



LEADING THE CLEAN ENERGY TRANSFORMATION





Investor Meetings November 2025





This presentation is made as of the date hereof and contains "forward-looking statements" as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy's and Consumers Energy's Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections of CMS Energy's and Consumers Energy's most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy's and Consumers Energy's "FORWARD-LOOKING STATEMENTS AND INFORMATION" and "RISK FACTORS" sections are incorporated herein by reference and discuss important factors that could cause CMS Energy's and Consumers Energy's results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

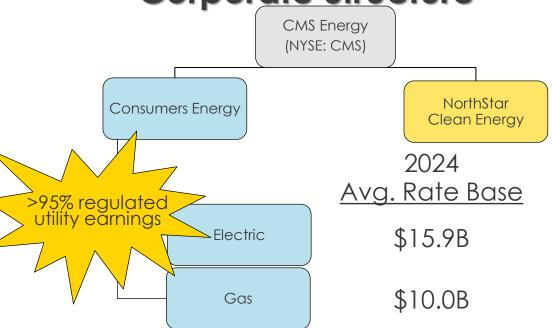
The presentation also includes non-GAAP measures when describing CMS Energy's results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, <u>www.cmsenergy.com/investor-relations</u>, a channel of distribution.

CMS Energy Overview



Corporate Structure



Key Information

2024 Financial Statistics				
>8,300	Based in Jackson, MI Employees (44% unionized) ^a			
\$7.5B	Revenue			
\$998M	Adjusted net income ^b			
22 years	Industry-leading financial performance			
6% to 8%	Long-term adj. EPS ^b growth			
~60% ^c	Payout ratio over time			

Leadership Team

Garrick Rochow
President & Chief Executive Officer

Rejji Hayes
EVP & Chief Financial Officer

Brandon Hofmeister
SVP Sustainability & External Affairs

Rejji Hayes
EVP & Chief Operating Officer

Tonya Berry
EVP & Chief Operating Officer

Shaun Johnson
EVP & Chief Legal & Admin Officer

Shannon Thomas
SVP & Chief People Officer

Consumers Energy Positioned Well . . .

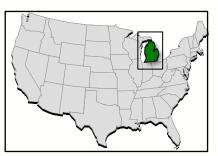


Service Territory

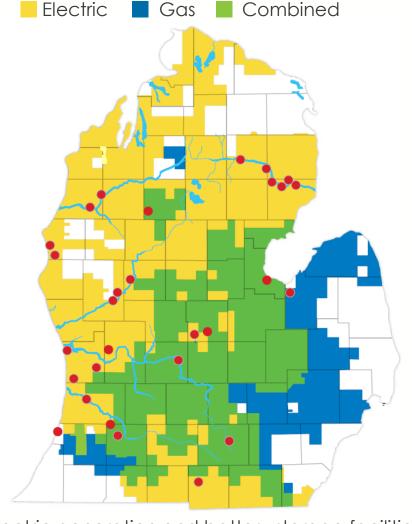
- Electric Utility
 - 1.9M electric customers 9,853 MW of capacity
- Gas Utility
 1.8M gas customers
 309 Bcf gas storage
- Serving 6.8M Michigan residents

Planet Goals^a

- Plan to exit coal in 2025
- Net zero methane emissions by 2030
- 60% renewable energy by 2035
- 100% clean energy by 2040
- Net zero GHG emissions by 2050
 - Interim goal of 25% by 2035



>1,300 MW cumulative contracted load since 2015^b



Electric generation and battery storage facilities

NorthStar Clean Energy^a Provides Flexible Solutions . " EVERGY



Renewable Platform

- 318 MW of wind (OH, TX)
- 64 MW of biomass (MI, NC)
- 195 MW of solar (AR, MI)

