



LEADING THE CLEAN ENERGY TRANSFORMATION





Investor Meetings
June 2025





This presentation is made as of the date hereof and contains "forward-looking statements" as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy's and Consumers Energy's Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections of CMS Energy's and Consumers Energy's "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections are incorporated herein by reference and discuss important factors that could cause CMS Energy's and Consumers Energy's results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

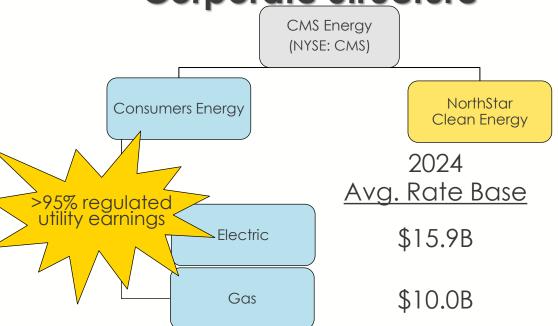
The presentation also includes non-GAAP measures when describing CMS Energy's results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, <u>www.cmsenergy.com/investor-relations</u>, a channel of distribution.

CMS Energy Overview



Corporate Structure



Key Information

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2024 Financial Statistics		
>8,300	Based in Jackson, MI Employees (44% unionized) ^a	
\$7.5B	Revenue	
\$998M	Adjusted net income ^b	
22 years	Industry-leading financial performance	
6% to 8%	Long-term adj. EPS ^b growth	
~60% ^c	Payout ratio over time	

Leadership Team^d

Rejji Hayes EVP & Chief Financial Officer

Garrick Rochow
President & Chief Executive Officer

Tonya Berry
EVP & Chief Operating Officer

Shaun Johnson EVP & Chief Legal & Admin Officer

Brandon Hofmeister SVP Sustainability & External Affairs

Lauren Snyder SVP & Chief Customer & Growth Officer

Consumers Energy Positioned Well . . .



Service Territory

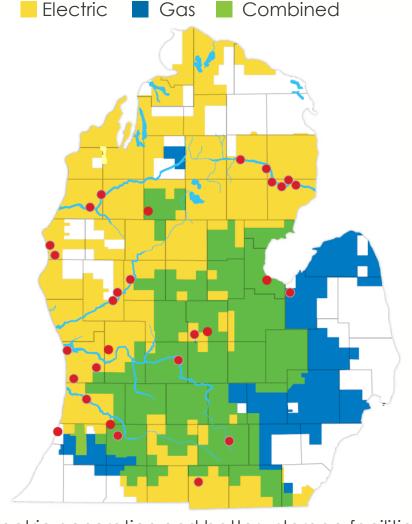
- Electric Utility
 - 1.9M electric customers 9,853 MW of capacity
- Gas Utility
 1.8M gas customers
 309 Bcf gas storage
- Serving 6.8M Michigan residents

Planet Goals^a

- Plan to exit coal in 2025
- Net zero methane emissions by 2030
- 60% renewable energy by 2035
- 100% clean energy by 2040
- Net zero GHG emissions by 2050
 - Interim goal of 25% by 2035



>1,300 MW cumulative contracted load since 2015^b



Electric generation and battery storage facilities

NorthStar Clean Energy^a Provides Flexible Solutions . " EVERGY



Renewable Platform

- 318 MW of wind (OH, TX)
- 64 MW of biomass (MI, NC)
- 195 MW of solar (AR, MI)

Dearborn Industrial Generation (DIG) & Other

- >1,000 MW in MI (including DIG & Peakers)
- Upside: tightening capacity markets with future retirements



Near- and Long-Term Financial Objectives . . .



Adjusted EPS guidance

Dividend Payout Ratio

Target credit ratings

Utility investment (\$B)

Electric sales growth
Incl. Energy Efficiency ~2%/yr

Planned equity issuance (\$M)

Presentation endnotes are included after the appendix.

