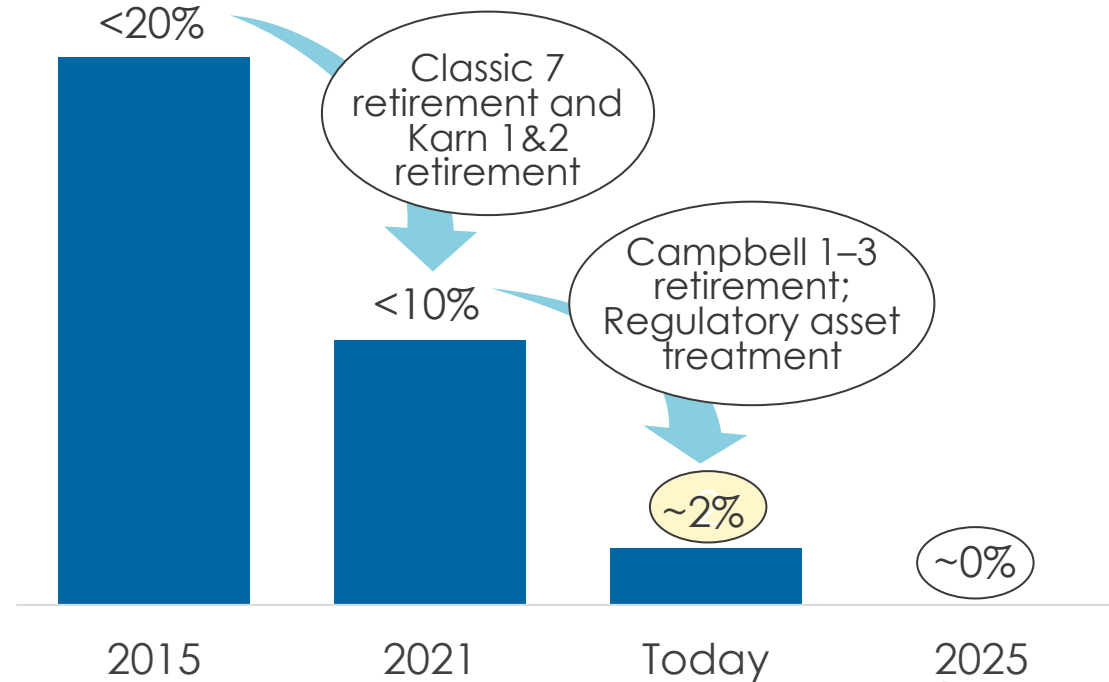
Presentation endnotes are included after the appendix.

. . . is simple, clean and lean.

Our Clean Energy Transformation . . .



Exit Coal in 2025... (Coal % PP&E^a)



Carbon Emissions Reductions^b

2016 <u>Post Classic 7</u>	2023 <u>Post Karn 1&2</u>	2025 <u>Post Coal Exit</u>	2040 <u>Target</u>
~(33)%	~(40)%	~(60)%	Net Zero

Presentation endnotes are included after the appendix.

...While Ensuring Reliability

- Purchase ~1.2 GW of existing gas capacity (Covert)
- Maintain ~1.2 GW of peaking capacity through 2031 (Karn 3&4)
- Ongoing Energy Efficiency and Demand Response efforts
- Add 8 GW of solar and >0.5 GW of battery storage by 2040 through IRP
- 100% clean energy mandate by 2040 (includes renewables, gas w/ CCS and nuclear)

. . . eliminates coal in 2025 and maintains resource adequacy . 10

Infrastructure Renewal is Necessary . . .



\$7B Electric
Reliability Roadmap

5-yr plan
Including up to 400
miles per year of
undergrounding



New Energy Legislation

Provides capital opportunity to meet 60%
Renewable Portfolio Standard by 2035 and
100% Clean Energy Standard by 2040



Acquisition of ~1.2 GW of existing gas
Zero coal generation beyond 2025
Add ~800 MW of battery storage by 2030

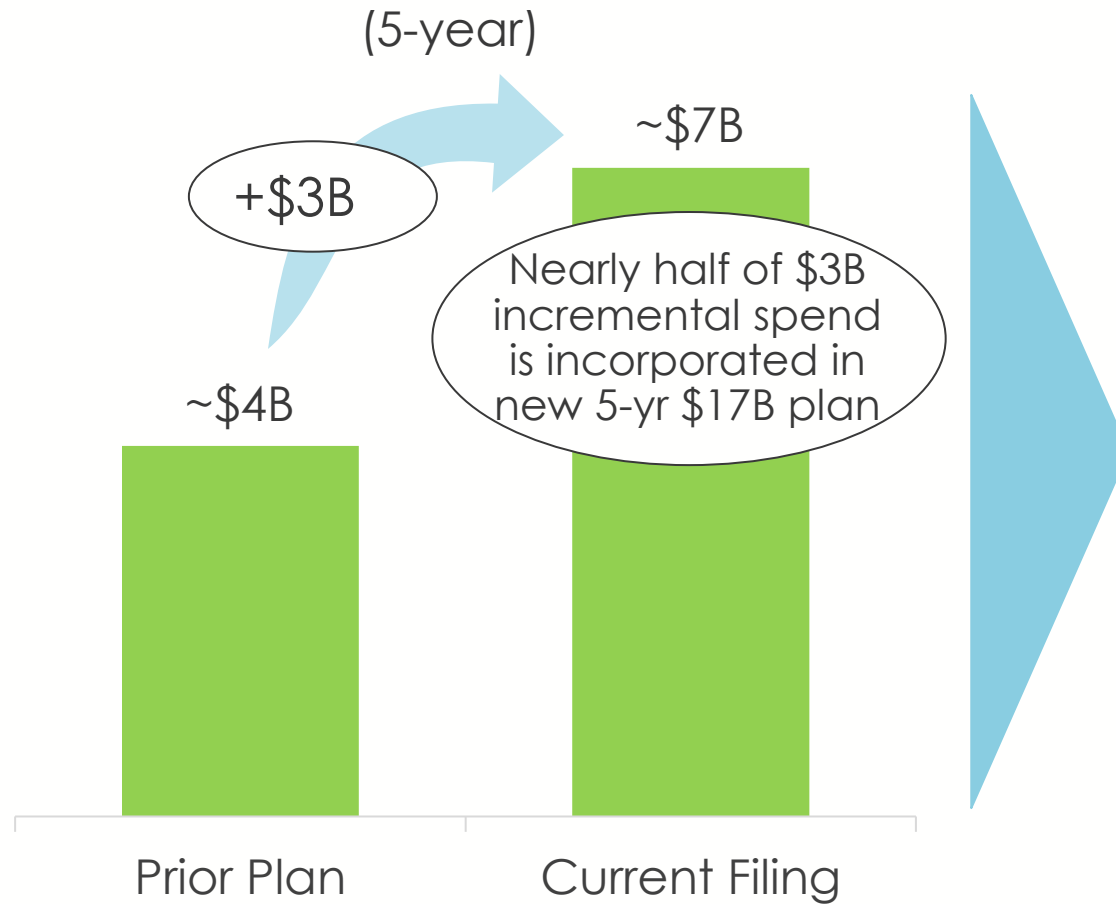
25 years of
main replacement
through
Enhanced Infrastructure
Replacement Program

. . . to modernize electric and gas systems and lead the Clean Energy Transformation.

Electric Reliability Roadmap . . .



Capital Investment Opportunity



Actions & Customer Benefits

Actions:

- Vegetation management to a 7-year trim cycle
 - Up to 400 miles of annual undergrounding
 - Replace >20K poles per year
 - Rebuild ~10% of substations within 5 years
 - Updated design standards & construction
 - Advanced technology & grid automation
- 10 mile undergrounding pilot approved

Customer Benefits (Short & Long-Term):

- Fewer and shorter power outages
- Delivering reliability performance into the 2nd quartile of utilities^a
- No outage will affect >100K customers
- No customer will be without power for more than 24 hours

~90% of customers in 2023 were restored in <24 hours

Presentation endnotes are included after the appendix.

. . . improves reliability, resiliency, and supports a modernized grid.

New Michigan Energy Legislation . . .