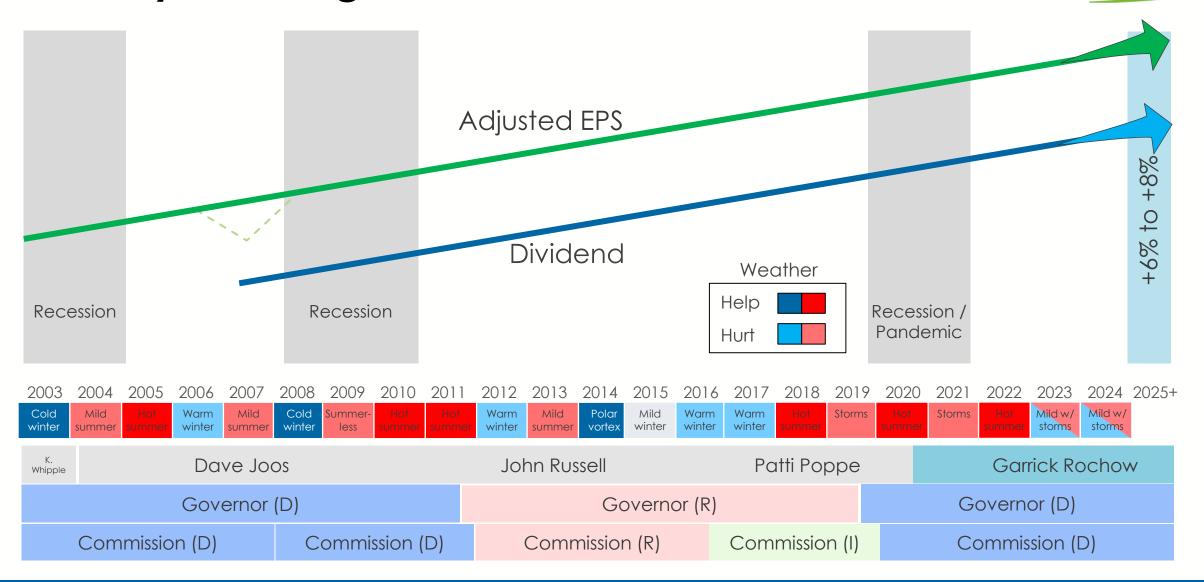
Dearborn Industrial Generation (DIG) & Other

- >1,000 MW in MI (including DIG & Peakers)
- Upside: tightening capacity markets with future retirements



Industry-Leading Financial Performance . . .







Investment Thesis . . .





financial performance

Industry-leading clean energy commitments

Excellence through the **CE WAY**

Top-tier regulatory jurisdiction^a with attractive growth

Premium total shareholder return

6% to 8% adjusted EPS growth + ~3% dividend yield

Presentation endnotes are included after the appendix.

... is simple, clean and lean.

Infrastructure Renewal is Necessary . . .



10-yr Electric
Reliability Roadmap
Includes up to 400
miles of
undergrounding and
20k pole
replacements per
year



New Energy Legislation

Provides capital opportunity to meet 60% Renewable Portfolio Standard by 2035 and 100% Clean Energy Standard by 2040







Total of 9 GW of solar and 4 GW of wind over next two decades Add >850 MW of battery storage by 2030 25 years of
main replacement
through
Enhanced Infrastructure
Replacement Program

Infrastructure Renewals and Supply Needs . . . **Customer Investment Opportunity**

CMS ENERG

Current Customer Investment Plan (2025-2029)

(through 2035)

Not in Plan

Electric Distribution & Other

Reliability and resiliency



Clean Energy Generation

 Executing on 2021 IRP with additional renewables



Gas Utility

 Accelerated main and vintage service replacements



Total



Electric Reliability Roadmap

- Up to 400 miles/yr undergrounding
- 20K/yr poles replaced



Renewable Energy Plan

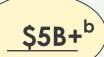
- +8 GW^a solar, +2.8 GW wind
- Supports MI's renewable mandates



Integrated Resource Plan (2026)