2025

\$3.54 - \$3.60 Toward the high end

~60%

Solid investment grade FFO/Debt target: Mid-teensa

\$3.7

~1%

Up to \$500M

Long-Term Plan

+6% to +8% Toward the high end

~60% over time

Solid investment grade FFO/Debt target: Mid-teensa

> \$20 2025 - 2029

2% - 3%

~\$450M/yr

CMS Energy is Well-Positioned . . .



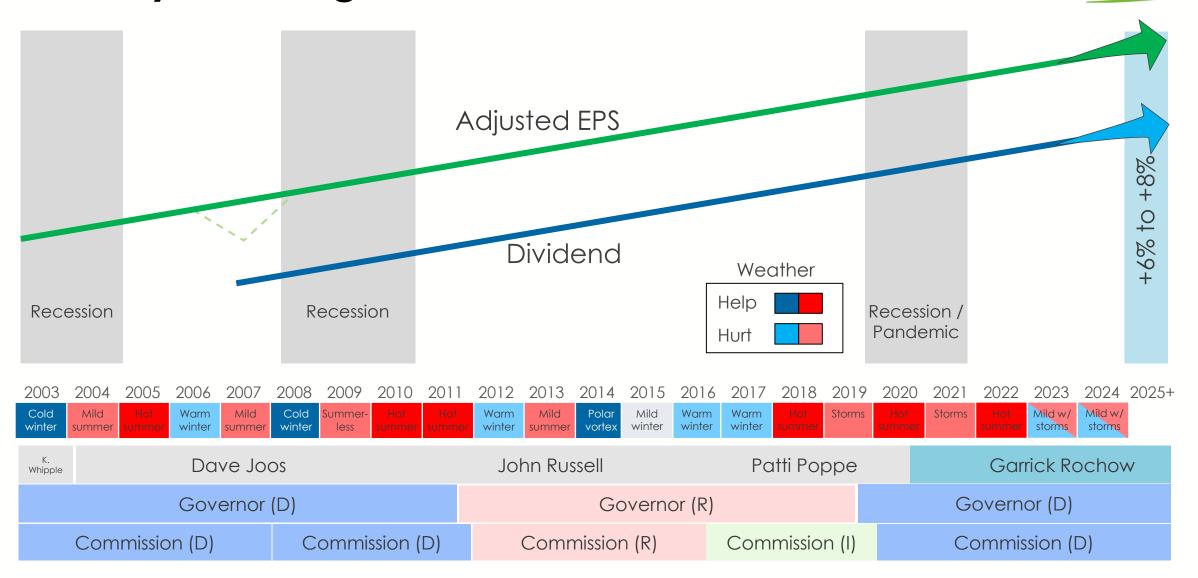
Sector Top of Mind

Risk Mitigants

Tariff Impacts	 ~90% of supply chain domestically sourced with broad vendor redundancy Manageable inflationary impacts skewed toward capital ~95% –100% of gas supply domestically sourced No imported electricity from Canada / net exporter into MISO
Potential IRA Repeal	 ✓ Strong industry and bipartisan congressional support for the IRA ✓ 2023 MI Energy Law provides support for renewables and operational/financial flexibility
Industrial Recession Risk	 ✓ Auto sector only represents ~2% of total gross margin (including tier I & II suppliers) ✓ Top 10 customers combined represent ~2½% of total gross margin ✓ Grand Rapids is in the heart of our electric service territory with strong diversified commercial & industrial load

Industry-Leading Financial Performance . . .







Investment Thesis...





Industry-leading clean energy commitments

Excellence through the **CE WAY**

Top-tier regulatory jurisdiction^a with attractive growth

Premium total shareholder return

6% to 8% adjusted EPS growth + $\sim 3\%$ dividend yield

financial performance

Infrastructure Renewal is Necessary . . .