Key Items

- **Renewable Portfolio Standard**
 - Next Renewable Energy Plan (REP) filing (H2 2024)
- **Clean Energy Standard** (incl. renewables, gas w/ CCS, or nuclear)
 - Next Integrated Resource Plan filing (2026/2027)
- **Financial Compensation Mechanism (FCM) on PPAs**
- **Energy Efficiency (EE) Incentive**
 - Annual energy waste reduction
- **2.5 GW Battery Storage State Target**

Prior Law

15% by 2021
in Michigan

NA

After-tax WACC on
regulatory capital
structure
(~5.6%)

20% incentive /
up to 2% YoY
load reduction

NA
(550 MW planned
by 2040)

New Law^a

60% by 2035
in MISO
(50% by 2030)

100% by 2040
(80% by 2035)

Pre-tax WACC on
permanent capital
structure
(~9%)

25% incentive /
>2.17% YoY
load reduction

800 MW by 2030

Benefits

- ✓ Maintains customer affordability
- ✓ Ensures continued resource adequacy
- ✓ Decarbonizes electric supply
- ✓ Enhances certainty of recovery
- ✓ Enhanced FCM & EE incentives
- ✓ Increased capital investment opportunity

Presentation endnotes are included after the appendix.

. . . good for all stakeholders & accelerates the Clean Energy Transformation.

Michigan's Strong Regulatory Environment . . .

Supportive Energy Policy

- **Timely recovery of investments**

- ✓ Forward-looking test years/earn authorized ROEs
- ✓ 10-month rate cases
- ✓ Monthly fuel adjustment trackers (PSCR/GCR)

- **Supportive incentives**

- ✓ Constructive ROEs for Renewable Portfolio Standard
- ✓ Energy efficiency incentive
- ✓ FCM adder on PPAs

- **Appointed commissioners**

☐ Enhanced w/ 2023 Energy Legislation

2023

2024

Renewable Energy Plan (REP)

H2 2024: File updated REP to meet 60% renewable energy by 2035

Electric

Mar 1st:
Order
\$92M, 9.9% ROE
U-21389

Q2 2024:
File New
Rate Case

Gas

Dec. 15th: Filed
Rate Case
\$136M 10.25%
ROE
U-21490

Q4 2024:
Expected
Final Order

. . . provides constructive outcomes and forward-looking visibility.

De-risking Inflationary Pressures . . .



Near-term Risk Mitigation

<u>Global Risks</u>	<u>Countermeasures</u>
Labor	<ul style="list-style-type: none">✓ Manageable wage inflation (>40% unionized)✓ ~95% non-union retention rate^a
Materials	<ul style="list-style-type: none">✓ Manageable supply chain risk✓ ~90% of material costs capitalized✓ Modular solar build-out
Commodities	<ul style="list-style-type: none">✓ Owned generation hedges market volatility✓ Manageable power supply costs✓ Leverage gas storage assets

Episodic Cost Savings

<u>Year</u>	<u>Event</u>	<u>Savings</u>
✓ 2022	Palisades retirement	>\$90M
✓ 2023	Karn 1 & 2 coal unit retirements ^b	\$30M
✓ 2025	MCV contract change	>\$60M
2025	Campbell coal unit retirements ^b	>\$60M
>\$200M identified future cost savings		

~\$220M in **CE WAY** savings since 2020

Presentation endnotes are included after the appendix.

. . . with opportunities for near- and long-term customer savings.

Expansive Economic Development Efforts . . .



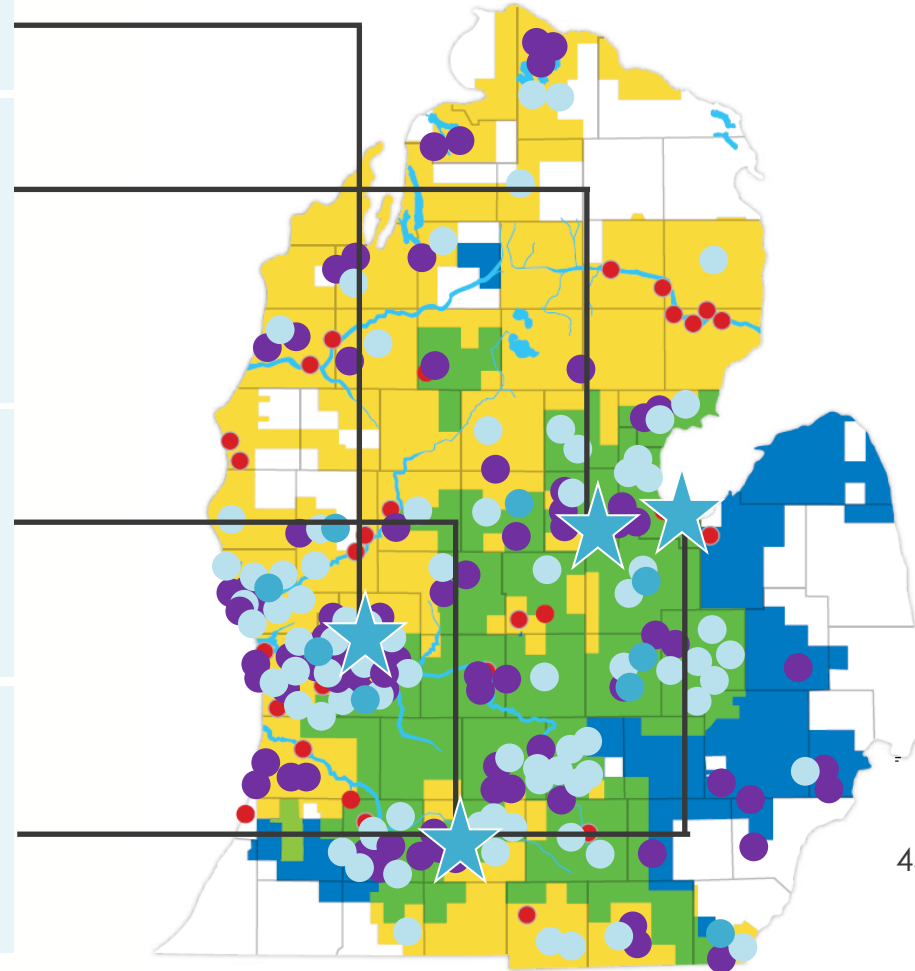
■ Electric ■ Gas ■ Combined
● 2022 New Load ● 2023 New Load ● 2024 New Load

Switch
World-Renowned Data Center

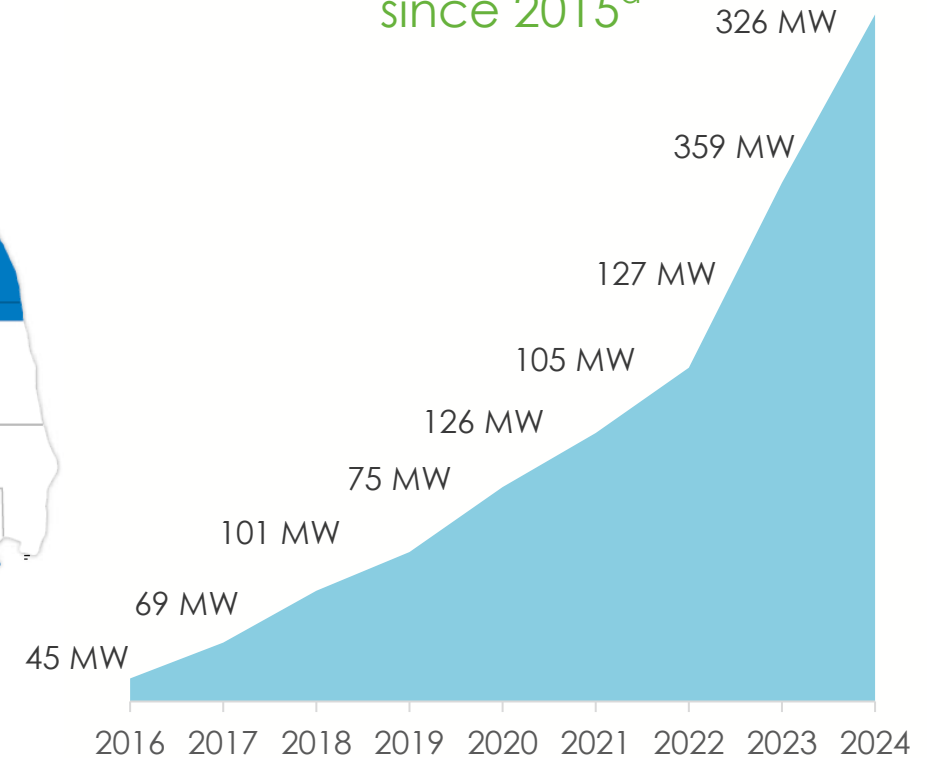
Corning Incorporated
Leading Provider
of Polysilicon
~\$900M investment
~1,100 jobs