- Additional storage
- New gas capacity

Does not include data centers



Total

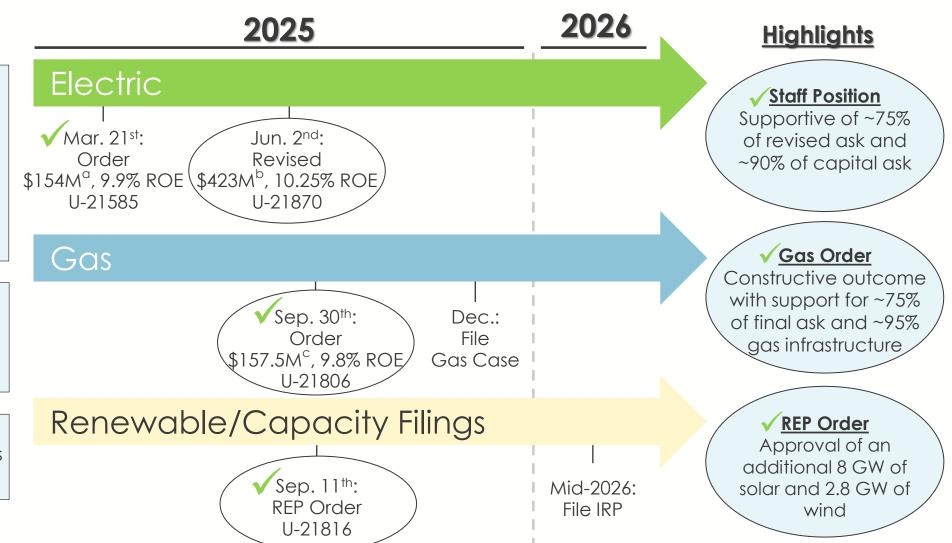
 \sim \$20M pre-tax for FCM by 2029 \checkmark \sim \$60M/yr pre-tax for EWR incentive \checkmark NorthStar – DIG re-contracting opportunities

Michigan's Strong Regulatory Environment . . .



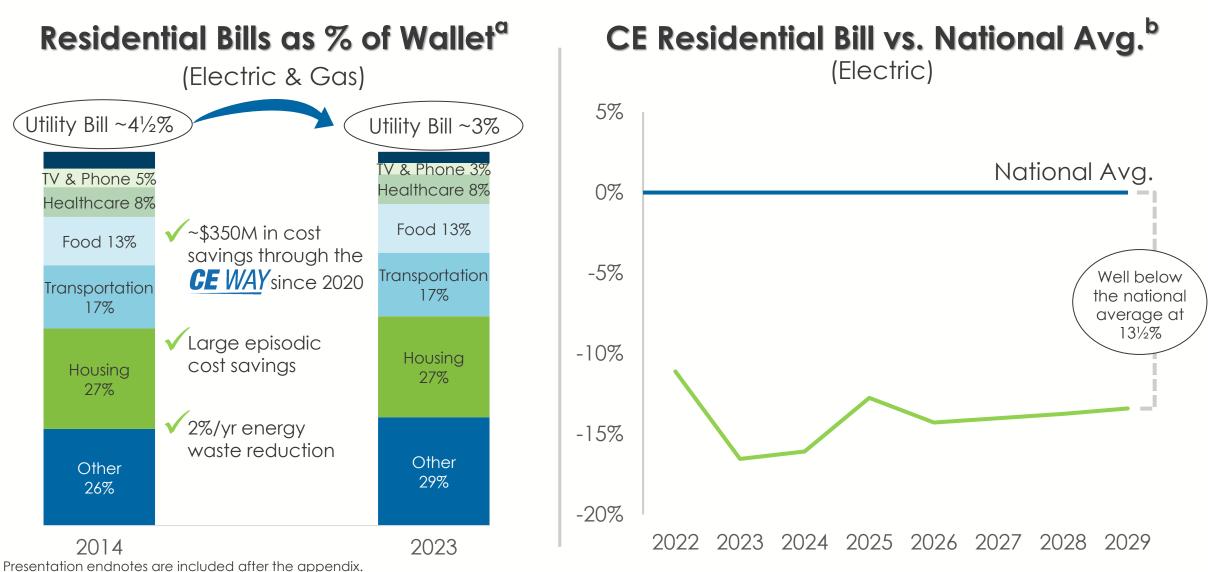
Supportive Energy Policy

- Timely recovery of investments
 - √ Forward-looking test years/earn authorized ROEs
 - √ 10-month rate cases
 - ✓ Monthly fuel adjustment trackers (PSCR/GCR)
 - ✓ Constructive ROEs
- Supportive incentives enhanced w/ 2023 Michigan Energy Law
 - ✓ Energy efficiency incentives
 - √ FCM adder on PPAs
- Appointed commissioners
 - ✓ Commissioner Shaquila Myers (appointed July 2025)



Managing Customer Bills . . .