10-yr Electric
Reliability Roadmap
Includes up to 400
miles of
undergrounding and
20k pole
replacements per
year



New Energy Legislation

Provides capital opportunity to meet 60% Renewable Portfolio Standard by 2035 and 100% Clean Energy Standard by 2040



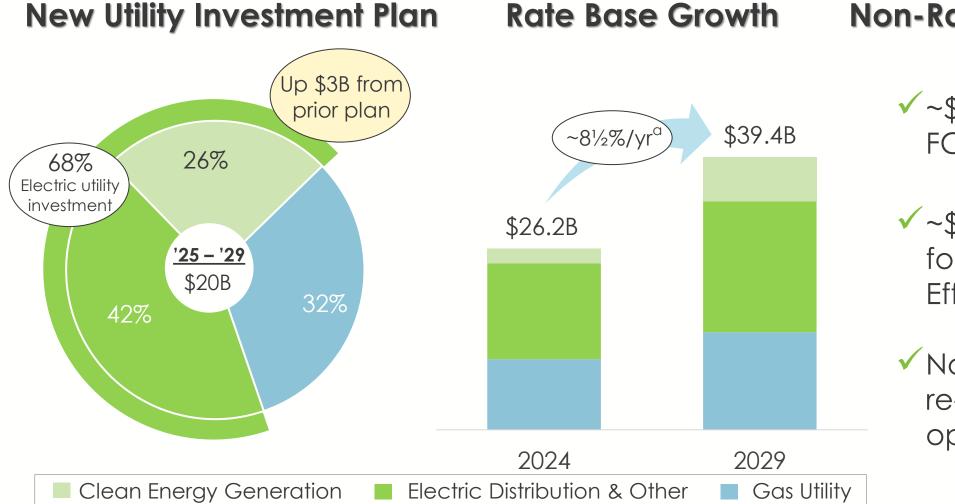




Add 9 GW of solar and 4 GW of wind over next two decades Add >850 MW of battery storage by 2030 25 years of
main replacement
through
Enhanced Infrastructure
Replacement Program

Updated Customer Investment Plan...





Non-Rate Base Earnings^b

- √ ~\$20M pre-tax for FCM by 2029
- √ ~\$60M/yr pre-tax for Energy Efficiency incentive
- ✓ NorthStar DIG re-contracting opportunities

Long-Term Opportunities . . .



Electric Distribution

Electric Supply

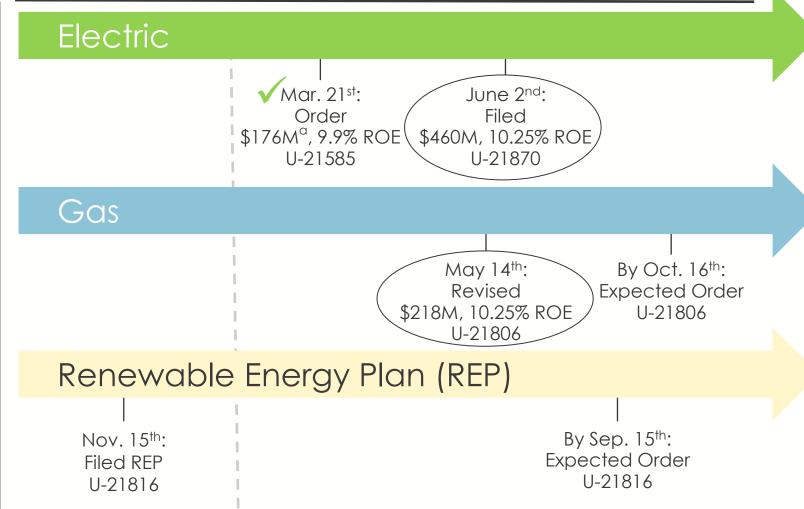
Long-term Plan/ Reference Filing	Reliability Roadmap 2025 – 2035	Renewable Energy Plan (REP) 2025 – 2045	Integrated Resource Plan (IRP) 2027 – 2045+
Key Investments	 20K poles replaced each year Up to 400 mi/yr of undergrounding Rebuild 20% of substations over the next 10 years 	 9,000 MW solar 4,000 MW wind 1,200 MW online (~70% owned) 2,800 MW incremental (~100% owned) 	 >850 MW of battery storage Investments driving resource adequacy – addressing intermittency of renewables
Customer Value	 Drives 2nd quartile performance for SAIDI^a Aims to restore 100% of customers within 24 hours 	 Achieves Michigan's 60% renewable energy target by 2035 in costeffective manner Supports demand growth 	 Delivers cleaner portfolio without compromising resource adequacy Supports demand growth
Investment	\$18B	\$14.6B	TBD
Opportunity	\$10B not in 5-yr Plan	\$10B ^b not in 5-yr Plan	Additional opportunity