Ford Blue Oval Battery Park
Multinational Auto Manufacturer
~\$2,600M investment
~1,700 jobs

Gotion
Global EV Battery Manufacturer
~\$2,400M investment
>2,000 jobs



Attracted
>1,300 MW
of new or expanding load
since 2015^a



Presentation endnotes are included after the appendix. ● Electric generation and battery storage facilities

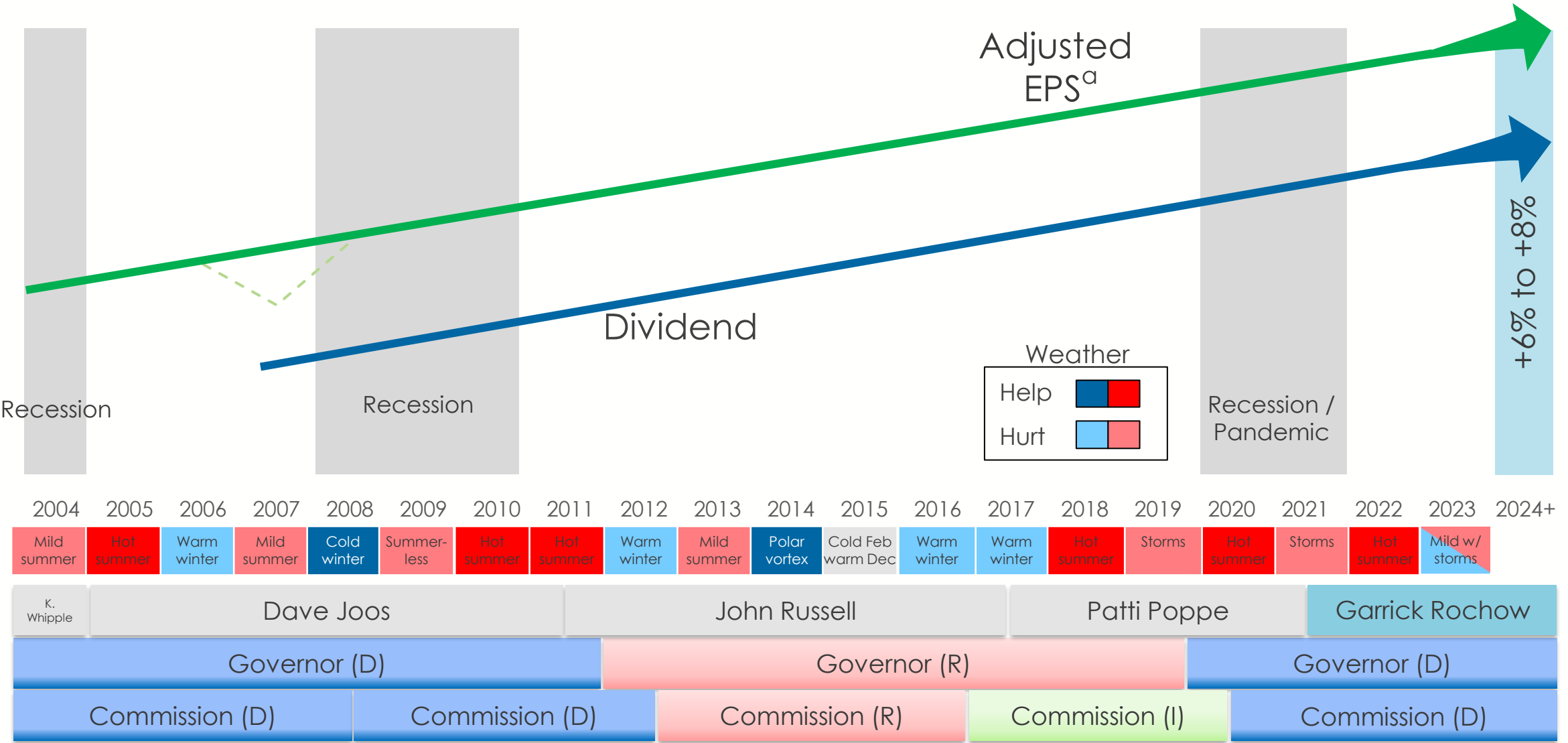
. . . drive growth across Michigan and reduce customer rates.

Strong Balance Sheet . . .

Consumers Energy	S&P	Moody's	Fitch	Key Strengths
Senior Secured	A	A1	A+	✓ Forward-looking recovery
Commercial Paper	A-2	P-2	F-2	✓ Constructive rate construct
Outlook	Stable	Stable	Stable	✓ Strong operating cash flow generation
CMS Energy				
Senior Unsecured	BBB	Baa2	BBB	✓ 100% fixed rate debt
Junior Subordinated	BBB-	Baa3	BB+	✓ Hybrid debt (w/equity credit)
Outlook	Stable	Stable	Stable	✓ Limited near-term maturities
Last Review	✓ Aug. 2023	✓ May 2023	✓ Jan. 2023	

. . . maintains credit metrics and solid investment-grade ratings.

Industry-Leading Financial Performance . . .



Presentation endnotes are included after the appendix.

. . . for over two decades, regardless of conditions.

The background of the slide is a photograph of a woman in profile, facing left. She is wearing a yellow hard hat with "Consumers Energy" and "MSA" logos, safety glasses, and a green safety vest over a teal shirt. She is standing in front of a large array of solar panels under a blue sky with light clouds.

Environmental, Social & Governance

Executing on the Clean Energy Transformation . . .

Net Zero Targets



2030

Net zero methane emissions for our gas delivery system



2040

Net zero carbon emissions for our electric business (includes PPAs and market purchases)



2050

Net zero GHG emissions for our entire business

Presentation endnotes are included after the appendix.

Proof Points

Today

- ✓ Retired Karn 1 & 2 coal units, 515 MW
- ✓ Acquired existing ~1.2 GW CCGT
- ✓ Grew VGP^a Program to ~365 MW
- ✓ Approved for ~\$11M in low-carbon energy infrastructure grants for RNG facilities
- ✓ Heartland wind COD 2023, 201 MW

2025

- Retire Campbell 1-3 coal units (exit coal)
 - ~60% carbon emissions reduction^b

Future

- 8 GW of solar and 2.5 GW of demand-side resources
- Accelerate vintage main and service replacements
- Renewable natural gas (RNG) and hydrogen fuel mix opportunities

Michigan Energy Legislation: 100% clean energy mandate by 2040, 60% renewable energy mandate by 2035

. . . by exiting coal and advancing our net zero targets.

2023 Asset Mix . . .



	Total PP&E	
	(\$M)	(%)
Electric		
Generation	\$4,155	17%
Coal	400	~2%
Wind, solar, hydro	2,245	9
Gas & other	1,510	6
Distribution	8,899	35
Other	<u>737</u>	<u>3</u>
Total electric	\$13,791	~55%
Gas		
Distribution	\$5,887	23%
Transmission	2,503	10
Underground storage facilities	1,145	5
Other	<u>412</u>	<u>2</u>
Total gas	\$9,947	40%
Other non-utility property	\$34	<1%
NorthStar Clean Energy	\$1,300	5%
Plant, property, and equipment, net	\$25,072	100%

. . . highlights ~2% coal of total PP&E in 2023.

A Just Transition Out of Coal . . .