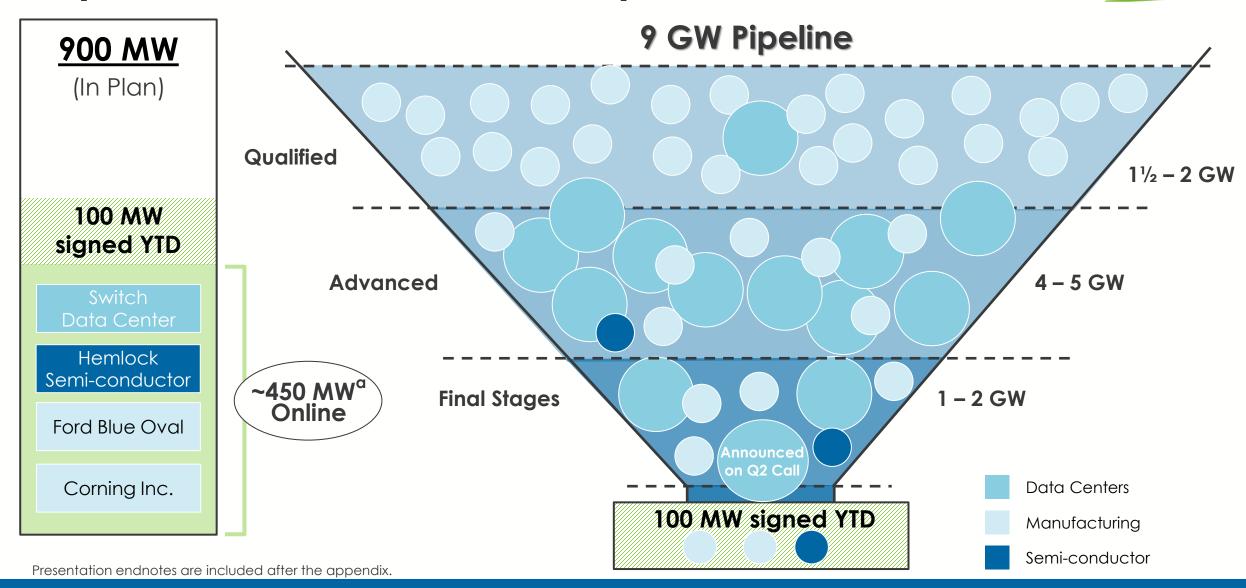




... through execution of the CE Way and other cost savings.

Expansive Economic Development Efforts . . .





Strong Balance Sheet . . .



Consumers Energy	S&P	Moody's	Fitch	Key Strengths
Senior Secured	Α	A1	A+	✓ Forward-looking recovery
Commercial Paper	A-2	P-2	F-2	✓ Constructive rate construct
Outlook	Stable	Stable	Stable	✓ Strong operating cash flow generation
CMS Energy				
Senior Unsecured	ВВВ	Baa2	ВВВ	✓ 100% fixed rate debt
Junior Subordinated	BBB-	ВааЗ	BB+	✓ Hybrid debt (w/ equity credit)
Outlook	Stable	Stable	Stable	✓ Limited near-term maturities
Last Review	Sep. 2025 ^a	May 2025	Mar. 2025	

2025 Planned Financings . . .



	Fina	Financings				
	<u>Plan</u> (\$M)	<u>YTD</u> (\$M)				
Consumers Energy: First Mortgage Bonds	\$1,125	\$1,125 √				
CMS Energy: New Debt Issuances Planned Equity (Issued)	\$1,270 Up to \$500	\$1,000 \$500 √				
Retirements (incl. term loans): Consumers Energy CMS Energy	None \$850	 \$600				





