

# Safety Policy Statement



CMS Energy is committed to the safety and health of employees, customers and the public. We believe no operation or service commitment should ever have a greater priority over the life, safety and health of our coworkers or the customers we serve.

Every employee is a valued partner in our safety program and is empowered to actively help resolve safety issues at the local level. The utilization of tools like *Stop the Job* and *Good Catch* are encouraged to help proactively identify and resolve unsafe conditions without fear of reprisal.

CMS Energy will make every effort to protect our coworkers through a continuous improvement process that meets or exceeds regulatory requirements and proactively identifies risk. Our safety program aims to reduce or eliminate risks through meaningful and lasting solutions that come from problem solving by those closest to the work.

Only by working together we will fulfill our promise that everyone goes home safe each and every day.

Thank you.

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