Michigan's Strong Regulatory Environment . . .



2024 **Supportive Energy Policy**

- Timely recovery of investments
 - ✓ Forward-looking test years/earn authorized **ROEs**
 - 10-month rate cases
 - Monthly fuel adjustment trackers (PSCR/GCR)
 - ✓ Constructive ROEs
- Supportive incentives enhanced w/ 2023 Michigan **Energy Law**
 - Energy efficiency incentives
 - FCM adder on PPAs
- **Appointed commissioners**



2025

Needed Customer Investments...



Customer Investments

Clean Energy Transformation (REP & IRP)^a



Electric Reliability Roadmap



Natural Gas Delivery Plan



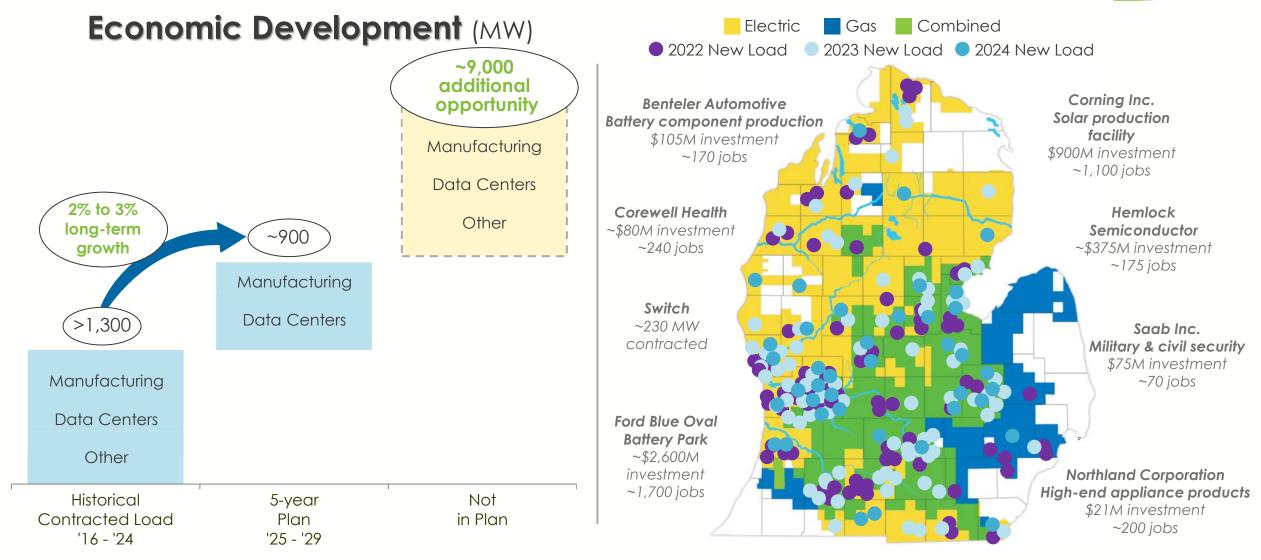
Presentation endnotes are included after the appendix.