FINANCIAL PERFORMANCE & OUTLOOK

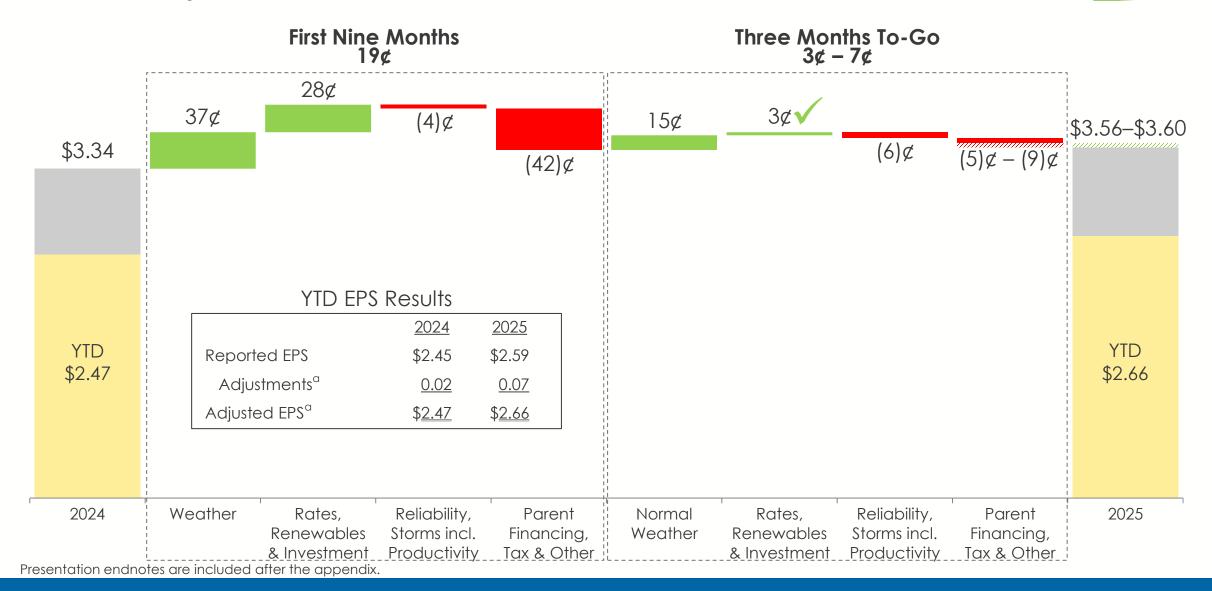
Financial Results & Outlook . . .



YTD 2025 Results	Amount	Commentary		
Adjusted EPS	\$2.66	Up vs. 2024 with confidence in the full year		
2025 Full-Year Outlook				
Adjusted EPS Guidance	\$3.56 - \$3.60	Toward the high end		
Annual Dividend Per Share	\$2.11	Up 11¢		
2026 Full-Year Outlook				
Adjusted EPS Guidance	\$3.80 - \$3.87	Toward the high end		
Long-Term Outlook				
Adjusted EPS Growth	+6% to +8%	Toward the high end		
Dividend Payout Ratio	~60% payout over time	Consistent DPS growth		
Utility Capital Plan (\$B)a	\$20	To be updated on Q4 call		