We Have Done This Before

- ✓ Nine coal units retired to date
- ✓ Clear and ongoing communication with affected communities and stakeholders
- ✓ Co-workers provided retention incentives and placement plans for employees
- ✓ Work to redevelop communities and assist in the transition of local economies



Proven Examples

- ✓ Coal plant decommissioning included:
 - ✓ Environmental abatement
 - ✓ Dismantlement and demolition
 - ✓ Preparation of sites for redevelopment and other economic opportunities
- ✓ Environmental efforts included restoring areas around the facilities including:
 - ✓ Coal ash ponds
 - ✓ Creating new habitats for bees, butterflies and waterfowl

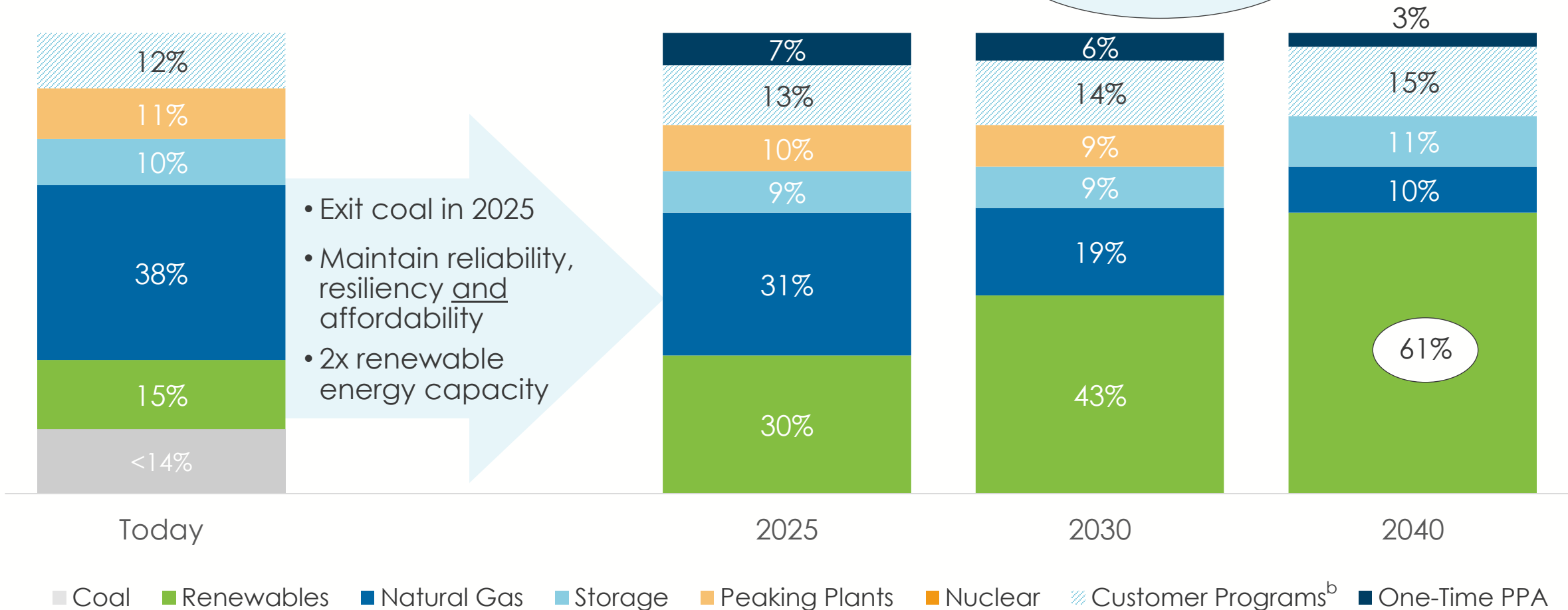
. . . for all of our stakeholders.

Our Clean Energy Transformation . . .



Capacity Mix^a

Pre-Energy
Legislation

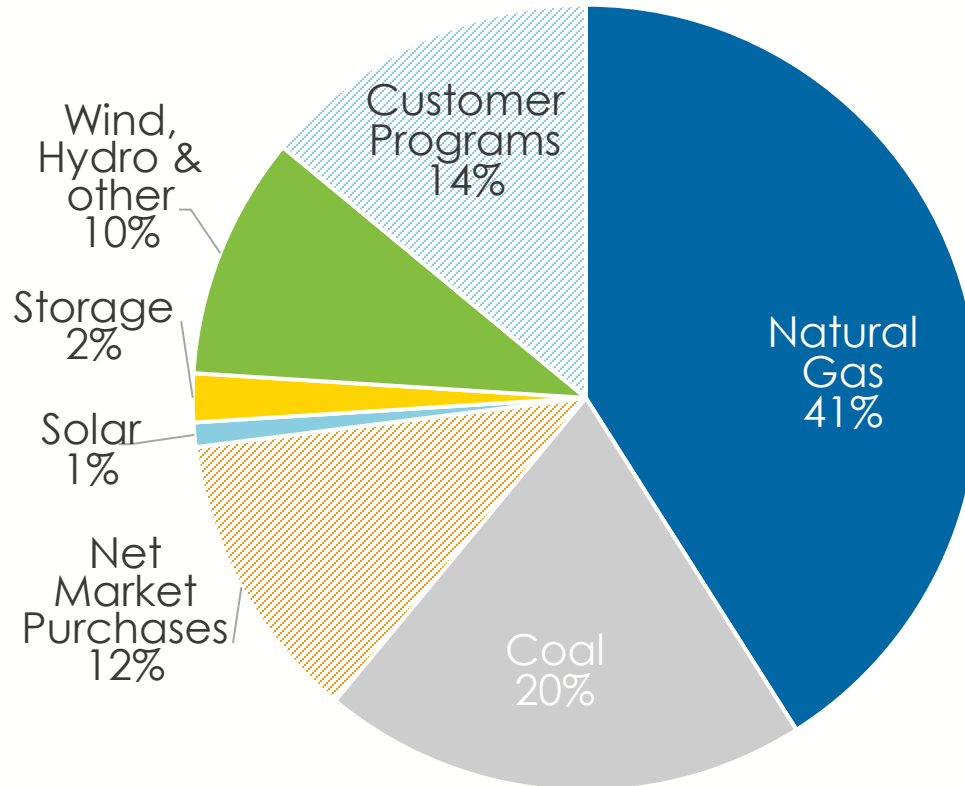


Presentation endnotes are included after the appendix.

. . . results in significant clean energy resources by 2040.

Our Energy Supply^a Will Be Cleaner . . .

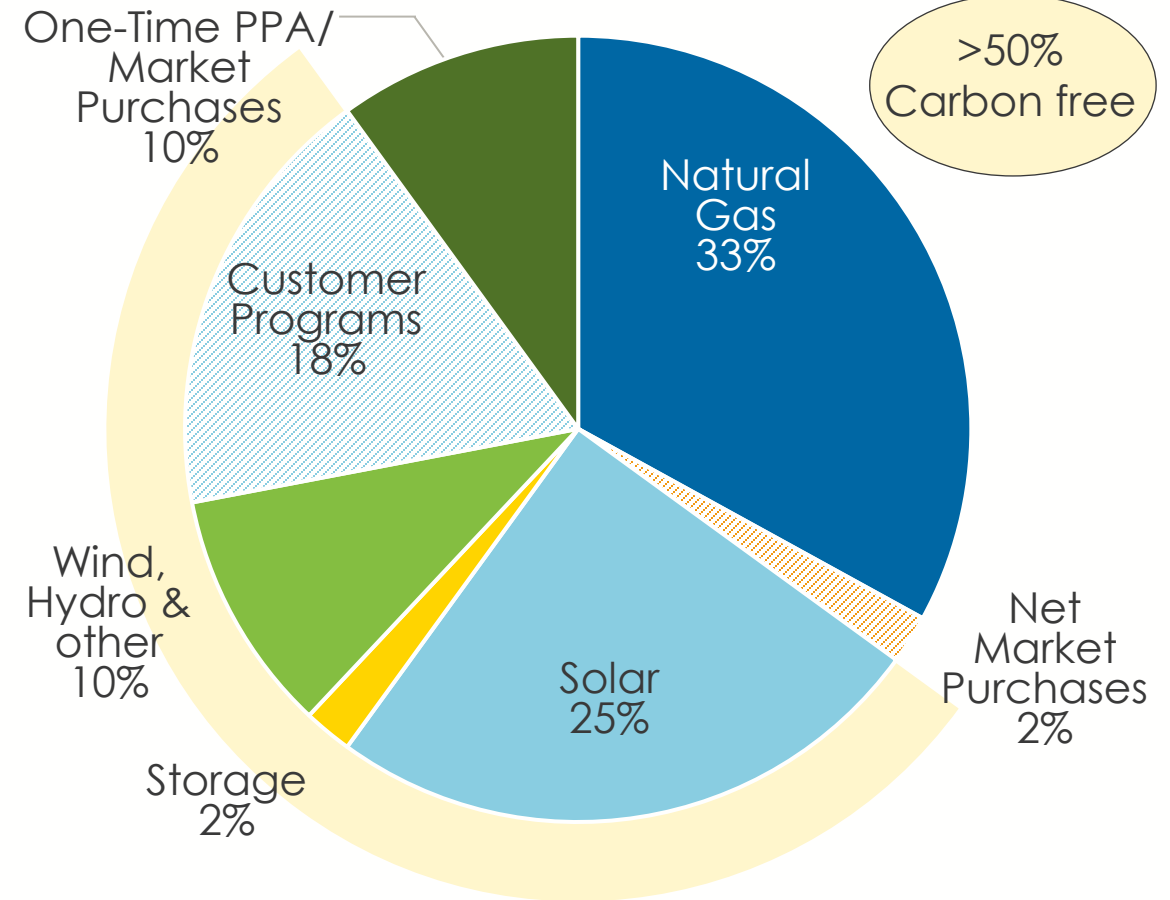
Current Energy Mix



Pre-Energy
Legislation

Future Energy Mix (2031)