Key Affordability Drivers

- ✓ CE Way cost savings
 - ~\$50M/yr savings through the CE Way
 - ~\$350M since 2020
- ✓ Large episodic savings (PPAs/coal exit)
 - >\$200M savings through 2025
- ✓ Energy Waste Reduction programs
 - ~\$7.3B in customer savings since 2009,
 >2% reduction in customer usage per year
- Economic development
 - 2% to 3% long-term annual sales growth
 - ~9 GW pipeline opportunity
 - >1,300 MW of new or expanding load since 2015^b

Expansive Economic Development Efforts...





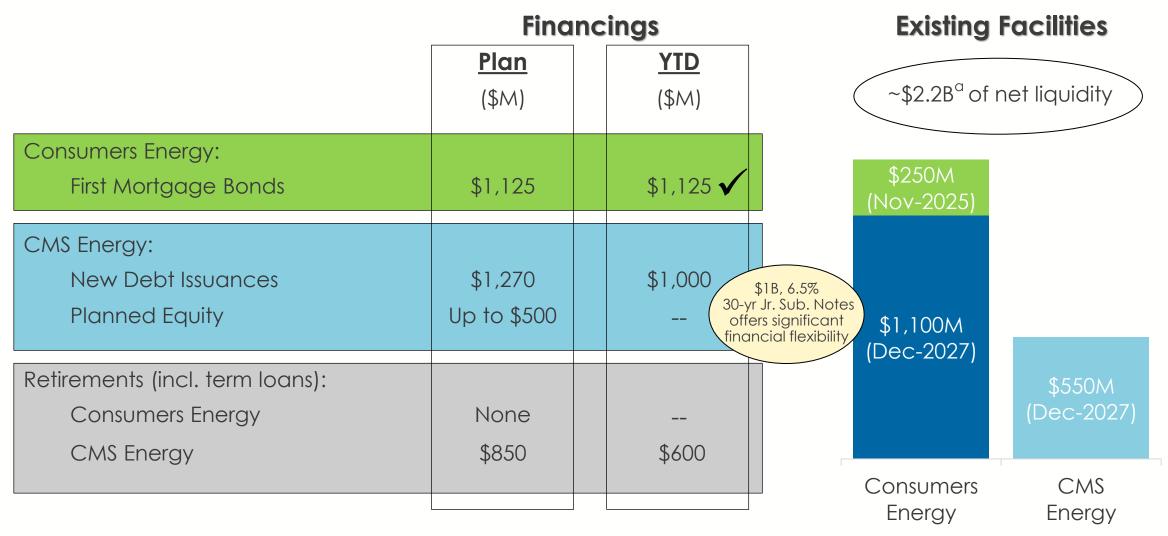
Strong Balance Sheet . . .



Consumers Energy	S&P	Moody's	Fitch	Key Strengths
Senior Secured	Α	A1	A+	✓ Forward-looking recovery
Commercial Paper	A-2	P-2	F-2	✓ Constructive rate construct
Outlook	Stable	Stable	Stable	✓ Strong operating cash flow generation
CMS Energy				
Senior Unsecured	BBB	Baa2	BBB	✓ 100% fixed rate debt
Junior Subordinated	BBB-	Ваа3	BB+	✓ Hybrid debt (w/ equity credit)
Outlook	Stable	Stable	Stable	✓ Limited near-term maturities
Last Review	Dec. 2024	May 2025	Mar. 2025	

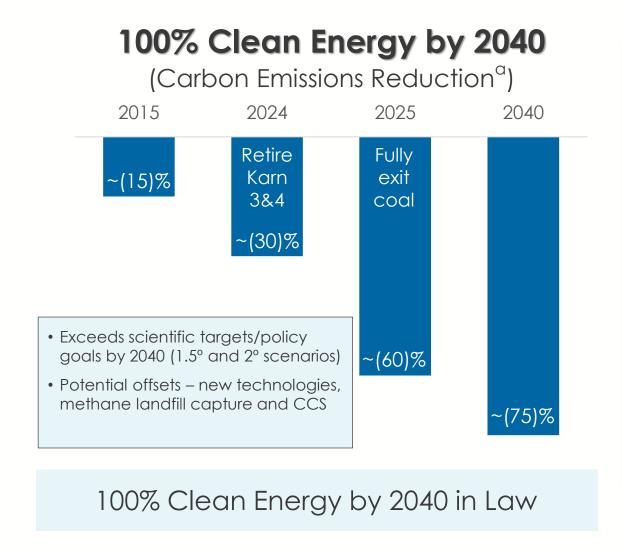
2025 Planned Financings . . .

