

# Kohl's Announces New National Nonprofit Partnership as Part of Company's Ongoing Commitment to Mental Health

10/6/2021

\$2 million donation to NAMI will help improve and expand support services for individuals and families impacted by mental illness

MENOMONEE FALLS, Wis.--(BUSINESS WIRE)-- **Kohl's** (NYSE: KSS) announced today an expansion of the company's ongoing commitment to health and wellness, including mental health, highlighted by a new national nonprofit partnership with **NAMI**, the National Alliance on Mental Illness. Kohl's is donating \$2 million over two years to NAMI, which the organization will use to refresh its support group model. With Kohl's gift, NAMI's support groups will be expanded to reach additional people and serve more diverse communities, rolling out virtually in communities across the United States. The programming will be enhanced to include new trauma-informed, cross-cultural training and materials to better support those whose mental health has been impacted by trauma, including the impacts of COVID-19 and economic uncertainty.

"We're confident that our new partnership with NAMI will make a positive impact in the lives of countless families across the country who are affected by mental illness," said Greg Revelle, Kohl's chief marketing officer. "We see this relationship as a natural extension of our long-standing commitment to healthy families and an important part of our continued focus on health and holistic well-being."

The NAMI support group model is available for two different populations with similar needs – individuals with mental illness and those who care about them. NAMI Family Support Groups are offered to families and friends of people experiencing mental health conditions, while the organization's Connection Support Groups are available to any adult (18+) with a mental health condition. Both groups offer no-cost, peer-led opportunities to share experiences and gain support from other attendees.

"The need for our support groups has risen dramatically in response to the stress and uncertainty caused by the COVID-19 pandemic, especially for youth and young adults and people in underserved communities," said NAMI chief executive officer Daniel H. Gillison, Jr. "We thank Kohl's for its partnership to help us improve and expand our support groups throughout the NAMI Alliance. Partnerships like this show that together we can address the critical mental health needs of the country so that everyone has access to help."

As part of the new partnership, Kohl's has also joined NAMI's **StigmaFree Company** initiative. This unique program identifies and assists companies with a culture of openness, acceptance, and understanding about employees' overall health and well-being. Participating organizations receive a variety of NAMI resources, expertise and assets to help in providing employee education opportunities and awareness initiatives inclusive of mental health.

In addition to its new national partnership with NAMI, Kohl's recently invested in other mental health resources, including a collection of resources for its associates called Be Well at Kohl's which includes numerous materials for Kohl's associates and their families focusing on mental health and well-being.

Kohl's donation to NAMI was made possible through the company's philanthropic program, **Kohl's Cares®**, which sells children's books and coordinating plush toys at Kohl's stores nationwide. 100 percent of the net profit from the sale of Kohl's Cares merchandise is donated to health and wellness organizations across the country.

To learn more about Kohl's commitment to family health and wellness and community partnerships, or to access **Kohl's 2020 ESG Report**, visit **Corporate.Kohls.com**.

### About Kohl's

Kohl's (NYSE: KSS) is a leading omnichannel retailer. With more than 1,100 stores in 49 states and the online convenience of **Kohls.com** and the Kohl's App, Kohl's offers amazing national and exclusive brands at incredible savings for families nationwide. Kohl's is uniquely positioned to deliver against its strategy and its vision to be the most trusted retailer of choice for the active and casual lifestyle. Kohl's is committed to progress in its diversity and inclusion pledges, and the company's environmental, social and corporate governance (ESG) stewardship. For a list of store locations or to shop online, visit **Kohls.com**. For more information about Kohl's impact in the community or how to join our winning team, visit **Corporate.Kohls.com** or follow **@KohlsNews** on Twitter.

### About NAMI

NAMI, the National Alliance on Mental Illness, is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. What started as a small group of families gathered around a kitchen table in 1979 has blossomed into the nation's leading voice on mental health. Today, the organization is an alliance of more than 600 local Affiliates and 48 State Organizations who work in communities nationwide to raise awareness and provide support and education that was not previously available to those in need. For additional information about the organization or the services it provides, visit **NAMI.org**.

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Source: Kohl's