(Post-MCV PPA Expiration)



Presentation endnotes are included after the appendix.

. . . and more reliable with further opportunities to decarbonize.

Our VGP^a Renewable Programs . . .



Large Customer Program

Large Customer Renewable Energy Program

- >450MW subscribed of >1,000 MW approved
- Planned expansion as demand grows
- 10 to 20-year contract options
- PPA with ~9% FCM and rate base opportunity



Presentation endnotes are included after the appendix

Other Programs

(Available to Residential and Commercial)

MI Clean Air

- >650 residential and business customers enrolled
- Open to natural gas and combination customers
- Allows customers to pay for certified carbon-reducing projects

Solar Gardens (Utility-Led Community Solar)

- 4.5 MW subscribed capacity and actively pursuing sites for additional 5.5 MW that are preapproved
- ~97% subscribed (~2½K customers)

Sunrise

- 50 customers enrolled – designed to aid income qualified customers achieve green goals
- Subscription cost covered by grants through non-profit organizations

. . . help customers achieve their clean energy goals.

Decarbonization of Gas Infrastructure . . .



Net zero methane by 2030...

- >100 miles/yr main replacement
- ~5.5K/yr vintage services replacement
- Renewable natural gas (RNG) as clean fuel replacement
- ~1% energy efficiency (~\$90M/yr)
 - Pre-tax incentive ~\$18M/yr
- Reducing methane emissions by ~80% with RNG offset on system to reach net zero

Methane Emissions Reductions^a

2015	2023	2027	2030
<u>Actual</u>	<u>Actual</u>	<u>Estimate</u>	<u>Target</u>
(22)%	>(25)%	(50)%	Net Zero

Presentation endnotes are included after the appendix.

...with additional opportunities.

- New Michigan Energy Legislation – 100% Clean Energy (renewables, gas w/ CCS and nuclear) by 2040
- Largest LDC underground storage in U.S. (309 Bcf)
 - 15 gas storage fields, 8 compressor stations and ~150K horsepower for system reliability/resiliency and mitigate gas price volatility
- Potential to deploy hydrogen and CCUS
- Partnering with EPRI/GTI and utilities across the world to study the expansion of RNG and hydrogen

. . . provides significant investment opportunities longer-term.

Energy Waste Reduction Program . . .



Energy Efficiency Programs

- ✓ ~\$6.3B of customer savings on energy bills since 2009
- ✓ ~6,600 GWh of reduced usage since 2009
– equivalent to ~1 power plant^a
- ✓ ~34K/yr appliances recycled and ~100K/yr residential rebates provided

\$1 of spend is equal to ~\$1.50 customer savings



Presentation endnotes are included after the appendix.

11th year

Electric

- ~2% annually
- Next 5 years:
 - Spend ~\$210M/yr
 - Pre-tax incentive ~\$42M/yr

Gas

- ~1% annually
- Next 5 years:
 - Spend ~\$90M/yr
 - Pre-tax incentive ~\$18M/yr

Received U.S. Environmental Protection Agency's 2023 ENERGY STAR® Partner of the Year – Sustained Excellence Award

. . . extend clean energy options and help keep our customer bills affordable.

Goal to Power >1M EVs by 2030 . . .



1M EVs by 2030
could add ~5% to ~10%
growth to today's electric
load (roughly half in plan)

PowerMI Drive
Residential



PowerMI Drive
Public Charging



PowerMI Fleet

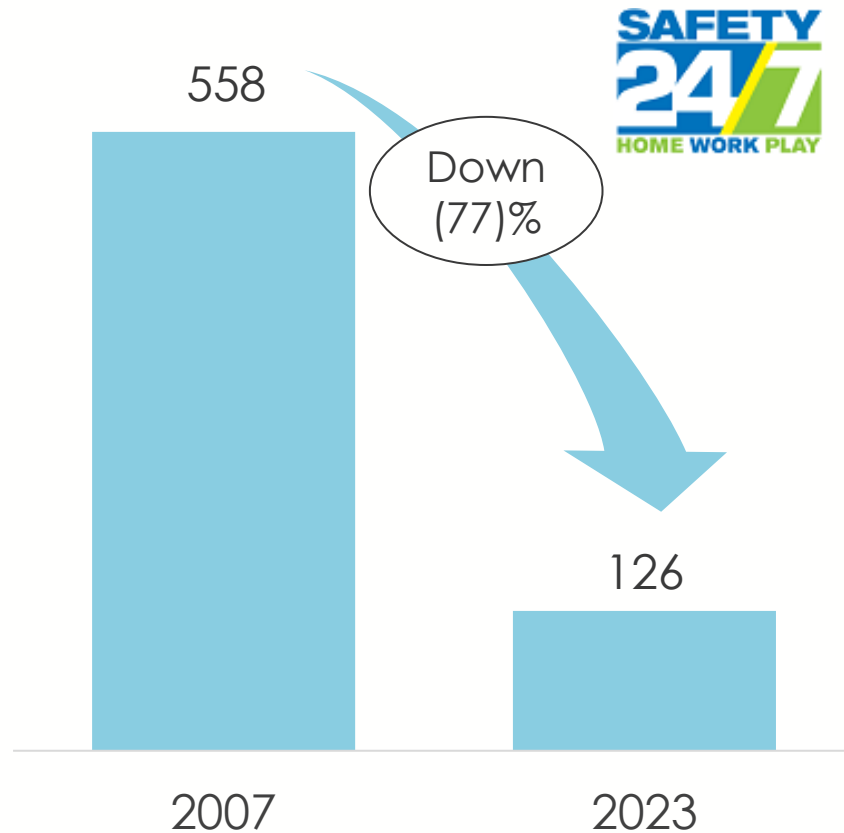
- ~31K EVs in Consumers Energy territory today – ~3x the that of 2020
- >80% of all charging is off-peak with best in class >90% residential off-peak
- >50 EV fast chargers installed and working to rebate ~80 more
- >60% of National Electric Vehicle Infrastructure (NEVI) awards granted by the state are at 26 sites in Consumers Energy territory
- Targeting 200 EV charges, including 100 fast charges, across the Lower Peninsula of Michigan
- Powered by an entirely carbon-neutral grid by 2040 – one of the nation's fastest timetables

. . . supported by our electric vehicle programs and Governor's goal.

Committed to Physical Safety . . .

Safety Performance

(Recordable Safety Incidents)



2023

- >50% reduction in high-risk injuries vs. 2022 – 3rd year in a row of reduction in high-risk injuries
- Safety performance awarded for executive and employee compensation for 2nd year in a row
- Proactive, risk-based injury program in partnership with EEL and other utilities



. . . with an emphasis on high-risk incidents and zero tolerance for fatalities.

Cyber and Physical Security Program . . .