2025 Adjusted EPS...



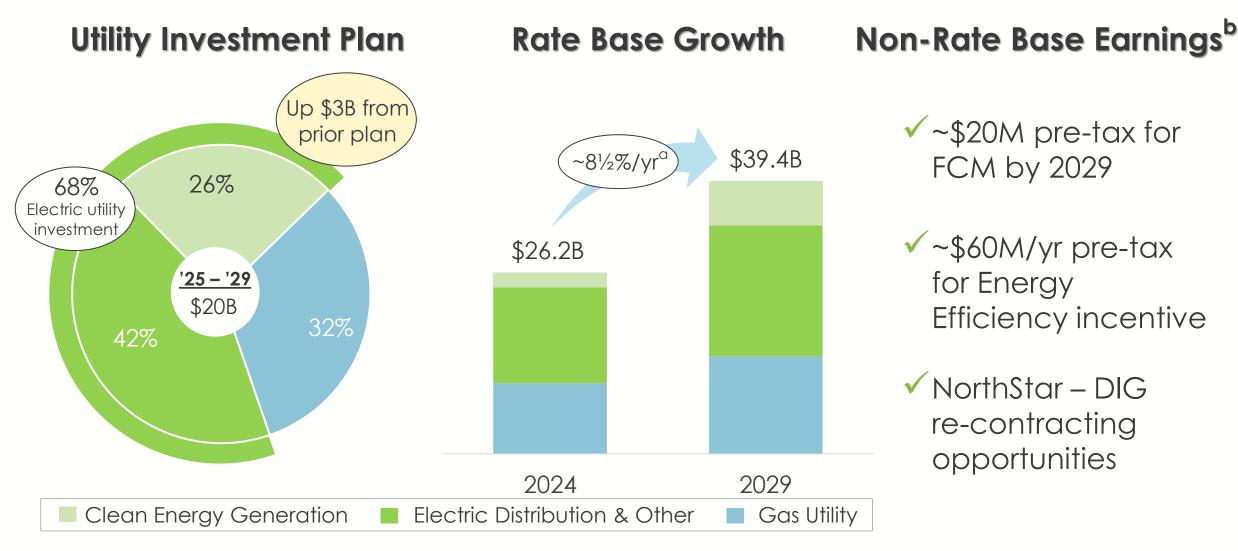




APPENDIX

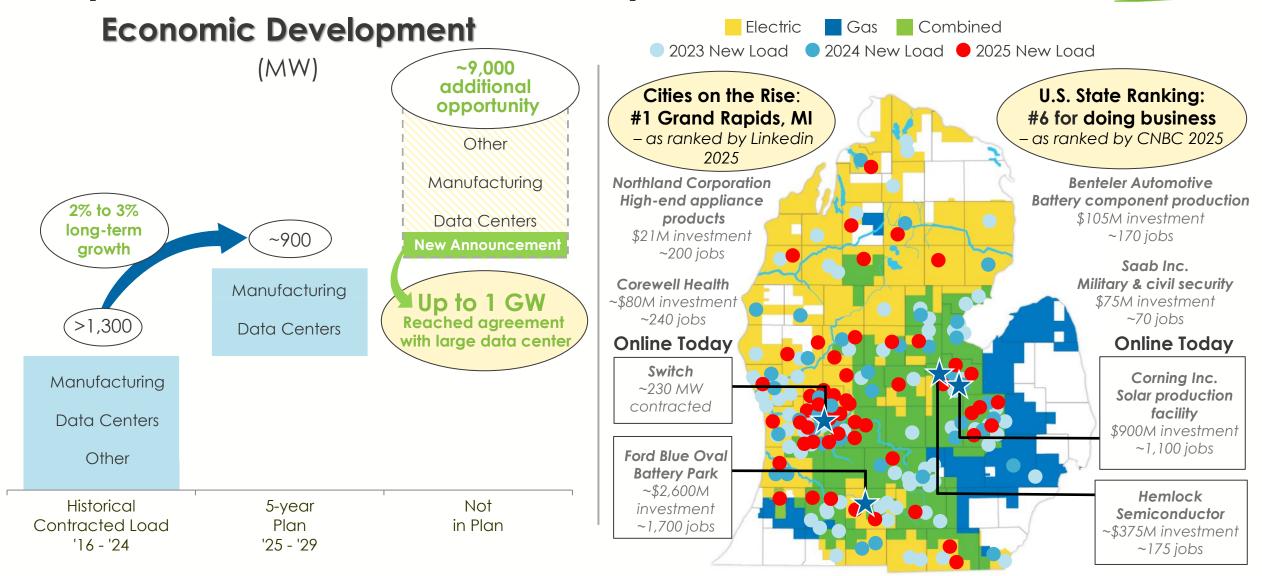
Customer Investment Plan . . .





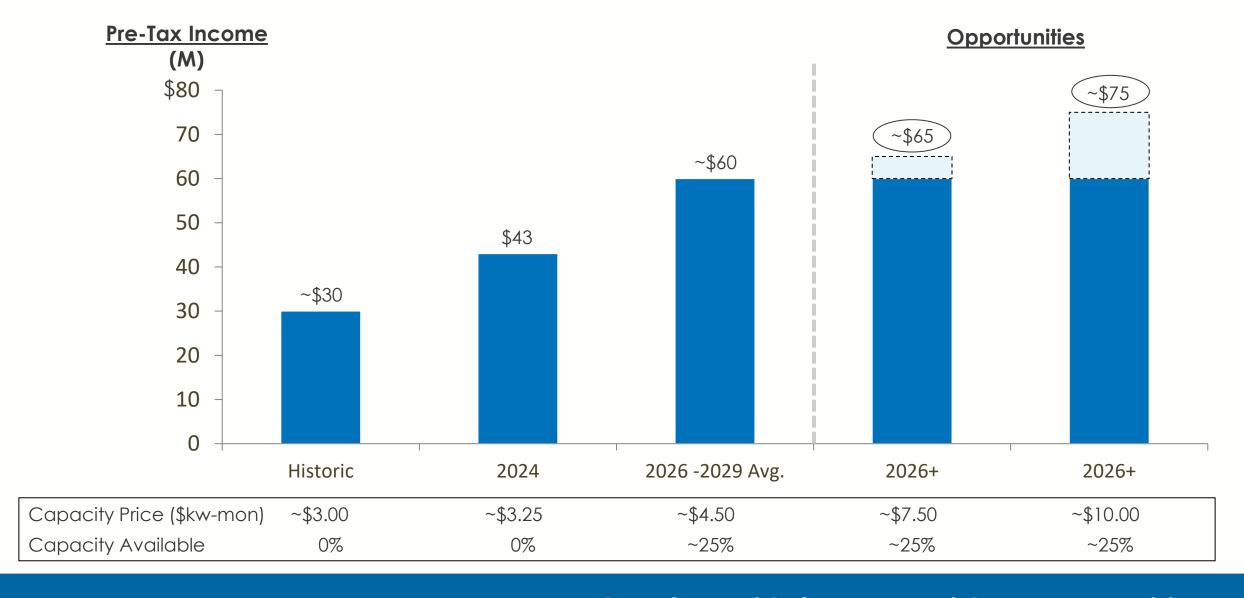
Expansive Economic Development Efforts...