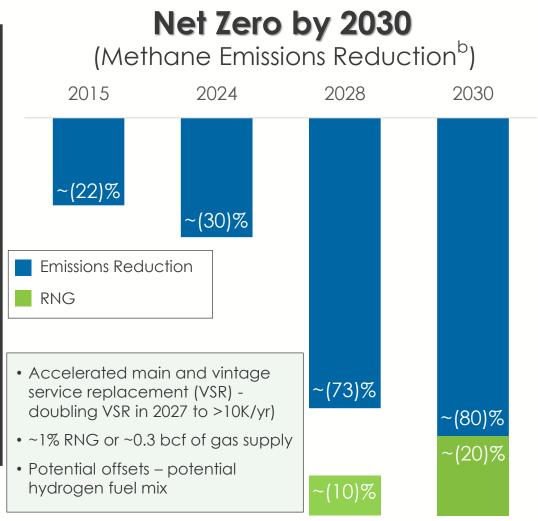




Emissions Reduction...







ESG Disclosures are Transparent . . .





- CMS Energy & Consumers Energy Websites
- SEC Filings (10-K & Proxy)
- CDP Corporate Questionnaire
- <u>Biodiversity Report</u>
- Sustainability Report
- DE&I Website
- EEO1 Report
- SASB Index (Electric Utilities & Power Generation)

- SASB Index (Gas Utilities & Distributors)
- TCFD Index
- Global Reporting Initiative (GRI) Index
- Global Reporting Initiative (GRI) Human Capital Data
- Political Engagement
- Climate Change Risk, Vulnerability and Resiliency Report



APPENDIX

Financial Results & Outlook . . .



Q1 2025 Results	Amount	Commentary
Adjusted EPS	\$1.02	Executing on Plan

2025 Full-Year Outlook

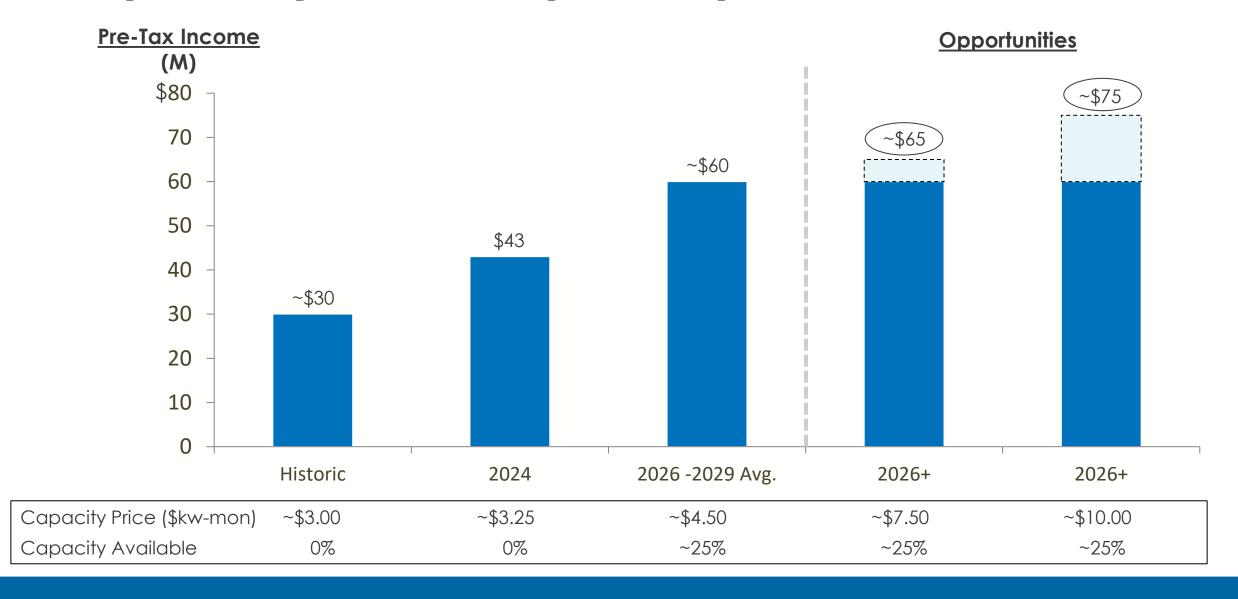
Adjusted EPS Guidance	\$3.54 - \$3.60	Toward the high end
Annual Dividend Per Share (DPS)	\$2.17	Up 11¢