Program Focus & Approach

- Protect critical infrastructure, customer data and employee safety
- Dedicated team monitors environment and regularly shares threat information with peers, and state and federal partners
- Company projects are reviewed against Security standards to ensure cyber and physical requirements are included
- Conduct regular drills, exercises, vulnerability assessments, and penetration tests to assess the security of our systems
- Conduct monthly phishing tests through “Don’t Take the Bait” program
- Annual co-worker training related to awareness, risk prevention and detection, event management and policy compliance

Robust Corporate Governance

- Board oversight of security risks including cyber and physical security, compliance and data privacy
- Company-wide phishing tests & department updates
- 2 Board members with security experience



Myrna Soto

>20 years of IT
& security experience



Deborah Butler

Retired CIO from
Norfolk Southern



**Security
Scorecard**

[Visit Our Scorecard](#) 

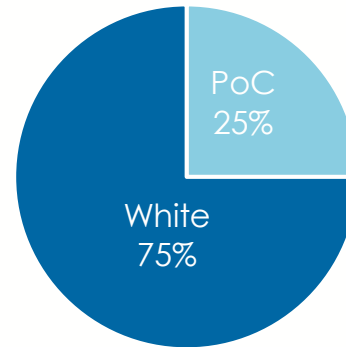
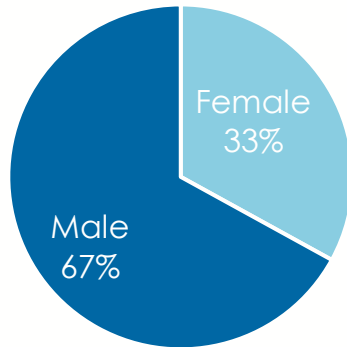
. . . is integrated and protects critical state infrastructure and customer data.

DE&I Strategy and Movement . . .

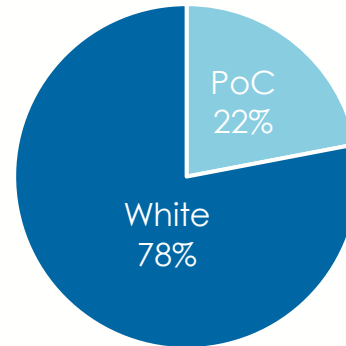
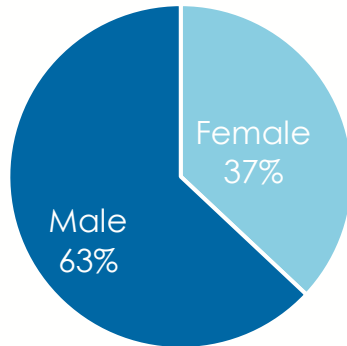


Diversity by the Numbers

Board of Directors



Consumers Energy Executive Leadership



Our commitment to DE&I begins with our CEO who pledged to take action to advance diversity and inclusion in the workplace through the CEO Action for Diversity and Inclusion™ coalition — a national effort that brings corporate leaders together to address DE&I at the societal level, driving action and meaningful change



. . . to ensure our co-workers and communities feel safe and cared for.

Our Supplier Diversity Initiatives . . .



2023 Key Wins

- ✓ Increased annual spend with diverse suppliers by 3x since the inception of the program
- ✓ Exceeded Tier II target of \$100M and increased suppliers reporting Tier II spend by 20%
- ✓ Added new requirement that all large contract awards must include language in contracts requiring vendors to report Tier II spend
- ✓ >1K companies in our diverse supplier universe, up 30% since 2022

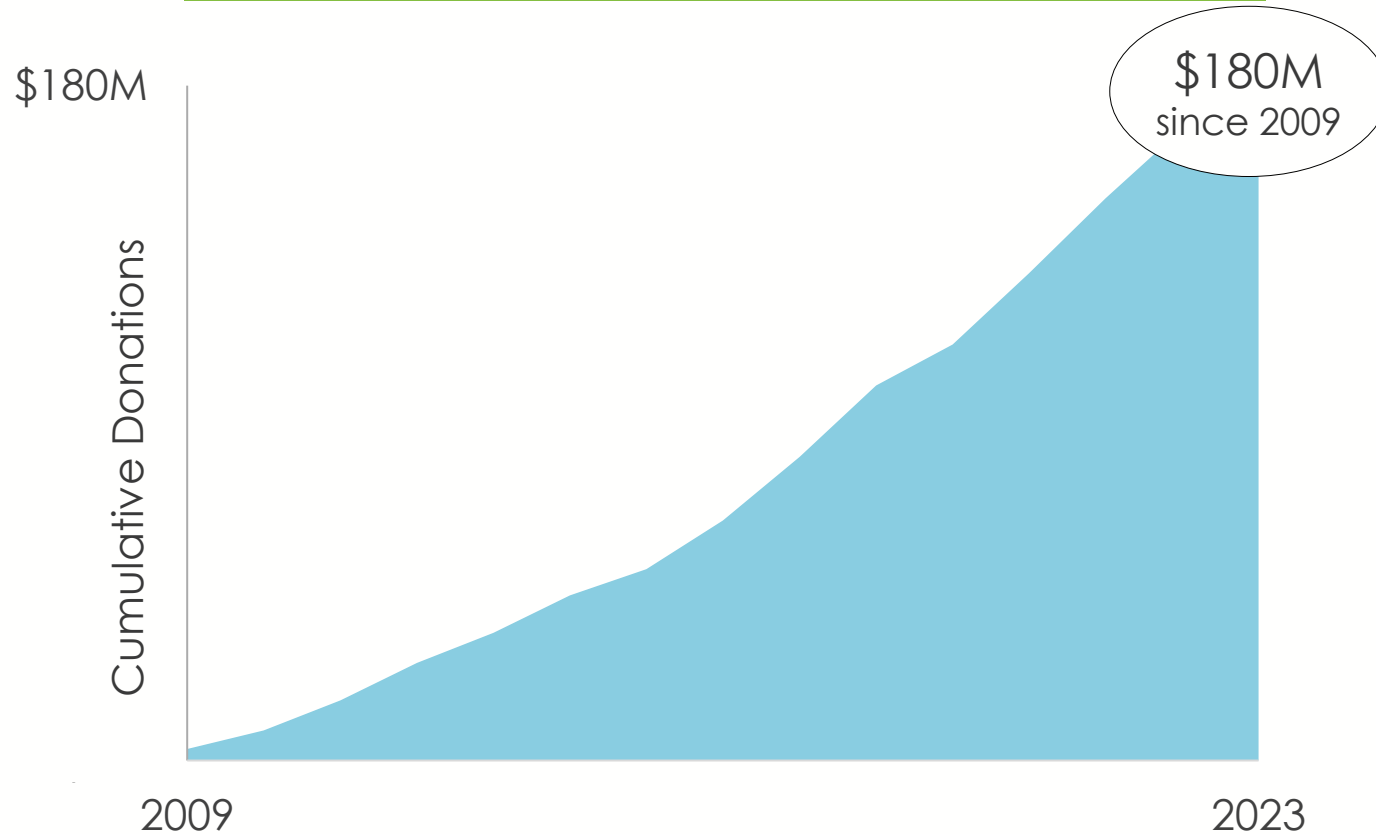
. . . aim to increase competition, inspire innovation and drive economic prosperity.

Continued Corporate Giving . . .



Charitable Organizations^a

\$11M in total charitable donations in 2023



Highlights

- \$7.8M donated through Consumers Energy Foundation
 - \$1.5M in signature grants focused on neighborhood revitalization, providing economic security for community members, protecting endangered species and restoring natural green spaces.
 - \$200K for the DE&I Grantmaking program to support DE&I initiatives across the state
- \$755K donated by employees and retirees as part of the annual company-wide United Way campaign

Presentation endnotes are included after the appendix.

. . . investing in what is most important to Michigan.

We're Helping Michigan Thrive . . .