DIG (750 MW) & Peakers (200 MW) . . .





2024 Asset Mix . . .



	Total F	PP&E
	(\$M)	(%)
Electric		
Generation Coal Wind, solar, hydro Gas & other Distribution Other Total electric	\$4,659 208 2,883 1,568 9,610 <u>753</u> \$15,022	17% -1% 10 6 35 _3 ~55%
Gas	7 -7-	
Distribution Transmission Underground storage facilities Other Total gas	\$6,453 2,715 1,267 <u>407</u> \$10,842	23% 10 5 <u>1</u> 39%
Other non-utility property	\$26	<1%
NorthStar Clean Energy	\$1,571	6%
Plant, property, and equipment, net	\$27,461	100%

Michigan Energy Law . . .



	<u>Key Items</u>	Notable Changes	<u>Benefits</u>
•	Renewable Portfolio StandardNext Renewable Energy Plan (REP) filing (Nov. 2024)	60% by 2035 (50% by 2030)	✓ Ability to own AND contract throughout MISO
•	Clean Energy Standard (incl. renewables, gas w/ CCS, or nuclear) • Next Integrated Resource Plan filing (2026)	100% by 2040 (80% by 2035)	✓ Ensures continued resource adequacy
•	Financial Compensation Mechanism (FCM) on PPAs	Pre-tax WACC on permanent capital structure (~9%)	✓ Unique "capital-light" earnings opportunity
•	Energy Waste Reduction (EWR) Incentive	Up to 25% incentive / >2.17% YoY load reduction	✓ Ability to earn outside rate base
•	2.5 GW Storage State Target	~850 MW by 2030 (Consumers Energy portion)	✓ Accelerates storage deployment

. . . delivers for all stakeholders while maintaining affordability.

ESG Disclosures are Transparent . . .





- CMS Energy & Consumers Energy Websites
- SEC Filings (10-K & Proxy)
- CDP Corporate Questionnaire
- **Biodiversity Report**
- Sustainability Report
- **DE&I** Website
- **EEO1** Report
- SASB Index (Electric Utilities & Power Generation)

- SASB Index (Gas Utilities & Distributors)
- TCFD Index
- Global Reporting Initiative (GRI) Index
- Global Reporting Initiative (GRI) Human Capital Data
- Political Engagement
- Climate Change Risk, Vulnerability and Resiliency Report