Long-Term Outlook

Adjusted EPS Growth	+6% to +8%	Toward the high end
Dividend Payout Ratio	~60% payout over time	Consistent DPS growth
Utility Capital Plan (\$B) ^a	\$20	Up \$3 vs. prior plan

DIG (750 MW) & Peakers (200 MW) . . .





2024 Asset Mix . . .



	Total PP&E	
	(\$M)	(%)
Electric		
Generation Coal Wind, solar, hydro Gas & other Distribution Other	\$4,659 208 2,883 1,568 9,610 <u>753</u>	17% -1% -10 -6 -35 -3 -55%
Total electric	\$15,022	~55%
Gas Distribution Transmission Underground storage facilities Other Total gas	\$6,453 2,715 1,267 <u>407</u> \$10,842	23% 10 5 <u>1</u> 39%
Other non-utility property	\$26	<1%
NorthStar Clean Energy	\$1,571	6%
Plant, property, and equipment, net	\$27,461	100%

Michigan Energy Law . . .



	<u>Key Items</u>	Notable Changes	<u>Benefits</u>
•	Renewable Portfolio Standard • Next Renewable Energy Plan (REP) filing (Nov. 2024)	60% by 2035 (50% by 2030)	✓ Ability to own AND contract throughout MISO
•	Clean Energy Standard (incl. renewables, gas w/ CCS, or nuclear) • Next Integrated Resource Plan filing (2026)	100% by 2040 (80% by 2035)	✓ Ensures continued resource adequacy
•	Financial Compensation Mechanism (FCM) on PPAs	Pre-tax WACC on permanent capital structure (~9%)	✓ Unique "capital-light" earnings opportunity
•	Energy Waste Reduction (EWR) Incentive	Up to 25% incentive / >2.17% YoY load reduction	✓ Ability to earn outside rate base
•	2.5 GW Storage State Target	~850 MW by 2030 (Consumers Energy portion)	✓ Accelerates storage deployment

 \dots delivers for all stakeholders while maintaining affordability.



ENDNOTES

Presentation Endnotes



Slide 3: ^aExcludes seasonal and contract workers ^bAdjusted, (non-GAAP) ^cDividend Policy: Payout Ratio of ~60% over time ^dLeadership Team represents reorganization announced on May 15, 2025

Slide 4: ^aNet zero methane emissions for our gas delivery system, net zero GHG emissions for our entire business – incorporates greenhouse gas emissions from Consumers' natural gas delivery system, including suppliers and customers, and has an interim goal of reducing customer emissions by 25% by 2035 from 2020 base ^bNew or expanding load since 2015 as of December 31, 2024

Slide 5: aRepresents the amount of capacity related to CMS Energy's ownership interest

Slide 6: ^aMid-teens, as calculated by rating agencies

Slide 10: ^aUBS Research, 2025 state rankings and D.C.