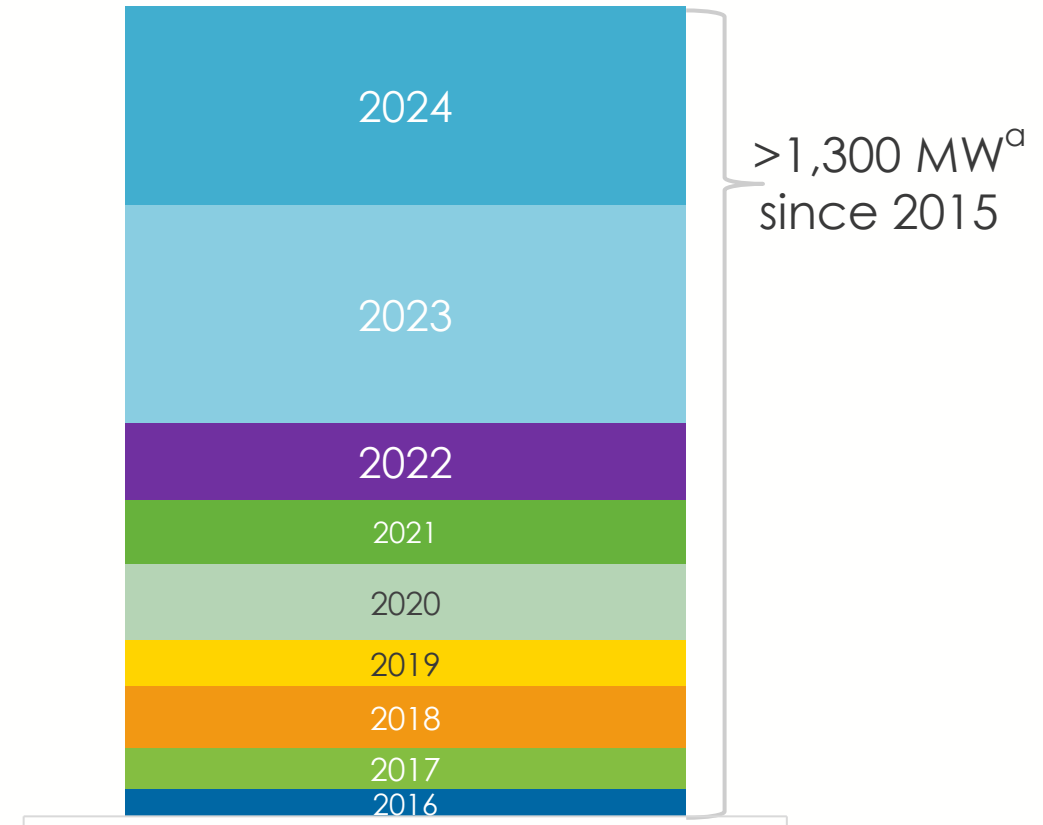
Competitive Advantages in the State

- ✓ \$1B of state incentives
- ✓ Energy intensive economic development rate
- ✓ 2023 (6th consecutive year in a row)
Editor's Choice Top Utility
- Business Facilities



In 2023, new and expanding load expected to attract ~\$6B Michigan investment and ~5K jobs

New and Expanding Load



Presentation endnotes are included after the appendix.

. . . through targeted and proactive economic development.

Exceptional Board Governance . . .



12 Members
42% Gender, racial & ethnic diversity
92% Independent

JOHN RUSSELL



Independent Chair

GARRICK ROCHOW



JON BARFIELD



DEBORAH BUTLER



KURT DARROW



WILLIAM HARVEY



RALPH IZZO



SUZANNE SHANK



MYRNA SOTO



JOHN SZNEWAJS



RONALD TANSKI



LAURA WRIGHT



. . . led by an independent Chair and highly skilled, diverse Board.

Diverse, Engaged and Experienced Board . . .



Demographics

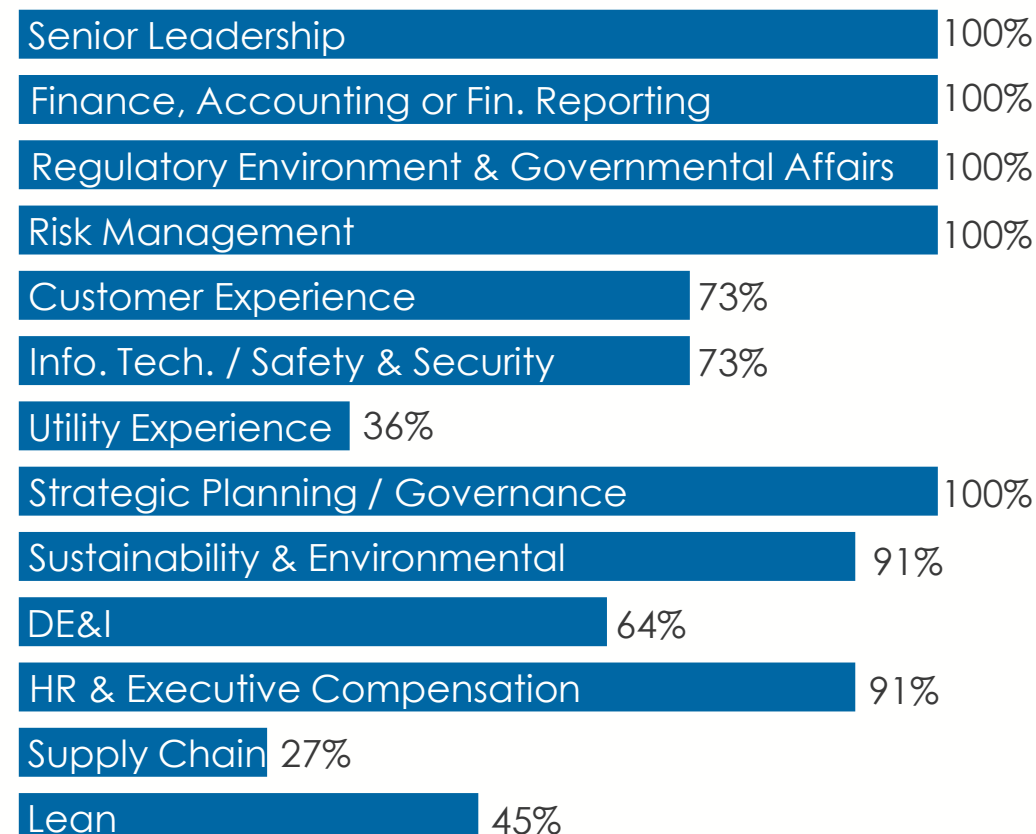
64 Average age
(49 – 72 yrs. old)

33% Female

25% Ethnically Diverse

42% Gender, racial & ethnic diversity

Experience



. . . enhances the quality of governance.

Committee Membership . . .