ENDNOTES

Presentation Endnotes



- Slide 3: a Excludes seasonal and contract workers b Adjusted, (non-GAAP) c Dividend Policy: Payout Ratio of ~60% over time
- **Slide 4:** ^aNet zero methane emissions for our gas delivery system, net zero GHG emissions for our entire business incorporates greenhouse gas emissions from Consumers' natural gas delivery system, including suppliers and customers, and has an interim goal of reducing customer emissions by 25% by 2035 from 2020 base ^bNew or expanding load since 2015 as of December 31, 2024
- Slide 5: aRepresents the amount of capacity related to CMS Energy's ownership interest
- **Slide 8**: ^aUBS Research, 2025 state rankings and D.C.
- **Slide 10:** ^aAssumes ~50% solar ownership ^b\$5B estimate reflects preliminary estimate
- **Slide 11:**^a\$154M order excludes a \$22M surcharge related to distribution investments made in 2023 above prior approved levels ^b\$423M excludes a \$24M surcharge related to certain distribution investments made for the twelve months ending February 28, 2025 above the levels approved in cases ^c\$157.5M excludes \$9M of approved O&M expense deferral
- **Slide 12:** ^aSource: CE Bill as % of Michigan Household Income, all data in nominal dollars. Source: Fred.stlouisfed.org, Bls.gov, % may not total 100% due to rounding ^bSource: Historical data from EIA, outyears for National avg. are escalated at ~2½%
- **Slide 13:** ^aAnticipated load at full ramp up
- **Slide 14:** ^aConsumers Energy S&P ratings reaffirmed in September 2025
- Slide 15: a\$1,743M in unreserved revolvers + \$330M of unrestricted cash; excludes cash unavailable for debt retirement, such as cash held at NorthStar
- **Slide 17:** ^a\$20B utility capital investment plan (2025-2029), up \$3B from prior plan (2024-2028)
- **Slide 18:** ^aAdjusted EPS; see GAAP reconciliation
- Slide 20: ^aAssumes \$26.2B rate base in 2024, \$39.4B in 2029, CAGR ^bOver plan period years 2025-2029



CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to "earnings" are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, major enterprise resource planning software implementations, changes in accounting principles, voluntary separation program, changes in federal and state tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. References to earnings guidance refer to such guidance as provided by the company on October 30, 2025.

GAAP Reconciliation

CMS ENERGY CORPORATION

Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)



		In Millions, Except Per Share Am					
	Three Mo	Three Months Ended					
	12/31/24	12/31/23	12/31/24	12/31/23			
Net Income Available to Common Stockholders Reconciling items:	\$ 262	\$ 306	\$ 993	\$ 877			
Disposal of discontinued operations (gain) loss Tax impact Other exclusions from adjusted earnings**	* (*) *	* (*) 3	* (*) 6	(1) * 9			
Tax impact Voluntary separation program	(*) -	(1)	(1)	(3) 33			
Tax impact	-	(*)_	(*)	(8)			
Adjusted net income – non-GAAP	<u>\$ 262</u>	\$ 308	\$ 998	<u>\$ 907</u>			
Average Common Shares Outstanding - Diluted	298.7	292.7	298.3	291.7			
Diluted Earnings Per Average Common Share							
Reported net income per share	\$ 0.87	\$ 1.05	\$ 3.33	\$ 3.01			
Reconciling items:	*	*	*	(*)			
Disposal of discontinued operations (gain) loss Tax impact		(*)	(*)	(*) *			
Other exclusions from adjusted earnings**	(*)	0.01	0.01	0.03			
Tax impact Voluntary separation program	(*) -	(0.01)	(*) *	(0.01) 0.11			
Tax impact		(*)	(*)	(0.03)			
Adjusted net income per share – non-GAAP	<u>\$ 0.87</u>	\$ 1.05	\$ 3.34	\$ 3.11			

^{*} Less than \$0.5 million or \$0.01 per share.

^{**} Includes restructuring costs and business optimization initiative.



CMS ENERGY CORPORATION Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)

		In Millions, Except Per Share Amounts							
		Three Months Ended				Nine Months Ended			
	9/.	30/25	9/30/24		9/30/25		9/30/24		
Net Income Available to Common Stockholders	\$	275	\$	251	\$	775	\$	731	
Reconciling items:									
Other exclusions from adjusted earnings**		6		*		14		6	
Tax impact		(2)		(*)		(4)		(1)	
State tax policy change		-		-		12		-	
Voluntary separation program		-		-		=		*	
Tax impact						<u> </u>		(*)	
Adjusted net income – non-GAAP	\$	279	\$	251	\$	797	\$	736	
Average Common Shares Outstanding - Diluted		300.4		298.8		299.4		298.2	
Diluted Earnings Per Average Common Share									
Reported net income per share	\$	0.92	\$	0.84	\$	2.59	\$	2.45	
Reconciling items:									
Other exclusions from adjusted earnings**		0.02		*		0.04		0.02	
Tax impact		(0.01)		(*)		(0.01)		(*)	
State tax policy change		-		-		0.04		-	
Voluntary separation program		-		-		-		*	
Tax impact								(*)	
Adjusted net income per share – non-GAAP	\$	0.93	\$	0.84	\$	2.66	\$	2.47	

^{*} Less than \$0.5 million or \$0.01 per share.

^{**} Includes restructuring costs and business optimization initiative.