Slide 12: ^aAssumes \$26.2B rate base in 2024, \$39.4B in 2029, CAGR ^bOver plan period years 2025-2029

Slide 13: ^aDrives 2nd quartile performance for SAIDI excluding Major Events Days ^bA portion of the estimated capital investment opportunity could potentially be structured as a PPA with FCM

Slide 14: a\$176M order includes a \$22M surcharge related to distribution investments made in 2023 above prior approved levels

Slide 15: ^aRenewable Energy Plan and Integrated Resource Plan ^bNew or expanding load since 2015 as of December 31, 2024

Slide 18: a\$1,766M in unreserved revolvers + \$439M of unrestricted cash; excludes cash unavailable for debt retirement, such as cash held at NorthStar

Slide 19: ^aCarbon emissions reduction for our electric business (includes PPAs and MISO market purchases) from 2005 baseline, estimates based upon one full year of operation post coal unit retirements ^bMethane emissions for our gas delivery system from 2012 baseline

Slide 22: ^a\$20B utility capital investment plan (2025-2029), up \$3B from prior plan (2024-2028)



CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to "earnings" are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

GAAP Reconciliation



CMS ENERGY CORPORATION Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)

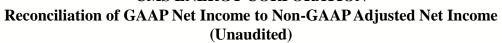
In Millions, Except Per Share Amounts

	Three M	Three Months Ended	
	3/31/25	3/31/24	
Net Income Available to Common Stockholders	\$ 302	\$ 285	
Reconciling items:			
Other exclusions from adjusted earnings**	3	4	
Taximpact	(1)	(1)	
Voluntary separation program	-	*	
Taximpact	· - _	(*)	
Adjusted net income – non-GAAP	\$ 304	\$ 288	
Average Common Shares Outstanding - Diluted	299.1	297.2	
Diluted Earnings Per Average Common Share			
Reported net income per share	\$ 1.01	\$ 0.96	
Reconciling items:			
Other exclusions from adjusted earnings**	0.01	0.01	
Tax impact	(*)	(*)	
Voluntary separation program	-	*	
Tax impact	- _	(*)	
Adjusted net income per share – non-GAAP	\$ 1.02	\$ 0.97	

^{*} Less than \$0.5 million or \$0.01 per share.

 $[\]ensuremath{^{**}}$ Includes restructuring costs and business optimization initiative.

CMS ENERGY CORPORATION





	In Millions, Except Per Share Amounts			
	Three Months Ended		Twelve Months Ended	
	12/31/24	12/31/23	12/31/24	12/31/23
Net Income Available to Common Stockholders Reconciling items:	\$ 262	\$ 306	\$ 993	\$ 877
Disposal of discontinued operations (gain) loss	*	*	*	(1)
Tax impact	(*)	(*)	(*)	*
Other exclusions from adjusted earnings**	*	3	6	9
Tax impact	(*)	(1)	(1)	(3)
Voluntary separation program	-	*	*	33
Tax impact		(*)	(*)_	(8)
Adjusted net income – non-GAAP	<u>\$ 262</u>	\$ 308	\$ 998	\$ 907
Average Common Shares Outstanding - Diluted	298.7	292.7	298.3	291.7
Diluted Earnings Per Average Common Share				
Reported net income per share	\$ 0.87	\$ 1.05	\$ 3.33	\$ 3.01
Reconciling items:				
Disposal of discontinued operations (gain) loss	*	*	*	(*)
Tax impact	(*)	(*)	(*)	*
Other exclusions from adjusted earnings**	*	0.01	0.01	0.03
Tax impact	(*)	(0.01)	(*)	(0.01)
Voluntary separation program	-	*	*	0.11
Tax impact		(*)	(*)	(0.03)
Adjusted net income per share – non-GAAP	<u>\$ 0.87</u>	\$ 1.05	\$ 3.34	\$ 3.11

^{*} Less than \$0.5 million or \$0.01 per share.

^{**} Includes restructuring costs and business optimization initiative.