- ✓ Member
- ✓ Chairperson

100% Independent

Political contributions
>\$10K need
Board approval

Governance,
Sustainability, &
Public Responsibility

Name

Audit

Compensation & Human Resources

Executive

Finance

Public Responsibility

Jon E. Barfield



Deborah H. Butler



Kurt L. Darrow



William D. Harvey



Ralph Izzo



John G. Russell



Suzanne F. Shank



Myrna M. Soto



John G. Sznewajs



Ronald J. Tanski



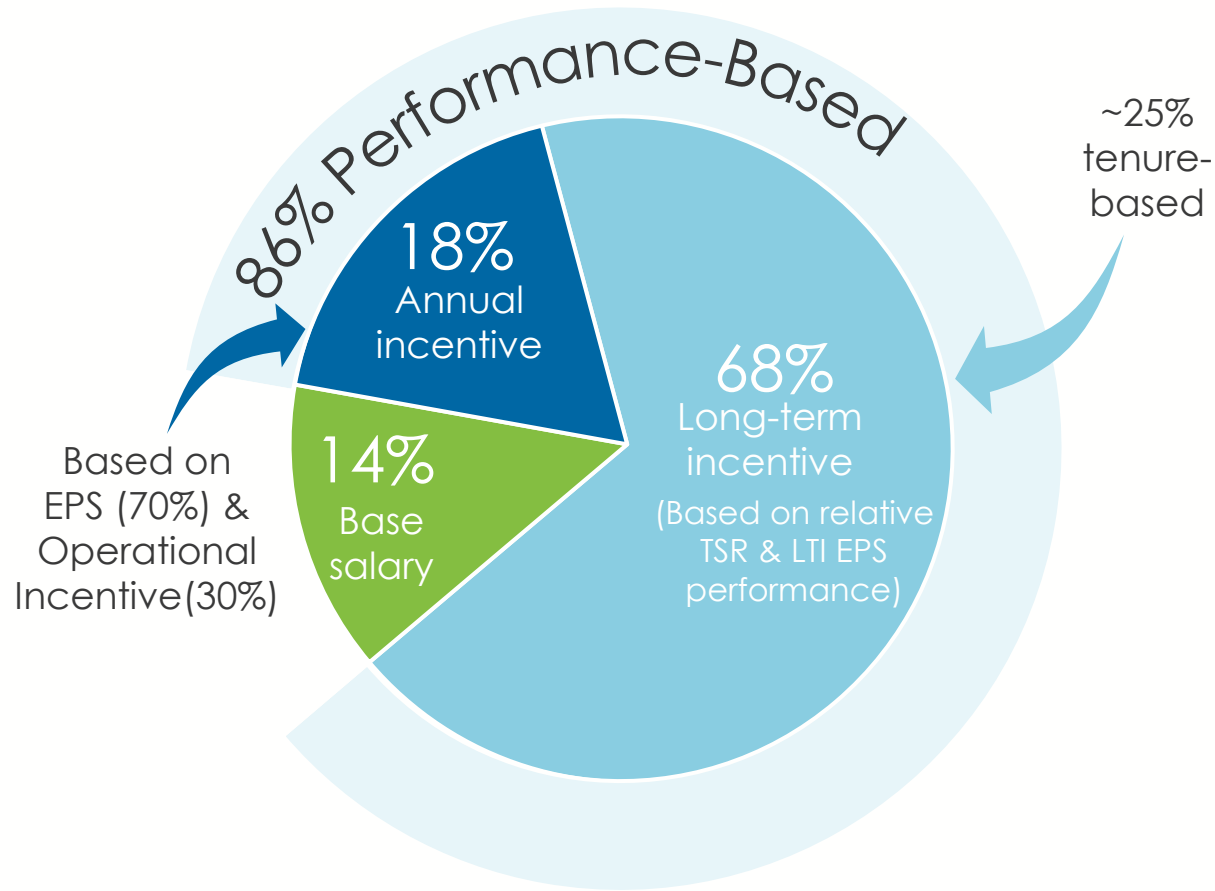
Laura H. Wright



. . . is focused on key strengths of each Board member.

CEO Compensation . . .

Compensation Mix for CEO



Operational Goals

PEOPLE	<ul style="list-style-type: none">Employee SafetyCulture IndexCustomer Experience IndexElectric Reliability
PLANET	<ul style="list-style-type: none">Methane Emission Reduction
PROFIT	<ul style="list-style-type: none">Waste Elimination

. . . is 86% performance-based.

Risks are Carefully Considered . . .

Risks

Mitigation Efforts

Regulatory Environment

- Participation in legislative and regulatory policy development

Climate Carbon Emissions (Regulation)

- New Michigan Energy Legislation – 60% renewable portfolio mandate by 2035 and 100% clean energy (incl. renewables, gas with CCS and nuclear) by 2040
- EWR and Demand Response Programs

Severe Weather (Ice, Thunder, Snow)

- Increased investment in infrastructure and smart electric systems; 5-year, \$7B Electric Reliability Roadmap
- Member of EPRI's Climate READi program

Water Levels

- Monitor lake levels at generation plants

Natural Disasters

- Geographically located in low-risk area

Economic Conditions

- Targeting efforts via donations to reduce uncollectible accounts
- Helping local businesses navigate federal and state assistance programs
- Targeted Economic development efforts, attracted >1,300 MW of new or expanding load since 2015^a

Presentation endnotes are included after the appendix.

. . . and countermeasures are deployed to mitigate those risks.

Political Giving . . .

Political Giving Focus

- Meeting Michigan's energy needs
- Helping the state's communities thrive
- Providing safe, reliable, affordable and increasingly clean energy-related services



Enhanced Disclosures

- Publishing annually on the company's website:
 - Expenditures made to influence the outcome of ballot initiatives
 - Direct corporate contributions to an entity organized under Section 527 and Section 501(c)(4) of the Internal Revenue Code, and non-deductible portion of trade association and other organization dues when annual contributions or mandatory membership dues are >\$25K
- All corporate political contributions come from general funds and are not recovered in customer rates
- The Board of Directors oversees political engagement policies, programs and practices

Click [Here](#) for link to Corporate Political Engagement

. . . focuses on critical company and industry-related issues.

ENDNOTES

Presentation Endnotes (pg 1 of 2)



Slide 3: ^aExcludes seasonal and contract workers ^bAdjusted, (non-GAAP) ^cDividend Policy: Payout Ratio of ~60% overtime

Slide 4: ^aNet zero methane emissions for our gas delivery system, net zero carbon emissions for our electric business (includes PPAs and MISO market purchases), net zero GHG emissions for our entire business ^bNew or expanding load since 2015 as of February 2024

Slide 5: ^aRepresents the amount of capacity related to CMS Energy's ownership interest

Slide 9: ^aRRA state regulatory energy rankings, May 2023. Regulatory Research Associates, a group within S&P Global Commodity Insights

Slide 10: ^aPP&E associated with coal based on calendar year; Today refers to 2023, \$400M of fully depreciated total remaining utility coal assets ^bNet zero carbon emissions for our electric business (includes PPAs and MISO market purchases) from 2005 baseline; estimates based upon one full year of operation post coal unit retirements

Slide 12: ^a134 minutes for IEEE benchmark year 2023, results for 2022 data in 2029

Slide 13: ^aNew energy law effective June 1, 2024

Slide 15: ^aConsumers Energy, non-union employees, average 5-yr retention rate, excludes 2023 VSP ^bAdjusted O&M savings, excludes potential fuel savings

Slide 16: ^aNew or expanding load since 2015 as of February 2024

Slide 18: ^aExcludes discontinued operations

Slide 20: ^aVoluntary Green Pricing ^bCarbon emissions for our electric business (includes PPAs and MISO market purchases) from 2005 baseline

Slide 23: ^aUtility-owned and PPAs, Today as of 2023 ^bIncludes energy waste reduction and conservation voltage reduction programs

Slide 24: ^aUtility-owned, PPAs and MISO market purchases, Current as of 2023

Presentation Endnotes (pg 2 of 2)



Slide 25: ^aVoluntary Green Pricing

Slide 26: ^aMethane emissions from our natural gas delivery system since 2012

Slide 27: ^aAssumes roughly 1,159 MW saved ($6,000 \text{ GWh} \div (65\% \text{ efficiency rate} \times 8,760 \text{ annual hours}) = 1,159 \text{ MW}$)

Slide 33: ^aIncludes contributions made by Consumers Energy, Consumers Energy employees and Consumers Energy Foundation

Slide 34: ^aNew or expanding load since 2015 as of February 2024

Slide 39: ^aNew or expanding load since 2015 as of February 2024

MS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to “earnings” are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

GAAP Reconciliation

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
(Unaudited)



	<i>In Millions, Except Per Share Amounts</i>			
	Three Months Ended		Twelve Months Ended	
	12/31/23	12/31/22	12/31/23	12/31/22
Net Income Available to Common Stockholders	\$ 306	\$ 168	\$ 877	\$ 827
<i>Reconciling items:</i>				
Disposal of discontinued operations (gain) loss	*	-	(1)	(5)
Tax impact	(*)	-	*	1
Other exclusions from adjusted earnings**	3	9	9	8
Tax impact	(1)	(2)	(3)	(2)
Voluntary separation program	*	1	33	12
Tax impact	(*)	(*)	(8)	(3)
Adjusted net income – non-GAAP	<u>\$ 308</u>	<u>\$ 176</u>	<u>\$ 907</u>	<u>\$ 838</u>
Average Common Shares Outstanding - Diluted	292.7	290.1	291.7	290.0
Diluted Earnings Per Average Common Share				
Reported net income per share	\$ 1.05	\$ 0.58	\$ 3.01	\$ 2.85
<i>Reconciling items:</i>				
Disposal of discontinued operations (gain) loss	*	-	(*)	(0.01)
Tax impact	(*)	-	*	*
Other exclusions from adjusted earnings**	0.01	0.03	0.03	0.03
Tax impact	(0.01)	(0.01)	(0.01)	(0.01)
Voluntary separation program	*	*	0.11	0.04
Tax impact	(*)	(*)	(0.03)	(0.01)
Adjusted net income per share – non-GAAP	<u>\$ 1.05</u>	<u>\$ 0.60</u>	<u>\$ 3.11</u>	<u>\$ 2.89</u>

* Less than \$0.5 million or \$0.01 per share.

** Includes restructuring costs, business optimization initiative, and unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense.

Management views adjusted (non-Generally Accepted Accounting Principles) earnings as a key measure of the Company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the Company uses adjusted earnings to measure and assess performance. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for reported earnings.